

Register of Relevant Interests and Duties

Interests and Duties of associated companies

UniSuper Management Pty Ltd (USM) is wholly owned by UniSuper Limited (USL), the trustee of UniSuper (the Fund), and contracts with USL.

The Directors of USL are also directors of USM. (The CEO is a director of USM only.) Directors of USM have duties to act in the best interests of USM and its shareholder. Any potential conflict is mitigated by the shares in USM being held on trust by USL for the benefit of the Fund's members, aligning the interests of USM's activities and undertakings and those of the Fund's members.

PRIVATE INVESTMENT VEHICLES

Also fully owned by USL, on trust for the beneficiaries of the Fund, are the following private investment vehicles:

1.	Tess Property Holdings Pty Ltd
2.	TESS UniSuper Infrastructure Trust
3.	TESS UniSuper International Credit Trust
4.	TESS UniSuper International Credit Trust 2
5.	TESS UniSuper Oak Trust
6.	TESS UniSuper Private Capital Trust
7.	TESS UniSuper Private Credit Co-Investment Trust
8.	TESS UniSuper UniSeed Trust
9.	UniSuper International Investments Trust
10.	Wattletree Trust
11.	UniSuper KSC Intermediate Trust
12.	Water Investments Trust
13.	Parkville Trust
14.	TESS UniSuper Private Credit Co-Investment (USA) Trust
15.	TESS UniSuper Climate Opportunities Trust
16.	UniSuper Forestry Investments Limited
17.	UniSuper Forestry Trust No. 1
18.	Highlander Retail Holdings Pty Ltd
19.	Highlander Investments Trust
20.	UniSuper Infrastructure USA Inc.
21.	Highlander Investments No. 1 Pty Ltd
22.	Highlander Investments No. 2 Pty Ltd
23.	Parkville Holdings Nominees Pty Ltd

Name	Position (involving duties to beneficiaries of the Fund)	Responsibilities	Relevant Duties (Position involving duties to other persons or organisations)	Relevant Interest ¹
Gregory Mark Armour	Chair: Appointed 1 January 2023 Director: Appointed: 1 July 2017 Member <ul style="list-style-type: none"> • People, Remuneration and Nominations Committee (Commenced 1 January 2023) • Investment Committee (Commenced 1 July 2017, Chair from 1 October 2017 to 3 February 2023) 	Non-executive Director, USL and USM	Chair <ul style="list-style-type: none"> • Lab 35 Pty Ltd Director <ul style="list-style-type: none"> • Super Members Council of Australia Limited (Appointed 8 September 2023) • SMCA Operations Pty Ltd (Appointed 13 September 2023) Adviser <ul style="list-style-type: none"> • Blue Sky IP Ltd 	
Peter John Dawkins AO	Director Appointed: 4 November 2015 Member <ul style="list-style-type: none"> • Investment Committee 	Non-executive Director, USL and USM	Director <ul style="list-style-type: none"> • Western Bulldogs Forever Foundation Other positions held <ul style="list-style-type: none"> • Chair, West of Melbourne Economic Development Alliance (WoMEDA) • Member, Australian Public Service Commission's Learning Board (Honorary Role) (Appointed: December 2023) • Emeritus Professor of Economics, Mitchell Institute for Education and Health Policy, Victoria University • Member, Council of the University of Tasmania 	UniSuper Fund Member
Nicole Terese Gower	Director Appointed: 30 October 2017 Deputy Chair Appointed: 2 November 2023 Chair <ul style="list-style-type: none"> • People, Remuneration and Nominations Committee (Member since 1 January 2021) 	Non-executive Director, USL and USM	Vice-President Operations, University of Sydney (Commenced 23 September 2024) Vice-President, Professional Services, Macquarie University (Ceased 20 September 2024)	UniSuper Fund Member

¹ A 'relevant interest' includes an investment held at the end of a quarter by a responsible person involved in investment selection decisions where the investment is in an entity in which UniSuper has a substantial holding (more than 5% of the issued capital) and which is either owned by or on behalf of the person, or controlled by the person, unless the Conflicts Management Policy provides otherwise.

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Lelia Rosalind Green	Director Appointed: 4 November 2015 Member <ul style="list-style-type: none"> Member Services Committee (Appointed: 1 July 2024) (Previously Insurance Committee) 	Non-executive Director, USL and USM	Professor of Communications, School of Arts and Humanities, Edith Cowan University	UniSuper Fund Member
Amy Catherine Griffiths	Director Appointed: 11 Nov 2019 Member <ul style="list-style-type: none"> Technology & Projects Committee 	Non-executive Director, USL and USM	School Manager, Faculty of Arts and Social Sciences University of Sydney (Appointed: 10 January 2022)	UniSuper Fund Member
Emeritus Professor Sandra Lee Harding AO	Director Appointed: 25 October 2021 Member <ul style="list-style-type: none"> Member Services Committee (Appointed: 1 July 2024) (Previously Insurance Committee) (Appointed: 1 January 2022) Technology & Projects Committee (Appointed: 1 January 2023) 	Non-executive Director, USL and USM	Chair North Queensland Airport Group (Appointed: 28 July 2023), comprising: <ul style="list-style-type: none"> North Queensland Airports No. 2 (Mackay) Pty Ltd (Appointed: 28 July 2023) Cairns Airport Holding Company Pty Ltd (Appointed: 28 July 2023) Cairns Airport Pty Ltd (Appointed: 28 July 2023) Mackay Airports Holding Company Pty Ltd (Appointed: 28 July 2023) Mackay Airport Pty Ltd (Appointed: 28 July 2023) NQ Airports Finance Pty Ltd (Appointed: 28 July 2023) MAPL Hotel Holdings Pty Ltd (Appointed: 28 July 2023) MAPL Hotel Pty Ltd (Appointed: 28 July 2023) Director <ul style="list-style-type: none"> Cowboys Community Foundation Regional Australia Institute (Appointed: July 2023) University of Notre Dame Australia (Appointed: 19 April 2024) Other positions held Member <ul style="list-style-type: none"> Queensland Community Foundation Board of Governors University of Notre Dame Australia, Remuneration, People and Culture Committee (Appointed: 25 March 2024) 	None

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			Patron <ul style="list-style-type: none"> Institute for Strategic Leadership (Australia) (April 2023) 	
Michael James McNally	Director Appointed: 1 November 2023 Member <ul style="list-style-type: none"> Member Services Committee (Appointed: 1 July 2024) 	Non-executive Director, USL and USM	Secretary, Queensland Division, National Tertiary Education Union Member <ul style="list-style-type: none"> National Executive (Committee of Management for NTEU nationally) 	ASX Limited UniSuper Fund Member
Sarah Emily Carlyle Roberts	Director Appointed: 18 May 2020 Chair Technology & Projects Committee (Appointed: 1 January 2023) (Member from 1 January 2022 to 31 December 2022) Member <ul style="list-style-type: none"> People, Remuneration and Nominations Committee (Appointed: 2 November 2023) 	Non-executive Director, USL and USM	Secretary, Victorian Division, National Tertiary Education Union Director <ul style="list-style-type: none"> Federation of Education Unions 	UniSuper Fund Member
Nicolette Liesbeth Rubinsztein AM	Director Appointed: 1 December 2015 Chair <ul style="list-style-type: none"> Member Services Committee Appointed: 1 July 2024, previously Insurance Committee Member <ul style="list-style-type: none"> Finance and Risk Committee Appointed: 1 July 2024, previously Audit, Risk and Compliance Committee (Member since 24 February 2016 and Chair from 2 November 2023 to 30 April 2024) 	Non-executive Director USL and USM	Director <ul style="list-style-type: none"> Zurich Australia Limited (One Path General Insurance Pty Ltd merged on 31 December 2023 with Zurich Australia Limited) Zurich Financial Services Australia Limited Zurich Investment Management Limited Zurich Australian Insurance Limited (Appointed 1 January 2023) Greenpeace Australia Pacific Limited Other positions held Chair <ul style="list-style-type: none"> Audit Committee, Greenpeace Australia Pacific Limited Risk Committee, CBHS 	

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			<p>Member</p> <ul style="list-style-type: none"> • Risk Compliance & Audit Committee for Zurich Financials Services Australia Limited (Ceased as Chair end of April 2023) • OnePath General Insurance (Ceased as Chair end of April 2023) (One Path General Insurance Pty Ltd merged on 31 December 2023 with Zurich Australia Limited) • Zurich Australia Limited (Ceased as Chair end of April 2023) • Audit and Risk Committee, Zurich Australian Insurance Limited (Chair up to April 2023) • ASFA Lifetime Member • Macquarie University Faculty of Business & Economics Industry Advisory Board • Greenpeace General Assembly • Conexus Institute Advisory Board (Pro Bono position) • AICD APRA Regulated Entities Forum 	
<p>Peter Hastings Warne</p>	<p>Director Appointed: 1 January 2023</p> <p>Chair</p> <ul style="list-style-type: none"> • Investment Committee (Appointed Chair: 3 February 2023 and member since 1 January 2023) <p>Member</p> <ul style="list-style-type: none"> • Finance and Risk Committee Appointed: 1 July 2024, previously Audit Risk and Compliance Committee from 2 November 2023 	<p>Non-Executive Director, USL & USM</p>	<p>Chair IPH Limited</p> <p>Director</p> <ul style="list-style-type: none"> • Argo Investments Limited • Allens <p>Other Positions</p> <ul style="list-style-type: none"> • Consultant, Virgin Australia (1 January 2023) • Member, Australian Institute of Company Directors Corporate Governance Committee • Chair, St Andrew's Cathedral School Foundation 	<p>ASX Limited Transurban Group (TCL)¹</p>
<p>Stephen Adrian Weller</p>	<p>Director Appointed: 1 November 2023</p> <p>Chair</p> <ul style="list-style-type: none"> • Finance and Risk Committee Appointed: 1 July 2024, previously Audit Risk and Compliance Committee, Member since 	<p>Non-Executive Director, USL & USM</p>	<p>Chief Operating Officer, QIMR Berghofer, Medical Research Institute (from September 2024)</p> <p>Director and Chair</p> <ul style="list-style-type: none"> • Higher Education Services Limited 	<p>UniSuper Fund Member</p>

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	2 November 2023 Chair 1 May 2024 to 30 June 2024)		Member <ul style="list-style-type: none"> International Roundtable, Heads of University Management & Administration Network of Europe (HUMANE) 	
Christopher Edgar Cuffe	Member <ul style="list-style-type: none"> Investment Committee Appointed: 26 February 2009 		Founder and Chair <ul style="list-style-type: none"> Australian Philanthropic Services Limited Chair <ul style="list-style-type: none"> Hearts and Mind Investments Limited Director <ul style="list-style-type: none"> Australian Philanthropic Services Foundation Pty Ltd Third Link Investment Managers Pty Ltd Global Value Fund Limited Argo Investments Ltd Keyview Financial Group Pty Ltd (Formerly Realside Financial Group Pty Ltd) The James Fairfax Foundation Other Positions held <ul style="list-style-type: none"> Paul Ramsay Foundation Member – Investment Committee 	
Anthony John Fitzgerald	Member <ul style="list-style-type: none"> Investment Committee Appointed: 1 July 2011 		Nil	UniSuper Fund Member
Felicity Barbara Gates	Member <ul style="list-style-type: none"> Investment Committee Appointed: 1 February 2021 		Other Positions held <ul style="list-style-type: none"> Chair, Investment Committee, Northern Territory Local Jobs Fund 	None relevant
Darren Mark Scammell	Consultant <ul style="list-style-type: none"> Finance and Risk Committee Appointed: 1 July 2024 		Partner, Grant Thornton Australia Pty Ltd Advisor <ul style="list-style-type: none"> Equity Trustees Ltd, Audit Committee (Commenced: August 2018) 	Nil

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Fiona Alma Ridgeway Rowland	Consultant <ul style="list-style-type: none"> Finance and Risk Committee, Appointed: 1 July 2024 (Previously Audit, Risk and Compliance Committee, member since 1 November 2020) 		Chair <ul style="list-style-type: none"> Macquarie Investment Services Limited Director <ul style="list-style-type: none"> Infrastructure Specialist Asset Management Melbourne Water St Vincent's Institute of Medical Research Other Positions held: Chair <ul style="list-style-type: none"> St Vincent's Institute of Medical Research Investment Committee Infrastructure Specialist Asset Management; Audit, Risk and Compliance Committee: (Commenced as Chair on 1 September 2022 and previously a member) Melbourne Water Corporation Risk Optimisation and Sustainability Committee (Commenced November 2023) Finance Audit and Compliance Committee (Commenced November 2023) Member <ul style="list-style-type: none"> Chief Executive Women (Appointed 7 July 2023) Fellow <ul style="list-style-type: none"> Australian Institute of Company Directors (Appointed: 2023) Advisory Member <ul style="list-style-type: none"> Kearny's Advisory Group 	None disclosed
Margaret Ann Wright	Member <ul style="list-style-type: none"> Technology and Projects Committee Appointed: 13 December 2018 		Chair <ul style="list-style-type: none"> Omnitabz Pty Ltd Director <ul style="list-style-type: none"> Vision for Today Pty Ltd Other Positions held <ul style="list-style-type: none"> Member, Good2Give Technology Advisory Group 	None disclosed

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Julie Austa Fahey	Member <ul style="list-style-type: none"> Technology and Projects Committee Appointed: 13 December 2018 		Director <ul style="list-style-type: none"> IRESS Limited Datacom Group Limited Australian Red Cross Blood Services Australian Foundation Investment Company Ltd Other Positions held <p><i>IRESS Limited</i></p> <ul style="list-style-type: none"> Member: Audit and Risk Committee Chair: People and Performance Committee <p><i>Datacom Group Limited</i></p> <ul style="list-style-type: none"> Chair: Contracts and Risk Committee Member - Remuneration Committee <p><i>Australian Red Cross Blood Services</i></p> <ul style="list-style-type: none"> Chair: Risk Committee <p><i>Australian Foundations Investment Company Ltd</i></p> <ul style="list-style-type: none"> Chair: Audit and Risk Committee (Commenced January 2022) Advisory Roles: <ul style="list-style-type: none"> APA, Member of the ERP Program Steering Committee 	None relevant
Jennifer Lang	Member <ul style="list-style-type: none"> Member Services Committee Appointed: 1 March 2020 		Director <ul style="list-style-type: none"> Pacific Life Re (Australia) Propel Funeral Partners Auto & General Insurance Company Ltd (Appointed: 1 October 2022) Medical Insurance Australia Pty Ltd (Appointed: 1 October 2022) MDASA Limited (Appointed: 1 April 2023) Member <ul style="list-style-type: none"> Actuaries Institute 	UniSuper Fund Member
Peter Chi Wai Chun	Chief Executive Officer Appointed: 6 September 2021	Responsible Person	Director: <ul style="list-style-type: none"> UniSuper Management Pty Ltd Diversity Council Australia 	UniSuper Fund Member

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			Member <ul style="list-style-type: none"> Investment Magazine Advisory Board ASFA Fund Advisory Panel Independent Member <ul style="list-style-type: none"> Australian Chamber Orchestra (ACO) Finance Audit & Risk Committee 	
Anastasia Rita Crisafi	Chief Financial Officer Appointed: 28 March 2022	Responsible Person	Nil	Nil
Danielle Mair	Chief Member and Advice Officer Appointed: 1 March 2022	Responsible Person	None relevant	None disclosed
Steven John McGregor	Chief Information Officer Appointed: 1 July 2021	Responsible Person	None disclosed	None disclosed
Wade Brian Martin	Chief Risk Officer Appointed: 21 February 2024	Responsible Person	Nil	Nil
Danielle Patricia Murrie	Chief Marketing and Growth Officer Appointed: 14 January 2022	Responsible Person	None relevant	Nil
John Barrington Pearce	Chief Investment Officer Appointed: 6 July 2009	Responsible Person	None relevant	Nil
Pararajasingam Sivakumaran	Chief of Staff Appointed: 21 February 2024 Interim Chief Risk Officer Ceased: 20 February 2024	Responsible Person	Director <ul style="list-style-type: none"> TESS Property Holdings Pty Ltd Parkville Holdings Nominees Pty Ltd Highlander Investments No 1 Pty Ltd Highlander Investments No 2 Pty Ltd Highlander Retail Holdings Pty Ltd (Above all appointed 22 December 2023) UniSuper Forestry Investments Limited, NZ Company (Appointed 18 January 2024) 	UniSuper Fund Member

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Julie Kay Watkins	Chief People Officer Appointed: 18 July 2018	Responsible Person	Director Victorian Comprehensive Cancer Centre (Appointed 22 August 2023)	None disclosed
Cynthia Jane Costante	Company Secretary Appointed: 6 September 2021	Responsible Person	None disclosed	UniSuper Fund Member
Thalia Dardamanis	General Counsel Appointed: 29 January 2024	Responsible Person	Member Tax Institute of Australia's National Superannuation Technical Committee	UniSuper Fund Member
Tom May	Company Secretary Appointed: 21 June 2023	Responsible Person	Director <ul style="list-style-type: none"> • TESS Property Holdings Pty Ltd • Parkville Holdings Nominees Pty Ltd • Highlander Investments No 1 Pty Ltd • Highlander Investments No 2 Pty Ltd • Highlander Retail Holdings Pty Ltd (All above appointed 21 August 2023) • UniSuper Forestry Investments Limited, NZ Company, (Appointed 29 August 2023) • Dzurak Holdings Pty Limited (Appointed 15 December 2021) • Responsible Investment Association Australasia Ltd (RIAA) Other Positions held <ul style="list-style-type: none"> • Chair, Finance & Risk Committee, RIAA appointed 14 August 2024 	UniSuper Fund Member
Travis Leigh Dickinson	Fund Actuary Appointed: 31 March 2021	Responsible Person	Employee Towers Watson Australia Pty Ltd - Actuary and superannuation adviser to a range of superannuation funds and employers Director Towers Watson Superannuation Pty Ltd	None disclosed

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			Trustee to a number of corporate superannuation funds none of which are SMSF, industry or public offer funds.	
Nicole Osborne OAM	External Auditor Appointed: 17 October 2022 For: <ul style="list-style-type: none"> • UniSuper Fund • UniSuper Limited • UniSuper Management Pty Ltd 	Responsible Person	Partner, PricewaterhouseCoopers	None disclosed

CEASED RESPONSIBLE PERSONS

Name	Position (involving duties to beneficiaries of the Fund)	Responsibilities	Relevant Duties (Position involving duties to other persons or organisations)	Relevant Interest
Grahame Grant McCulloch	<p>Deputy Chair: Appointed 1 July 2022</p> <p>Director: Appointed: 14 February 2013 Ceased: 1 November 2023</p> <p>Member:</p> <ul style="list-style-type: none"> • People and Remuneration Committee (Chair from 26 October 2021 to 30 June 2022) (Ceased 1 November 2023) • Audit, Risk and Compliance Committee (Ceased 1 November 2023) 	Non-executive Director, USL and USM	Nil	UniSuper Fund Member
Luke Warren Barrett	General Counsel & General Manager, Legal Appointed: 1 June 2017 Ceased: 8 December 2023	Responsible Person	<p>Other Positions held: Law Council of Australia – Member, Superannuation Committee</p>	None disclosed

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Stephen Somogyi	<p>Director Appointed: 27 October 2014 Ceased: 1 November 2023</p> <p>Chair: Audit, Risk and Compliance Committee (Ceased 1 November 2023)</p>	Non-executive Director, USL and USM	<p>Chair:</p> <ul style="list-style-type: none"> CourseLoop Pty Ltd (Previously Factor 5 Software Pty Ltd) <p>Director:</p> <ul style="list-style-type: none"> n0de Pty Ltd <p>Other Positions Held: Commissioner, Safety Rehabilitation and Compensation Commission Commissioner of the Tertiary Education Quality and Standards Agency Honorary Fellow Monash University</p>	GPT Group (GPT) ¹ UniSuper Fund Member
Susan Mary Gould	<p>Member: Insurance Committee Appointed: 1 November 2017 Ceased: 8 December 2023</p>		<p>Director:</p> <ul style="list-style-type: none"> Victorian Medical Board of Australia <p>Other Positions held:</p> <p>Member: Australian Health Practitioner Regulation Agency</p> <ul style="list-style-type: none"> Agency Management Committee, Review of Equity and Cost Allocation Reference Group <p>Medical Board of Australia</p> <ul style="list-style-type: none"> National Notification Committee (NCA) National Standing Committee <p>Victorian Medical Board of Australia</p> <ul style="list-style-type: none"> Notification Committees 1 Registration Committees 2 <p>Medical Board</p> <ul style="list-style-type: none"> National Special Issues Committee – Cosmetic Practices (Appointed: October 2022) <p>Victorian Medical Board of Australia</p> <p>Chair: Notification Committee 2</p>	UniSuper Fund Member

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Andrew Owen Raftis	Chief Risk Officer Appointed: 29 June 2020 Ceased: 26 January 2024	Responsible Person	Director: <ul style="list-style-type: none"> • TESS Property Holdings Pty Ltd (Ceased – 22 December 2023) • Parkville Holdings Nominees Pty Ltd (Ceased – 22 December 2023) • Highlander Investments No 1 Pty Ltd (Ceased – 22 December 2023) • Highlander Investments No 2 Pty Ltd (Ceased – 22 December 2023) • Highlander Retail Holdings Pty Ltd (Ceased – 22 December 2023) • UniSuper Forestry Investments Limited (NZ Company) (Ceased – 18 January 2024) Other Positions held - Member: <ul style="list-style-type: none"> • AMP Employer Sponsored Superannuation Plan Policy Committee • Lord Mayor's Charitable Foundation - Governance, Audit & Risk Committee 	None disclosed
Sarah Caroline Woodhouse	Consultant: Audit, Risk & Compliance Committee Appointed: 1 March 2020 Ceased: 30 June 2024		None relevant	NEXTDC Limited