



Responsible investment report

1 JANUARY 2022 - 30 JUNE 2022

Responsible investment report

At UniSuper, we're committed to principles of responsible investment. Environmental, social and governance (ESG) practices apply across all our portfolios and are embedded in our investment practices.

We believe that ESG practices are an important driver of earnings sustainability, and that good companies with good corporate behaviour make better investments because they tend to manage other aspects of their business well. Our ESG approach applies across all our portfolios and is embedded in our investment process. This report outlines our activities and actions in line with our [Responsible investment and proxy voting policy](#).

In reporting on our approach to ESG practices and performance, we reference the [UN Principles for Responsible Investment](#). These include:

- incorporating ESG issues into the investment analysis and decision-making process
- active ownership
- ESG disclosure by investee companies
- collaboration
- reporting on our activities.

Incorporating ESG issues into the investment analysis and decision-making process

INTERNAL INVESTMENT MANAGEMENT

Pre-investment due diligence

Unlisted infrastructure: We made no new investments during the six months to 30 June 2022.

Green/ sustainability bonds: We considered a range of green/sustainability bonds, issued by 5 bond issuers, during the six months to 30 June 2022.

EXTERNAL MANAGER SELECTION AND MONITORING

Listed equities manager appointment:

- We didn't appoint any new external listed equities managers in the six months to 30 June 2022.

Manager monitoring activities:

- A key part of our manager reviews is testing the detail of ESG analysis and level of integration within a manager's investment process. We completed our biennial 'deep dive' on ESG across all incumbent equities and fixed income managers in 2021, and remain satisfied that their ESG processes and practices are robust.
- We discussed and analysed many key ESG issues, including: company responses to COVID-19, corporate culture, director elections at AGMs, executive remuneration, climate resilience, sustainability reporting and the energy transition, worker safety, human rights in the supply chain, and modern slavery reporting. Many of these issues are long-term themes, and we discuss them with managers on an ongoing basis.
- Many of our managers are now providing regular ESG reporting on engagement and advocacy.

WHOLE OF PORTFOLIO ESG ANALYTICS

- We reviewed our holdings and options with respect to climate risks (see our [Climate risk and our investments](#) report for more details), weapons, ESG ratings, controversies and exposure to Sustainable Development Goals (SDG) themes.

OTHER ESG CONSIDERATIONS

- We addressed ad hoc member queries and NGO activism—relating to climate change issues and nuclear weapons, fossil fuel exposure in the banks' lending books, our own fossil fuel exposure, and animal welfare.
- We continued to monitor and assess various tools to assist in identifying and evaluating ESG risks in the portfolio.
- We set climate targets for our investment portfolios. This allows us to better understand what aligning to the Paris Agreement could look like. Our annual *Climate risk and our investments* report provides further information on our approach.

Active ownership

DIRECT ENGAGEMENT

Listed company engagement

We continue to engage with company CEOs, senior executives, directors and chairs on a range of both ESG-related and broader commercial matters. We had 39 company meetings to discuss specific ESG-related issues. Many of the issues we raised are areas of ongoing dialogue and engagement.

Unlisted company engagement

We continued to monitor and encourage our unlisted investments to improve their ESG reporting (including workplace health and safety).

Private equity

We made two new investments in private equity in the first half of 2022.

THIRD PARTY ENGAGEMENT

The Australian Council of Superannuation Investors (ACSI)

In addition to our own direct engagement with companies, ACSI (of which we're a founding member) conducts extensive engagement and research activities on behalf of its members. In the period, ACSI published reports on circular economy opportunity, the latest IPCC report, gender diversity lagging in board and executive leadership roles, and Task Force for Nature related disclosures. ACSI also meets with most Australian listed companies ahead of their AGMs and produces proxy voting advice on all resolutions. It has a particular focus on board composition, diversity, succession planning and remuneration.

We attended 12 company meetings hosted by ACSI. For more detail about ACSI's engagement and impact, visit www.acsi.org.au to read their annual report.

ACSI Governance Guidelines

ACSI publishes Governance Guidelines providing listed companies with greater clarity on important ESG matters. The Guidelines set out investor expectations of key ESG issues and principles supporting AGM voting recommendations. We're a member of the Governance Guidelines Review Committee, which reviews them every two years to ensure they remain current, relevant, and reflect best practice on corporate governance.

CGI Glass Lewis

We use CGI Glass Lewis for engagement and advice on international proxy voting matters.

Investment managers

Our external managers also engage with investee companies. We regularly discuss and compare corporate engagements with our external managers in order to assess differing views and test consistency and progress.

KEY ENGAGEMENT ITEMS

ESG disclosures

In the last six months, we provided sustainability reporting feedback to Northern Star, Carsales, Reliance Worldwide Corporation, REA Group, Siteminder, NextDC, CBA, Macquarie, Aristocrat and Cleanaway.

Climate Action 100+

The Climate Action 100+ is a global investor collaboration, facilitated (in Australia) by the Investor Group on Climate Change. It requests companies to report on and demonstrate alignment with the goals of the Paris Agreement. This engagement focuses on the 100 companies with the highest scope 1, 2 and 3 emissions globally, plus 61 other companies identified as having material climate related risks. We're a lead investor for one company, and are a supporting investor for four others as part of the Climate Action 100+. Visit www.climateaction100.org for more information.

Climate League 2030

Climate League 2030 is a ten-year, private sector-focused initiative coordinated by the Investor Group on Climate Change (IGCC), to support and act towards a goal of reducing Australia's annual greenhouse gas emissions by 45% by 2030. Launched in October 2020, we support the initiative's goals and commit to the following actions:

- We'll invest in line with the goals of the Paris Agreement.
- We'll integrate Paris-aligned emissions reduction goals into our investment policy and business strategy.
- We'll collaborate with investors, clients and companies to deliver absolute emission reductions.

Working Group on Rights and Cultural Heritage Risk Management

UniSuper is the co-chair of ACSI's Working Group on Rights and Cultural Heritage Risk Management.

2022 Global Investor Statement to Governments on the Climate Crisis

We signed up to this statement in 2021, and again in 2022. This joint statement—co-ordinated by the seven Founding Partners of The Investor Agenda (AIGCC, CDP, Ceres, IGCC, IIGCC, PRI and UNEP FI)—is now signed by 587 investors, representing over USD \$46 trillion in assets.

The statement calls on all governments to raise their climate ambition and implement robust policies, outlining five key urgent actions:

1. Strengthen Nationally Determined Contributions for 2030 in line with limiting warming to 1.5°C.
2. Commit to a mid-century net zero emissions target, with clear sectoral decarbonisation roadmaps.
3. Ensure ambitious pre-2030 policy action, including strengthened carbon pricing, phasing out fossil fuel subsidies and thermal coal-based power, avoiding new carbon-intensive infrastructure (no new coal power plants), and developing just transition plans.
4. Ensure COVID-19 economic recovery plans support the transition to net-zero emissions.
5. Commit to implementing mandatory climate risk disclosure requirements.

Modern Slavery Statement

The Modern Slavery Act has been in effect since 1 January 2019, and applies to all Australian companies with annual revenue above \$100 million. The term 'modern slavery' refers only to the worst forms of exploitation and not to other serious human rights breaches like denial of worker safety, denial of freedom of association, or underpayment. Examples of modern slavery would, however, include forced labour where victims are made to work through violence, intimidation, confiscation of passports, and debt bondage (where a person is forced to work for free to pay off a debt).

We assess and address modern slavery risks within our internal operations and supply chains. We regard the companies we invest in and our external managers as part of our supply chain. We published our first Modern Slavery Statement in February 2021. We released our second report in December 2021.

Say on Climate

Following the introduction in 2020 of Say on Climate resolutions at some international company meetings, we and other investors engaged with some of Australia's most climate-exposed companies and urged them to adopt this proposal for upcoming AGMs. BHP was the first ASX-listed company to put up a Say on Climate vote at its 2021 AGMs in the UK and Australia. We supported this non-binding proposal, which received 83% and 87% shareholder support at its Plc and Ltd annual meetings respectively.

We support companies with material climate risks adopting this vote as it provides an opportunity for investors to express their view on a company's plans and strategies for decarbonisation. We were pleased that other Australian climate-exposed companies—including Rio Tinto, the banks, Woodside, Santos and AGL—have also committed to a say on climate vote at their 2022 AGMs. While company decarbonisation strategies will continue to evolve, they may not change materially from year to year. We would expect that this vote be held annually for climate-exposed companies.

In the case studies section below, we highlight examples of how we voted on shareholder resolutions during the six months to 30 June 2022.

Parliamentary inquiry into sexual harassment against women in the mining and resources industry

Earlier this year, The West Australian Legislative Assembly's Community Development and Justice Standing Committee released a report of its inquiry into sexual harassment against women in the mining and resources industry, titled [Enough is enough](#). The report outlines 79 findings and 24 recommendations based on the evidence gathered during public hearings and from submissions. We are using the content of this report in our engagement with companies (directly and collaboratively with other investors), to understand how they address these issues and their action plan to the recommendations.

Company culture—COVID-19

Since the outbreak of COVID-19, and throughout the ensuing pandemic, we've been engaging with company management and boards with respect to their response and approach to the pandemic. We've had wide-ranging discussions around culture and remuneration, and how boards can have visibility of organisational culture and stakeholder management.

Remuneration policies

In addition to pre-AGM meetings, we provided feedback to Rio Tinto, Scentre Group, GPT, Dexus, TPG Telecom, Woolworths, Suncorp, South32, and Transurban.

Other areas - ongoing and emerging

- Waste management (plastics and the circular economy).
- Data security and digitisation.
- Cultural heritage management.
- Sustainable food systems - including antibiotic resistance, climate resilience and adaptation, alternative protein.
- Automation and robotics.
- Franchising.
- Animal welfare.

Case studies

The following case studies demonstrate our approach to proxy voting, as well as the benefits of extensive engagement with our investee companies.

Proxy voting

We exercise all proxy votes for listed Australian and international shareholdings. When voting for Australian shareholdings, we make our own independent decisions based on a range of inputs including proxy voting advice from an external proxy advisor firm, fund managers' view, company performance, and our direct engagement with investee companies, their management and board members.

In this section, we provide some proxy voting-related case studies, grouped into three categories—Environmental, Social, and Governance.

ENVIRONMENTAL

Santos vs. Woodside

Say on Climate

Following the introduction in 2020 of 'Say on Climate' resolutions—and BHP's successful resolution in 2021 as the first ASX-listed company to put it up—Say on Climate is becoming a more regular feature of AGM proxy voting. In this period, both Santos and WPL conducted their first such votes. While both received majority votes (63% and 51% support respectively), they fell well short of BHP's 87% support last year.

This highlights the challenge for fossil fuel-based energy companies of achieving broad investor support, especially when they're sanctioning expansion projects.

As with any AGM resolution, we consider each vote on a case-by-case basis and consider company progress, reporting, targets, and relevant sectoral decarbonisation pathways. We want to see how a company's plans tie into the company strategy, and how the company supports emerging technologies. Importantly, where companies are expanding fossil fuel reserves, we want to understand how these fit into global energy and climate modelling scenarios.

Case Study: Santos and Woodside—2022 Say on Climate votes

These have been the most contentious votes to assess to date, given both companies' planned expansion projects. We voted against Woodside based on its lower level of contracted sales and offset strategy. Ultimately, we supported the Santos vote as we felt it was further progressed on carbon capture and storage (CCS) technology than Woodside is with hydrogen. In addition, Santos had de-risked its expansion with a higher proportion of contracted volumes, rather than relying on spot market sales.

SANTOS - WHY WE VOTED 'FOR'

Decarbonisation approach

Santos considered some scenario analysis, reasonable operational emissions targets, and good TCFD reporting, e.g.:

- 30% operational emissions reduction target by 2030.
- Net zero scope 1 and 2 by 2040.
- Scope 3 target to reduce customer emissions by 1.5 million tonnes of CO₂-e per annum.
- Long-term trials of CCS as chosen decarbonisation technology.

Emission reduction strategy: CCS with technology yet to be proven in the field at scale.

WOODSIDE - WHY WE VOTED 'AGAINST'

Decarbonisation approach

Woodside considered some scenario analysis, reasonable operational emissions targets, and good TCFD reporting, e.g.:

- 30% operational emission reduction target by 2030.
- Net zero scope 1 and 2 by 2050.
- Investing in hydrogen, renewables and CCS.

Emission reduction strategy: Carbon offsets with insufficient detail on offset purchase strategy.

SANTOS – WHY WE VOTED ‘FOR’	WOODSIDE – WHY WE VOTED ‘AGAINST’
<i>Expansion project</i>	<i>Expansion project</i>
Barossa – USD \$4.7B; Dorado – USD \$2.7B. CO₂ content: Higher than other fields. Volume contracted: 80% of Barossa/Darwin.	Scarborough – USD \$16.5B. CO₂ content: Low vs. Barossa/Dorado. Volume contracted: Only 15% of reserves.

Climate-related lobbying

We voted ‘for’ the shareholder proposals on climate-related lobbying and decommissioning (ACSI recommended ‘against’) for both Santos and Woodside. We believe neither company should be lobbying for new projects until (or unless) they can provide detailed justification as to how they are Paris-aligned. We also believe the risk of stranded assets should be acknowledged, and that costs should be accounted for with greater disclosure than we currently have.

Enbridge - Net zero target

We voted ‘against’ the shareholder proposal regarding a science-based net zero target. We believe the company has already set a science-based net zero target that is aligned with the objectives of the Paris Agreement. The company claimed that it is actively working with the Science Based Targets Initiative, CA100+, and IIGCC to establish frameworks and pathways for the oil and gas sector.

SOCIAL

As a general rule, we don’t support resolutions that are overly prescriptive because we believe that it is the role of management to run the business. However, where we think management is not doing a good enough job on a particular issue, we will express our dissatisfaction of the company’s actions and progress via our votes. It’s important to note that we make all our decisions with the intention of achieving the best financial outcome for our members.

Alphabet - Human rights impact assessment and report

We voted ‘for’ both the shareholder proposals requesting a report assessing the siting of Google Cloud Data Centres in countries of significant human rights concern, and a human rights impact assessment report conducted by a reputable third-party.

We supported both proposals as we believe these requests would allow Alphabet to conduct an independent assessment on the specified concerns and provides additional disclosures to shareholders on how it is managing the issues, and in turn, how it is making decisions in the best interest of shareholders.

Meta - Metaverse project

We voted ‘against’ the shareholder proposal requesting a report and advisory vote on the Metaverse project. We saw the requested report as a fair and reasonable ask. However, we do not think that allowing shareholders to vote on the continuation of a project in a controlled company is meaningful and in shareholders’ best interest. Project decision-making, which is part of a corporate strategy, is best left with the board and management—in line with the basic premise of corporate governance.

GOVERNANCE

Coca Cola and Goldman Sachs - Independent chair

We voted ‘for’ the shareholder proposal requesting independent chairs at both of these companies.

Our view is that having a separate chair (independent of management) works better for a company, and is one of the key elements of good corporate governance and practice. An independent chair will have a different responsibility and focus from the CEO. This ensures greater accountability to the board for the CEO and management team, free from the inherent conflict that a CEO acting as executive chairman may face.

Meta - Audit and Risk Oversight Committee

We voted ‘for’ the shareholder proposal regarding assessment of the Meta Audit and Risk Oversight Committee.

This committee is specifically tasked with reviewing Meta’s assessment of the major ways in which its services can be used to facilitate harm or undermine public safety or the public interest—as well as the steps Meta has taken to monitor, mitigate, and prevent such abuse. Given the ongoing governance concerns and the regulatory risks Meta is exposed to, we regard an assessment of the capacity of the Meta Audit and Risk Oversight Committee in terms of public safety and public interest risks as an appropriate ask.

Active ownership

We regularly engage with companies we invest in to drive change, maintain high standards, and produce better ESG-related outcomes. As an active owner, we use ownership rights and shareholder voting rights to engage, communicate and influence.

The following case study demonstrates that our philosophy of engaging with our investee companies achieves outcomes in the best financial interests of our members.

SYDNEY AIRPORT

On 9 March 2022, the Sydney Aviation Alliance (SAA)—a consortium comprising superannuation and infrastructure funds including IFM, AustralianSuper, Australian Retirement Trust and GIP—formally completed its ‘take private’ of ASX listed Sydney Airport. This transaction was the largest ever cash-bid for an Australian listed company. The bid valued Sydney Airport’s equity at approximately \$24 billion, with an enterprise value of just under \$33 billion. We were listed as Sydney Airport’s largest shareholder, with a 15% stake (or circa \$4 billion investment). We were a key stakeholder in the process and thus able to negotiate, and participate in, the takeover by rolling our entire interest into the SAA unlisted bid vehicle.

While many investors have lost access to investing in Sydney Airport going forward, we’ve retained our interest in Australia’s largest airport. Additionally, our 15% interest in the unlisted structure entitles us to appoint two directors to the Board, where we’re able to directly influence important matters (like governance, sustainability, safety, climate, and the long-term growth drivers of this investment) for the benefit of our members. We can focus on the big picture, genuine value creation, given the long duration of this asset. We’re supported by large, aligned, experienced and long-dated institutional investors—free of the sometimes more short-term demands and disruption of public markets.



Proxy voting

As an active owner, we seek to exercise all proxy votes for listed Australian and international share holdings. You can find our Australian and international proxy voting process in our [Responsible investment and proxy voting policy](#).

SUMMARY OF VOTING RESULTS

Australian voting outcomes

We voted 100% of our shares 'against' the remuneration reports of CIMIC Group and Grange Resources.

Appendix 1 lists all the resolutions we voted on at ASX listed company meetings throughout the period.

TABLE 1: SUMMARY OF AUSTRALIAN VOTING							
	1 January 2022 - 30 June 2022						1 July 2021 - 31 December 2021
	For	Against	Combined*	Abstain#	Total	%	%
Miscellaneous	146	13	For: 6 Against: 1	1	167	37	20
Director elections	119	7	For: 2 Against: 1	-	129	29	35
Other remuneration	65	13	For: 6 Against: -	-	84	19	28
Remuneration reports	50	2	For: - Against: -	-	52	12	15
Say on Climate	1	1	For: 1 Against: -	-	3	1	0
Shareholder proposals	-	6	For: 4 Against: -	-	10	2	2
Total	381	42	For: 19 Against: 2	1	445	100	100

* Multiple managers can hold a security with different (and equally valid) views on how to vote. We have the ability to override manager votes when needed. The numbers shown reflect the prevailing vote for a particular resolution. For example, if the majority of shares are voted 'for', we will report 'for'.

We will only allow 'abstain' votes where there isn't an option to vote 'against'.

International voting outcomes

We exercise our proxy voting rights for shares held in international share markets on an ongoing basis throughout the year.

Over the last six months, we (together with our managers) voted on 18,695 resolutions at 1,617 company meetings across 42 countries outside of Australia (see Table 2A for a summary).

Appendix 2 provides detail regarding how we cast our votes at our 100 largest international holdings that held meetings throughout the period. Changes in shareholdings and stock performance mean that top 100 holdings change throughout the year.

If interested, members can request information on how we voted at specific companies and we'll happily provide it.

TABLE 2A: SUMMARY OF INTERNATIONAL VOTING							
	1 January 2022 - 30 June 2022						1 July 2021 - 31 December 2021
	For	Against	Combined*	Abstain#	Total	%	%
Miscellaneous	5,471	557	For: 57 Against: 395	63	6,543	35	39
Director elections	8,085	471	For: 179 Against: 629	113	9,477	51	48
Other remuneration	760	107	For: 9 Against: 82	-	958	5	10
Remuneration reports	978	155	For: 15 Against: 117	2	1,267	7	2
Say on Climate	6	1	For: - Against: 1	1	9	0	0
Say on Pay	4	-	For: - Against: 9	-	13	0	0
Shareholder proposals	193	133	For: 49 Against: 53	-	428	2	1
Total	15,497	1,424	For: 309 Against: 1,286	179	18,695	100	100

* Multiple managers can hold a security with different (and equally valid) views on how to vote. We have the ability to override manager votes when needed. The numbers shown reflect the prevailing vote for a particular resolution. For example, if the majority of shares are voted 'for', we will report 'for'.

We will only allow 'abstain' votes where there isn't an option to vote 'against'.

COUNTRY SUMMARY	
Country	Number of meetings
United States	676
Japan	258
Canada	70
China	55
Korea, Republic Of	53
United Kingdom	49
Sweden	37
Germany	33
France	32
India	31
Other	323
Total	1,617

SHAREHOLDER RESOLUTIONS

Shareholder resolutions are becoming a more common tool when engaging with companies across the world. When determining how to vote on shareholder resolutions, we consider the following factors:

- The legal framework in the jurisdiction. In Australia, there is no provision for non-binding advisory shareholder resolutions in the Australian Corporations Act. Most Australian proposals request an amendment to the constitution to facilitate shareholder resolutions, in addition to the specific request. We collaborate with shareholder groups (ACSI in Australia; the Asian Corporate Governance Association in Asia) to encourage appropriate mechanisms are in place.
- What the company has already committed to, and is doing. If a company is already meeting the substance of the request, our practice is to support the company (i.e. vote against the shareholder resolutions). We will always urge companies to be public about their actions and commitments but will rely on the word of the company through private engagement.
- The substance of the request. We will not support frivolous or vexatious resolutions. In some jurisdictions, shareholder proposals are not subject to any oversight, which means, for example, that there can be proposals regarding the food provided at the AGM.

Table 2B below summarises the shareholder resolutions on which we voted in the last six months (see Appendix 3 for a full list).

TABLE 2B: SUMMARY OF SHAREHOLDER RESOLUTIONS						
1 January 2022 - 30 June 2022						
	For	Against	Combined	Abstain*	Total	%
Environmental ¹	25	13	For: 9 Against: 2	-	49	11
Governance ²	140	113	For: 32 Against: 44	-	329	75
Social ³	28	13	For: 12 Against: 7	-	60	14
Total	193	139	For: 53 Against: 53	-	438	100%⁴

¹ Includes shareholder resolutions relating to Paris Agreement goals and targets, transition planning disclosures, and water.

² Includes resolutions on constitution amendment, appointment of auditors, proxy access, lobbying, remuneration, director election, policy adoption, disclosures on political activities and lobbying activities.

³ Includes reporting on human rights, gender/racial pay, board diversity, child exploitation, antibiotic, sugar and public health, animal welfare.

⁴ Figures may not add to 'Total' due to rounding.

We will only allow 'abstain' votes where there isn't an option to vote 'against'.

Collaboration and promotion of ESG and responsible investment

The ESG community is highly collaborative and recognises that when investors work together, impact is significantly enhanced.

We're an active and engaged member of a number of different forums, including:

- ACSI, member of Board and Member Council
- Investor Group on Climate Change (IGCC), member of Management Committee and Thought Leadership Working Group
- Responsible Investment Association Australia (RIAA), member of corporate engagement working group
- Asian Corporate Governance Association (ACGA)
- Principles for Responsible Investment (PRI), member of a working group on plastics.

Our ESG team has participated in a number of collaborative initiatives and activities which seek to promote ESG and responsible investment. As a result of COVID-19, many conferences have moved online. This has allowed the team to attend more conferences, both local and global, than was previously possible.

In the last six months, we've:

- attended 57 collaborative ESG briefings, roundtables and conferences
- presented at 5 conferences
- presented at 1 UniSuper corporate briefing
- attended numerous broker ESG research meetings.



We regularly participate in informal ESG-related dialogue with our peers on a broad range of matters. It's often this interaction which is most insightful, but difficult to quantify.

The briefings and conferences we attended pertained to a wide variety of matters, including:

- climate and carbon risk, adaptation and resilience
- facilitating corporate sustainability roundtables
- modern slavery reporting
- electric vehicles and automation
- renewable energy and battery storage
- waste and recycling
- impact investing
- human rights, workers' rights, labour standards and wages fraud
- occupational health and safety
- shareholder and civil society activism
- Indigenous land rights.

UNIVERSITY RESEARCH REGARDING SUSTAINABILITY REPORTING

We participate in a range of university research projects regarding a variety of ESG/ responsible investment related matters.

We did not participate in any academic studies over the period. However, given our history with Australia's higher education sector, we believe it's important to make ourselves (and our practical investment experience) available to our member academics in the pursuit of their research, where appropriate.

REPORTING OUR ACTIVITIES

We're committed to being transparent regarding our approach to ESG, and to reporting on the work that we do in this area. We've reported our proxy voting results since 2004, and have prepared a more detailed half-yearly responsible investment report since 2009.

Coming soon: 2022 climate risk report

We'll be launching the next edition of our annual climate risk report, *Climate risk and our investments*, in September.

This important document will provide updates on:

- the progress we've made on our path towards becoming a net-zero carbon emissions fund by 2050
- our strategy of engaging with the companies we invest in to drive change
- how we manage climate risk
- climate risk in our investment options.

Keep an eye out on our website.

Member choice

In addition to integrating ESG considerations across all investment decisions (portfolio-wide), we also provide for member choice in our Accumulation products. We understand that our members have a range of different values and it's important to consider these preferences in the investment options we offer.

We offer members three specialist investment options with sustainable and environmental themes—Sustainable High Growth, Sustainable Balanced, and Global Environmental Opportunities. These investment options have been impacted by the market environment and delivered negative returns for the year to 30 June 2022 but their long-term performance remains strong.* As at 30 June 2022, these options were meeting their long-term return objectives as stated in the PDS. The performance of all UniSuper investment options is available on our website.

TABLE 3: SUSTAINABLE OPTION RETURNS (%) (ACCUMULATION OPTIONS) *

<i>As at 30 June 2022</i>	<i>1 year</i>	<i>3 years p.a.</i>	<i>5 years p.a.</i>	<i>7 years p.a.</i>	<i>10 years p.a.</i>
Sustainable High Growth	-10.8	5.9	7.9	8.0	11.1
Sustainable Balanced	-8.9	4.0	6.1	6.3	8.7
Global Environmental Opportunities	-9.8	15.2	13.1	11.8	15.1

* Past performance isn't an indicator of future performance.

More information

If you'd like more information about our approach to responsible investing and our proxy voting policy, read our [Responsible investing and proxy voting policy](#).

Appendices

Appendices

Appendix 1: Australian proxy voting report

1 JANUARY 2022 – 30 JUNE 2022

COMPANY NAME	MEETING DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL TYPE	MANAGEMENT RECOMMENDATION	UNISUPER VOTE
29METALS LIMITED	24-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
29METALS LIMITED	24-MAY-2022	ANNUAL GENERAL MEETING	APPOINTMENT OF AUDITOR: ERNST & YOUNG	MANAGEMENT PROPOSAL	FOR	FOR
29METALS LIMITED	24-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF NED SALARY SACRIFICE SHARE PLAN	MANAGEMENT PROPOSAL	FOR	FOR
29METALS LIMITED	24-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF 2021 LTI PERFORMANCE RIGHTS TO PETER ALBERT, MANAGING DIRECTOR & CEO	MANAGEMENT PROPOSAL	FOR	FOR

29METALS LIMITED	24-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF 2022 LTI PERFORMANCE RIGHTS TO PETER ALBERT, MANAGING DIRECTOR & CEO	MANAGEMENT PROPOSAL	FOR	FOR
29METALS LIMITED	24-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF SECURITIES UNDER 29METALS EQUITY INCENTIVE PLAN	MANAGEMENT PROPOSAL	FOR	FOR
29METALS LIMITED	24-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR, FIONA ROBERTSON	MANAGEMENT PROPOSAL	FOR	FOR
29METALS LIMITED	24-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR, OWEN HEGARTY OAM	MANAGEMENT PROPOSAL	FOR	FOR
ADBRI LTD	19-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
ADBRI LTD	19-MAY-2022	ANNUAL GENERAL MEETING	APPOINTMENT OF AUDITOR: THAT DELOITTE TOUCHE TOHMATSU, HAVING BEEN DULY NOMINATED BY A SHAREHOLDER OF THE COMPANY AND HAVING CONSENTED IN WRITING TO ACT, BE APPOINTED AS THE AUDITOR OF THE COMPANY WITH EFFECT FROM THE END OF THIS ANNUAL GENERAL MEETING, SUBJECT TO THE RESIGNATION OF THE CURRENT AUDITOR OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	FOR
ADBRI LTD	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF MR MICHAEL WRIGHT	MANAGEMENT PROPOSAL	FOR	FOR
ADBRI LTD	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF MS SAMANTHA HOGG	MANAGEMENT PROPOSAL	FOR	FOR
ADBRI LTD	19-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF AWARDS TO THE MANAGING DIRECTOR AND CEO, IN RESPECT OF THE FY22-25 LTI	MANAGEMENT PROPOSAL	FOR	FOR

ADBRI LTD	19-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF AWARDS TO THE MANAGING DIRECTOR AND CEO, IN RESPECT OF THE MD PERFORMANCE AWARD	MANAGEMENT PROPOSAL	FOR	AGAINST
ADBRI LTD	19-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MR GEOFF TARRANT	MANAGEMENT PROPOSAL	FOR	FOR
AIC MINES LTD	27-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF EQUITY PARTICIPATION PLAN	MANAGEMENT PROPOSAL	FOR	AGAINST
AIC MINES LTD	27-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF 10% PLACEMENT FACILITY	MANAGEMENT PROPOSAL	FOR	FOR
AIC MINES LTD	27-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL TO ISSUE INCENTIVES TO AARON COLLERAN	MANAGEMENT PROPOSAL	FOR	AGAINST
AIC MINES LTD	27-MAY-2022	ANNUAL GENERAL MEETING	CHANGE OF AUDITOR	MANAGEMENT PROPOSAL	FOR	FOR
AIC MINES LTD	27-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF JONATHAN YOUNG AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
AIC MINES LTD	27-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF PRIOR GRANT OF PERFORMANCE RIGHTS: THAT, FOR THE PURPOSES OF LISTING RULE 7.4 AND FOR ALL OTHER PURPOSES, SHAREHOLDERS APPROVE AND RATIFY THE PRIOR ISSUE OF 250,000 PERFORMANCE RIGHTS GRANTED ON 1 MARCH 2022 ON THE TERMS AND CONDITIONS SET OUT IN THE EXPLANATORY MEMORANDUM	MANAGEMENT PROPOSAL	FOR	AGAINST
AIC MINES LTD	27-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF PRIOR GRANT OF PERFORMANCE RIGHTS: THAT, FOR THE PURPOSES OF LISTING RULE 7.4 AND FOR ALL OTHER PURPOSES, SHAREHOLDERS APPROVE AND RATIFY THE PRIOR ISSUE OF 250,000 PERFORMANCE RIGHTS GRANTED ON 7 FEBRUARY 2022	MANAGEMENT PROPOSAL	FOR	AGAINST

			ON THE TERMS AND CONDITIONS SET OUT IN THE EXPLANATORY MEMORANDUM			
AIC MINES LTD	27-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF JOSEF EL-RAGHY AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
AIC MINES LTD	27-MAY-2022	ANNUAL GENERAL MEETING	REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
AIC MINES LTD	27-MAY-2022	ANNUAL GENERAL MEETING	REPLACEMENT OF CONSTITUTION	MANAGEMENT PROPOSAL	FOR	AGAINST
ALUMINA LTD	25-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
ALUMINA LTD	25-MAY-2022	ANNUAL GENERAL MEETING	GRANT OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER (LONG TERM INCENTIVE)	MANAGEMENT PROPOSAL	FOR	FOR
ALUMINA LTD	25-MAY-2022	ANNUAL GENERAL MEETING	TO RE-ELECT MR CHEN ZENG AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
ALVO MINERALS LIMITED	27-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
ALVO MINERALS LIMITED	27-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF ADDITIONAL 10% CAPITAL RAISING CAPACITY	MANAGEMENT PROPOSAL	FOR	FOR
ALVO MINERALS LIMITED	27-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF OPTIONS TO MR BEAU NICHOLLS (OR HIS NOMINEE)	MANAGEMENT PROPOSAL	FOR	AGAINST

ALVO MINERALS LIMITED	27-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF OPTIONS TO MR GRAEME SLATTERY (OR HIS NOMINEE)	MANAGEMENT PROPOSAL	FOR	AGAINST
ALVO MINERALS LIMITED	27-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF PERFORMANCE OPTIONS TO MR ROBERT SMAKMAN (OR HIS NOMINEE)	MANAGEMENT PROPOSAL	FOR	FOR
ALVO MINERALS LIMITED	27-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MR GRAEME SLATTERY AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	AGAINST
AMP LIMITED	20-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
AMP LIMITED	20-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE CEO'S LONG-TERM INCENTIVE FOR 2022	MANAGEMENT PROPOSAL	FOR	FOR
AMP LIMITED	20-MAY-2022	ANNUAL GENERAL MEETING	TO ELECT MICHAEL (MIKE) HIRST AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
AMP LIMITED	20-MAY-2022	ANNUAL GENERAL MEETING	TO RE-ELECT ANDREA SLATTERY AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
AMPOL LTD	12-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
AMPOL LTD	12-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF ELIZABETH DONAGHEY AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
AMPOL LTD	12-MAY-2022	ANNUAL GENERAL MEETING	GRANT OF 2022 PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	MANAGEMENT PROPOSAL	FOR	FOR

AMPOL LTD	12-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF PENELOPE WINN AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
AMPOL LTD	12-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF STEVEN GREGG AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
AMPOL LTD	12-MAY-2022	ANNUAL GENERAL MEETING	REINSERTION OF PROPORTIONAL TAKEOVER PROVISIONS	MANAGEMENT PROPOSAL	FOR	FOR
APPEN LTD	27-MAY-2022	ANNUAL GENERAL MEETING	AMENDMENT TO CONSTITUTION	MANAGEMENT PROPOSAL	FOR	FOR
APPEN LTD	27-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR - MR RICHARD FREUDENSTEIN	MANAGEMENT PROPOSAL	FOR	FOR
APPEN LTD	27-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR - MR STUART DAVIS	MANAGEMENT PROPOSAL	FOR	FOR
APPEN LTD	27-MAY-2022	ANNUAL GENERAL MEETING	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO, MR MARK BRAYAN	MANAGEMENT PROPOSAL	FOR	FOR
APPEN LTD	27-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR - MS VANESSA LIU	MANAGEMENT PROPOSAL	FOR	FOR
APPEN LTD	27-MAY-2022	ANNUAL GENERAL MEETING	REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
APPEN LTD	27-MAY-2022	ANNUAL GENERAL MEETING	RENEWAL OF PROPORTIONAL TAKEOVER PROVISION	MANAGEMENT PROPOSAL	FOR	FOR

APPEN LTD	27-MAY-2022	ANNUAL GENERAL MEETING	THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON THE RESOLUTION PROPOSED IN ITEM 2 (REMUNERATION REPORT) BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT: A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS AFTER THE PASSING OF THIS RESOLUTION; B) ALL OF THE DIRECTORS OF THE COMPANY IN OFFICE AT THE TIME WHEN THE BOARD RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 WAS PASSED (OTHER THAN THE MANAGING DIRECTOR), AND WHO REMAIN DIRECTORS AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING	MANAGEMENT PROPOSAL	AGAINST	AGAINST
ARDENT LEISURE GROUP LTD	29-JUN-2022	EXTRAORDINARY GENERAL MEETING	APPROVAL OF THE PROPOSED CAPITAL RETURN	MANAGEMENT PROPOSAL	FOR	FOR
ARDENT LEISURE GROUP LTD	29-JUN-2022	EXTRAORDINARY GENERAL MEETING	APPROVAL OF THE PROPOSED TRANSACTION	MANAGEMENT PROPOSAL	FOR	FOR
ARDIDEN LTD	14-APR-2022	ORDINARY GENERAL MEETING	ISSUE OF SHARES TO MR BRUCE MCFADZEAN (DIRECTOR) OR HIS NOMINEE(S)	MANAGEMENT PROPOSAL	FOR	FOR
ARDIDEN LTD	14-APR-2022	ORDINARY GENERAL MEETING	ISSUE OF SHARES TO MR NEIL HACKETT (DIRECTOR) OR HIS NOMINEE(S)	MANAGEMENT PROPOSAL	FOR	FOR
ARDIDEN LTD	14-APR-2022	ORDINARY GENERAL MEETING	ISSUE OF SHARES TO MR ROBIN LONGLEY (DIRECTOR) OR HIS NOMINEE(S)	MANAGEMENT PROPOSAL	FOR	FOR

ARDIDEN LTD	14-APR-2022	ORDINARY GENERAL MEETING	ISSUE OF SHARES TO MS PAULINE GATELY (DIRECTOR) OR HER NOMINEE(S)	MANAGEMENT PROPOSAL	FOR	FOR
ARDIDEN LTD	14-APR-2022	ORDINARY GENERAL MEETING	PROPOSED ISSUE OF BROKER OPTIONS TO BELL POTTER SECURITIES LIMITED (OR ITS NOMINEE(S))	MANAGEMENT PROPOSAL	FOR	FOR
ARDIDEN LTD	14-APR-2022	ORDINARY GENERAL MEETING	RATIFICATION OF ISSUE OF SHARES - PLACEMENT (LISTING RULE 7.1)	MANAGEMENT PROPOSAL	FOR	FOR
ARDIDEN LTD	14-APR-2022	ORDINARY GENERAL MEETING	RATIFICATION OF ISSUE OF SHARES - PLACEMENT (LISTING RULE 7.1A)	MANAGEMENT PROPOSAL	FOR	FOR
ARDIDEN LTD	14-APR-2022	ORDINARY GENERAL MEETING	RE-ELECTION OF MR BRUCE MCFADZEAN AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
ARDIDEN LTD	14-APR-2022	ORDINARY GENERAL MEETING	RE-ELECTION OF MS MICHELLE ROTH AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
ARISTOCRAT LEISURE LIMITED	24-FEB-2022	ANNUAL GENERAL MEETING	ADOPTION OF THE REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
ARISTOCRAT LEISURE LIMITED	24-FEB-2022	ANNUAL GENERAL MEETING	APPROVAL FOR THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR UNDER THE LONG-TERM INCENTIVE PROGRAM	MANAGEMENT PROPOSAL	FOR	FOR
ARISTOCRAT LEISURE LIMITED	24-FEB-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE ARISTOCRAT EQUITY SCHEME	MANAGEMENT PROPOSAL	FOR	FOR
ARISTOCRAT LEISURE LIMITED	24-FEB-2022	ANNUAL GENERAL MEETING	APPROVAL TO INCREASE THE NON-EXECUTIVE DIRECTORS' FEE CAP	MANAGEMENT PROPOSAL	FOR	FOR

ARISTOCRAT LEISURE LIMITED	24-FEB-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR: MRS ARLENE TANSEY	MANAGEMENT PROPOSAL	FOR	FOR
ARISTOCRAT LEISURE LIMITED	24-FEB-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR: MRS SYLVIA SUMMERS COUDER	MANAGEMENT PROPOSAL	FOR	FOR
ATLAS ARTERIA	10-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
ATLAS ARTERIA	10-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO GRAEME BEVANS UNDER ATLAS ARTERIA'S LONG TERM INCENTIVE PLAN	MANAGEMENT PROPOSAL	FOR	FOR
ATLAS ARTERIA	10-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF GRANT OF RESTRICTED SECURITIES TO GRAEME BEVANS UNDER ATLAS ARTERIA'S SHORT TERM INCENTIVE PLAN	MANAGEMENT PROPOSAL	FOR	FOR
ATLAS ARTERIA	10-MAY-2022	ANNUAL GENERAL MEETING	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	MANAGEMENT PROPOSAL	FOR	FOR
ATLAS ARTERIA	10-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR - CAROLINE FOULGER	MANAGEMENT PROPOSAL	FOR	FOR
ATLAS ARTERIA	10-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR - DAVID BARTHOLOMEW	MANAGEMENT PROPOSAL	FOR	FOR
ATLAS ARTERIA	10-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR - JEAN-GEORGES MALCOR	MANAGEMENT PROPOSAL	FOR	FOR
ATLAS ARTERIA	10-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR - JEFFREY CONYERS	MANAGEMENT PROPOSAL	FOR	FOR

AUSNET SERVICES LTD	28-JAN-2022	SCHEME MEETING	THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN AUSNET SERVICES LTD ("AUSNET") AND THE HOLDERS OF ITS FULLY PAID ORDINARY SHARES, THE TERMS OF WHICH ARE CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THE SCHEME MEETING FORMS PART, IS APPROVED (WITH OR WITHOUT ALTERATION OR CONDITIONS AS APPROVED BY THE SUPREME COURT OF NEW SOUTH WALES AND AGREED TO BY AUSNET AND AUSTRALIAN ENERGY HOLDINGS NO 4 PTY LTD ("BIDDER")) AND, SUBJECT TO APPROVAL OF THE SCHEME BY THE COURT, THE AUSNET BOARD IS AUTHORISED TO IMPLEMENT THE SCHEME WITH ANY SUCH ALTERATIONS OR CONDITIONS	MANAGEMENT PROPOSAL	FOR	FOR
AUSTRALIAN PHARMACEUTICAL INDUSTRIES LTD	17-MAR-2022	SCHEME MEETING	APPROVAL OF THE SCHEME OF ARRANGEMENT ON THE TERMS SET OUT IN THE SCHEME BOOKLET	MANAGEMENT PROPOSAL	FOR	FOR
AUSTRALIAN PHARMACEUTICAL INDUSTRIES LTD	20-JAN-2022	ANNUAL GENERAL MEETING	GRANT OF PERFORMANCE RIGHTS TO MR RICHARD VINCENT, CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN	MANAGEMENT PROPOSAL	FOR	AGAINST
AUSTRALIAN PHARMACEUTICAL INDUSTRIES LTD	20-JAN-2022	ANNUAL GENERAL MEETING	TO ADOPT THE 2021 REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
AUSTRALIAN PHARMACEUTICAL INDUSTRIES LTD	20-JAN-2022	ANNUAL GENERAL MEETING	TO ELECT MR GEORGE TAMBASSIS AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
AUSTRALIS OIL & GAS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF MR KIRK BARRELL AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	AGAINST

AUSTRALIS OIL & GAS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF FEE RIGHTS - A TO MR ALAN WATSON OR HIS NOMINEE(S) IN LIEU OF NON- EXECUTIVE DIRECTOR CASH FEES	MANAGEMENT PROPOSAL	FOR	FOR
AUSTRALIS OIL & GAS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF FEE RIGHTS - A TO MR JONATHAN STEWART OR HIS NOMINEE(S) IN LIEU OF NON-EXECUTIVE DIRECTOR CASH FEES	MANAGEMENT PROPOSAL	FOR	FOR
AUSTRALIS OIL & GAS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF FEE RIGHTS - A TO MR STEVE SCUDAMORE OR HIS NOMINEE(S) IN LIEU OF NON-EXECUTIVE DIRECTOR CASH FEES	MANAGEMENT PROPOSAL	FOR	FOR
AUSTRALIS OIL & GAS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF PERFORMANCE RIGHTS TO MR GRAHAM DOWLAND OR HIS NOMINEE(S)	MANAGEMENT PROPOSAL	FOR	FOR
AUSTRALIS OIL & GAS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF PERFORMANCE RIGHTS TO MR IAN LUSTED OR HIS NOMINEE(S)	MANAGEMENT PROPOSAL	FOR	FOR
AUSTRALIS OIL & GAS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF SHARES TO MR GRAHAM DOWLAND IN SETTLEMENT OF 2021 SHORT-TERM INCENTIVE	MANAGEMENT PROPOSAL	FOR	FOR
AUSTRALIS OIL & GAS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF SHARES TO MR IAN LUSTED IN SETTLEMENT OF 2021 SHORT-TERM INCENTIVE	MANAGEMENT PROPOSAL	FOR	FOR
AUSTRALIS OIL & GAS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	NON-BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
AUSTRALIS OIL & GAS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	RE-ADOPTION OF THE AUSTRALIS OIL & GAS LIMITED EMPLOYEE EQUITY INCENTIVE PLAN	MANAGEMENT PROPOSAL	FOR	FOR
AUSTRALIS OIL & GAS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MR ALAN WATSON AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR

AUSTRALIS OIL & GAS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MR GRAHAM DOWLAND AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
AVENTUS GROUP	25-JAN-2022	SCHEME MEETING	MEMBERS SCHEME RESOLUTION	MANAGEMENT PROPOSAL	FOR	FOR
AVENTUS GROUP	25-JAN-2022	SCHEME MEETING	TRUST ACQUISITION RESOLUTION	MANAGEMENT PROPOSAL	FOR	FOR
AVENTUS GROUP	25-JAN-2022	SCHEME MEETING	TRUST CONSTITUTION AMENDMENT RESOLUTION	MANAGEMENT PROPOSAL	FOR	FOR
AVENTUS GROUP	25-JAN-2022	SCHEME MEETING	UNSTAPLING RESOLUTION (AVENTUS COMPANY)	MANAGEMENT PROPOSAL	FOR	FOR
AVENTUS GROUP	25-JAN-2022	SCHEME MEETING	UNSTAPLING RESOLUTION (AVENTUS TRUST)	MANAGEMENT PROPOSAL	FOR	FOR
AZURE MINERALS LTD	29-JUN-2022	ANNUAL GENERAL MEETING	SALE OF MEXICAN SUBSIDIARIES	MANAGEMENT PROPOSAL	FOR	FOR
BHP GROUP LTD	20-JAN-2022	ORDINARY GENERAL MEETING	AMENDMENTS TO LIMITED CONSTITUTION	MANAGEMENT PROPOSAL	FOR	FOR
BHP GROUP LTD	20-JAN-2022	ORDINARY GENERAL MEETING	CHANGE IN THE STATUS OF PLC (CLASS RIGHTS ACTION)	MANAGEMENT PROPOSAL	FOR	FOR
BHP GROUP LTD	20-JAN-2022	ORDINARY GENERAL MEETING	DLC DIVIDEND SHARE BUY-BACK	MANAGEMENT PROPOSAL	FOR	FOR

BHP GROUP LTD	20-JAN-2022	ORDINARY GENERAL MEETING	LIMITED SPECIAL VOTING SHARE BUY-BACK	MANAGEMENT PROPOSAL	FOR	FOR
BHP GROUP LTD	20-JAN-2022	ORDINARY GENERAL MEETING	PLC SPECIAL VOTING SHARE BUY-BACK (CLASS RIGHTS ACTION)	MANAGEMENT PROPOSAL	FOR	FOR
CALIDUS RESOURCES LTD	13-MAY-2022	ORDINARY GENERAL MEETING	APPROVAL TO ISSUE OPTIONS TO DIRECTORS - MR DAVID REEVES	MANAGEMENT PROPOSAL	FOR	AGAINST
CALIDUS RESOURCES LTD	13-MAY-2022	ORDINARY GENERAL MEETING	APPROVAL TO ISSUE OPTIONS TO DIRECTORS - MR MARK CONNELLY	MANAGEMENT PROPOSAL	FOR	AGAINST
CALIDUS RESOURCES LTD	13-MAY-2022	ORDINARY GENERAL MEETING	APPROVAL TO ISSUE OPTIONS TO DIRECTORS- MR JOHN CIGANEK	MANAGEMENT PROPOSAL	FOR	AGAINST
CALIDUS RESOURCES LTD	13-MAY-2022	ORDINARY GENERAL MEETING	APPROVAL TO ISSUE OPTIONS TO DIRECTORS- MS KATE GEORGE	MANAGEMENT PROPOSAL	FOR	AGAINST
CALIDUS RESOURCES LTD	13-MAY-2022	ORDINARY GENERAL MEETING	ELECTION OF DIRECTOR - MS KATE GEORGE	MANAGEMENT PROPOSAL	FOR	FOR
CALIDUS RESOURCES LTD	13-MAY-2022	ORDINARY GENERAL MEETING	RATIFICATION OF PRIOR ISSUE OF CONSIDERATION SHARES TO HAOMA	MANAGEMENT PROPOSAL	FOR	FOR
CARNARVON ENERGY LIMITED	23-MAY-2022	EXTRAORDINARY GENERAL MEETING	RATIFICATION OF PREVIOUS ALLOTMENT AND ISSUE OF PLACEMENT SHARES TO INSTITUTIONAL AND SOPHISTICATED INVESTORS	MANAGEMENT PROPOSAL	FOR	FOR
CENTURIA INDUSTRIAL REIT	20-JAN-2022	ORDINARY GENERAL MEETING	THAT FOR THE PURPOSES OF LISTING RULE 7.4 AND FOR ALL OTHER PURPOSES, SECURITYHOLDERS APPROVE THE ISSUE OF 78,947,369 SECURITIES AT AN ISSUE PRICE OF AUD3.80 PER SECURITY PURSUANT TO THE FULLY-UNDERWRITTEN INSTITUTIONAL PLACEMENT ANNOUNCED	MANAGEMENT PROPOSAL	FOR	ABSTAIN

			BY CIP TO THE ASX ON 23 SEPTEMBER 2021 TO RAISE AUD300 MILLION AS DETAILED IN THE EXPLANATORY MEMORANDUM ACCOMPANYING THIS NOTICE OF MEETING			
CIMIC GROUP LTD	06-APR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DAVID ROBINSON AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	AGAINST
CIMIC GROUP LTD	06-APR-2022	ANNUAL GENERAL MEETING	REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	AGAINST
COSTA GROUP HOLDINGS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
COSTA GROUP HOLDINGS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF HARRY DEBNEY AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
COSTA GROUP HOLDINGS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	GRANT OF MANAGING DIRECTOR'S CALENDAR YEAR 2022 ("CY22") STI PERFORMANCE RIGHTS	MANAGEMENT PROPOSAL	FOR	FOR
COSTA GROUP HOLDINGS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	GRANT OF MANAGING DIRECTOR'S CY22 LTI OPTIONS	MANAGEMENT PROPOSAL	FOR	FOR
COSTA GROUP HOLDINGS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	INCREASE IN NON-EXECUTIVE DIRECTORS FEE POOL	MANAGEMENT PROPOSAL	FOR	FOR
COSTA GROUP HOLDINGS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DR JANE WILSON AO AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
COSTA GROUP HOLDINGS LTD	25-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF JANETTE KENDALL AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR

CROWN RESORTS LTD	20-MAY-2022	SCHEME MEETING	THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME (THE TERMS OF WHICH ARE DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART) IS AGREED TO (WITH OR WITHOUT MODIFICATION OR CONDITIONS AS APPROVED BY THE FEDERAL COURT OF AUSTRALIA TO WHICH CROWN RESORTS LIMITED AND SS SILVER II PTY LTD AGREE)	MANAGEMENT PROPOSAL	FOR	FOR
CSR LTD	30-JUN-2022	ANNUAL GENERAL MEETING	ADOPT THE 2022 REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
CSR LTD	30-JUN-2022	ANNUAL GENERAL MEETING	APPROVE THE GRANT OF LONG-TERM INCENTIVES (PERFORMANCE RIGHTS) TO MS JULIE COATES, THE MANAGING DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
CSR LTD	30-JUN-2022	ANNUAL GENERAL MEETING	RE-ELECT MR MATTHEW QUINN AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
CSR LTD	30-JUN-2022	ANNUAL GENERAL MEETING	REPLACE THE CONSTITUTION OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	FOR
CYPRIMUM METALS LTD	31-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF EMPLOYEE SECURITIES INCENTIVE PLAN	MANAGEMENT PROPOSAL	FOR	FOR
CYPRIMUM METALS LTD	31-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
CYPRIMUM METALS LTD	31-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF 7.1A MANDATE	MANAGEMENT PROPOSAL	FOR	FOR
CYPRIMUM METALS LTD	31-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF PERFORMANCE RIGHTS TO MR BARRY CAHILL	MANAGEMENT PROPOSAL	FOR	FOR

CYPRIMUM METALS LTD	31-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR - NICHOLAS ROWLEY	MANAGEMENT PROPOSAL	FOR	FOR
EAGERS AUTOMOTIVE LTD	18-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR - MR DANIEL THOMAS RYAN	MANAGEMENT PROPOSAL	FOR	FOR
EAGERS AUTOMOTIVE LTD	18-MAY-2022	ANNUAL GENERAL MEETING	REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
ECLIPX GROUP LTD	18-FEB-2022	ANNUAL GENERAL MEETING	APPROVAL FOR THE ISSUE OF SECURITIES UNDER THE ECLIPX GROUP LIMITED LONG-TERM INCENTIVE PLAN - EXCEPTION TO ASX LISTING RULE 7.1	MANAGEMENT PROPOSAL	FOR	FOR
ECLIPX GROUP LTD	18-FEB-2022	ANNUAL GENERAL MEETING	APPROVAL TO EXCEED 10/12 BUY-BACK LIMIT	MANAGEMENT PROPOSAL	FOR	FOR
ECLIPX GROUP LTD	18-FEB-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR - CATHY YUNCKEN	MANAGEMENT PROPOSAL	FOR	FOR
ECLIPX GROUP LTD	18-FEB-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR - FIONA TRAFFORD-WALKER	MANAGEMENT PROPOSAL	FOR	FOR
ECLIPX GROUP LTD	18-FEB-2022	ANNUAL GENERAL MEETING	GRANT OF RIGHTS UNDER THE ECLIPX GROUP LIMITED LONG TERM INCENTIVE PLAN FOR FY22 - MR JULIAN RUSSELL	MANAGEMENT PROPOSAL	FOR	AGAINST
ECLIPX GROUP LTD	18-FEB-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR - RUSSELL SHIELDS	MANAGEMENT PROPOSAL	FOR	FOR
ECLIPX GROUP LTD	18-FEB-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR - TREVOR ALLEN	MANAGEMENT PROPOSAL	FOR	AGAINST

ECLIPX GROUP LTD	18-FEB-2022	ANNUAL GENERAL MEETING	REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
ECLIPX GROUP LTD	18-FEB-2022	ANNUAL GENERAL MEETING	THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON RESOLUTION 5 BEING CAST AGAINST THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2021: A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; B) ALL OF THE DIRECTORS WHO WERE DIRECTORS OF THE COMPANY WHEN THE RESOLUTION TO MAKE THE DIRECTORS' REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2021 CONSIDERED AT THE 2022 AGM WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	MANAGEMENT PROPOSAL	AGAINST	AGAINST
FIREFINCH LTD	27-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF PROPORTIONAL TAKEOVER PROVISIONS	MANAGEMENT PROPOSAL	FOR	FOR
FIREFINCH LTD	27-MAY-2022	ANNUAL GENERAL MEETING	NON BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
FIREFINCH LTD	27-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MR MARK HEPBURN AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
FIREFINCH LTD	27-MAY-2022	ANNUAL GENERAL MEETING	REPLACEMENT OF CONSTITUTION	MANAGEMENT PROPOSAL	FOR	MIX FOR

FIREFINCH LTD	31-MAY-2022	ORDINARY GENERAL MEETING	APPROVAL FOR AN EQUAL CAPITAL REDUCTION AND IN-SPECIE DISTRIBUTION OF LEO LITHIUM SHARES (DEMERGER RESOLUTION)	MANAGEMENT PROPOSAL	FOR	FOR
FIREFINCH LTD	31-MAY-2022	ORDINARY GENERAL MEETING	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO SECURITIES ISSUED PURSUANT TO THE NEW FIREFINCH AWARDS PLAN	MANAGEMENT PROPOSAL	FOR	MIX FOR
FIREFINCH LTD	31-MAY-2022	ORDINARY GENERAL MEETING	APPROVAL OF THE NEW FIREFINCH AWARDS PLAN	MANAGEMENT PROPOSAL	FOR	MIX FOR
FIREFINCH LTD	31-MAY-2022	ORDINARY GENERAL MEETING	GRANT OF FIREFINCH PERFORMANCE RIGHTS TO DR MICHAEL ANDERSON OR HIS NOMINEE(S)	MANAGEMENT PROPOSAL	FOR	MIX FOR
FIREFINCH LTD	31-MAY-2022	ORDINARY GENERAL MEETING	GRANT OF FIREFINCH PERFORMANCE RIGHTS TO MR BRADLEY GORDON OR HIS NOMINEE(S)	MANAGEMENT PROPOSAL	FOR	MIX FOR
FIREFINCH LTD	31-MAY-2022	ORDINARY GENERAL MEETING	GRANT OF FIREFINCH PERFORMANCE RIGHTS TO MR BRETT FRASER OR HIS NOMINEE(S)	MANAGEMENT PROPOSAL	FOR	MIX FOR
FIREFINCH LTD	31-MAY-2022	ORDINARY GENERAL MEETING	INCREASE IN DIRECTORS FEES	MANAGEMENT PROPOSAL	FOR	MIX FOR
FIREFINCH LTD	31-MAY-2022	ORDINARY GENERAL MEETING	RATIFICATION OF PRIOR ISSUE OF FIREFINCH SHARES	MANAGEMENT PROPOSAL	FOR	FOR
G8 EDUCATION LTD	27-APR-2022	ANNUAL GENERAL MEETING	AMENDMENT OF THE COMPANY'S CONSTITUTION	MANAGEMENT PROPOSAL	FOR	FOR
G8 EDUCATION LTD	27-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF A DIRECTOR - MS ANTONIA THORNTON	MANAGEMENT PROPOSAL	FOR	FOR

G8 EDUCATION LTD	27-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF A DIRECTOR - MS DEBRA SINGH	MANAGEMENT PROPOSAL	FOR	FOR
G8 EDUCATION LTD	27-APR-2022	ANNUAL GENERAL MEETING	ISSUE OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
G8 EDUCATION LTD	27-APR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF A DIRECTOR - MR DAVID FOSTER	MANAGEMENT PROPOSAL	FOR	FOR
G8 EDUCATION LTD	27-APR-2022	ANNUAL GENERAL MEETING	REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
GOLD ROAD RESOURCES LTD	19-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF GRANT OF LONG TERM INCENTIVE PERFORMANCE RIGHTS - MR DUNCAN GIBBS - 2022-2024 LTI PROGRAM	MANAGEMENT PROPOSAL	FOR	FOR
GOLD ROAD RESOURCES LTD	19-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF GRANT OF SHORT TERM INCENTIVE PERFORMANCE RIGHTS - MR DUNCAN GIBBS - 2022 STI PROGRAM	MANAGEMENT PROPOSAL	FOR	FOR
GOLD ROAD RESOURCES LTD	19-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF INCREASE IN THE AGGREGATE NON-EXECUTIVE DIRECTORS FEES	MANAGEMENT PROPOSAL	FOR	FOR
GOLD ROAD RESOURCES LTD	19-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF PROPORTIONAL TAKEOVER PROVISIONS	MANAGEMENT PROPOSAL	FOR	FOR
GOLD ROAD RESOURCES LTD	19-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL TO AMEND THE CONSTITUTION	MANAGEMENT PROPOSAL	FOR	FOR
GOLD ROAD RESOURCES LTD	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR - MR BRIAN LEVET	MANAGEMENT PROPOSAL	FOR	FOR

GOLD ROAD RESOURCES LTD	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR - MS DENISE MCCOMISH	MANAGEMENT PROPOSAL	FOR	FOR
GOLD ROAD RESOURCES LTD	19-MAY-2022	ANNUAL GENERAL MEETING	REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
GPT GROUP	11-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
GPT GROUP	11-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF MS ANNE BRENNAN AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
GPT GROUP	11-MAY-2022	ANNUAL GENERAL MEETING	GRANT OF PERFORMANCE RIGHTS TO THE COMPANY'S CEO 7 MD. ROBERT JOHNSTON	MANAGEMENT PROPOSAL	FOR	FOR
GPT GROUP	11-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF FMS TRACEY HORTON AO AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
GPT GROUP	11-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MS MICHELLE SOMERVILLE AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
GRAINCORP LIMITED	17-FEB-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
GRAINCORP LIMITED	17-FEB-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR - MR CLIVE STIFF	MANAGEMENT PROPOSAL	FOR	FOR
GRAINCORP LIMITED	17-FEB-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR - MS NICKI ANDERSON	MANAGEMENT PROPOSAL	FOR	FOR

GRAINCORP LIMITED	17-FEB-2022	ANNUAL GENERAL MEETING	FY22 GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO	MANAGEMENT PROPOSAL	FOR	FOR
GRAINCORP LIMITED	17-FEB-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR - MR PETER RICHARDS	MANAGEMENT PROPOSAL	FOR	FOR
GRANGE RESOURCES LTD	11-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	AGAINST
GRANGE RESOURCES LTD	11-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF EXECUTIVE RIGHTS PLAN	MANAGEMENT PROPOSAL	FOR	FOR
GRANGE RESOURCES LTD	11-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE ISSUE OF PERFORMANCE RIGHTS TO MR HONGLIN ZHAO	MANAGEMENT PROPOSAL	FOR	FOR
GRANGE RESOURCES LTD	11-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF MR AJANTH SAVERIMUTTO AS DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
GRANGE RESOURCES LTD	11-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MR MIKE DONTSCHUK AS DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
GREEN TECHNOLOGY METALS LIMITED	21-JUN-2022	ANNUAL GENERAL MEETING	APPROVAL TO ISSUE PERFORMANCE RIGHTS TO MR CAMERON HENRY	MANAGEMENT PROPOSAL	FOR	AGAINST
GREEN TECHNOLOGY METALS LIMITED	21-JUN-2022	ANNUAL GENERAL MEETING	APPROVAL TO ISSUE PLACEMENT SHARES TO AN ASSOCIATE OF A RELATED PARTY - PRIMERO GROUP	MANAGEMENT PROPOSAL	FOR	FOR
GREEN TECHNOLOGY METALS LIMITED	21-JUN-2022	ANNUAL GENERAL MEETING	APPROVAL TO ISSUE PLACEMENT SHARES TO AN ASSOCIATE OF A SUBSTANTIAL HOLDER WITH BOARD REPRESENTATION - HANS MENDE	MANAGEMENT PROPOSAL	FOR	FOR

GREEN TECHNOLOGY METALS LIMITED	21-JUN-2022	ANNUAL GENERAL MEETING	APPROVAL TO ISSUE PLACEMENT SHARES TO SUBSTANTIAL HOLDER WITH BOARD REPRESENTATION - AMCI AUSTRALIA	MANAGEMENT PROPOSAL	FOR	FOR
GREEN TECHNOLOGY METALS LIMITED	21-JUN-2022	ANNUAL GENERAL MEETING	APPROVAL TO ISSUE TRANCHE 2 PLACEMENT SHARES	MANAGEMENT PROPOSAL	FOR	FOR
GREEN TECHNOLOGY METALS LIMITED	21-JUN-2022	ANNUAL GENERAL MEETING	RATIFICATION OF ISSUE OF TRANCHE 1 PLACEMENT SHARES	MANAGEMENT PROPOSAL	FOR	FOR
HASTINGS TECHNOLOGY METALS LTD	21-JUN-2022	EXTRAORDINARY GENERAL MEETING	APPROVAL FOR CONSOLIDATION OF SHARES ON A 1 FOR 20 BASIS	MANAGEMENT PROPOSAL	FOR	FOR
HASTINGS TECHNOLOGY METALS LTD	21-JUN-2022	EXTRAORDINARY GENERAL MEETING	RATIFICATION OF PRIOR ISSUE OF 160,000,000 SHARES	MANAGEMENT PROPOSAL	FOR	FOR
HASTINGS TECHNOLOGY METALS LTD	21-JUN-2022	EXTRAORDINARY GENERAL MEETING	RATIFICATION OF PRIOR ISSUE OF 80,000,000 UNLISTED OPTIONS	MANAGEMENT PROPOSAL	FOR	FOR
HOMEKO DAILY NEEDS REIT	24-JAN-2022	ORDINARY GENERAL MEETING	AMENDMENTS TO THE INVESTMENT MANAGEMENT AGREEMENT TO PERMIT THE INVESTMENT MANAGER TO REQUIRE THE ISSUE OF HDN UNITS IN LIEU OF CASH FOR CERTAIN FEES	MANAGEMENT PROPOSAL	FOR	FOR
HOMEKO DAILY NEEDS REIT	24-JAN-2022	ORDINARY GENERAL MEETING	ISSUE OF HDN UNITS TO A RELATED PARTY UNDERWRITER IN CONNECTION WITH DISTRIBUTION REINVESTMENT PLAN	MANAGEMENT PROPOSAL	FOR	AGAINST
HOMEKO DAILY NEEDS REIT	24-JAN-2022	ORDINARY GENERAL MEETING	ISSUE OF TRUST SCHEME CONSIDERATION	MANAGEMENT PROPOSAL	FOR	FOR
HOMEKO DAILY NEEDS REIT	24-JAN-2022	ORDINARY GENERAL MEETING	RATIFICATION OF THE ISSUE OF THE JULY PLACEMENT UNITS	MANAGEMENT PROPOSAL	FOR	FOR

HOMEKO DAILY NEEDS REIT	24-JAN-2022	ORDINARY GENERAL MEETING	RATIFICATION OF THE ISSUE OF THE SEPTEMBER PLACEMENT UNITS	MANAGEMENT PROPOSAL	FOR	FOR
HT&E LTD	05-MAY-2022	ANNUAL GENERAL MEETING	AMENDMENT OF THE COMPANY'S CONSTITUTION - VIRTUAL SHAREHOLDER MEETINGS	MANAGEMENT PROPOSAL	FOR	FOR
HT&E LTD	05-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF FINANCIAL ASSISTANCE	MANAGEMENT PROPOSAL	FOR	FOR
HT&E LTD	05-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF ALISON CAMERON	MANAGEMENT PROPOSAL	FOR	FOR
HT&E LTD	05-MAY-2022	ANNUAL GENERAL MEETING	GRANT OF DEFERRED RIGHTS TO THE CEO & AMP; MANAGING DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
HT&E LTD	05-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF BELINDA ROWE	MANAGEMENT PROPOSAL	FOR	FOR
HT&E LTD	05-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF PAUL CONNOLLY	MANAGEMENT PROPOSAL	FOR	FOR
HT&E LTD	05-MAY-2022	ANNUAL GENERAL MEETING	REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
ILUKA RESOURCES LTD	13-APR-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
ILUKA RESOURCES LTD	13-APR-2022	ANNUAL GENERAL MEETING	GRANT OF SECURITIES TO MANAGING DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR

ILUKA RESOURCES LTD	13-APR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR MARCELO BASTOS	MANAGEMENT PROPOSAL	FOR	FOR
INVOCARE LTD	20-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
INVOCARE LTD	20-MAY-2022	ANNUAL GENERAL MEETING	APPOINTMENT OF AUDITOR	MANAGEMENT PROPOSAL	FOR	FOR
INVOCARE LTD	20-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF SECURITY GRANTS TO OLIVIER CHRETIEN	MANAGEMENT PROPOSAL	FOR	FOR
INVOCARE LTD	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF KEE WONG AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
INVOCARE LTD	20-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MEGAN QUINN AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
INVOCARE LTD	20-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF RICHARD DAVIS AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
IRESS LTD	05-MAY-2022	ANNUAL GENERAL MEETING	GRANT OF EQUITY RIGHTS TO THE MANAGING DIRECTOR AND CEO, ANDREW WALSH	MANAGEMENT PROPOSAL	FOR	FOR
IRESS LTD	05-MAY-2022	ANNUAL GENERAL MEETING	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO, ANDREW WALSH	MANAGEMENT PROPOSAL	FOR	FOR
IRESS LTD	05-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MR MICHAEL DWYER AM	MANAGEMENT PROPOSAL	FOR	FOR

IRESS LTD	05-MAY-2022	ANNUAL GENERAL MEETING	REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
IRONGATE GROUP	29-JUN-2022	SCHEME MEETING	IPF I DE-STAPLING RESOLUTION	MANAGEMENT PROPOSAL	FOR	FOR
IRONGATE GROUP	29-JUN-2022	SCHEME MEETING	IPF I TRUST ACQUISITION RESOLUTION	MANAGEMENT PROPOSAL	FOR	FOR
IRONGATE GROUP	29-JUN-2022	SCHEME MEETING	IPF I TRUST CONSTITUTION AMENDMENT RESOLUTION	MANAGEMENT PROPOSAL	FOR	FOR
IRONGATE GROUP	29-JUN-2022	SCHEME MEETING	IPF II DE-STAPLING RESOLUTION	MANAGEMENT PROPOSAL	FOR	FOR
IRONGATE GROUP	29-JUN-2022	SCHEME MEETING	IPF II TRUST ACQUISITION RESOLUTION	MANAGEMENT PROPOSAL	FOR	FOR
IRONGATE GROUP	29-JUN-2022	SCHEME MEETING	IPF II TRUST CONSTITUTION AMENDMENT RESOLUTION	MANAGEMENT PROPOSAL	FOR	FOR
LUCAPA DIAMOND COMPANY LTD	28-APR-2022	ORDINARY GENERAL MEETING	ISSUE OF SHARES TO TAZGA TWO PTY LTD	MANAGEMENT PROPOSAL	FOR	FOR
LUCAPA DIAMOND COMPANY LTD	28-APR-2022	ORDINARY GENERAL MEETING	RATIFICATION OF PRIOR ISSUE OF MARCH PLACEMENT SHARES	MANAGEMENT PROPOSAL	FOR	FOR
LUCAPA DIAMOND COMPANY LTD	30-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR

LUCAPA DIAMOND COMPANY LTD	30-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF 10% PLACEMENT CAPACITY	MANAGEMENT PROPOSAL	FOR	AGAINST
LUCAPA DIAMOND COMPANY LTD	30-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF EMPLOYEE INCENTIVE PLAN	MANAGEMENT PROPOSAL	FOR	AGAINST
LUCAPA DIAMOND COMPANY LTD	30-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF PERFORMANCE RIGHTS TO MR NICK SELBY UNDER THE INCENTIVE PLAN	MANAGEMENT PROPOSAL	FOR	AGAINST
LUCAPA DIAMOND COMPANY LTD	30-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF PERFORMANCE RIGHTS TO MR STEPHEN WETHERALL UNDER THE INCENTIVE PLAN	MANAGEMENT PROPOSAL	FOR	AGAINST
LUCAPA DIAMOND COMPANY LTD	30-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR - MR NICK SELBY	MANAGEMENT PROPOSAL	FOR	AGAINST
LUCAPA DIAMOND COMPANY LTD	30-MAY-2022	ANNUAL GENERAL MEETING	REINSTATEMENT OF PROPORTIONAL TAKEOVER PROVISIONS	MANAGEMENT PROPOSAL	FOR	FOR
MA FINANCIAL GRP LIMITED	05-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
MA FINANCIAL GRP LIMITED	05-MAY-2022	ANNUAL GENERAL MEETING	ALTERATION OF THE TERMS OF OPTIONS ISSUED UNDER THE COMPANYS EQUITY INCENTIVE PLAN	MANAGEMENT PROPOSAL	FOR	FOR
MA FINANCIAL GRP LIMITED	05-MAY-2022	ANNUAL GENERAL MEETING	AMENDMENT TO THE CONSTITUTION	MANAGEMENT PROPOSAL	FOR	FOR
MA FINANCIAL GRP LIMITED	05-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL IN RESPECT OF ISSUE OF SHARES TO ANDREW PRIDHAM (FY2021 LONG-TERM INCENTIVE)	MANAGEMENT PROPOSAL	FOR	FOR

MA FINANCIAL GRP LIMITED	05-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL IN RESPECT OF ISSUE OF SHARES TO ANDREW PRIDHAM (FY2022 LONG-TERM INCENTIVE)	MANAGEMENT PROPOSAL	FOR	FOR
MA FINANCIAL GRP LIMITED	05-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL IN RESPECT OF ISSUE OF SHARES TO CHRISTOPHER WYKE (FY2021 LONG-TERM INCENTIVE)	MANAGEMENT PROPOSAL	FOR	FOR
MA FINANCIAL GRP LIMITED	05-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL IN RESPECT OF ISSUE OF SHARES TO CHRISTOPHER WYKE (FY2022 LONG-TERM INCENTIVE)	MANAGEMENT PROPOSAL	FOR	FOR
MA FINANCIAL GRP LIMITED	05-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL IN RESPECT OF ISSUE OF SHARES TO JULIAN BIGGINS (FY2021 LONG-TERM INCENTIVE)	MANAGEMENT PROPOSAL	FOR	FOR
MA FINANCIAL GRP LIMITED	05-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL IN RESPECT OF ISSUE OF SHARES TO JULIAN BIGGINS (FY2022 LONG-TERM INCENTIVE)	MANAGEMENT PROPOSAL	FOR	FOR
MA FINANCIAL GRP LIMITED	05-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR - MR ANDREW PRIDHAM	MANAGEMENT PROPOSAL	FOR	FOR
MA FINANCIAL GRP LIMITED	05-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR - MR JULIAN BIGGINS	MANAGEMENT PROPOSAL	FOR	FOR
MA FINANCIAL GRP LIMITED	05-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF PRIOR ISSUE OF SHARES UNDER LOAN FUNDED SHARE PLAN	MANAGEMENT PROPOSAL	FOR	FOR
MA FINANCIAL GRP LIMITED	05-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF PRIOR ISSUE OF SHARES UNDER PLACEMENT	MANAGEMENT PROPOSAL	FOR	FOR
MARKETPLACER HOLDING LIMITED	06-APR-2022	ANNUAL GENERAL MEETING	AMENDMENT TO THE CONSTITUTION	MANAGEMENT PROPOSAL	FOR	FOR

MEGAPORT LTD	28-JAN-2022	EXTRAORDINARY GENERAL MEETING	GRANT OF OPTIONS TO MR MICHAEL KLAYKO	MANAGEMENT PROPOSAL	FOR	MIX FOR
MEGAPORT LTD	28-JAN-2022	EXTRAORDINARY GENERAL MEETING	GRANT OF OPTIONS TO MS GLO GORDON	MANAGEMENT PROPOSAL	FOR	MIX FOR
MEGAPORT LTD	28-JAN-2022	EXTRAORDINARY GENERAL MEETING	GRANT OF OPTIONS TO MS MELINDA SNOWDEN	MANAGEMENT PROPOSAL	FOR	MIX FOR
NAVARRE MINERALS LTD	27-JAN-2022	ANNUAL GENERAL MEETING	ADOPTION OF EMPLOYEE INCENTIVE PLAN	MANAGEMENT PROPOSAL	FOR	FOR
NAVARRE MINERALS LTD	27-JAN-2022	ANNUAL GENERAL MEETING	ADOPTION OF NEW CONSTITUTION	MANAGEMENT PROPOSAL	FOR	FOR
NAVARRE MINERALS LTD	27-JAN-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
NAVARRE MINERALS LTD	27-JAN-2022	ANNUAL GENERAL MEETING	APPROVAL OF 10% PLACEMENT FACILITY	MANAGEMENT PROPOSAL	FOR	FOR
NAVARRE MINERALS LTD	27-JAN-2022	ANNUAL GENERAL MEETING	APPROVAL TO GIVE FINANCIAL ASSISTANCE IN RELATION TO THE GENERAL SECURITY DEED	MANAGEMENT PROPOSAL	FOR	FOR
NAVARRE MINERALS LTD	27-JAN-2022	ANNUAL GENERAL MEETING	APPROVAL TO GIVE FINANCIAL ASSISTANCE IN RELATION TO THE MINING MORTGAGES	MANAGEMENT PROPOSAL	FOR	FOR
NAVARRE MINERALS LTD	27-JAN-2022	ANNUAL GENERAL MEETING	APPROVAL TO GRANT 1,275,510 PERFORMANCE RIGHTS TO MR GEOFF MCDERMOTT	MANAGEMENT PROPOSAL	FOR	FOR

NAVARRE MINERALS LTD	27-JAN-2022	ANNUAL GENERAL MEETING	APPROVAL TO GRANT 150,000 PERFORMANCE RIGHTS TO MR GARTH CAMPBELL-COWAN	MANAGEMENT PROPOSAL	FOR	FOR
NAVARRE MINERALS LTD	27-JAN-2022	ANNUAL GENERAL MEETING	APPROVAL TO GRANT 2,448,980 PERFORMANCE RIGHTS TO MR IAN HOLLAND	MANAGEMENT PROPOSAL	FOR	FOR
NAVARRE MINERALS LTD	27-JAN-2022	ANNUAL GENERAL MEETING	APPROVAL TO GRANT 275,510 PERFORMANCE RIGHTS TO MR KEVIN WILSON	MANAGEMENT PROPOSAL	FOR	FOR
NAVARRE MINERALS LTD	27-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF MR GARTH CAMPBELL-COWAN AS A DIRECTOR OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	FOR
NAVARRE MINERALS LTD	27-JAN-2022	ANNUAL GENERAL MEETING	RATIFICATION OF ISSUE OF 100 MILLION SHARES ISSUED ON 2 JUNE 2021	MANAGEMENT PROPOSAL	FOR	FOR
NAVARRE MINERALS LTD	27-JAN-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MR GEOFFREY MCDERMOTT AS A DIRECTOR OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	FOR
NICKEL MINES LTD	03-MAY-2022	EXTRAORDINARY GENERAL MEETING	APPROVAL OF THE PROPOSED ISSUE OF THE SHANGHAI DECENT SHARES	MANAGEMENT PROPOSAL	FOR	FOR
NICKEL MINES LTD	03-MAY-2022	EXTRAORDINARY GENERAL MEETING	RATIFICATION OF THE ISSUE OF 108,122,223 SHARES TO INSTITUTIONAL AND SOPHISTICATED INVESTORS	MANAGEMENT PROPOSAL	FOR	FOR
NICKEL MINES LTD	25-JAN-2022	EXTRAORDINARY GENERAL MEETING	APPROVAL FOR THE COMPANY TO ACQUIRE A 70% INTEREST IN ORACLE DEVELOPMENT PTE LTD	MANAGEMENT PROPOSAL	FOR	FOR
NICKEL MINES LTD	31-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF AMENDMENTS TO CONSTITUTION	MANAGEMENT PROPOSAL	FOR	AGAINST

NICKEL MINES LTD	31-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
NICKEL MINES LTD	31-MAY-2022	ANNUAL GENERAL MEETING	CHANGE OF COMPANY NAME: FROM NICKLE MINES LIMITED TO NICKLE INDUSTRIES LIMITED	MANAGEMENT PROPOSAL	FOR	FOR
NICKEL MINES LTD	31-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF A DIRECTOR - JAMES CROMBIE	MANAGEMENT PROPOSAL	FOR	AGAINST
NICKEL MINES LTD	31-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF A DIRECTOR - NORMAN SECKOLD	MANAGEMENT PROPOSAL	FOR	AGAINST
NITRO SOFTWARE LTD	26-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
NITRO SOFTWARE LTD	26-MAY-2022	ANNUAL GENERAL MEETING	AMENDMENTS TO THE CONSTITUTION - RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	MANAGEMENT PROPOSAL	FOR	FOR
NITRO SOFTWARE LTD	26-MAY-2022	ANNUAL GENERAL MEETING	AMENDMENTS TO THE CONSTITUTION - VIRTUAL GENERAL MEETINGS	MANAGEMENT PROPOSAL	FOR	FOR
NITRO SOFTWARE LTD	26-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF ISSUE OF PERFORMANCE SHARES AND RESTRICTED SHARE AWARDS TO MR. SAMUEL CHANDLER, DIRECTOR AND CHIEF EXECUTIVE OFFICER	MANAGEMENT PROPOSAL	FOR	FOR
NITRO SOFTWARE LTD	26-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF ISSUE OF PERFORMANCE SHARES AND RESTRICTED SHARE AWARDS TO MS. GINA O REILLY, CHIEF OPERATING OFFICER	MANAGEMENT PROPOSAL	FOR	FOR
NITRO SOFTWARE LTD	26-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE ISSUE OF SECURITIES UNDER THE EMPLOYEE EQUITY INCENTIVE PLAN	MANAGEMENT PROPOSAL	FOR	FOR

NITRO SOFTWARE LTD	26-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE NON-EXECUTIVE DIRECTOR SHARE RIGHTS PLAN AND ISSUE OF SHARES THEREUNDER	MANAGEMENT PROPOSAL	FOR	FOR
NITRO SOFTWARE LTD	26-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF MR. CRAIG SCROGGIE AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
NITRO SOFTWARE LTD	26-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF MR. PETER NAVIN AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
NITRO SOFTWARE LTD	26-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF PRIOR ISSUE OF ORDINARY SHARES FOLLOWING THE CAPITAL RAISE	MANAGEMENT PROPOSAL	FOR	FOR
NITRO SOFTWARE LTD	26-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MR. MICHAEL BROWN AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
OOH MEDIA LTD	12-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
OOH MEDIA LTD	12-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR - MR. TONY FAURE	MANAGEMENT PROPOSAL	FOR	FOR
OOH MEDIA LTD	12-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR - MS. JOANNE POLLARD	MANAGEMENT PROPOSAL	FOR	FOR
OOH MEDIA LTD	12-MAY-2022	ANNUAL GENERAL MEETING	GRANT OF PERFORMANCE RIGHTS UNDER THE EQUITY INCENTIVE PLAN - MS. CATHERINE O'CONNOR	MANAGEMENT PROPOSAL	FOR	FOR
OOH MEDIA LTD	12-MAY-2022	ANNUAL GENERAL MEETING	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	MANAGEMENT PROPOSAL	FOR	FOR

OZ MINERALS LTD	08-APR-2022	ANNUAL GENERAL MEETING	ADOPT REMUNERATION REPORT (NON-BINDING RESOLUTION)	MANAGEMENT PROPOSAL	FOR	FOR
OZ MINERALS LTD	08-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DR SARAH RYAN AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
OZ MINERALS LTD	08-APR-2022	ANNUAL GENERAL MEETING	LONG TERM INCENTIVE GRANT OF PERFORMANCE RIGHTS TO MR ANDREW COLE	MANAGEMENT PROPOSAL	FOR	FOR
OZ MINERALS LTD	08-APR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MR CHARLES SARTAIN AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
OZ MINERALS LTD	08-APR-2022	ANNUAL GENERAL MEETING	SHORT TERM INCENTIVE GRANT OF PERFORMANCE RIGHTS TO MR ANDREW COLE	MANAGEMENT PROPOSAL	FOR	FOR
PSC INSURANCE GROUP LTD	18-FEB-2022	EXTRAORDINARY GENERAL MEETING	ISSUE OF 1,500,000 FULLY PAID ORDINARY SHARES AS LOAN FUNDED SHARES TO JAMES KALBASSI	MANAGEMENT PROPOSAL	FOR	FOR
PSC INSURANCE GROUP LTD	18-FEB-2022	EXTRAORDINARY GENERAL MEETING	ISSUE OF 1,500,000 FULLY PAID ORDINARY SHARES AS LOAN FUNDED SHARES TO TARA FALK	MANAGEMENT PROPOSAL	FOR	FOR
QBE INSURANCE GROUP LTD	05-MAY-2022	ANNUAL GENERAL MEETING	ADOPT THE REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
QBE INSURANCE GROUP LTD	05-MAY-2022	ANNUAL GENERAL MEETING	TO APPROVE THE GRANT OF CONDITIONAL RIGHTS UNDER THE COMPANY'S LTI PLAN FOR 2022 TO THE GROUP CEO	MANAGEMENT PROPOSAL	FOR	FOR
QBE INSURANCE GROUP LTD	05-MAY-2022	ANNUAL GENERAL MEETING	TO ELECT MS Y ALLEN AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR

QBE INSURANCE GROUP LTD	05-MAY-2022	ANNUAL GENERAL MEETING	TO INCREASE THE MAXIMUM AGGREGATE FEES PAYABLE TO NON-EXECUTIVE DIRECTORS	MANAGEMENT PROPOSAL	FOR	FOR
QBE INSURANCE GROUP LTD	05-MAY-2022	ANNUAL GENERAL MEETING	TO RE-ELECT MR R TOLLE AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
RAREX LTD	25-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF ISSUE OF UP TO 1,111,111 DIRECTOR PLACEMENT SHARES TO JEREMY ROBINSON	MANAGEMENT PROPOSAL	FOR	FOR
RAREX LTD	25-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF ISSUE OF UP TO 2,222,222 DIRECTOR PLACEMENT SHARES TO CAMERON HENRY	MANAGEMENT PROPOSAL	FOR	FOR
RAREX LTD	25-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF ISSUE OF UP TO 3,333,333 DIRECTOR PLACEMENT SHARES TO JOHN YOUNG	MANAGEMENT PROPOSAL	FOR	FOR
RAREX LTD	25-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF ISSUE OF UP TO 555,556 DIRECTOR PLACEMENT SHARES TO SHAUN HARDCASTLE	MANAGEMENT PROPOSAL	FOR	FOR
RAREX LTD	25-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF 43,492,131 PLACEMENT SHARES ISSUED UNDER LISTING RULE 7.1A	MANAGEMENT PROPOSAL	FOR	FOR
RAREX LTD	25-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF 67,618,981 PLACEMENT SHARES ISSUED UNDER LISTING RULE 7.1	MANAGEMENT PROPOSAL	FOR	FOR
RESOLUTE MINING LTD	20-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
RESOLUTE MINING LTD	20-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF DEED OF INDEMNITY, ACCESS AND INSURANCE	MANAGEMENT PROPOSAL	FOR	FOR

RESOLUTE MINING LTD	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF MR ADRIAN REYNOLDS AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
RESOLUTE MINING LTD	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF MR SIMON JACKSON AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
RESOLUTE MINING LTD	20-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MR MARTIN BOTHA AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	APPOINT KPMG LLP AS AUDITORS	MANAGEMENT PROPOSAL	FOR	FOR
RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE DIRECTOR'S REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE DIRECTOR'S REMUNERATION REPORT: IMPLEMENTATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	AUTHORITY TO MAKE POLITICAL DONATIONS	MANAGEMENT PROPOSAL	FOR	FOR
RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	CLIMATE ACTION PLAN	MANAGEMENT PROPOSAL	FOR	MIX FOR
RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	RECEIPT OF THE 2021 ANNUAL REPORT	MANAGEMENT PROPOSAL	FOR	FOR
RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	REMUNERATION OF AUDITORS	MANAGEMENT PROPOSAL	FOR	FOR

RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	RENEWAL OF OFF-MARKET AND ON-MARKET SHARE BUY-BACK AUTHORITIES (SPECIAL RESOLUTION)	MANAGEMENT PROPOSAL	FOR	FOR
RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	RESOLUTION TO HOLD A MEETING FOR FRESH ELECTION OF DIRECTORS (CONDITIONAL ITEM). SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON RESOLUTION 3 (APPROVAL OF THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2021) BEING CAST AGAINST THE APPROVAL OF THE REPORT, (A) TO HOLD AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (THE SPILL MEETING) WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (B) ALL THE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO MAKE THE DIRECTORS' REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 WAS PASSED (OTHER THAN THE CHIEF EXECUTIVE) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING ARE PUT TO THE VOTE AT THE SPILL MEETING.	MANAGEMENT PROPOSAL	AGAINST	AGAINST
RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	TO ELECT BEN WYATT AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	TO ELECT DOMINIC BARTON BBM AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	TO ELECT PETER CUNNINGHAM AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR

RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	TO RE-ELECT MEGAN CLARK AC AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	MIX FOR
RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	TO RE-ELECT SIMON HENRY AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
RIO TINTO LTD	05-MAY-2022	ANNUAL GENERAL MEETING	TO RE-ELECT SIMON MCKEON AO AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
SANTOS LTD	03-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON CLIMATE CHANGE	MANAGEMENT PROPOSAL	FOR	FOR
SANTOS LTD	03-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL FOR ISSUE OF SHARES TO SATISFY GROWTH PROJECTS INCENTIVE RIGHTS TO MR KEVIN GALLAGHER	MANAGEMENT PROPOSAL	FOR	FOR
SANTOS LTD	03-MAY-2022	ANNUAL GENERAL MEETING	DIRECTOR FEE POOL	MANAGEMENT PROPOSAL	FOR	FOR
SANTOS LTD	03-MAY-2022	ANNUAL GENERAL MEETING	ELECT DR EILEEN DOYLE AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR

SANTOS LTD	03-MAY-2022	ANNUAL GENERAL MEETING	ELECT MR MICHAEL UTSLER AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
SANTOS LTD	03-MAY-2022	ANNUAL GENERAL MEETING	ELECT MR MUSJE WERROR AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
SANTOS LTD	03-MAY-2022	ANNUAL GENERAL MEETING	GRANT OF SHARE ACQUISITION RIGHTS TO MR KEVIN GALLAGHER	MANAGEMENT PROPOSAL	FOR	FOR
SANTOS LTD	03-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECT MR PETER HEARL AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
SANTOS LTD	03-MAY-2022	ANNUAL GENERAL MEETING	REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
SCENTRE GROUP	07-APR-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
SCENTRE GROUP	07-APR-2022	ANNUAL GENERAL MEETING	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO PETER ALLEN, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	MANAGEMENT PROPOSAL	FOR	FOR
SCENTRE GROUP	07-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF CATHERINE BRENNER AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
SCENTRE GROUP	07-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF ILANA ATLAS AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
SCENTRE GROUP	07-APR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF BRIAN SCHWARTZ AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR

SCENTRE GROUP	07-APR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MICHAEL IHLEIN AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
SCENTRE GROUP	07-APR-2022	ANNUAL GENERAL MEETING	SPIII RESOLUTION : THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON THE RESOLUTION TO ADOPT THE REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2021 BEING CAST AGAINST THE ADOPTION OF THE REPORT: (A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (THE SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (B) ALL OF THE DIRECTORS WHO WERE DIRECTORS OF THE COMPANY WHEN THE RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2021 WAS PASSED (OTHER THAN THE MANAGING DIRECTOR AND CEO) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	MANAGEMENT PROPOSAL	AGAINST	AGAINST
SIGMA HEALTHCARE LTD	12-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
SIGMA HEALTHCARE LTD	12-MAY-2022	ANNUAL GENERAL MEETING	GRANT OF RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER RIGHTS UNDER THE COMPANY S SHORT TERM INCENTIVE DEFERRAL RIGHTS PLAN	MANAGEMENT PROPOSAL	FOR	FOR
SIGMA HEALTHCARE LTD	12-MAY-2022	ANNUAL GENERAL MEETING	GRANT OF SHARES TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER 2022 LONG TERM INCENTIVE PLAN	MANAGEMENT PROPOSAL	FOR	FOR
SIGMA HEALTHCARE LTD	12-MAY-2022	ANNUAL GENERAL MEETING	GRANT OF SIGN-ON RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER UNDER SIGMA RIGHTS PLAN	MANAGEMENT PROPOSAL	FOR	FOR

SIGMA HEALTHCARE LTD	12-MAY-2022	ANNUAL GENERAL MEETING	POTENTIAL RETIREMENT BENEFITS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	MANAGEMENT PROPOSAL	FOR	FOR
SIGMA HEALTHCARE LTD	12-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MR DAVID MANUEL	MANAGEMENT PROPOSAL	FOR	FOR
SIGMA HEALTHCARE LTD	12-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MR MICHAEL SAMMELLS	MANAGEMENT PROPOSAL	FOR	FOR
SIGMA HEALTHCARE LTD	12-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MR VIKESH RAMSUNDER	MANAGEMENT PROPOSAL	FOR	FOR
SMARTGROUP CORPORATION LTD	11-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
SMARTGROUP CORPORATION LTD	11-MAY-2022	ANNUAL GENERAL MEETING	AMENDMENTS TO THE COMPANY'S CONSTITUTION	MANAGEMENT PROPOSAL	FOR	FOR
SMARTGROUP CORPORATION LTD	11-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF INCREASE TO THE MAXIMUM AGGREGATE AMOUNT PAYABLE TO NON-EXECUTIVE DIRECTORS AS REMUNERATION	MANAGEMENT PROPOSAL	FOR	FOR
SMARTGROUP CORPORATION LTD	11-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE SHORT TERM INCENTIVE PLAN AND ISSUES OF SECURITIES UNDER THE SHORT TERM INCENTIVE PLAN	MANAGEMENT PROPOSAL	FOR	FOR
SMARTGROUP CORPORATION LTD	11-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR - MS ANNE MCDONALD	MANAGEMENT PROPOSAL	FOR	FOR
SMARTGROUP CORPORATION LTD	11-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF PERFORMANCE RIGHTS TO MR TIMOTHY LOOI UNDER THE SHORT TERM INCENTIVE PLAN	MANAGEMENT PROPOSAL	FOR	FOR

SMARTGROUP CORPORATION LTD	11-MAY-2022	ANNUAL GENERAL MEETING	ISSUE OF SHARES TO MR TIMOTHY LOOI UNDER THE LOAN FUNDED SHARE PLAN	MANAGEMENT PROPOSAL	FOR	FOR
SMARTGROUP CORPORATION LTD	11-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR - DR IAN WATT AC	MANAGEMENT PROPOSAL	FOR	FOR
SMARTGROUP CORPORATION LTD	11-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR - MR GAVIN BELL	MANAGEMENT PROPOSAL	FOR	FOR
SMARTGROUP CORPORATION LTD	11-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR - MS CAROLYN COLLEY	MANAGEMENT PROPOSAL	FOR	FOR
SPEEDCAST INTERNATIONAL LTD	24-JUN-2022	EXTRAORDINARY GENERAL MEETING	BOOKS AND RECORDS (CONTINGENT RESOLUTION)	MANAGEMENT PROPOSAL	FOR	FOR
SPEEDCAST INTERNATIONAL LTD	24-JUN-2022	EXTRAORDINARY GENERAL MEETING	LIQUIDATORS REMUNERATION (CONTINGENT RESOLUTION)	MANAGEMENT PROPOSAL	FOR	FOR
SPEEDCAST INTERNATIONAL LTD	24-JUN-2022	EXTRAORDINARY GENERAL MEETING	MEMBERS VOLUNTARY WINDING UP	MANAGEMENT PROPOSAL	FOR	FOR
SYDNEY AIRPORT	03-FEB-2022	SCHEME MEETING	TO CONSIDER AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION: THAT SUBJECT TO AND CONDITIONAL ON: A) SYDNEY AIRPORT SECURITYHOLDERS PASSING EACH OTHER SCHEME RESOLUTION (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE); AND B) THE SUPREME COURT OF NEW SOUTH WALES CONFIRMING THAT TTCSAL WOULD BE JUSTIFIED IN ACTING ON THE TRUST SCHEME RESOLUTIONS (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE) AND IN DOING ALL THINGS AND TAKING ALL STEPS NECESSARY TO PUT THE TRUST SCHEME (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE) INTO EFFECT, FOR THE PURPOSES OF SECTION 601 GC(1)(A) OF THE	MANAGEMENT PROPOSAL	FOR	MIX AGAINST

			CORPORATIONS ACT 2001 (CTH) AND FOR ALL OTHER PURPOSES, THE SAT1 TRUST CONSTITUTION IS AMENDED IN ACCORDANCE WITH THE PROVISIONS OF THE SUPPLEMENTAL DEED POLL IN THE FORM TABLED AT THE MEETING AND INITIALLED BY THE CHAIRMAN OF THE MEETING FOR THE PURPOSES OF IDENTIFICATION (THE SAT1 TRUST SUPPLEMENTAL DEED), AND TTCSAL AS RESPONSIBLE ENTITY OF SAT1 IS AUTHORISED TO EXECUTE AND LODGE THE SAT1 TRUST SUPPLEMENTAL DEED WITH THE AUSTRALIAN SECURITIES AND INVESTMENTS COMMISSION			
SYDNEY AIRPORT	03-FEB-2022	SCHEME MEETING	TO CONSIDER AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION: THAT SUBJECT TO AND CONDITIONAL ON: A) SYDNEY AIRPORT SECURITYHOLDERS PASSING EACH OTHER SCHEME RESOLUTION (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE); AND B) THE SUPREME COURT OF NEW SOUTH WALES CONFIRMING THAT TTCSAL WOULD BE JUSTIFIED IN ACTING ON THE TRUST SCHEME RESOLUTIONS (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE) AND IN DOING ALL THINGS AND TAKING ALL STEPS NECESSARY TO PUT THE TRUST SCHEME (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE) INTO EFFECT, FOR THE PURPOSES OF SECTION 601GC(1)(A) OF THE CORPORATIONS ACT 2001 (CTH) AND FOR ALL OTHER PURPOSES, THE SAT1 TRUST CONSTITUTION IS AMENDED IN ACCORDANCE WITH THE PROVISIONS OF THE SUPPLEMENTAL DEED POLL IN THE FORM TABLED AT THE MEETING AND INITIALLED BY THE CHAIRMAN OF THE MEETING FOR THE PURPOSES OF IDENTIFICATION (THE SAT1 TRUST SUPPLEMENTAL DEED), AND TTCSAL AS RESPONSIBLE ENTITY OF SAT1 IS AUTHORISED TO EXECUTE AND LODGE THE SAT1 TRUST SUPPLEMENTAL DEED WITH THE AUSTRALIAN SECURITIES AND INVESTMENTS COMMISSION	MANAGEMENT PROPOSAL	FOR	FOR
SYDNEY AIRPORT	03-FEB-2022	SCHEME MEETING	TO CONSIDER AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION: THAT SUBJECT TO AND CONDITIONAL ON: A) SYDNEY AIRPORT SECURITYHOLDERS PASSING EACH OTHER	MANAGEMENT PROPOSAL	FOR	MIX FOR

			<p>SCHEME RESOLUTION (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE); AND B) THE SUPREME COURT OF NEW SOUTH WALES CONFIRMING THAT TTCSAL WOULD BE JUSTIFIED IN ACTING ON THE TRUST SCHEME RESOLUTIONS (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE) AND IN DOING ALL THINGS AND TAKING ALL STEPS NECESSARY TO PUT THE TRUST SCHEME (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE) INTO EFFECT, THAT PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH): C) THE COMPANY SCHEME (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE), THE TERMS OF WHICH ARE CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET (OF WHICH THIS NOTICE FORMS PART) IS AGREED TO (WITH OR WITHOUT ANY MODIFICATIONS OR CONDITIONS AS APPROVED BY THE COURT); AND D) THE DIRECTORS OF SAL ARE AUTHORISED, SUBJECT TO THE TERMS OF THE SCHEME IMPLEMENTATION DEED: I) TO AGREE TO SUCH MODIFICATIONS OR CONDITIONS AS ARE THOUGHT FIT BY THE COURT, AND II) SUBJECT TO APPROVAL OF THE COMPANY SCHEME BY THE COURT, TO IMPLEMENT THE SCHEME WITH ANY SUCH MODIFICATIONS OR CONDITIONS</p>			
SYDNEY AIRPORT	03-FEB-2022	SCHEME MEETING	<p>TO CONSIDER, AND IF THOUGHT FIT, PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION: THAT SUBJECT TO AND CONDITIONAL ON: A) SYDNEY AIRPORT SECURITYHOLDERS PASSING EACH OTHER SCHEME RESOLUTION (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE); AND B) THE SUPREME COURT OF NEW SOUTH WALES CONFIRMING THAT TTCSAL WOULD BE JUSTIFIED IN ACTING ON THE TRUST SCHEME RESOLUTIONS (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE) AND IN DOING ALL THINGS AND TAKING ALL STEPS NECESSARY TO PUT THE TRUST SCHEME (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE) INTO EFFECT, THE TRUST SCHEME (AS DEFINED IN THE SCHEME BOOKLET INCORPORATING THIS NOTICE) BE APPROVED AND, IN PARTICULAR, THE ACQUISITION BY SYDNEY AVIATION ALLIANCE PTY LTD OF A RELEVANT INTEREST IN ALL THE SAT1 UNITS EXISTING AS AT THE RECORD DATE</p>	MANAGEMENT PROPOSAL	FOR	MIX FOR

			PURSUANT TO THE TRUST SCHEME BE APPROVED FOR ALL PURPOSES INCLUDING FOR THE PURPOSES OF ITEM 7 SECTION 611 OF THE CORPORATIONS ACT 2001 (CTH), AND TTCSAL AS THE RESPONSIBLE ENTITY OF SAT1 BE AUTHORISED TO DO ALL THINGS WHICH IT CONSIDERS NECESSARY, DESIRABLE OR REASONABLY INCIDENTAL TO GIVE EFFECT TO THE TRUST SCHEME			
SYRAH RESOURCES LTD	20-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
SYRAH RESOURCES LTD	20-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL TO GRANT 325,013 PERFORMANCE RIGHTS TO MR SHAUN VERNER (OR HIS NOMINEE) AS A 2022 LONG TERM INCENTIVE	MANAGEMENT PROPOSAL	FOR	FOR
SYRAH RESOURCES LTD	20-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL TO ISSUE 111,287 FULLY PAID ORDINARY SHARES TO MR SHAUN VERNER (OR HIS NOMINEE) AS PART OF HIS 2021 SHORT TERM INCENTIVE	MANAGEMENT PROPOSAL	FOR	FOR
SYRAH RESOURCES LTD	20-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF PRIOR ISSUE OF 84,459,460 FULLY PAID ORDINARY SHARES	MANAGEMENT PROPOSAL	FOR	FOR
SYRAH RESOURCES LTD	20-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF LISA BAHASH AS A DIRECTOR OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	FOR
SYRAH RESOURCES LTD	20-MAY-2022	ANNUAL GENERAL MEETING	RENEWAL OF THE PROPORTIONAL TAKEOVER PROVISIONS IN THE CONSTITUTION OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	FOR
TABCORP HOLDINGS LIMITED	12-MAY-2022	ORDINARY GENERAL MEETING	IN ORDER TO EFFECT THE DEMERGER OF THE LOTTERY CORPORATION AS DESCRIBED IN THE BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART (DEMERGER BOOKLET), SUBJECT TO AND CONDITIONAL ON THE SCHEME OF ARRANGEMENT PROPOSED TO BE MADE BETWEEN TABCORP HOLDINGS LIMITED (TABCORP) AND THE HOLDERS OF ITS FULLY PAID ORDINARY SHARES, TO BE CONSIDERED AT THE MEETING OF TABCORP	MANAGEMENT PROPOSAL	FOR	FOR

			SHAREHOLDERS THIS DAY (SCHEME) BECOMING EFFECTIVE IN ACCORDANCE WITH SECTION 411(10) OF THE CORPORATIONS ACT, TABCORP'S SHARE CAPITAL BE REDUCED ON THE IMPLEMENTATION DATE BY THE CAPITAL REDUCTION AMOUNT, WITH THE REDUCTION TO BE EFFECTED AND SATISFIED BY APPLYING SUCH AMOUNT EQUALLY AGAINST EACH TABCORP SHARE ON ISSUE AT THE RECORD DATE (AS DEFINED IN THE DEMERGER BOOKLET) IN ACCORDANCE WITH THE SCHEME AND ALL OTHER TRANSACTIONS AND ARRANGEMENTS DESCRIBED IN THE DEMERGER BOOKLET ARE APPROVED			
TABCORP HOLDINGS LIMITED	12-MAY-2022	SCHEME MEETING	THAT PURSUANT TO, AND IN ACCORDANCE WITH, SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT (THE TERMS OF WHICH ARE DESCRIBED IN THE BOOKLET OF WHICH THE NOTICE CONVENING THE SCHEME MEETING FORMS PART) IS AGREED TO (WITH OR WITHOUT MODIFICATIONS AS APPROVED BY THE SUPREME COURT OF NEW SOUTH WALES)	MANAGEMENT PROPOSAL	FOR	FOR
TAMBORAN RESOURCES LTD	15-FEB-2022	ORDINARY GENERAL MEETING	REFRESH THE COMPANY'S 15% PLACEMENT CAPACITY UNDER THE ASX LISTING RULES	MANAGEMENT PROPOSAL	FOR	FOR
TECHNOLOGY ONE LTD	23-FEB-2022	ANNUAL GENERAL MEETING	ADOPTION OF REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
TECHNOLOGY ONE LTD	23-FEB-2022	ANNUAL GENERAL MEETING	CONTINGENT RESOLUTION TO SPILL THE BOARD: THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON ITEM 4 BEING CAST AGAINST ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2021: A) AN EXTRAORDINARY GENERAL MEETING OF TECHNOLOGY ONE LIMITED (THE 'SPILL MEETING') BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; B) ALL OF THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE DIRECTORS' REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2021 WAS APPROVED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE	MANAGEMENT PROPOSAL	AGAINST	AGAINST

			IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING			
TECHNOLOGY ONE LTD	23-FEB-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR - PAT O'SULLIVAN	MANAGEMENT PROPOSAL	FOR	FOR
TECHNOLOGY ONE LTD	23-FEB-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR - RICHARD ANSTEY	MANAGEMENT PROPOSAL	FOR	FOR
TECHNOLOGY ONE LTD	23-FEB-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR - SHARON DOYLE	MANAGEMENT PROPOSAL	FOR	FOR
TELIX PHARMACEUTICALS LTD	18-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF THE REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
TELIX PHARMACEUTICALS LTD	18-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF AMENDMENTS TO THE CONSTITUTION	MANAGEMENT PROPOSAL	FOR	FOR
TELIX PHARMACEUTICALS LTD	18-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF ISSUE OF EMPLOYEE SARS TO PARTICIPATING EMPLOYEES	MANAGEMENT PROPOSAL	FOR	FOR
TELIX PHARMACEUTICALS LTD	18-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF ISSUE OF MANAGING DIRECTOR SARS TO DR CHRISTIAN BEHRENBRUCH	MANAGEMENT PROPOSAL	FOR	FOR
TELIX PHARMACEUTICALS LTD	18-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF ISSUE OF NON-EXECUTIVE DIRECTOR SARS TO MS TIFFANY OLSON	MANAGEMENT PROPOSAL	FOR	FOR
TELIX PHARMACEUTICALS LTD	18-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF ISSUE OF SHARES UNDER THE PLACEMENT	MANAGEMENT PROPOSAL	FOR	FOR

TELIX PHARMACEUTICALS LTD	18-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF TELIX EQUITY INCENTIVE PLAN	MANAGEMENT PROPOSAL	FOR	FOR
TELIX PHARMACEUTICALS LTD	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF MS TIFFANY OLSON AS DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
TELIX PHARMACEUTICALS LTD	18-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MS JANN SKINNER AS DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
TIETTO MINERALS LTD	07-JAN-2022	ORDINARY GENERAL MEETING	ISSUE OF TRANCHE 2 PLACEMENT SHARES	MANAGEMENT PROPOSAL	FOR	FOR
TIETTO MINERALS LTD	07-JAN-2022	ORDINARY GENERAL MEETING	PARTICIPATION OF DIRECTOR IN PLACEMENT - MR HANJING XU	MANAGEMENT PROPOSAL	FOR	FOR
TIETTO MINERALS LTD	07-JAN-2022	ORDINARY GENERAL MEETING	RATIFICATION OF PRIOR ISSUE - TRANCHE 1 PLACEMENT SHARES	MANAGEMENT PROPOSAL	FOR	FOR
TIETTO MINERALS LTD	13-MAY-2022	ORDINARY GENERAL MEETING	ISSUE OF TRANCHE 2 PLACEMENT SHARES	MANAGEMENT PROPOSAL	FOR	FOR
TIETTO MINERALS LTD	13-MAY-2022	ORDINARY GENERAL MEETING	RATIFICATION OF PRIOR ISSUE - TRANCHE 1 PLACEMENT SHARES	MANAGEMENT PROPOSAL	FOR	FOR
TPG TELECOM LTD	03-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF 2021 REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
TPG TELECOM LTD	03-MAY-2022	ANNUAL GENERAL MEETING	GRANT OF DEFERRED SHARE RIGHTS TO THE CEO AND MANAGING DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR

TPG TELECOM LTD	03-MAY-2022	ANNUAL GENERAL MEETING	GRANT OF PERFORMANCE RIGHTS TO THE CEO AND MANAGING DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
TPG TELECOM LTD	03-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DR HELEN NUGENT AC AS A DIRECTOR OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	FOR
TPG TELECOM LTD	03-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MR CANNING FOK AS A DIRECTOR OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	MIX FOR
TPG TELECOM LTD	03-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF MR PIERRE KLOTZ AS A DIRECTOR OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	FOR
UNITED MALT GROUP LTD	11-FEB-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR - MR TERRY WILLIAMSON	MANAGEMENT PROPOSAL	FOR	FOR
UNITED MALT GROUP LTD	11-FEB-2022	ANNUAL GENERAL MEETING	GRANT OF PERFORMANCE RIGHTS TO MR MARK PALMQUIST	MANAGEMENT PROPOSAL	FOR	FOR
UNITED MALT GROUP LTD	11-FEB-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR - MR GRAHAM BRADLEY AM	MANAGEMENT PROPOSAL	FOR	FOR
UNITED MALT GROUP LTD	11-FEB-2022	ANNUAL GENERAL MEETING	REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
VENTIA SERVICES GROUP LIMITED	05-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF THE 2021 REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
VENTIA SERVICES GROUP LIMITED	05-MAY-2022	ANNUAL GENERAL MEETING	APPOINTMENT OF AUDITOR	MANAGEMENT PROPOSAL	FOR	FOR

VENTIA SERVICES GROUP LIMITED	05-MAY-2022	ANNUAL GENERAL MEETING	ELECT DAVID MOFFATT AS A DIRECTOR OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	FOR
VENTIA SERVICES GROUP LIMITED	05-MAY-2022	ANNUAL GENERAL MEETING	ELECT KEVIN CROWE AS A DIRECTOR OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	FOR
VIVA ENERGY GROUP LTD	24-MAY-2022	ANNUAL GENERAL MEETING	ADOPTION OF THE REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
VIVA ENERGY GROUP LTD	24-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF NICOLA WAKEFIELD EVANS AS A DIRECTOR OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	FOR
VIVA ENERGY GROUP LTD	24-MAY-2022	ANNUAL GENERAL MEETING	GRANT OF PERFORMANCE RIGHTS TO SCOTT WYATT, THE COMPANY'S CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN	MANAGEMENT PROPOSAL	FOR	FOR
VIVA ENERGY GROUP LTD	24-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DAT DUONG AS A DIRECTOR OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
VIVA ENERGY GROUP LTD	24-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF ROBERT HILL AS A DIRECTOR OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	FOR
WAYPOINT REIT LTD	12-MAY-2022	ANNUAL GENERAL MEETING	AMENDMENTS TO THE COMPANY CONSTITUTION	MANAGEMENT PROPOSAL	FOR	FOR
WAYPOINT REIT LTD	12-MAY-2022	ANNUAL GENERAL MEETING	AMENDMENTS TO THE TRUST CONSTITUTION	MANAGEMENT PROPOSAL	FOR	FOR
WAYPOINT REIT LTD	12-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR SUSAN MACDONALD	MANAGEMENT PROPOSAL	FOR	FOR

WAYPOINT REIT LTD	12-MAY-2022	ANNUAL GENERAL MEETING	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO HADYN STEPHENS	MANAGEMENT PROPOSAL	FOR	FOR
WAYPOINT REIT LTD	12-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF DIRECTOR LAURENCE BRINDLE	MANAGEMENT PROPOSAL	FOR	FOR
WAYPOINT REIT LTD	12-MAY-2022	ANNUAL GENERAL MEETING	REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
WESTERN AREAS LTD	01-JUN-2022	SCHEME MEETING	THAT PURSUANT TO AND IN ACCORDANCE WITH THE PROVISIONS OF SECTION 411 OF THE CORPORATIONS ACT: (A) THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN WESTERN AREAS AND THE HOLDERS OF ITS ORDINARY SHARES (OTHER THAN EXCLUDED SHAREHOLDERS) , AS CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS AGREED TO, WITH OR WITHOUT ALTERATIONS OR CONDITIONS AS APPROVED BY THE COURT TO WHICH WESTERN AREAS AND IGO NICKEL AGREE; AND (B) WESTERN AREAS IS AUTHORISED, SUBJECT TO THE TERMS OF THE SCHEME IMPLEMENTATION DEED, TO: (I) AGREE TO ANY SUCH ALTERATIONS AND CONDITIONS; AND (II) SUBJECT TO APPROVAL BY THE COURT, IMPLEMENT THE SCHEME WITH ANY SUCH ALTERATIONS AND CONDITIONS	MANAGEMENT PROPOSAL	FOR	FOR
WOODSIDE PETROLEUM LTD	19-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF GRANT OF EXECUTIVE INCENTIVE SCHEME AWARDS TO CEO & MANAGING DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
WOODSIDE PETROLEUM LTD	19-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE BHP PETROLEUM MERGER	MANAGEMENT PROPOSAL	FOR	FOR
WOODSIDE PETROLEUM LTD	19-MAY-2022	ANNUAL GENERAL MEETING	CHANGE OF COMPANY NAME: WOODSIDE PETROLEUM LTD TO WOODSIDE ENERGY GROUP LTD	MANAGEMENT PROPOSAL	FOR	FOR

WOODSIDE PETROLEUM LTD	19-MAY-2022	ANNUAL GENERAL MEETING	CHANGE OF EXTERNAL AUDITOR: PRICEWATERHOUSECOOPERS	MANAGEMENT PROPOSAL	FOR	FOR
WOODSIDE PETROLEUM LTD	19-MAY-2022	ANNUAL GENERAL MEETING	CLIMATE REPORT	MANAGEMENT PROPOSAL	FOR	AGAINST
WOODSIDE PETROLEUM LTD	19-MAY-2022	ANNUAL GENERAL MEETING	DR SARAH RYAN IS RE-ELECTED AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
WOODSIDE PETROLEUM LTD	19-MAY-2022	ANNUAL GENERAL MEETING	MR BEN WYATT IS ELECTED AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
WOODSIDE PETROLEUM LTD	19-MAY-2022	ANNUAL GENERAL MEETING	MR FRANK COOPER IS RE-ELECTED AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
WOODSIDE PETROLEUM LTD	19-MAY-2022	ANNUAL GENERAL MEETING	MS ANN PICKARD IS RE-ELECTED AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
WOODSIDE PETROLEUM LTD	19-MAY-2022	ANNUAL GENERAL MEETING	REINSERTION OF PROPORTIONAL TAKEOVER PROVISIONS	MANAGEMENT PROPOSAL	FOR	FOR
WOODSIDE PETROLEUM LTD	19-MAY-2022	ANNUAL GENERAL MEETING	REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR

Appendix 2: International proxy voting report

1 JANUARY 2022 – 30 JUNE 2022

COMPANY NAME	COUNTRY NAME	MEETING DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL TYPE	MANAGEMENT RECOMMENDATION	UNISUPER VOTE
ABBOTT LABORATORIES	UNITED STATES	29-APR-2022	ANNUAL GENERAL MEETING	DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
ABBOTT LABORATORIES	UNITED STATES	29-APR-2022	ANNUAL GENERAL MEETING	RATIFICATION OF ERNST & YOUNG LLP AS AUDITORS	MANAGEMENT PROPOSAL	FOR	FOR
ABBOTT LABORATORIES	UNITED STATES	29-APR-2022	ANNUAL GENERAL MEETING	SAY ON PAY - AN ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION	MANAGEMENT PROPOSAL	FOR	FOR
ABBVIE INC.	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF A MANAGEMENT PROPOSAL REGARDING AMENDMENT OF THE CERTIFICATE OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING	MANAGEMENT PROPOSAL	FOR	FOR
ABBVIE INC.	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
ABBVIE INC.	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF ERNST & YOUNG LLP AS ABBVIE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022	MANAGEMENT PROPOSAL	FOR	FOR

ABBVIE INC.	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	SAY ON PAY - AN ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION	MANAGEMENT PROPOSAL	FOR	FOR
ADYEN N.V.	NETHERLANDS	01-JUN-2022	ANNUAL GENERAL MEETING	DISCUSSION OF THE REMUNERATION REPORT OVER THE YEAR 2021 INCLUDING THE MANAGEMENT BOARD AND SUPERVISORY BOARD REMUNERATION FOR THE PAST FINANCIAL YEAR. PLEASE REFER TO THE REMUNERATION REPORT FOR THE FINANCIAL YEAR 2021 (IN ACCORDANCE WITH THE COMPANY'S EXISTING REMUNERATION POLICY AS APPROVED BY THE GENERAL MEETING OF SHAREHOLDERS WHICH WAS HELD ON 26 MAY 2020) INCLUDED IN OUR ANNUAL REPORT ON PAGE 97, AS PUBLISHED ON OUR WEBSITE. REMUNERATION REPORT OVER THE YEAR 2021 (ADVISORY VOTING ITEM)	MANAGEMENT PROPOSAL	FOR	FOR
ADYEN N.V.	NETHERLANDS	01-JUN-2022	ANNUAL GENERAL MEETING	IN ACCORDANCE WITH THE RECOMMENDATIONS OF THE AUDIT AND RISK COMMITTEE, THE SUPERVISORY BOARD PROPOSES TO REAPPOINT PWC AS EXTERNAL AUDITOR OF THE COMPANY FOR THE CURRENT FINANCIAL YEAR	MANAGEMENT PROPOSAL	FOR	FOR
ADYEN N.V.	NETHERLANDS	01-JUN-2022	ANNUAL GENERAL MEETING	IT IS PROPOSED TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2021 AS DRAWN UP BY THE MANAGEMENT BOARD AND SIGNED BY THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD. PRICEWATERHOUSECOOPERS N.V. (PWC) HAS AUDITED THE ANNUAL	MANAGEMENT PROPOSAL	FOR	FOR

				ACCOUNTS AND HAS ISSUED AN UNQUALIFIED AUDITOR'S REPORT. ADOPTION OF THE ANNUAL ACCOUNTS			
ADYEN N.V.	NETHERLANDS	01-JUN-2022	ANNUAL GENERAL MEETING	IT IS PROPOSED TO DISCHARGE THE MEMBERS OF THE MANAGEMENT BOARD (IN 2021 BEING PIETER VAN DER DOES (CEO), INGO UYTDEHAAGE (CFO), ROELANT PRINS (CCO), MARI TTE SWART (CLCO), KAMRAN ZAKI (COO) AND ALEXANDER MATTHEY (CTO)) FROM LIABILITY IN RESPECT OF THE PERFORMANCE OF THEIR MANAGEMENT DUTIES TO THE EXTENT THAT SUCH PERFORMANCE IS APPARENT FROM THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2021 OR HAS BEEN OTHERWISE DISCLOSED TO THE GENERAL MEETING BEFORE THE RESOLUTION IS ADOPTED DISCHARGE OF MANAGEMENT BOARD MEMBERS	MANAGEMENT PROPOSAL	FOR	FOR
ADYEN N.V.	NETHERLANDS	01-JUN-2022	ANNUAL GENERAL MEETING	IT IS PROPOSED TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD (IN 2021 BEING PIERO OVERMARS, DELFIN RUEDA, JOEP VAN BEURDEN, PAMELA JOSEPH, AND, AS OF FEBRUARY 2021, CAOIMHE KEOGAN) FROM LIABILITY IN RESPECT OF THE PERFORMANCE OF THEIR SUPERVISORY DUTIES TO THE EXTENT THAT SUCH PERFORMANCE IS APPARENT FROM THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2021 OR HAS BEEN OTHERWISE DISCLOSED TO THE GENERAL MEETING BEFORE THE RESOLUTION IS ADOPTED.	MANAGEMENT PROPOSAL	FOR	FOR

				DISCHARGE OF SUPERVISORY BOARD MEMBERS			
ADYEN N.V.	NETHERLANDS	01-JUN-2022	ANNUAL GENERAL MEETING	IT IS PROPOSED TO RENEW THE AUTHORITY OF THE MANAGEMENT BOARD TO ACQUIRE SHARES IN THE CAPITAL OF THE COMPANY, EITHER THROUGH PURCHASE ON A STOCK EXCHANGE OR OTHERWISE. THE AUTHORITY WILL APPLY FOR A PERIOD OF 18 MONTHS FROM THE DATE OF THIS GENERAL MEETING, UNDER THE FOLLOWING CONDITIONS: (I) UP TO 10% OF THE TOTAL NUMBER OF SHARES ISSUED AT THE TIME OF THE GENERAL MEETING; (II) PROVIDED THAT THE COMPANY WILL NOT HOLD MORE SHARES IN STOCK THAN 10% OF THE ISSUED SHARE CAPITAL; AND (III) AT A PRICE (EXCLUDING EXPENSES) NOT LESS THAN THE NOMINAL VALUE OF THE SHARES AND NOT HIGHER THAN THE OPENING PRICE ON EURONEXT AMSTERDAM ON THE DAY OF REPURCHASE OR ON THE PRECEDING DAY OF STOCK MARKET TRADING PLUS 10%. ONCE THIS AUTHORIZATION IS APPROVED, THIS WILL REPLACE THE CURRENT AUTHORIZATIONS. ONCE APPROVED, THE AUTHORIZATION CANNOT BE REVOKED. AUTHORITY TO ACQUIRE OWN SHARES	MANAGEMENT PROPOSAL	FOR	FOR
ADYEN N.V.	NETHERLANDS	01-JUN-2022	ANNUAL GENERAL MEETING	IT IS PROPOSED TO RENEW THE AUTHORITY OF THE MANAGEMENT BOARD, SUBJECT TO THE SUPERVISORY BOARD'S APPROVAL, TO ISSUE ORDINARY SHARES OR TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES FOR A PERIOD	MANAGEMENT PROPOSAL	FOR	FOR

				OF 18 MONTHS FROM THE DATE OF THIS GENERAL MEETING UP TO 10% OF THE TOTAL NUMBER OF SHARES ISSUED AT THE TIME OF THE GENERAL MEETING FOR ANY PURPOSES. ONCE THIS AUTHORIZATION IS APPROVED, THIS WILL REPLACE THE CURRENT AUTHORIZATIONS. ONCE APPROVED, THE AUTHORIZATION CANNOT BE REVOKED AUTHORITY TO ISSUE SHARES			
ADYEN N.V.	NETHERLANDS	01-JUN-2022	ANNUAL GENERAL MEETING	IT IS PROPOSED TO RENEW THE AUTHORITY OF THE MANAGEMENT BOARD, SUBJECT TO THE SUPERVISORY BOARD'S APPROVAL, TO RESTRICT OR EXCLUDE APPLICABLE PRE-EMPTIVE RIGHTS WHEN ISSUING ORDINARY SHARES OR GRANTING RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES AS SET OUT IN ITEM 7 ABOVE FOR A PERIOD OF 18 MONTHS FROM THE DATE OF THIS GENERAL MEETING. ONCE THIS AUTHORIZATION IS APPROVED, THIS WILL REPLACE THE CURRENT AUTHORIZATIONS. ONCE APPROVED, THE AUTHORIZATION CANNOT BE REVOKED. AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	MANAGEMENT PROPOSAL	FOR	FOR
ADYEN N.V.	NETHERLANDS	01-JUN-2022	ANNUAL GENERAL MEETING	THE PERIOD FOR WHICH PIETER WILLEM VAN DER DOES IS APPOINTED AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF EXECUTIVE OFFICER ENDS ON 13 JUNE 2022. IN ACCORDANCE WITH THE ARTICLES OF ASSOCIATION OF THE COMPANY, THE SUPERVISORY BOARD	MANAGEMENT PROPOSAL	FOR	FOR

				<p>PROPOSES TO REAPPOINT PIETER AS MEMBER OF THE MANAGEMENT BOARD OF THE COMPANY WITH THE TITLE CHIEF EXECUTIVE OFFICER, WITH EFFECT FROM THE DATE OF THIS GENERAL MEETING FOR THE PERIOD OF FOUR (4) YEARS. PIETER WILLEM VAN DER DOES (1969) IS A DUTCH CITIZEN. PIETER IS A LEADING EXPERT WITH OVER 20 YEARS' EXPERIENCE IN THE PAYMENTS INDUSTRY. HE WAS CCO AT BIBIT BEFORE CO-FOUNDING ADYEN IN 2006. SINCE THEN ADYEN HAS GROWN FROM A START-UP INTO A GLOBAL OPERATION, AVERAGING DOUBLE-DIGIT ANNUAL GROWTH SINCE 2007. PIETER HAS BEEN AND IS INSTRUMENTAL TO THE CONTINUED GROWTH OF THE COMPANY, FROM ITS FIRST YEARS OF PROFITABILITY IN 2011, THROUGH IPO IN 2018, AND NOW AT A SCALE OF PROCESSING OVER 500 BILLION IN VOLUME I... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCATION PROPOSAL REAPPOINTMENT PIETER WILLEM VAN DER DOES AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF EXECUTIVE OFFICER</p>			
ADYEN N.V.	NETHERLANDS	01-JUN-2022	ANNUAL GENERAL MEETING	<p>THE PERIOD FOR WHICH ROELANT PRINS IS APPOINTED AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF COMMERCIAL OFFICER ENDS ON 13 JUNE 2022. IN ACCORDANCE WITH THE ARTICLES OF ASSOCIATION OF THE COMPANY, THE SUPERVISORY BOARD PROPOSES TO REAPPOINT ROELANT AS MEMBER OF THE MANAGEMENT BOARD OF THE COMPANY WITH THE TITLE CHIEF COMMERCIAL OFFICER,</p>	MANAGEMENT PROPOSAL	FOR	FOR

				<p>WITH EFFECT FROM THE DATE OF THIS GENERAL MEETING FOR THE PERIOD OF FOUR (4) YEARS. ROELANT PRINS (1975) IS A DUTCH CITIZEN. ROELANT IS RESPONSIBLE FOR ALL COMMERCIAL ACTIVITIES AT ADYEN. HE ENTERED THE ONLINE PAYMENTS INDUSTRY IN THE EARLY 2000S. ROELANT HAS HELD VARIOUS INTERNATIONAL MANAGEMENT ROLES IN SALES AND BUSINESS DEVELOPMENT FOR COMPANIES PROVIDING PAYMENT SOLUTIONS TO INTERNATIONAL ECOMMERCE BUSINESSES. HAVING JOINED ADYEN AT AN EARLY STAGE, ROELANT HAS SERVED AS ITS CCO SINCE 2007 - DURING WHICH TIME HE HAS OVERSEEN THE EXECUTION OF ADYEN'S COMMERCIAL STRATEGY UP TO THE SCALE THAT IT OPERA... FOR FULL AGENDA SEE THE CBP PORTAL OR THE CONVOCATION PROPOSAL REAPPOINTMENT ROELANT PRINS AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF COMMERCIAL OFFICER</p>			
AENA SME SA	SPAIN	31-MAR-2022	ORDINARY GENERAL MEETING	ADVISORY VOTE OF THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR THE FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
AENA SME SA	SPAIN	31-MAR-2022	ORDINARY GENERAL MEETING	AMENDMENT OF ARTICLE 14 (POWERS OF THE GENERAL SHAREHOLDERS' MEETING), ARTICLE 31 (POWERS OF THE BOARD OF DIRECTORS), IN ORDER TO INCORPORATE THE NEW REGIME OF RELATED-PARTY TRANSACTIONS INTRODUCED BY LAW 5/2021	MANAGEMENT PROPOSAL	FOR	FOR

AENA SME SA	SPAIN	31-MAR-2022	ORDINARY GENERAL MEETING	AMENDMENT OF ARTICLE 15 (CALLING AND FORM OF HOLDING THE GENERAL SHAREHOLDERS' MEETING), ARTICLE 18 (RIGHT TO ATTEND, REMOTE ATTENDANCE BY ELECTRONIC OR DIGITAL MEANS), ARTICLE 20 (VENUE AND TIME FOR HOLDING THE GENERAL SHAREHOLDERS' MEETING), ARTICLE 25 (DELIBERATION AND ADOPTION OF RESOLUTIONS), ARTICLE 27 (SEPARATE VOTING ON RESOLUTIONS) AND ARTICLE 44 BIS (SUSTAINABILITY AND CLIMATE ACTION COMMITTEE) FOR THE INTRODUCTION OF TECHNICAL IMPROVEMENTS	MANAGEMENT PROPOSAL	FOR	FOR
AENA SME SA	SPAIN	31-MAR-2022	ORDINARY GENERAL MEETING	AMENDMENT OF ARTICLE 17 (SHAREHOLDERS' RIGHT TO INFORMATION) AND ARTICLE 50 (ANNUAL REPORT ON DIRECTORS' REMUNERATION) TO INCORPORATE OTHER AMENDMENTS INTRODUCED BY LAW 5/2021	MANAGEMENT PROPOSAL	FOR	FOR
AENA SME SA	SPAIN	31-MAR-2022	ORDINARY GENERAL MEETING	AMENDMENT OF ARTICLES: 8 (POWERS OF THE GENERAL SHAREHOLDERS' MEETING), 11 (NOTICE OF THE GENERAL SHAREHOLDERS' MEETING), 13 (RIGHT TO INFORMATION PRIOR TO THE GENERAL SHAREHOLDERS' MEETING), 19 (VENUE), 42 (SEPARATE VOTING ON MATTERS) AND 43 (ADOPTION OF RESOLUTIONS AND ANNOUNCEMENT OF PROFIT) OF THE REGULATIONS OF THE GENERAL SHAREHOLDERS' MEETING, IN ORDER TO INCORPORATE	MANAGEMENT PROPOSAL	FOR	FOR

				AMENDMENTS INTRODUCED BY LAW 5/2021			
AENA SME SA	SPAIN	31-MAR-2022	ORDINARY GENERAL MEETING	APPOINTMENT OF MS EVA BALLESTE MORILLAS	MANAGEMENT PROPOSAL	FOR	AGAINST
AENA SME SA	SPAIN	31-MAR-2022	ORDINARY GENERAL MEETING	APPOINTMENT OF THE EXTERNAL AUDITOR FOR THE FISCAL YEAR 2023: KPMG AUDITORES	MANAGEMENT PROPOSAL	FOR	FOR
AENA SME SA	SPAIN	31-MAR-2022	ORDINARY GENERAL MEETING	AUTHORISATION OF THE BOARD OF DIRECTORS, WITH POWERS OF SUBSTITUTION, FOR A MAXIMUM PERIOD OF FIVE YEARS SINCE THIS DATE, TO ISSUE ORDINARY DEBENTURES OR BONDS AND OTHER FIXED INCOME SECURITIES OF A SIMILAR NATURE, UP TO A MAXIMUM OF FIVE BILLION EUROS, OR ITS EQUIVALENT IN ANY OTHER CURRENCY, AND TO GUARANTEE THE ISSUES OF THOSE SECURITIES BY OTHER COMPANIES IN THE GROUP	MANAGEMENT PROPOSAL	FOR	FOR
AENA SME SA	SPAIN	31-MAR-2022	ORDINARY GENERAL MEETING	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO FORMALISE AND EXECUTE ALL THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS' MEETING AS WELL AS TO SUB-DELEGATE THE POWERS CONFERRED ON IT BY THE MEETING, AND TO RECORD SUCH RESOLUTIONS IN A NOTARIAL INSTRUMENT AND INTERPRET, CURE A DEFECT IN, COMPLEMENT, DEVELOP AND REGISTER THEM	MANAGEMENT PROPOSAL	FOR	FOR

AENA SME SA	SPAIN	31-MAR-2022	ORDINARY GENERAL MEETING	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CONSOLIDATED ANNUAL ACCOUNTS (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES) AND THE CONSOLIDATED MANAGEMENT REPORT OF THE COMPANY AND ITS SUBSIDIARIES FOR THE FISCAL YEAR ENDED 31 DECEMBER 2021	MANAGEMENT PROPOSAL	FOR	FOR
AENA SME SA	SPAIN	31-MAR-2022	ORDINARY GENERAL MEETING	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CORPORATE MANAGEMENT FOR THE FISCAL YEAR ENDED 31 DECEMBER 2021	MANAGEMENT PROPOSAL	FOR	FOR
AENA SME SA	SPAIN	31-MAR-2022	ORDINARY GENERAL MEETING	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE INDIVIDUAL ANNUAL ACCOUNTS (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES) AND THE INDIVIDUAL MANAGEMENT REPORT OF THE COMPANY FOR THE FISCAL YEAR ENDED 31 DECEMBER 2021	MANAGEMENT PROPOSAL	FOR	FOR
AENA SME SA	SPAIN	31-MAR-2022	ORDINARY GENERAL MEETING	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE NON-FINANCIAL INFORMATION STATEMENT (EINF) FOR THE FISCAL YEAR ENDED 31 DECEMBER 2021	MANAGEMENT PROPOSAL	FOR	FOR
AENA SME SA	SPAIN	31-MAR-2022	ORDINARY GENERAL MEETING	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE PROPOSED APPROPRIATION OF EARNINGS OF	MANAGEMENT PROPOSAL	FOR	FOR

				THE COMPANY FOR THE FISCAL YEAR ENDED 31 DECEMBER 2021			
AENA SME SA	SPAIN	31-MAR-2022	ORDINARY GENERAL MEETING	RATIFICATION OF THE APPOINTMENT BY CO-OPTION OF MR MANUEL DELACAMPAGNE CRESPO AS PROPRIETARY DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
AENA SME SA	SPAIN	31-MAR-2022	ORDINARY GENERAL MEETING	RATIFICATION OF THE APPOINTMENT BY CO-OPTION OF MR RAUL MIGUEZ BAILO AS PROPRIETARY DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
AENA SME SA	SPAIN	31-MAR-2022	ORDINARY GENERAL MEETING	RE-ELECTION OF MR. MAURICI LUCENA BETRIU AS EXECUTIVE DIRECTOR	MANAGEMENT PROPOSAL	FOR	AGAINST
AENA SME SA	SPAIN	31-MAR-2022	ORDINARY GENERAL MEETING	VOTING, ON AN ADVISORY BASIS, THE UPDATE REPORT OF CLIMATE ACTION PLAN OF THE YEAR 2021	MANAGEMENT PROPOSAL	FOR	ABSTAIN
AGILENT TECHNOLOGIES, INC.	UNITED STATES	16-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM: HANS E. BISHOP	MANAGEMENT PROPOSAL	FOR	FOR
AGILENT TECHNOLOGIES, INC.	UNITED STATES	16-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM: MIKAEL DOLSTEN, M.D., PH.D.	MANAGEMENT PROPOSAL	FOR	FOR
AGILENT TECHNOLOGIES, INC.	UNITED STATES	16-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR A THREE-YEAR TERM: OTIS W. BRAWLEY, M.D.	MANAGEMENT PROPOSAL	FOR	FOR

AGILENT TECHNOLOGIES, INC.	UNITED STATES	16-MAR-2022	ANNUAL GENERAL MEETING	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	MANAGEMENT PROPOSAL	FOR	FOR
AGILENT TECHNOLOGIES, INC.	UNITED STATES	16-MAR-2022	ANNUAL GENERAL MEETING	TO RATIFY THE AUDIT AND FINANCE COMMITTEE'S APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	MANAGEMENT PROPOSAL	FOR	AGAINST
AGILENT TECHNOLOGIES, INC.	UNITED STATES	16-MAR-2022	ANNUAL GENERAL MEETING	TO VOTE ON A STOCKHOLDER PROPOSAL REGARDING THE RIGHT TO CALL A SPECIAL MEETING, IF PROPERLY PRESENTED AT THE MEETING.	MANAGEMENT PROPOSAL	AGAINST	FOR
AIA GROUP LTD	HONG KONG	19-MAY-2022	ANNUAL GENERAL MEETING	TO DECLARE A FINAL DIVIDEND OF 108 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2021	MANAGEMENT PROPOSAL	FOR	FOR
AIA GROUP LTD	HONG KONG	19-MAY-2022	ANNUAL GENERAL MEETING	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	MANAGEMENT PROPOSAL	FOR	FOR

AIA GROUP LTD	HONG KONG	19-MAY-2022	ANNUAL GENERAL MEETING	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	MANAGEMENT PROPOSAL	FOR	FOR
AIA GROUP LTD	HONG KONG	19-MAY-2022	ANNUAL GENERAL MEETING	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	MANAGEMENT PROPOSAL	FOR	FOR
AIA GROUP LTD	HONG KONG	19-MAY-2022	ANNUAL GENERAL MEETING	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	MANAGEMENT PROPOSAL	FOR	FOR
AIA GROUP LTD	HONG KONG	19-MAY-2022	ANNUAL GENERAL MEETING	TO RE-ELECT DR. NARONGCHAI AKRASANEE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
AIA GROUP LTD	HONG KONG	19-MAY-2022	ANNUAL GENERAL MEETING	TO RE-ELECT MR. GEORGE YONG-BOON YEO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	FOR
AIA GROUP LTD	HONG KONG	19-MAY-2022	ANNUAL GENERAL MEETING	TO RE-ELECT MS. SUN JIE (JANE) AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	MIX FOR

AIA GROUP LTD	HONG KONG	19-MAY-2022	ANNUAL GENERAL MEETING	TO RE-ELECT MS. SWEE-LIAN TEO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	FOR
AIRBUS SE	NETHERLANDS	12-APR-2022	ANNUAL GENERAL MEETING	RESOLVED THAT ANY OR ALL OF THE SHARES HELD OR REPURCHASED BY THE COMPANY BE CANCELLED (WHETHER OR NOT IN TRANCHES) AND BOTH THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER BE AND HEREBY ARE AUTHORISED, WITH POWERS OF SUBSTITUTION, TO IMPLEMENT THIS RESOLUTION (INCLUDING THE AUTHORISATION TO ESTABLISH THE EXACT NUMBER OF THE RELEVANT SHARES TO BE CANCELLED) IN ACCORDANCE WITH DUTCH LAW	MANAGEMENT PROPOSAL	FOR	FOR
AIRBUS SE	NETHERLANDS	12-APR-2022	ANNUAL GENERAL MEETING	RESOLVED THAT IN ACCORDANCE WITH THE COMPANY'S ARTICLES OF ASSOCIATION, THE BOARD OF DIRECTORS BE AND HEREBY IS DESIGNATED, SUBJECT TO REVOCATION BY THE GENERAL MEETING, TO HAVE POWERS TO ISSUE SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES IN THE COMPANY'S SHARE CAPITAL FOR THE PURPOSE OF EMPLOYEE SHARE OWNERSHIP PLANS AND SHARE-RELATED LONG-TERM INCENTIVE PLANS (SUCH AS PERFORMANCE SHARE PLANS), PROVIDED THAT SUCH POWERS SHALL BE LIMITED TO AN AGGREGATE OF 0.14% OF THE COMPANY'S AUTHORISED SHARE CAPITAL FROM TIME TO TIME AND TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS, IN BOTH	MANAGEMENT PROPOSAL	FOR	FOR

				<p>CASES FOR A PERIOD EXPIRING AT THE AGM TO BE HELD IN 2023. SUCH POWERS INCLUDE THE GRANTING OF RIGHTS TO SUBSCRIBE FOR SHARES WHICH CAN BE EXERCISED AT SUCH TIME AS MAY BE SPECIFIED IN OR PURSUANT TO SUCH PLANS AND THE ISSUE OF SHARES TO BE PAID UP FROM THE COMPANY'S RESERVES. HOWEVER, SUCH POWERS SHALL NOT EXTEND TO ISSUING SHARES OR GRANTING RIGHTS TO SUBSCRIBE FOR SHARES IF (I) THERE IS NO PREFERENTIAL SUBSCRIPTION RIGHTS</p>			
AIRBUS SE	NETHERLANDS	12-APR-2022	ANNUAL GENERAL MEETING	<p>RESOLVED THAT IN ACCORDANCE WITH THE COMPANY'S ARTICLES OF ASSOCIATION, THE BOARD OF DIRECTORS BE AND HEREBY IS DESIGNATED, SUBJECT TO REVOCATION BY THE GENERAL MEETING, TO HAVE POWERS TO ISSUE SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES IN THE COMPANY'S SHARE CAPITAL FOR THE PURPOSE OF FUNDING (OR ANY OTHER CORPORATE PURPOSE INCLUDING MERGERS OR ACQUISITIONS) THE COMPANY AND ITS GROUP COMPANIES, PROVIDED THAT SUCH POWERS SHALL BE LIMITED TO AN AGGREGATE OF 0.3% OF THE COMPANY'S AUTHORISED SHARE CAPITAL FROM TIME TO TIME AND TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS, IN BOTH CASES FOR A PERIOD EXPIRING AT THE AGM TO BE HELD IN 2023. SUCH POWERS INCLUDE THE ISSUE OF FINANCIAL INSTRUMENTS, INCLUDING BUT NOT LIMITED TO CONVERTIBLE BOND,</p>	MANAGEMENT PROPOSAL	FOR	FOR

				WHICH INSTRUMENTS MAY GRANT THE HOLDERS THEREOF RIGHTS TO ACQUIRE SHARES IN THE CAPITAL OF THE COMPANY, EXERCISABLE AT SUCH TIME AS MAY BE DETERMINED BY THE FINANCIAL INSTRUMENT, AND THE ISSUE OF SHARES TO BE PAID UP FROM THE COMPANY'S RESERVES			
AIRBUS SE	NETHERLANDS	12-APR-2022	ANNUAL GENERAL MEETING	RESOLVED THAT MS IRENE RUMMELHOFF BE APPOINTED AS A NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS, ENDING AT THE CLOSE OF THE AGM WHICH SHALL BE HELD IN THE YEAR 2025, IN REPLACEMENT OF MR CARLOS TAVARES WHOSE MANDATE EXPIRES	MANAGEMENT PROPOSAL	FOR	FOR
AIRBUS SE	NETHERLANDS	12-APR-2022	ANNUAL GENERAL MEETING	RESOLVED THAT THE APPOINTMENT OF MR GUILLAUME FAURY AS EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS BE RENEWED FOR A TERM OF THREE YEARS, ENDING AT THE CLOSE OF THE AGM WHICH SHALL BE HELD IN THE YEAR 2025	MANAGEMENT PROPOSAL	FOR	FOR
AIRBUS SE	NETHERLANDS	12-APR-2022	ANNUAL GENERAL MEETING	RESOLVED THAT THE APPOINTMENT OF MS CATHERINE GUILLOUARD AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS BE RENEWED FOR A TERM OF THREE YEARS, ENDING AT THE CLOSE OF THE AGM WHICH SHALL BE HELD IN THE YEAR 2025	MANAGEMENT PROPOSAL	FOR	FOR

AIRBUS SE	NETHERLANDS	12-APR-2022	ANNUAL GENERAL MEETING	RESOLVED THAT THE APPOINTMENT OF MS CLAUDIA NEMAT AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS BE RENEWED FOR A TERM OF THREE YEARS, ENDING AT THE CLOSE OF THE AGM WHICH SHALL BE HELD IN THE YEAR 2025	MANAGEMENT PROPOSAL	FOR	FOR
AIRBUS SE	NETHERLANDS	12-APR-2022	ANNUAL GENERAL MEETING	RESOLVED THAT THE AUDITED ACCOUNTS FOR THE ACCOUNTING PERIOD FROM 1 JANUARY 2021 TO 31 DECEMBER 2021, AS SUBMITTED TO THE ANNUAL GENERAL MEETING ("AGM") BY THE BOARD OF DIRECTORS, BE AND HEREBY ARE ADOPTED	MANAGEMENT PROPOSAL	FOR	FOR
AIRBUS SE	NETHERLANDS	12-APR-2022	ANNUAL GENERAL MEETING	RESOLVED THAT THE BOARD OF DIRECTORS BE AND HEREBY IS AUTHORISED, FOR A NEW PERIOD OF 18 MONTHS FROM THE DATE OF THIS AGM, TO REPURCHASE SHARES (OR DEPOSITORY RECEIPTS FOR SHARES) OF THE COMPANY, BY ANY MEANS, INCLUDING DERIVATIVE PRODUCTS, ON ANY STOCK EXCHANGE OR OTHERWISE, AS LONG AS, UPON SUCH REPURCHASE, THE COMPANY WILL NOT HOLD MORE THAN 10% OF THE COMPANY'S ISSUED SHARE CAPITAL, AND AT A PRICE PER SHARE NOT LESS THAN THE NOMINAL VALUE AND NOT MORE THAN THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT BID ON THE TRADING VENUES OF THE REGULATED MARKET OF THE COUNTRY IN WHICH THE PURCHASE IS CARRIED OUT. THIS AUTHORISATION SUPERSEDES	MANAGEMENT PROPOSAL	FOR	FOR

				AND REPLACES THE AUTHORISATION GIVEN BY THE AGM OF 14 APRIL 2021 IN ITS TWELFTH RESOLUTION			
AIRBUS SE	NETHERLANDS	12-APR-2022	ANNUAL GENERAL MEETING	RESOLVED THAT THE COMPANY'S AUDITOR FOR THE ACCOUNTING PERIOD BEING THE FINANCIAL YEAR 2022 SHALL BE ERNST & YOUNG ACCOUNTANTS LLP, THE NETHERLANDS, WHOSE REGISTERED OFFICE IS AT BOOMPJES 258, 3011 XZ ROTTERDAM IN THE NETHERLANDS.FOR MORE INFORMATION PLEASE SEE THE INFORMATION NOTICE AND REPORT OF THE BOARD OF DIRECTORS DOWNLOADABLE FROM THIS PLATFORM OR GO TO OUR WEBSITE WWW.AIRBUS.COM	MANAGEMENT PROPOSAL	FOR	FOR
AIRBUS SE	NETHERLANDS	12-APR-2022	ANNUAL GENERAL MEETING	RESOLVED THAT THE EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS BE AND HEREBY IS GRANTED A RELEASE FROM LIABILITY FOR THE PERFORMANCE OF HIS DUTIES DURING AND WITH RESPECT TO THE FINANCIAL YEAR 2021, TO THE EXTENT THAT HIS ACTIVITY HAS BEEN REFLECTED IN THE AUDITED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2021 OR IN THE REPORT OF THE BOARD OF DIRECTORS OR WAS OTHERWISE PROPERLY DISCLOSED TO THE GENERAL MEETING	MANAGEMENT PROPOSAL	FOR	FOR
AIRBUS SE	NETHERLANDS	12-APR-2022	ANNUAL GENERAL MEETING	RESOLVED THAT THE NET LOSS OF EUR 114 MILLION, AS SHOWN IN THE INCOME STATEMENT INCLUDED IN THE AUDITED ACCOUNTS FOR THE FINANCIAL YEAR 2021, SHALL BE	MANAGEMENT PROPOSAL	FOR	FOR

				CHARGED AGAINST THE RETAINED EARNINGS AND THAT A PAYMENT OF A GROSS AMOUNT OF EUR 1.50 PER SHARE SHALL BE MADE TO THE SHAREHOLDERS OUT OF THE RETAINED EARNINGS			
AIRBUS SE	NETHERLANDS	12-APR-2022	ANNUAL GENERAL MEETING	RESOLVED THAT THE NON-EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS BE AND HEREBY ARE GRANTED A RELEASE FROM LIABILITY FOR THE PERFORMANCE OF THEIR DUTIES DURING AND WITH RESPECT TO THE FINANCIAL YEAR 2021, TO THE EXTENT THAT THEIR ACTIVITY HAS BEEN REFLECTED IN THE AUDITED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2021 OR IN THE REPORT OF THE BOARD OF DIRECTORS OR WAS OTHERWISE PROPERLY DISCLOSED TO THE GENERAL MEETING	MANAGEMENT PROPOSAL	FOR	FOR
AIRBUS SE	NETHERLANDS	12-APR-2022	ANNUAL GENERAL MEETING	RESOLVED THAT, AS AN ADVISORY VOTE, THE IMPLEMENTATION OF THE REMUNERATION POLICY DURING THE FINANCIAL YEAR 2021, AS DISCLOSED IN THE REPORT OF THE BOARD OF DIRECTORS, BE AND HEREBY IS APPROVED	MANAGEMENT PROPOSAL	FOR	MIX FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CYNTHIA L. FELDMANN	MANAGEMENT PROPOSAL	FOR	FOR

ALEXANDRIA REAL ESTATE EQUITIES, INC.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMES P. CAIN	MANAGEMENT PROPOSAL	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JENNIFER FRIEL GOLDSTEIN	MANAGEMENT PROPOSAL	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOEL S. MARCUS	MANAGEMENT PROPOSAL	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARIA C. FREIRE	MANAGEMENT PROPOSAL	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MICHAEL A. WORONOFF	MANAGEMENT PROPOSAL	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RICHARD H. KLEIN	MANAGEMENT PROPOSAL	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: STEVEN R. HASH	MANAGEMENT PROPOSAL	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	TO CAST A NON-BINDING, ADVISORY VOTE ON A RESOLUTION TO APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS, AS MORE PARTICULARLY	MANAGEMENT PROPOSAL	FOR	FOR

				DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT.			
ALEXANDRIA REAL ESTATE EQUITIES, INC.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022, AS MORE PARTICULARLY DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT.	MANAGEMENT PROPOSAL	FOR	AGAINST
ALEXANDRIA REAL ESTATE EQUITIES, INC.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	TO VOTE TO APPROVE AN AMENDMENT OF THE COMPANY'S CHARTER TO INCREASE THE NUMBER OF SHARES OF COMMON STOCK THAT THE COMPANY IS AUTHORIZED TO ISSUE FROM 200,000,000 TO 400,000,000 SHARES, AS MORE PARTICULARLY DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT.	MANAGEMENT PROPOSAL	FOR	FOR
ALEXANDRIA REAL ESTATE EQUITIES, INC.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	TO VOTE UPON THE AMENDMENT AND RESTATEMENT OF THE COMPANY'S AMENDED AND RESTATED 1997 STOCK AWARD AND INCENTIVE PLAN, AS MORE PARTICULARLY DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT.	MANAGEMENT PROPOSAL	FOR	FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ANN MATHER	MANAGEMENT PROPOSAL	FOR	FOR

ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: FRANCES H. ARNOLD	MANAGEMENT PROPOSAL	FOR	MIX FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOHN L. HENNESSY	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: K. RAM SHRIRAM	MANAGEMENT PROPOSAL	FOR	FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: L. JOHN DOERR	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LARRY PAGE	MANAGEMENT PROPOSAL	FOR	FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ROBIN L. WASHINGTON	MANAGEMENT PROPOSAL	FOR	FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ROGER W. FERGUSON JR.	MANAGEMENT PROPOSAL	FOR	FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SERGEY BRIN	MANAGEMENT PROPOSAL	FOR	FOR

ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SUNDAR PICHAI	MANAGEMENT PROPOSAL	FOR	FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS ALPHABET'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022.	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	THE AMENDMENT OF ALPHABET'S 2021 STOCK PLAN TO INCREASE THE SHARE RESERVE BY 4,000,000 SHARES OF CLASS C CAPITAL STOCK.	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	THE AMENDMENT OF ALPHABET'S AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES.	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	MANAGEMENT PROPOSAL	FOR	MIX FOR
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF AN AMENDMENT TO THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION TO EFFECT A 20-FOR-1 SPLIT OF THE COMPANY'S COMMON STOCK AND A PROPORTIONATE INCREASE IN THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK	MANAGEMENT PROPOSAL	FOR	FOR

AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ANDREW R. JASSY	MANAGEMENT PROPOSAL	FOR	FOR
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DANIEL P. HUTTENLOCHER	MANAGEMENT PROPOSAL	FOR	FOR
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: EDITH W. COOPER	MANAGEMENT PROPOSAL	FOR	FOR
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: INDRA K. NOOYI	MANAGEMENT PROPOSAL	FOR	FOR
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMIE S. GORELICK	MANAGEMENT PROPOSAL	FOR	FOR
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JEFFREY P. BEZOS	MANAGEMENT PROPOSAL	FOR	FOR
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JONATHAN J. RUBINSTEIN	MANAGEMENT PROPOSAL	FOR	FOR
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JUDITH A. MCGRATH	MANAGEMENT PROPOSAL	FOR	MIX FOR

AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: KEITH B. ALEXANDER	MANAGEMENT PROPOSAL	FOR	FOR
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PATRICIA Q. STONESIFER	MANAGEMENT PROPOSAL	FOR	FOR
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: WENDELL P. WEEKS	MANAGEMENT PROPOSAL	FOR	FOR
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	MANAGEMENT PROPOSAL	FOR	MIX FOR
AMEREN CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	COMPANY PROPOSAL - ADVISORY APPROVAL OF COMPENSATION OF THE NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.	MANAGEMENT PROPOSAL	FOR	FOR
AMEREN CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	COMPANY PROPOSAL - APPROVAL OF THE 2022 OMNIBUS INCENTIVE COMPENSATION PLAN.	MANAGEMENT PROPOSAL	FOR	FOR
AMEREN CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	COMPANY PROPOSAL - RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022.	MANAGEMENT PROPOSAL	FOR	AGAINST

AMEREN CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CATHERINE S. BRUNE	MANAGEMENT PROPOSAL	FOR	FOR
AMEREN CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CRAIG S. IVEY	MANAGEMENT PROPOSAL	FOR	FOR
AMEREN CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CYNTHIA J. BRINKLEY	MANAGEMENT PROPOSAL	FOR	FOR
AMEREN CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ELLEN M. FITZSIMMONS	MANAGEMENT PROPOSAL	FOR	FOR
AMEREN CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: J. EDWARD COLEMAN	MANAGEMENT PROPOSAL	FOR	FOR
AMEREN CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMES C. JOHNSON	MANAGEMENT PROPOSAL	FOR	FOR
AMEREN CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LEO S. MACKAY, JR	MANAGEMENT PROPOSAL	FOR	FOR
AMEREN CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARTIN J. LYONS, JR.	MANAGEMENT PROPOSAL	FOR	FOR

AMEREN CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: NOELLE K. EDER	MANAGEMENT PROPOSAL	FOR	FOR
AMEREN CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RAFAEL FLORES	MANAGEMENT PROPOSAL	FOR	FOR
AMEREN CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RICHARD J. HARSHMAN	MANAGEMENT PROPOSAL	FOR	FOR
AMEREN CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: STEVEN H. LIPSTEIN	MANAGEMENT PROPOSAL	FOR	FOR
AMEREN CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: WARD H. DICKSON	MANAGEMENT PROPOSAL	FOR	FOR
AMEREN CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: WARNER L. BAXTER	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	AMENDMENT TO THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION TO AUTHORIZE PREFERRED STOCK.	MANAGEMENT PROPOSAL	FOR	FOR

AMERICAN ELECTRIC POWER COMPANY, INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ART A. GARCIA	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: BENJAMIN G.S. FOWKE III	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DARYL ROBERTS	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DAVID J. ANDERSON	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: J. BARNIE BEASLEY, JR.	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LEWIS VON THAER	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LINDA A. GOODSPEED	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARGARET M. MCCARTHY	MANAGEMENT PROPOSAL	FOR	FOR

AMERICAN ELECTRIC POWER COMPANY, INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: NICHOLAS K. AKINS	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: OLIVER G. RICHARD III	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SANDRA BEACH LIN	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SARA MARTINEZ TUCKER	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN ELECTRIC POWER COMPANY, INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022.	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN TOWER CORPORATION	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: BRUCE L. TANNER	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN TOWER CORPORATION	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CRAIG MACNAB	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN TOWER CORPORATION	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DAVID E. SHARBUTT	MANAGEMENT PROPOSAL	FOR	FOR

AMERICAN TOWER CORPORATION	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: GRACE D. LIEBLEIN	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN TOWER CORPORATION	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOANN A. REED	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN TOWER CORPORATION	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: KELLY C. CHAMBLISS	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN TOWER CORPORATION	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: KENNETH R. FRANK	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN TOWER CORPORATION	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PAMELA D.A. REEVE	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN TOWER CORPORATION	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RAYMOND P. DOLAN	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN TOWER CORPORATION	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ROBERT D. HORMATS	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN TOWER CORPORATION	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SAMME L. THOMPSON	MANAGEMENT PROPOSAL	FOR	FOR

AMERICAN TOWER CORPORATION	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: TERESA H. CLARKE	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN TOWER CORPORATION	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: THOMAS A. BARTLETT	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN TOWER CORPORATION	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	TO APPROVE, ON AN ADVISORY BASIS, THE COMPANY'S EXECUTIVE COMPENSATION.	MANAGEMENT PROPOSAL	FOR	FOR
AMERICAN TOWER CORPORATION	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022.	MANAGEMENT PROPOSAL	FOR	AGAINST
APA CORPORATION	UNITED STATES	13-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE COMPENSATION OF APA'S NAMED EXECUTIVE OFFICERS	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
APA CORPORATION	UNITED STATES	13-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: AMY H. NELSON	MANAGEMENT PROPOSAL	FOR	FOR
APA CORPORATION	UNITED STATES	13-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ANNELL R. BAY	MANAGEMENT PROPOSAL	FOR	FOR
APA CORPORATION	UNITED STATES	13-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CHANSOO JOUNG	MANAGEMENT PROPOSAL	FOR	FOR

APA CORPORATION	UNITED STATES	13-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CHARLES W. HOOPER	MANAGEMENT PROPOSAL	FOR	FOR
APA CORPORATION	UNITED STATES	13-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DANIEL W. RABUN	MANAGEMENT PROPOSAL	FOR	FOR
APA CORPORATION	UNITED STATES	13-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DAVID L. STOVER	MANAGEMENT PROPOSAL	FOR	FOR
APA CORPORATION	UNITED STATES	13-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: H. LAMAR MCKAY	MANAGEMENT PROPOSAL	FOR	FOR
APA CORPORATION	UNITED STATES	13-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOHN E. LOWE	MANAGEMENT PROPOSAL	FOR	FOR
APA CORPORATION	UNITED STATES	13-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOHN J. CHRISTMANN IV	MANAGEMENT PROPOSAL	FOR	FOR
APA CORPORATION	UNITED STATES	13-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JULIET S. ELLIS	MANAGEMENT PROPOSAL	FOR	FOR
APA CORPORATION	UNITED STATES	13-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PETER A. RAGAUSS	MANAGEMENT PROPOSAL	FOR	FOR

APA CORPORATION	UNITED STATES	13-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF ERNST & YOUNG LLP AS APA'S INDEPENDENT AUDITORS	MANAGEMENT PROPOSAL	FOR	FOR
APPLE INC.	UNITED STATES	04-MAR-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	MANAGEMENT PROPOSAL	FOR	FOR
APPLE INC.	UNITED STATES	04-MAR-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE APPLE INC. 2022 EMPLOYEE STOCK PLAN.	MANAGEMENT PROPOSAL	FOR	FOR
APPLE INC.	UNITED STATES	04-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: AL GORE	MANAGEMENT PROPOSAL	FOR	FOR
APPLE INC.	UNITED STATES	04-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ALEX GORSKY	MANAGEMENT PROPOSAL	FOR	FOR
APPLE INC.	UNITED STATES	04-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ANDREA JUNG	MANAGEMENT PROPOSAL	FOR	MIX FOR
APPLE INC.	UNITED STATES	04-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ART LEVINSON	MANAGEMENT PROPOSAL	FOR	FOR
APPLE INC.	UNITED STATES	04-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMES BELL	MANAGEMENT PROPOSAL	FOR	FOR

APPLE INC.	UNITED STATES	04-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MONICA LOZANO	MANAGEMENT PROPOSAL	FOR	FOR
APPLE INC.	UNITED STATES	04-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RON SUGAR	MANAGEMENT PROPOSAL	FOR	FOR
APPLE INC.	UNITED STATES	04-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SUE WAGNER	MANAGEMENT PROPOSAL	FOR	FOR
APPLE INC.	UNITED STATES	04-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: TIM COOK	MANAGEMENT PROPOSAL	FOR	FOR
APPLE INC.	UNITED STATES	04-MAR-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS APPLE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2022.	MANAGEMENT PROPOSAL	FOR	FOR
APPLIED MATERIALS, INC.	UNITED STATES	10-MAR-2022	ANNUAL GENERAL MEETING	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF APPLIED MATERIALS' NAMED EXECUTIVE OFFICERS FOR FISCAL YEAR 2021.	MANAGEMENT PROPOSAL	FOR	AGAINST
APPLIED MATERIALS, INC.	UNITED STATES	10-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: AART J. DE GEUS	MANAGEMENT PROPOSAL	FOR	FOR
APPLIED MATERIALS, INC.	UNITED STATES	10-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ADRIANNA C. MA	MANAGEMENT PROPOSAL	FOR	FOR

APPLIED MATERIALS, INC.	UNITED STATES	10-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ALEXANDER A. KARSNER	MANAGEMENT PROPOSAL	FOR	FOR
APPLIED MATERIALS, INC.	UNITED STATES	10-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: GARY E. DICKERSON	MANAGEMENT PROPOSAL	FOR	FOR
APPLIED MATERIALS, INC.	UNITED STATES	10-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JUDY BRUNER	MANAGEMENT PROPOSAL	FOR	FOR
APPLIED MATERIALS, INC.	UNITED STATES	10-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RANI BORKAR	MANAGEMENT PROPOSAL	FOR	FOR
APPLIED MATERIALS, INC.	UNITED STATES	10-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SCOTT A. MCGREGOR	MANAGEMENT PROPOSAL	FOR	FOR
APPLIED MATERIALS, INC.	UNITED STATES	10-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: THOMAS J. IANNOTTI	MANAGEMENT PROPOSAL	FOR	FOR
APPLIED MATERIALS, INC.	UNITED STATES	10-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: XUN (ERIC) CHEN	MANAGEMENT PROPOSAL	FOR	FOR
APPLIED MATERIALS, INC.	UNITED STATES	10-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: YVONNE MCGILL	MANAGEMENT PROPOSAL	FOR	FOR

APPLIED MATERIALS, INC.	UNITED STATES	10-MAR-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS APPLIED MATERIALS' INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2022.	MANAGEMENT PROPOSAL	FOR	FOR
ASML HOLDING NV	NETHERLANDS	29-APR-2022	ANNUAL GENERAL MEETING	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. A.F.M. EVERKE AS A MEMBER OF THE SUPERVISORY BOARD	MANAGEMENT PROPOSAL	FOR	FOR
ASML HOLDING NV	NETHERLANDS	29-APR-2022	ANNUAL GENERAL MEETING	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MS. A.L. STEEGEN AS A MEMBER OF THE SUPERVISORY BOARD	MANAGEMENT PROPOSAL	FOR	FOR
ASML HOLDING NV	NETHERLANDS	29-APR-2022	ANNUAL GENERAL MEETING	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. T.L. KELLY AS A MEMBER OF THE SUPERVISORY BOARD	MANAGEMENT PROPOSAL	FOR	FOR
ASML HOLDING NV	NETHERLANDS	29-APR-2022	ANNUAL GENERAL MEETING	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
ASML HOLDING NV	NETHERLANDS	29-APR-2022	ANNUAL GENERAL MEETING	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR

ASML HOLDING NV	NETHERLANDS	29-APR-2022	ANNUAL GENERAL MEETING	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
ASML HOLDING NV	NETHERLANDS	29-APR-2022	ANNUAL GENERAL MEETING	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
ASML HOLDING NV	NETHERLANDS	29-APR-2022	ANNUAL GENERAL MEETING	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2021, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	MANAGEMENT PROPOSAL	FOR	FOR
ASML HOLDING NV	NETHERLANDS	29-APR-2022	ANNUAL GENERAL MEETING	PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	FOR
ASML HOLDING NV	NETHERLANDS	29-APR-2022	ANNUAL GENERAL MEETING	PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	MANAGEMENT PROPOSAL	FOR	FOR
ASML HOLDING NV	NETHERLANDS	29-APR-2022	ANNUAL GENERAL MEETING	PROPOSAL TO APPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEARS 2023 AND 2024	MANAGEMENT PROPOSAL	FOR	FOR
ASML HOLDING NV	NETHERLANDS	29-APR-2022	ANNUAL GENERAL MEETING	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	MANAGEMENT PROPOSAL	FOR	FOR

ASML HOLDING NV	NETHERLANDS	29-APR-2022	ANNUAL GENERAL MEETING	PROPOSAL TO CANCEL ORDINARY SHARES	MANAGEMENT PROPOSAL	FOR	FOR
ASML HOLDING NV	NETHERLANDS	29-APR-2022	ANNUAL GENERAL MEETING	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 12 A)	MANAGEMENT PROPOSAL	FOR	FOR
ASML HOLDING NV	NETHERLANDS	29-APR-2022	ANNUAL GENERAL MEETING	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	MANAGEMENT PROPOSAL	FOR	FOR
ASML HOLDING NV	NETHERLANDS	29-APR-2022	ANNUAL GENERAL MEETING	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP	MANAGEMENT PROPOSAL	FOR	FOR

				TO 10% OF THE ISSUED SHARE CAPITAL			
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2021	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO AUTHORISE LIMITED POLITICAL DONATIONS	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	MANAGEMENT PROPOSAL	FOR	FOR

ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO CONFIRM DIVIDENDS	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: ANDREAS RUMMELT	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: ARADHANA SARIN	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: DEBORAH DISANZO	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: DIANA LAYFIELD	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: EUAN ASHLEY	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: LEIF JOHANSSON	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: MARCUS WALLENBERG	MANAGEMENT PROPOSAL	FOR	MIX FOR

ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: MICHEL DEMARE	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: NAZNEEN RAHMAN	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: PASCAL SORIOT	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: PHILIP BROADLEY	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: SHERI MCCOY	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO ELECT OR RE-ELECT THE FOLLOWING DIRECTOR: TONY MOK	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO EXTEND THE ASTRAZENECA PLC 2012 SAVINGS RELATED SHARE OPTION SCHEME	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	MANAGEMENT PROPOSAL	FOR	FOR

ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO RECEIVE THE COMPANY'S ACCOUNTS, THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	MANAGEMENT PROPOSAL	FOR	FOR
ASTRAZENECA PLC	UNITED KINGDOM	29-APR-2022	ANNUAL GENERAL MEETING	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	APPROVING OUR EXECUTIVE COMPENSATION (AN ADVISORY, NONBINDING "SAY ON PAY" RESOLUTION)	MANAGEMENT PROPOSAL	FOR	FOR
BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ARNOLD W. DONALD	MANAGEMENT PROPOSAL	FOR	FOR
BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: BRIAN T. MOYNIHAN	MANAGEMENT PROPOSAL	FOR	FOR
BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CLAYTON S. ROSE	MANAGEMENT PROPOSAL	FOR	FOR
BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DENISE L. RAMOS	MANAGEMENT PROPOSAL	FOR	FOR
BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: FRANK P. BRAMBLE, SR.	MANAGEMENT PROPOSAL	FOR	FOR

BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LINDA P. HUDSON	MANAGEMENT PROPOSAL	FOR	FOR
BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LIONEL L. NOWELL III	MANAGEMENT PROPOSAL	FOR	FOR
BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARIA T. ZUBER	MANAGEMENT PROPOSAL	FOR	AGAINST
BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MICHAEL D. WHITE	MANAGEMENT PROPOSAL	FOR	FOR
BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MONICA C. LOZANO	MANAGEMENT PROPOSAL	FOR	FOR
BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PIERRE J.P. DE WECK	MANAGEMENT PROPOSAL	FOR	FOR
BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: R. DAVID YOST	MANAGEMENT PROPOSAL	FOR	FOR
BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SHARON L. ALLEN	MANAGEMENT PROPOSAL	FOR	FOR

BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: THOMAS D. WOODS	MANAGEMENT PROPOSAL	FOR	FOR
BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	RATIFYING THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022.	MANAGEMENT PROPOSAL	FOR	AGAINST
BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	RATIFYING THE DELAWARE EXCLUSIVE FORUM PROVISION IN OUR BYLAWS.	MANAGEMENT PROPOSAL	FOR	AGAINST
BROADCOM INC	UNITED STATES	04-APR-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE COMPENSATION OF BROADCOM'S NAMED EXECUTIVE OFFICERS.	MANAGEMENT PROPOSAL	FOR	AGAINST
BROADCOM INC	UNITED STATES	04-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CHECK KIAN LOW	MANAGEMENT PROPOSAL	FOR	FOR
BROADCOM INC	UNITED STATES	04-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DIANE M. BRYANT	MANAGEMENT PROPOSAL	FOR	FOR
BROADCOM INC	UNITED STATES	04-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: EDDY W. HARTENSTEIN	MANAGEMENT PROPOSAL	FOR	FOR
BROADCOM INC	UNITED STATES	04-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: GAYLA J. DELLY	MANAGEMENT PROPOSAL	FOR	FOR

BROADCOM INC	UNITED STATES	04-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: HARRY L. YOU	MANAGEMENT PROPOSAL	FOR	FOR
BROADCOM INC	UNITED STATES	04-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: HENRY SAMUELI	MANAGEMENT PROPOSAL	FOR	FOR
BROADCOM INC	UNITED STATES	04-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: HOCK E. TAN	MANAGEMENT PROPOSAL	FOR	FOR
BROADCOM INC	UNITED STATES	04-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JUSTINE F. PAGE	MANAGEMENT PROPOSAL	FOR	FOR
BROADCOM INC	UNITED STATES	04-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RAUL J. FERNANDEZ	MANAGEMENT PROPOSAL	FOR	FOR
BROADCOM INC	UNITED STATES	04-APR-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSE- COOPERS LLP AS BROADCOM'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 30, 2022.	MANAGEMENT PROPOSAL	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	CANADA	20-MAY-2022	ANNUAL GENERAL MEETING	APPOINTMENT OF KPMG LLP AS AUDITORS	MANAGEMENT PROPOSAL	FOR	ABSTAIN
CANADIAN NATIONAL RAILWAY COMPANY	CANADA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DAVID FREEMAN	MANAGEMENT PROPOSAL	FOR	FOR

CANADIAN NATIONAL RAILWAY COMPANY	CANADA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DENISE GRAY	MANAGEMENT PROPOSAL	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	CANADA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JO-ANN DEPASS OLSOVSKY	MANAGEMENT PROPOSAL	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	CANADA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JUSTIN M. HOWELL	MANAGEMENT PROPOSAL	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	CANADA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARGARET A. MCKENZIE	MANAGEMENT PROPOSAL	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	CANADA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ROBERT KNIGHT	MANAGEMENT PROPOSAL	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	CANADA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ROBERT L. PHILLIPS	MANAGEMENT PROPOSAL	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	CANADA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SUSAN C. JONES	MANAGEMENT PROPOSAL	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	CANADA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: THE HON. KEVIN G. LYNCH	MANAGEMENT PROPOSAL	FOR	FOR

CANADIAN NATIONAL RAILWAY COMPANY	CANADA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: TRACY ROBINSON	MANAGEMENT PROPOSAL	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	CANADA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTORS ELECTION OF DIRECTOR: SHAUNEEN BRUDER	MANAGEMENT PROPOSAL	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	CANADA	20-MAY-2022	ANNUAL GENERAL MEETING	NON-BINDING ADVISORY RESOLUTION TO ACCEPT CANADIAN NATIONAL RAILWAY COMPANY'S CLIMATE ACTION PLAN AS DISCLOSED IN THE MANAGEMENT INFORMATION CIRCULAR, THE FULL TEXT OF WHICH RESOLUTION IS SET OUT ON P. 11 OF THE MANAGEMENT INFORMATION CIRCULAR.	MANAGEMENT PROPOSAL	FOR	FOR
CANADIAN NATIONAL RAILWAY COMPANY	CANADA	20-MAY-2022	ANNUAL GENERAL MEETING	NON-BINDING ADVISORY RESOLUTION TO ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN THE MANAGEMENT INFORMATION CIRCULAR, THE FULL TEXT OF WHICH RESOLUTION IS SET OUT ON P. 11 OF THE MANAGEMENT INFORMATION CIRCULAR.	MANAGEMENT PROPOSAL	FOR	FOR
CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE OUR 2021 EXECUTIVE COMPENSATION.	MANAGEMENT PROPOSAL	FOR	AGAINST
CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	APPROVAL OF ADDITIONAL SHARES FOR THE CITIGROUP 2019 STOCK INCENTIVE PLAN.	MANAGEMENT PROPOSAL	FOR	FOR

CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: BARBARA J. DESOER	MANAGEMENT PROPOSAL	FOR	FOR
CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DIANA L. TAYLOR	MANAGEMENT PROPOSAL	FOR	FOR
CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DUNCAN P. HENNES	MANAGEMENT PROPOSAL	FOR	FOR
CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ELLEN M. COSTELLO	MANAGEMENT PROPOSAL	FOR	FOR
CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: GARY M. REINER	MANAGEMENT PROPOSAL	FOR	FOR
CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: GRACE E. DAILEY	MANAGEMENT PROPOSAL	FOR	FOR
CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMES S. TURLEY	MANAGEMENT PROPOSAL	FOR	FOR
CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JANE N. FRASER	MANAGEMENT PROPOSAL	FOR	FOR

CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOHN C. DUGAN	MANAGEMENT PROPOSAL	FOR	FOR
CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PETER B. HENRY	MANAGEMENT PROPOSAL	FOR	FOR
CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RENÉE J. JAMES	MANAGEMENT PROPOSAL	FOR	FOR
CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: S. LESLIE IRELAND	MANAGEMENT PROPOSAL	FOR	FOR
CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	PROPOSAL TO RATIFY THE SELECTION OF KPMG LLP AS CITI'S INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR 2022.	MANAGEMENT PROPOSAL	FOR	AGAINST
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 ANNUAL ACCOUNTS	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 CONFIRMATION OF REMUNERATION FOR DIRECTOR:	MANAGEMENT PROPOSAL	FOR	FOR

TECHNOLOGY CO., LIMITED				2021 REMUNERATION FOR DIRECTOR PAN JIAN			
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 CONFIRMATION OF REMUNERATION FOR DIRECTOR: 2021 REMUNERATION FOR DIRECTOR WU KAI	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 CONFIRMATION OF REMUNERATION FOR DIRECTOR: 2021 REMUNERATION FOR DIRECTOR ZHOU JIA	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 CONFIRMATION OF REMUNERATION FOR DIRECTOR: 2021 REMUNERATION FOR INDEPENDENT DIRECTOR CAI XIULING	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 CONFIRMATION OF REMUNERATION FOR DIRECTOR: 2021 REMUNERATION FOR INDEPENDENT DIRECTOR HONG BO	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 CONFIRMATION OF REMUNERATION FOR DIRECTOR: 2021 REMUNERATION FOR INDEPENDENT DIRECTOR XUE ZUYUN	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 CONFIRMATION OF REMUNERATION FOR DIRECTOR: 2021 REMUNERATION FOR ORIGINAL INDEPENDENT DIRECTOR WANG HONGBO	MANAGEMENT PROPOSAL	FOR	FOR

CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 CONFIRMATION OF REMUNERATION FOR DIRECTOR: 2021 REMUNERATION FOR THE CHAIRMAN OF THE BOARD ZENG YUQUN	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 CONFIRMATION OF REMUNERATION FOR DIRECTOR: 2021 REMUNERATION FOR THE VICE CHAIRMAN OF THE BOARD HUANG SHILIN	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 CONFIRMATION OF REMUNERATION FOR DIRECTOR: 2021 REMUNERATION FOR THE VICE CHAIRMAN OF THE BOARD LI PING	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 CONFIRMATION OF REMUNERATION FOR SUPERVISOR: 2021 ANNUAL REMUNERATION FOR ORIGINAL SUPERVISOR WANG SIYE	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 CONFIRMATION OF REMUNERATION FOR SUPERVISOR: 2021 ANNUAL REMUNERATION FOR SUPERVISOR FENG CHUNYAN	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 CONFIRMATION OF REMUNERATION FOR SUPERVISOR: 2021 ANNUAL REMUNERATION FOR SUPERVISOR LIU NA	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 CONFIRMATION OF REMUNERATION FOR SUPERVISOR: 2021 REMUNERATION FOR THE	MANAGEMENT PROPOSAL	FOR	FOR

TECHNOLOGY CO., LIMITED				CHAIRMAN OF THE SUPERVISORY COMMITTEE WU YINGMING			
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNY0.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES): NONE	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2021 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2022 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO FINANCIAL INSTITUTIONS	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	2022 ESTIMATED GUARANTEE QUOTA	MANAGEMENT PROPOSAL	FOR	AGAINST
CONTEMPORARY AMPEREX	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	AMENDMENTS TO THE COMPANY'S SYSTEMS	MANAGEMENT PROPOSAL	FOR	FOR

TECHNOLOGY CO., LIMITED							
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	CHANGE OF THE COMPANY'S REGISTERED CAPITAL AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	INVESTMENT IN CONSTRUCTION OF A PROJECT IN INDONESIA BY CONTROLLED SUBSIDIARIES	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	PURCHASE OF LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	REAPPOINTMENT OF 2022 AUDIT FIRM	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS AT THE 34TH MEETING OF THE 2ND BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	FOR
CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED	CHINA	18-MAY-2022	ANNUAL GENERAL MEETING	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS AT THE 3RD MEETING OF THE 3RD BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	FOR

CROWN CASTLE INTERNATIONAL CORP.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ANDREA J. GOLDSMITH	MANAGEMENT PROPOSAL	FOR	FOR
CROWN CASTLE INTERNATIONAL CORP.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ANTHONY J. MELONE	MANAGEMENT PROPOSAL	FOR	FOR
CROWN CASTLE INTERNATIONAL CORP.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ARI Q. FITZGERALD	MANAGEMENT PROPOSAL	FOR	FOR
CROWN CASTLE INTERNATIONAL CORP.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CINDY CHRISTY	MANAGEMENT PROPOSAL	FOR	FOR
CROWN CASTLE INTERNATIONAL CORP.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAY A. BROWN	MANAGEMENT PROPOSAL	FOR	FOR
CROWN CASTLE INTERNATIONAL CORP.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: KEVIN A. STEPHENS	MANAGEMENT PROPOSAL	FOR	FOR
CROWN CASTLE INTERNATIONAL CORP.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MATTHEW THORNTON, III	MANAGEMENT PROPOSAL	FOR	FOR
CROWN CASTLE INTERNATIONAL CORP.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: P. ROBERT BARTOLO	MANAGEMENT PROPOSAL	FOR	FOR

CROWN CASTLE INTERNATIONAL CORP.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: TAMMY K. JONES	MANAGEMENT PROPOSAL	FOR	AGAINST
CROWN CASTLE INTERNATIONAL CORP.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: W. BENJAMIN MORELAND	MANAGEMENT PROPOSAL	FOR	FOR
CROWN CASTLE INTERNATIONAL CORP.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	THE AMENDMENT TO THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK.	MANAGEMENT PROPOSAL	FOR	FOR
CROWN CASTLE INTERNATIONAL CORP.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	THE NON-BINDING, ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	MANAGEMENT PROPOSAL	FOR	FOR
CROWN CASTLE INTERNATIONAL CORP.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	THE PROPOSAL TO APPROVE THE COMPANY'S 2022 LONG-TERM INCENTIVE PLAN.	MANAGEMENT PROPOSAL	FOR	FOR
CROWN CASTLE INTERNATIONAL CORP.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR FISCAL YEAR 2022.	MANAGEMENT PROPOSAL	FOR	FOR
DANAHER CORPORATION	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2023 ANNUAL MEETING OF SHAREHOLDERS: A. SHANE SANDERS	MANAGEMENT PROPOSAL	FOR	MIX FOR

DANAHER CORPORATION	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2023 ANNUAL MEETING OF SHAREHOLDERS: ALAN G. SPOON	MANAGEMENT PROPOSAL	FOR	FOR
DANAHER CORPORATION	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2023 ANNUAL MEETING OF SHAREHOLDERS: ELIAS A. ZERHOUNI, MD	MANAGEMENT PROPOSAL	FOR	FOR
DANAHER CORPORATION	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2023 ANNUAL MEETING OF SHAREHOLDERS: JESSICA L. MEGA, MD, MPH	MANAGEMENT PROPOSAL	FOR	FOR
DANAHER CORPORATION	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2023 ANNUAL MEETING OF SHAREHOLDERS: JOHN T. SCHWIETERS	MANAGEMENT PROPOSAL	FOR	MIX FOR
DANAHER CORPORATION	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2023 ANNUAL MEETING OF SHAREHOLDERS: LINDA FILLER	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
DANAHER CORPORATION	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2023 ANNUAL MEETING OF SHAREHOLDERS: MITCHELL P. RALES	MANAGEMENT PROPOSAL	FOR	FOR
DANAHER CORPORATION	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2023 ANNUAL MEETING OF SHAREHOLDERS: PARDIS C. SABETI, MD, D. PHIL	MANAGEMENT PROPOSAL	FOR	FOR

DANAHER CORPORATION	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2023 ANNUAL MEETING OF SHAREHOLDERS: RAINER M. BLAIR	MANAGEMENT PROPOSAL	FOR	FOR
DANAHER CORPORATION	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2023 ANNUAL MEETING OF SHAREHOLDERS: RAYMOND C. STEVENS, PH.D	MANAGEMENT PROPOSAL	FOR	FOR
DANAHER CORPORATION	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2023 ANNUAL MEETING OF SHAREHOLDERS: STEVEN M. RALES	MANAGEMENT PROPOSAL	FOR	FOR
DANAHER CORPORATION	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2023 ANNUAL MEETING OF SHAREHOLDERS: TERI LIST	MANAGEMENT PROPOSAL	FOR	MIX FOR
DANAHER CORPORATION	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE 2023 ANNUAL MEETING OF SHAREHOLDERS: WALTER G. LOHR, JR.	MANAGEMENT PROPOSAL	FOR	MIX FOR
DANAHER CORPORATION	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	TO APPROVE ON AN ADVISORY BASIS THE COMPANY'S NAMED EXECUTIVE OFFICER COMPENSATION.	MANAGEMENT PROPOSAL	FOR	FOR
DANAHER CORPORATION	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS DANAHER'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2022.	MANAGEMENT PROPOSAL	FOR	FOR

DEUTSCHE BOERSE AG	GERMANY	18-MAY-2022	ANNUAL GENERAL MEETING	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.20 PER SHARE	MANAGEMENT PROPOSAL	FOR	FOR
DEUTSCHE BOERSE AG	GERMANY	18-MAY-2022	ANNUAL GENERAL MEETING	APPROVE CREATION OF EUR 19 MILLION POOL OF CAPITAL WITH PRE-EMPTIVE RIGHT	MANAGEMENT PROPOSAL	FOR	FOR
DEUTSCHE BOERSE AG	GERMANY	18-MAY-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
DEUTSCHE BOERSE AG	GERMANY	18-MAY-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
DEUTSCHE BOERSE AG	GERMANY	18-MAY-2022	ANNUAL GENERAL MEETING	APPROVE REMUNERATION OF SUPERVISORY BOARD	MANAGEMENT PROPOSAL	FOR	FOR
DEUTSCHE BOERSE AG	GERMANY	18-MAY-2022	ANNUAL GENERAL MEETING	APPROVE REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
DEUTSCHE BOERSE AG	GERMANY	18-MAY-2022	ANNUAL GENERAL MEETING	ELECT SHANNON JOHNSTON TO THE SUPERVISORY BOARD	MANAGEMENT PROPOSAL	FOR	FOR
DEUTSCHE BOERSE AG	GERMANY	18-MAY-2022	ANNUAL GENERAL MEETING	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2022	MANAGEMENT PROPOSAL	FOR	FOR

DIGITAL REALTY TRUST, INC.	UNITED STATES	03-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: A. WILLIAM STEIN	MANAGEMENT PROPOSAL	FOR	FOR
DIGITAL REALTY TRUST, INC.	UNITED STATES	03-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: AFSHIN MOHEBBI	MANAGEMENT PROPOSAL	FOR	FOR
DIGITAL REALTY TRUST, INC.	UNITED STATES	03-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ALEXIS BLACK BJORLIN	MANAGEMENT PROPOSAL	FOR	AGAINST
DIGITAL REALTY TRUST, INC.	UNITED STATES	03-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DENNIS E. SINGLETON	MANAGEMENT PROPOSAL	FOR	FOR
DIGITAL REALTY TRUST, INC.	UNITED STATES	03-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JEAN F.H.P. MANDEVILLE	MANAGEMENT PROPOSAL	FOR	FOR
DIGITAL REALTY TRUST, INC.	UNITED STATES	03-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: KEVIN J. KENNEDY	MANAGEMENT PROPOSAL	FOR	FOR
DIGITAL REALTY TRUST, INC.	UNITED STATES	03-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LAURENCE A. CHAPMAN	MANAGEMENT PROPOSAL	FOR	FOR
DIGITAL REALTY TRUST, INC.	UNITED STATES	03-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARK R. PATTERSON	MANAGEMENT PROPOSAL	FOR	FOR

DIGITAL REALTY TRUST, INC.	UNITED STATES	03-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARY HOGAN PREUSSE	MANAGEMENT PROPOSAL	FOR	FOR
DIGITAL REALTY TRUST, INC.	UNITED STATES	03-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: VERALINN JAMIESON	MANAGEMENT PROPOSAL	FOR	FOR
DIGITAL REALTY TRUST, INC.	UNITED STATES	03-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: WILLIAM G. LAPERCH	MANAGEMENT PROPOSAL	FOR	FOR
DIGITAL REALTY TRUST, INC.	UNITED STATES	03-JUN-2022	ANNUAL GENERAL MEETING	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS, AS MORE FULLY DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT (SAY ON PAY).	MANAGEMENT PROPOSAL	FOR	FOR
DIGITAL REALTY TRUST, INC.	UNITED STATES	03-JUN-2022	ANNUAL GENERAL MEETING	TO RATIFY THE SELECTION OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2022.	MANAGEMENT PROPOSAL	FOR	FOR
DOMINION ENERGY, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON APPROVAL OF EXECUTIVE COMPENSATION (SAY ON PAY)	MANAGEMENT PROPOSAL	FOR	FOR
DOMINION ENERGY, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: D. MAYBANK HAGOOD	MANAGEMENT PROPOSAL	FOR	FOR

DOMINION ENERGY, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: HELEN E. DRAGAS	MANAGEMENT PROPOSAL	FOR	FOR
DOMINION ENERGY, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMES A. BENNETT	MANAGEMENT PROPOSAL	FOR	FOR
DOMINION ENERGY, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMES O. ELLIS, JR.	MANAGEMENT PROPOSAL	FOR	FOR
DOMINION ENERGY, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOSEPH M. RIGBY	MANAGEMENT PROPOSAL	FOR	FOR
DOMINION ENERGY, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARK J. KINGTON	MANAGEMENT PROPOSAL	FOR	FOR
DOMINION ENERGY, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MICHAEL E. SZYMANCZYK	MANAGEMENT PROPOSAL	FOR	FOR
DOMINION ENERGY, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PAMELA J. ROYAL, M.D.	MANAGEMENT PROPOSAL	FOR	FOR
DOMINION ENERGY, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ROBERT H. SPILMAN, JR.	MANAGEMENT PROPOSAL	FOR	FOR

DOMINION ENERGY, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ROBERT M. BLUE	MANAGEMENT PROPOSAL	FOR	FOR
DOMINION ENERGY, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RONALD W. JIBSON	MANAGEMENT PROPOSAL	FOR	FOR
DOMINION ENERGY, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SUSAN N. STORY	MANAGEMENT PROPOSAL	FOR	FOR
DOMINION ENERGY, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	MANAGEMENT PROPOSAL TO AMEND THE COMPANY'S BYLAW ON SHAREHOLDERS' RIGHT TO CALL A SPECIAL MEETING TO LOWER THE OWNERSHIP REQUIREMENT TO 15%	MANAGEMENT PROPOSAL	FOR	FOR
DOMINION ENERGY, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF APPOINTMENT OF INDEPENDENT AUDITOR	MANAGEMENT PROPOSAL	FOR	AGAINST
EDWARDS LIFESCIENCES CORPORATION	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	MANAGEMENT PROPOSAL	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: KIERAN T. GALLAHUE	MANAGEMENT PROPOSAL	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LESLIE S. HEISZ	MANAGEMENT PROPOSAL	FOR	FOR

EDWARDS LIFESCIENCES CORPORATION	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARTHA H. MARSH	MANAGEMENT PROPOSAL	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MICHAEL A. MUSSALLEM	MANAGEMENT PROPOSAL	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: NICHOLAS J. VALERIANI	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
EDWARDS LIFESCIENCES CORPORATION	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PAUL A. LAVIOLETTE	MANAGEMENT PROPOSAL	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RAMONA SEQUEIRA	MANAGEMENT PROPOSAL	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: STEVEN R. LORANGER	MANAGEMENT PROPOSAL	FOR	FOR
EDWARDS LIFESCIENCES CORPORATION	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
ELI LILLY AND COMPANY	UNITED STATES	02-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF AMENDMENTS TO THE COMPANY'S ARTICLES OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING PROVISIONS.	MANAGEMENT PROPOSAL	FOR	FOR

ELI LILLY AND COMPANY	UNITED STATES	02-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF AMENDMENTS TO THE COMPANY'S ARTICLES OF INCORPORATION TO ELIMINATE THE CLASSIFIED BOARD STRUCTURE.	MANAGEMENT PROPOSAL	FOR	FOR
ELI LILLY AND COMPANY	UNITED STATES	02-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF AMENDMENTS TO THE COMPANY'S ARTICLES OF INCORPORATION TO GIVE SHAREHOLDERS THE ABILITY TO AMEND THE COMPANY'S BYLAWS.	MANAGEMENT PROPOSAL	FOR	FOR
ELI LILLY AND COMPANY	UNITED STATES	02-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION PAID TO THE COMPANY'S NAMED EXECUTIVE OFFICERS.	MANAGEMENT PROPOSAL	FOR	FOR
ELI LILLY AND COMPANY	UNITED STATES	02-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: JUAN R. LUCIANO	MANAGEMENT PROPOSAL	FOR	FOR
ELI LILLY AND COMPANY	UNITED STATES	02-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: KIMBERLY H. JOHNSON	MANAGEMENT PROPOSAL	FOR	FOR
ELI LILLY AND COMPANY	UNITED STATES	02-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR TO SERVE A THREE-YEAR TERM: RALPH ALVAREZ	MANAGEMENT PROPOSAL	FOR	FOR
ELI LILLY AND COMPANY	UNITED STATES	02-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT AUDITOR FOR 2022.	MANAGEMENT PROPOSAL	FOR	MIX FOR

ENBRIDGE INC.	CANADA	04-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON EXECUTIVE COMPENSATION ACCEPT ENBRIDGE'S APPROACH TO EXECUTIVE COMPENSATION, AS DISCLOSED IN THE MANAGEMENT INFORMATION CIRCULAR	MANAGEMENT PROPOSAL	FOR	FOR
ENBRIDGE INC.	CANADA	04-MAY-2022	ANNUAL GENERAL MEETING	APPOINT THE AUDITORS APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF ENBRIDGE AND AUTHORIZE THE DIRECTORS TO FIX THEIR REMUNERATION	MANAGEMENT PROPOSAL	FOR	ABSTAIN
ENBRIDGE INC.	CANADA	04-MAY-2022	ANNUAL GENERAL MEETING	DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
ENPHASE ENERGY, INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	DIRECTOR	MANAGEMENT PROPOSAL	FOR	MIX FOR
ENPHASE ENERGY, INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	TO APPROVE, ON ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THIS PROXY STATEMENT.	MANAGEMENT PROPOSAL	FOR	FOR
ENPHASE ENERGY, INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	TO RATIFY THE SELECTION BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022.	MANAGEMENT PROPOSAL	FOR	FOR

ENTERGY CORPORATION	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	MANAGEMENT PROPOSAL	FOR	FOR
ENTERGY CORPORATION	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: A. M. HERMAN	MANAGEMENT PROPOSAL	FOR	FOR
ENTERGY CORPORATION	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: B. L. LINCOLN	MANAGEMENT PROPOSAL	FOR	FOR
ENTERGY CORPORATION	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: B. W. ELLIS	MANAGEMENT PROPOSAL	FOR	FOR
ENTERGY CORPORATION	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: J. R. BURBANK	MANAGEMENT PROPOSAL	FOR	FOR
ENTERGY CORPORATION	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: K. A. PUCKETT	MANAGEMENT PROPOSAL	FOR	FOR
ENTERGY CORPORATION	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: K. H. DONALD	MANAGEMENT PROPOSAL	FOR	FOR
ENTERGY CORPORATION	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: L. P. DENAULT	MANAGEMENT PROPOSAL	FOR	FOR

ENTERGY CORPORATION	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: M. E. HYLAND	MANAGEMENT PROPOSAL	FOR	FOR
ENTERGY CORPORATION	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: P. J. CONDON	MANAGEMENT PROPOSAL	FOR	FOR
ENTERGY CORPORATION	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: P. L. FREDERICKSON	MANAGEMENT PROPOSAL	FOR	FOR
ENTERGY CORPORATION	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: S. L. LEVENICK	MANAGEMENT PROPOSAL	FOR	FOR
ENTERGY CORPORATION	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS ENTERGY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR 2022.	MANAGEMENT PROPOSAL	FOR	AGAINST
EQUINIX, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL, BY A NON-BINDING ADVISORY VOTE, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	MANAGEMENT PROPOSAL	FOR	AGAINST
EQUINIX, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ADAIRE FOX-MARTIN	MANAGEMENT PROPOSAL	FOR	FOR
EQUINIX, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CHARLES MEYERS	MANAGEMENT PROPOSAL	FOR	FOR

EQUINIX, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CHRISTOPHER PAISLEY	MANAGEMENT PROPOSAL	FOR	FOR
EQUINIX, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: GARY HROMADKO	MANAGEMENT PROPOSAL	FOR	FOR
EQUINIX, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: IRVING LYONS III	MANAGEMENT PROPOSAL	FOR	FOR
EQUINIX, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: NANCI CALDWELL	MANAGEMENT PROPOSAL	FOR	FOR
EQUINIX, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PETER VAN CAMP	MANAGEMENT PROPOSAL	FOR	FOR
EQUINIX, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RON GUERRIER	MANAGEMENT PROPOSAL	FOR	FOR
EQUINIX, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SANDRA RIVERA	MANAGEMENT PROPOSAL	FOR	FOR
EQUINIX, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DEC. 31, 2022.	MANAGEMENT PROPOSAL	FOR	AGAINST

HDFC BANK LTD	INDIA	14-MAY-2022	OTHER MEETING	APPROVAL AND ADOPTION OF EMPLOYEE STOCK INCENTIVE PLAN 2022	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
HDFC BANK LTD	INDIA	27-MAR-2022	OTHER MEETING	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDB FINANCIAL SERVICES LIMITED	MANAGEMENT PROPOSAL	FOR	FOR
HDFC BANK LTD	INDIA	27-MAR-2022	OTHER MEETING	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC ERGO GENERAL INSURANCE COMPANY LIMITED	MANAGEMENT PROPOSAL	FOR	FOR
HDFC BANK LTD	INDIA	27-MAR-2022	OTHER MEETING	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC LIFE INSURANCE COMPANY LIMITED	MANAGEMENT PROPOSAL	FOR	FOR
HDFC BANK LTD	INDIA	27-MAR-2022	OTHER MEETING	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC SECURITIES LIMITED	MANAGEMENT PROPOSAL	FOR	FOR
HDFC BANK LTD	INDIA	27-MAR-2022	OTHER MEETING	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HOUSING DEVELOPMENT FINANCE CORPORATION LIMITED	MANAGEMENT PROPOSAL	FOR	FOR
HDFC BANK LTD	INDIA	27-MAR-2022	OTHER MEETING	TO APPROVE THE APPOINTMENT OF MRS. LILY VADERA (DIN: 09400410) AS AN INDEPENDENT DIRECTOR OF THE BANK	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.27 PER SHARE	MANAGEMENT PROPOSAL	FOR	FOR

INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER (FROM APRIL 15, 2021) FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD PLOSS FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR

INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN SCHULZENDORF FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR

INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER FOR FISCAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR

INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	ELECT GERALDINE PICAUD TO THE SUPERVISORY BOARD	MANAGEMENT PROPOSAL	FOR	FOR
INFINEON TECHNOLOGIES AG	GERMANY	17-FEB-2022	ANNUAL GENERAL MEETING	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
INTUIT INC.	UNITED STATES	20-JAN-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE INTUIT'S EXECUTIVE COMPENSATION (SAY-ON-PAY).	MANAGEMENT PROPOSAL	FOR	FOR
INTUIT INC.	UNITED STATES	20-JAN-2022	ANNUAL GENERAL MEETING	APPROVE THE AMENDED AND RESTATED 2005 EQUITY INCENTIVE PLAN TO, AMONG OTHER THINGS, INCREASE THE SHARE RESERVE BY AN ADDITIONAL 18,000,000 SHARES AND EXTEND THE TERM OF THE PLAN BY AN ADDITIONAL FIVE YEARS.	MANAGEMENT PROPOSAL	FOR	FOR
INTUIT INC.	UNITED STATES	20-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: BRAD D. SMITH	MANAGEMENT PROPOSAL	FOR	FOR
INTUIT INC.	UNITED STATES	20-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DEBORAH LIU	MANAGEMENT PROPOSAL	FOR	FOR
INTUIT INC.	UNITED STATES	20-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DENNIS D. POWELL	MANAGEMENT PROPOSAL	FOR	FOR

INTUIT INC.	UNITED STATES	20-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: EVE BURTON	MANAGEMENT PROPOSAL	FOR	FOR
INTUIT INC.	UNITED STATES	20-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JEFF WEINER	MANAGEMENT PROPOSAL	FOR	FOR
INTUIT INC.	UNITED STATES	20-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RAUL VAZQUEZ	MANAGEMENT PROPOSAL	FOR	FOR
INTUIT INC.	UNITED STATES	20-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RICHARD L. DALZELL	MANAGEMENT PROPOSAL	FOR	FOR
INTUIT INC.	UNITED STATES	20-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SASAN K. GOODARZI	MANAGEMENT PROPOSAL	FOR	FOR
INTUIT INC.	UNITED STATES	20-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SCOTT D. COOK	MANAGEMENT PROPOSAL	FOR	FOR
INTUIT INC.	UNITED STATES	20-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SUZANNE NORA JOHNSON	MANAGEMENT PROPOSAL	FOR	FOR
INTUIT INC.	UNITED STATES	20-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: TEKEDRA MAWAKANA	MANAGEMENT PROPOSAL	FOR	FOR

INTUIT INC.	UNITED STATES	20-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: THOMAS SZKUTAK	MANAGEMENT PROPOSAL	FOR	FOR
INTUIT INC.	UNITED STATES	20-JAN-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS INTUIT'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JULY 31, 2022.	MANAGEMENT PROPOSAL	FOR	MIX FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE COMPANY'S 2022 LONG-TERM INCENTIVE PLAN.	MANAGEMENT PROPOSAL	FOR	FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: A. EUGENE WASHINGTON	MANAGEMENT PROPOSAL	FOR	FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ALEX GORSKY	MANAGEMENT PROPOSAL	FOR	FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ANNE M. MULCAHY	MANAGEMENT PROPOSAL	FOR	FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: D. SCOTT DAVIS	MANAGEMENT PROPOSAL	FOR	FOR

JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DARIUS ADAMCZYK	MANAGEMENT PROPOSAL	FOR	FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: HUBERT JOLY	MANAGEMENT PROPOSAL	FOR	FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: IAN E. L. DAVIS	MANAGEMENT PROPOSAL	FOR	FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JENNIFER A. DOUDNA	MANAGEMENT PROPOSAL	FOR	FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOAQUIN DUATO	MANAGEMENT PROPOSAL	FOR	FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARILLYN A. HEWSON	MANAGEMENT PROPOSAL	FOR	FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARK A. WEINBERGER	MANAGEMENT PROPOSAL	FOR	FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARK B. MCCLELLAN	MANAGEMENT PROPOSAL	FOR	MIX AGAINST

JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARY C. BECKERLE	MANAGEMENT PROPOSAL	FOR	FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: NADJA Y. WEST	MANAGEMENT PROPOSAL	FOR	FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022.	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
JPMORGAN CHASE & CO.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	MANAGEMENT PROPOSAL	FOR	AGAINST
JPMORGAN CHASE & CO.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMES DIMON	MANAGEMENT PROPOSAL	FOR	FOR
JPMORGAN CHASE & CO.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMES S. CROWN	MANAGEMENT PROPOSAL	FOR	FOR
JPMORGAN CHASE & CO.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LINDA B. BAMMANN	MANAGEMENT PROPOSAL	FOR	FOR
JPMORGAN CHASE & CO.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MELLODY HOBSON	MANAGEMENT PROPOSAL	FOR	FOR

JPMORGAN CHASE & CO.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MICHAEL A. NEAL	MANAGEMENT PROPOSAL	FOR	FOR
JPMORGAN CHASE & CO.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PHEBE N. NOVAKOVIC	MANAGEMENT PROPOSAL	FOR	FOR
JPMORGAN CHASE & CO.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: STEPHEN B. BURKE	MANAGEMENT PROPOSAL	FOR	FOR
JPMORGAN CHASE & CO.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: TIMOTHY P. FLYNN	MANAGEMENT PROPOSAL	FOR	FOR
JPMORGAN CHASE & CO.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: TODD A. COMBS	MANAGEMENT PROPOSAL	FOR	FOR
JPMORGAN CHASE & CO.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: VIRGINIA M. ROMETTY	MANAGEMENT PROPOSAL	FOR	FOR
JPMORGAN CHASE & CO.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	MANAGEMENT PROPOSAL	FOR	AGAINST
KILROY REALTY CORPORATION	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	MANAGEMENT PROPOSAL	FOR	FOR

KILROY REALTY CORPORATION	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: EDWARD F. BRENNAN, PHD	MANAGEMENT PROPOSAL	FOR	FOR
KILROY REALTY CORPORATION	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: GARY R. STEVENSON	MANAGEMENT PROPOSAL	FOR	FOR
KILROY REALTY CORPORATION	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOHN KILROY	MANAGEMENT PROPOSAL	FOR	FOR
KILROY REALTY CORPORATION	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOLIE HUNT	MANAGEMENT PROPOSAL	FOR	FOR
KILROY REALTY CORPORATION	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LOUISA G. RITTER	MANAGEMENT PROPOSAL	FOR	FOR
KILROY REALTY CORPORATION	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PETER B. STONEBERG	MANAGEMENT PROPOSAL	FOR	FOR
KILROY REALTY CORPORATION	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SCOTT S. INGRAHAM	MANAGEMENT PROPOSAL	FOR	FOR
KILROY REALTY CORPORATION	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022.	MANAGEMENT PROPOSAL	FOR	AGAINST

LOCKHEED MARTIN CORPORATION	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (SAY-ON-PAY)	MANAGEMENT PROPOSAL	FOR	FOR
LOCKHEED MARTIN CORPORATION	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: BRUCE A. CARLSON	MANAGEMENT PROPOSAL	FOR	FOR
LOCKHEED MARTIN CORPORATION	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DANIEL F. AKERSON	MANAGEMENT PROPOSAL	FOR	FOR
LOCKHEED MARTIN CORPORATION	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DAVID B. BURRITT	MANAGEMENT PROPOSAL	FOR	FOR
LOCKHEED MARTIN CORPORATION	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DEBRA L. REED-KLAGES	MANAGEMENT PROPOSAL	FOR	FOR
LOCKHEED MARTIN CORPORATION	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ILENE S. GORDON	MANAGEMENT PROPOSAL	FOR	FOR
LOCKHEED MARTIN CORPORATION	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMES D. TAICLET	MANAGEMENT PROPOSAL	FOR	FOR
LOCKHEED MARTIN CORPORATION	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMES O. ELLIS, JR.	MANAGEMENT PROPOSAL	FOR	FOR

LOCKHEED MARTIN CORPORATION	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JEH C. JOHNSON	MANAGEMENT PROPOSAL	FOR	FOR
LOCKHEED MARTIN CORPORATION	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOHN M. DONOVAN	MANAGEMENT PROPOSAL	FOR	FOR
LOCKHEED MARTIN CORPORATION	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOSEPH F. DUNFORD, JR.	MANAGEMENT PROPOSAL	FOR	FOR
LOCKHEED MARTIN CORPORATION	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PATRICIA E. YARRINGTON	MANAGEMENT PROPOSAL	FOR	FOR
LOCKHEED MARTIN CORPORATION	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: THOMAS J. FALK	MANAGEMENT PROPOSAL	FOR	FOR
LOCKHEED MARTIN CORPORATION	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: VICKI A. HOLLUB	MANAGEMENT PROPOSAL	FOR	FOR
LOCKHEED MARTIN CORPORATION	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS FOR 2022.	MANAGEMENT PROPOSAL	FOR	AGAINST
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE	MANAGEMENT PROPOSAL	FOR	MIX FOR

LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO APPROVE THE ANNUAL REPORT ON REMUNERATION AND THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE	MANAGEMENT PROPOSAL	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO APPROVE THE CLIMATE TRANSITION PLAN	MANAGEMENT PROPOSAL	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	MANAGEMENT PROPOSAL	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO AUTHORISE THE DIRECTORS TO APPROVE THE AUDITORS REMUNERATION	MANAGEMENT PROPOSAL	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO DECLARE A DIVIDEND	MANAGEMENT PROPOSAL	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF A FURTHER ALLOTMENT OF EQUITY SECURITIES FOR CASH FOR THE PURPOSES OF FINANCING A TRANSACTION	MANAGEMENT PROPOSAL	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF AN ALLOTMENT OF EQUITY SECURITIES FOR CASH	MANAGEMENT PROPOSAL	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO ELECT ASHOK VASWANI AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR

LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO ELECT TSEGA GEBREYES AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO GRANT THE DIRECTORS AUTHORITY TO PURCHASE THE COMPANY'S OWN SHARES	MANAGEMENT PROPOSAL	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS	MANAGEMENT PROPOSAL	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	MANAGEMENT PROPOSAL	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO RE-ELECT ANNA MANZ AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	MIX FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO RE-ELECT CRESSIDA HOGG CBE AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO RE-ELECT DAVID SCHWIMMER AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	MIX FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR

LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO RE-ELECT DON ROBERT AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	MIX FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO RE-ELECT DOUGLAS STEENLAND AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	MIX FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO RE-ELECT DR VAL RAHMANI AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO RE-ELECT ERIN BROWN AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	MIX FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO RE-ELECT MARTIN BRAND AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	MIX FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO RE-ELECT PROFESSOR KATHLEEN DEROSE AS A DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
LONDON STOCK EXCHANGE GROUP PLC	UNITED KINGDOM	27-APR-2022	ANNUAL GENERAL MEETING	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT SHARES	MANAGEMENT PROPOSAL	FOR	FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	01-APR-2022	EXTRAORDINARY GENERAL MEETING	2022 ESTIMATED ADDITIONAL FINANCING GUARANTEE AMONG SUBSIDIARIES	MANAGEMENT PROPOSAL	FOR	MIX FOR

LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	01-APR-2022	EXTRAORDINARY GENERAL MEETING	2022 ESTIMATED ADDITIONAL PERFORMANCE GUARANTEE AMONG SUBSIDIARIES	MANAGEMENT PROPOSAL	FOR	MIX FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	01-APR-2022	EXTRAORDINARY GENERAL MEETING	CHANGE OF PROJECTS FINANCED WITH RAISED FUNDS FROM 2018 RIGHTS ISSUE	MANAGEMENT PROPOSAL	FOR	FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	10-JAN-2022	EXTRAORDINARY GENERAL MEETING	2022 ESTIMATED ADDITIONAL GUARANTEE FOR FINANCING	MANAGEMENT PROPOSAL	FOR	MIX FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	10-JAN-2022	EXTRAORDINARY GENERAL MEETING	2022 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT PROPOSAL	FOR	FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	10-JAN-2022	EXTRAORDINARY GENERAL MEETING	CHANGE OF THE COMPANY'S REGISTERED CAPITAL AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	MANAGEMENT PROPOSAL	FOR	FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	2021 ANNUAL ACCOUNTS	MANAGEMENT PROPOSAL	FOR	FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	2021 ANNUAL REPORT	MANAGEMENT PROPOSAL	FOR	FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	2021 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY2.60000000 2) BONUS ISSUE FROM PROFIT (SHARE/10	MANAGEMENT PROPOSAL	FOR	FOR

				SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):4.000000			
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	2021 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT PROPOSAL	FOR	FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	2021 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	2021 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT PROPOSAL	FOR	FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	2022 REMUNERATION PLAN FOR DIRECTORS AND SUPERVISORS	MANAGEMENT PROPOSAL	FOR	FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	2022 STOCK OPTION AND RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT PROPOSAL	FOR	MIX FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF 2022 STOCK OPTION AND RESTRICTED STOCK INCENTIVE PLAN	MANAGEMENT PROPOSAL	FOR	MIX FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EQUITY INCENTIVE	MANAGEMENT PROPOSAL	FOR	MIX FOR

LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF INDEPENDENT DIRECTOR: GUO JU'E	MANAGEMENT PROPOSAL	FOR	FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF INDEPENDENT DIRECTOR: LU YI	MANAGEMENT PROPOSAL	FOR	FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF INDEPENDENT DIRECTOR: XU SHAN	MANAGEMENT PROPOSAL	FOR	FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF NON-INDEPENDENT DIRECTOR: BAI ZHONGXUE	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF NON-INDEPENDENT DIRECTOR: LI ZHENGUO	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF NON-INDEPENDENT DIRECTOR: LIU XUEWEN	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF NON-INDEPENDENT DIRECTOR: TIAN YE	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF NON-INDEPENDENT DIRECTOR: WANG ZHIGANG	MANAGEMENT PROPOSAL	FOR	MIX AGAINST

LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF NON-INDEPENDENT DIRECTOR: ZHONG BAOSHEN	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF SHAREHOLDER SUPERVISOR: QIN YONGBO	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF SHAREHOLDER SUPERVISOR: YANG XIAOPING	MANAGEMENT PROPOSAL	FOR	FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	PROVISION OF SECURITY DEPOSIT GUARANTEE FOR A BUSINESS	MANAGEMENT PROPOSAL	FOR	FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT PROPOSAL	FOR	FOR
LONGI GREEN ENERGY TECHNOLOGY CO LTD	CHINA	20-MAY-2022	ANNUAL GENERAL MEETING	SETTLEMENT OF PROJECTS FINANCED WITH RAISED FUNDS FROM 2019 PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS AND PERMANENTLY SUPPLEMENTING THE WORKING CAPITAL AND NEW PROJECTS WITH THE SURPLUS RAISED FUNDS	MANAGEMENT PROPOSAL	FOR	FOR
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	ANNUAL REPORT, CONSOLIDATED FINANCIAL STATEMENTS AND FINANCIAL STATEMENTS OF LONZA	MANAGEMENT PROPOSAL	FOR	MIX AGAINST

LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	APPROPRIATION OF AVAILABLE EARNINGS / RESERVES FROM CAPITAL CONTRIBUTION	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	COMPENSATION OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	COMPENSATION OF THE EXECUTIVE COMMITTEE: AGGREGATE AMOUNT OF VARIABLE SHORT-TERM COMPENSATION OF THE EXECUTIVE COMMITTEE	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	COMPENSATION OF THE EXECUTIVE COMMITTEE: MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION OF THE EXECUTIVE COMMITTEE	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	COMPENSATION OF THE EXECUTIVE COMMITTEE: MAXIMUM AGGREGATE AMOUNT OF VARIABLE LONG-TERM COMPENSATION OF THE EXECUTIVE COMMITTEE	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	CONSULTATIVE VOTE ON THE REMUNERATION REPORT	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	MANAGEMENT PROPOSAL	FOR	MIX AGAINST

LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	ELECTION TO THE BOARD OF DIRECTORS: MARION HELMES	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	ELECTION TO THE BOARD OF DIRECTORS: ROGER NITSCH	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF ALBERT M. BAEHNY AS CHAIRMAN OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF KPMG LTD, ZURICH AS AUDITORS	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF THOMANNFISCHER, BASEL AS INDEPENDENT PROXY	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION TO THE BOARD OF DIRECTORS: ALBERT M. BAEHNY	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION TO THE BOARD OF DIRECTORS: ANGELICA KOHLMANN	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION TO THE BOARD OF DIRECTORS: BARBARA RICHMOND	MANAGEMENT PROPOSAL	FOR	MIX AGAINST

LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION TO THE BOARD OF DIRECTORS: CHRISTOPH MAEDER	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION TO THE BOARD OF DIRECTORS: JUERGEN STEINEMANN	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION TO THE BOARD OF DIRECTORS: OLIVIER VERSCHEURE	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: ANGELICA KOHLMANN	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: CHRISTOPH MAEDER	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	RE-ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: JUERGEN STEINEMANN	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	ACKNOWLEDGEMENT OF THE EXPIRY AND NON-RENEWAL OF THE TERMS OF OFFICE OF THE COMPANY AUDITEX AND OF MR. OLIVIER LENE AS DEPUTY STATUTORY AUDITORS	MANAGEMENT PROPOSAL	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR - SETTING OF THE DIVIDEND	MANAGEMENT PROPOSAL	FOR	FOR

LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	AMENDMENT TO ARTICLES 16 (GENERAL MANAGEMENT) AND 24 (INFORMATION ON CAPITAL OWNERSHIP) OF THE BY-LAWS	MANAGEMENT PROPOSAL	FOR	AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	APPOINTMENT OF DELOITTE FIRM AS PRINCIPAL STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST & YOUNG AUDIT FIRM	MANAGEMENT PROPOSAL	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	MANAGEMENT PROPOSAL	FOR	AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	MANAGEMENT PROPOSAL	FOR	AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	MANAGEMENT PROPOSAL	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	MANAGEMENT PROPOSAL	FOR	AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	MANAGEMENT PROPOSAL	FOR	AGAINST

LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	MANAGEMENT PROPOSAL	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	MANAGEMENT PROPOSAL	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	MANAGEMENT PROPOSAL	FOR	AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	MANAGEMENT PROPOSAL	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SECURITIES	MANAGEMENT PROPOSAL	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,000 EUROS PER SHARE, NAMELY, A	MANAGEMENT PROPOSAL	FOR	FOR

				MAXIMUM CUMULATIVE AMOUNT OF 50.5 BILLION EUROS			
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF SHARES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR OF EXISTING SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES WITHIN THE LIMIT OF 1% OF THE CAPITAL	MANAGEMENT PROPOSAL	FOR	AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	RENEWAL OF THE TERM OF OFFICE OF MR. BERNARD ARNAULT AS DIRECTOR	MANAGEMENT PROPOSAL	FOR	AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	RENEWAL OF THE TERM OF OFFICE OF MR. HUBERT VEDRINE AS DIRECTOR	MANAGEMENT PROPOSAL	FOR	AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	RENEWAL OF THE TERM OF OFFICE OF MR. YANN ARTHUS-BERTRAND AS CENSOR	MANAGEMENT PROPOSAL	FOR	AGAINST
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	RENEWAL OF THE TERM OF OFFICE OF MRS. CLARA GAYMARD AS DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR

LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE CHASSAT AS DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	RENEWAL OF THE TERM OF OFFICE OF THE FIRM MAZARS AS PRINCIPAL STATUTORY AUDITOR	MANAGEMENT PROPOSAL	FOR	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	FRANCE	21-APR-2022	MIX	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO THE DIRECTORS AS A COMPENSATION FOR THEIR TERMS OF OFFICE	MANAGEMENT PROPOSAL	FOR	FOR
MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	ADVISORY APPROVAL OF MASTERCARD'S EXECUTIVE COMPENSATION.	MANAGEMENT PROPOSAL	FOR	FOR
MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	APPROVAL OF AN AMENDMENT TO MASTERCARD'S CERTIFICATE OF INCORPORATION TO ENABLE ADOPTION OF A STOCKHOLDERS' RIGHT TO CALL SPECIAL MEETINGS OF STOCKHOLDERS.	MANAGEMENT PROPOSAL	FOR	FOR
MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CANDIDO BRACHER	MANAGEMENT PROPOSAL	FOR	FOR
MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CHOON PHONG GOH	MANAGEMENT PROPOSAL	FOR	FOR

MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: GABRIELLE SULZBERGER	MANAGEMENT PROPOSAL	FOR	FOR
MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: HARIT TALWAR	MANAGEMENT PROPOSAL	FOR	FOR
MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JACKSON TAI	MANAGEMENT PROPOSAL	FOR	FOR
MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JULIUS GENACHOWSKI	MANAGEMENT PROPOSAL	FOR	FOR
MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LANCE UGGLA	MANAGEMENT PROPOSAL	FOR	FOR
MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MERIT E. JANOW	MANAGEMENT PROPOSAL	FOR	FOR
MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MICHAEL MIEBACH	MANAGEMENT PROPOSAL	FOR	FOR
MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: OKI MATSUMOTO	MANAGEMENT PROPOSAL	FOR	FOR

MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RICHARD K. DAVIS	MANAGEMENT PROPOSAL	FOR	FOR
MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RIMA QURESHI	MANAGEMENT PROPOSAL	FOR	FOR
MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: YOUNGME MOON	MANAGEMENT PROPOSAL	FOR	FOR
MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR MASTERCARD FOR 2022.	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ANTIBIOTICS AND PUBLIC HEALTH COSTS, IF PROPERLY PRESENTED.	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING A REPORT ON GLOBAL PUBLIC POLICY AND POLITICAL INFLUENCE, IF PROPERLY PRESENTED.	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING A REPORT ON LOBBYING ACTIVITIES AND	MANAGEMENT PROPOSAL	FOR	MIX AGAINST

				EXPENDITURES, IF PROPERLY PRESENTED.			
MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING A REPORT ON REDUCING PLASTICS USE, IF PROPERLY PRESENTED.	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING A THIRD- PARTY CIVIL RIGHTS AUDIT, IF PROPERLY PRESENTED.	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING DISCLOSURE REGARDING CONFINEMENT STALL USE IN THE COMPANY'S U.S. PORK SUPPLY CHAIN, IF PROPERLY PRESENTED.	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING TO MODIFY THE THRESHOLD TO CALL SPECIAL SHAREHOLDERS' MEETINGS, IF PROPERLY PRESENTED.	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	MANAGEMENT PROPOSAL	FOR	MIX FOR

MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT AUDITOR FOR 2022.	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE THE COMPANY'S EXECUTIVE COMPENSATION.	MANAGEMENT PROPOSAL	AGAINST	MIX AGAINST
MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITOR FOR 2022.	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	DIRECTOR	MANAGEMENT PROPOSAL	FOR	MIX FOR
MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CHRISTINE E. SEIDMAN, M.D.	MANAGEMENT PROPOSAL	FOR	FOR
MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DOUGLAS M. BAKER, JR.	MANAGEMENT PROPOSAL	FOR	FOR
MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: INGE G. THULIN	MANAGEMENT PROPOSAL	FOR	FOR
MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: KATHY J. WARDEN	MANAGEMENT PROPOSAL	FOR	FOR

MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: KENNETH C. FRAZIER	MANAGEMENT PROPOSAL	FOR	FOR
MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARY ELLEN COE	MANAGEMENT PROPOSAL	FOR	FOR
MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PAMELA J. CRAIG	MANAGEMENT PROPOSAL	FOR	FOR
MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PATRICIA F. RUSSO	MANAGEMENT PROPOSAL	FOR	FOR
MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PAUL B. ROTHMAN, M.D.	MANAGEMENT PROPOSAL	FOR	FOR
MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PETER C. WENDELL	MANAGEMENT PROPOSAL	FOR	FOR
MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RISA J. LAVIZZO-MOUREY, M.D.	MANAGEMENT PROPOSAL	FOR	FOR
MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ROBERT M. DAVIS	MANAGEMENT PROPOSAL	FOR	FOR

MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: STEPHEN L. MAYO, PH.D.	MANAGEMENT PROPOSAL	FOR	FOR
MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: THOMAS H. GLOCER	MANAGEMENT PROPOSAL	FOR	FOR
MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	MANAGEMENT PROPOSAL	FOR	FOR
MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022.	MANAGEMENT PROPOSAL	FOR	FOR
META PLATFORMS, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	DIRECTOR	MANAGEMENT PROPOSAL	FOR	MIX FOR
META PLATFORMS, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PROGRAM FOR META PLATFORMS, INC.'S NAMED EXECUTIVE OFFICERS AS DISCLOSED IN META PLATFORMS, INC.'S PROXY STATEMENT.	MANAGEMENT PROPOSAL	FOR	FOR
META PLATFORMS, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS META PLATFORMS, INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022.	MANAGEMENT PROPOSAL	FOR	FOR

MORGAN STANLEY	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ALISTAIR DARLING	MANAGEMENT PROPOSAL	FOR	FOR
MORGAN STANLEY	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DENNIS M. NALLY	MANAGEMENT PROPOSAL	FOR	FOR
MORGAN STANLEY	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ERIKA H. JAMES	MANAGEMENT PROPOSAL	FOR	FOR
MORGAN STANLEY	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: HIRONORI KAMEZAWA	MANAGEMENT PROPOSAL	FOR	FOR
MORGAN STANLEY	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMES P. GORMAN	MANAGEMENT PROPOSAL	FOR	FOR
MORGAN STANLEY	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMI MISCIK	MANAGEMENT PROPOSAL	FOR	FOR
MORGAN STANLEY	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARY L. SCHAPIRO	MANAGEMENT PROPOSAL	FOR	FOR
MORGAN STANLEY	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MASATO MIYACHI	MANAGEMENT PROPOSAL	FOR	FOR

MORGAN STANLEY	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PERRY M. TRAQUINA	MANAGEMENT PROPOSAL	FOR	FOR
MORGAN STANLEY	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RAYFORD WILKINS, JR.	MANAGEMENT PROPOSAL	FOR	FOR
MORGAN STANLEY	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ROBERT H. HERZ	MANAGEMENT PROPOSAL	FOR	FOR
MORGAN STANLEY	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SHELLEY B. LEIBOWITZ	MANAGEMENT PROPOSAL	FOR	FOR
MORGAN STANLEY	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: STEPHEN J. LUCZO	MANAGEMENT PROPOSAL	FOR	FOR
MORGAN STANLEY	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: THOMAS H. GLOCER	MANAGEMENT PROPOSAL	FOR	FOR
MORGAN STANLEY	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	TO APPROVE THE COMPENSATION OF EXECUTIVES AS DISCLOSED IN THE PROXY STATEMENT (NON-BINDING ADVISORY VOTE)	MANAGEMENT PROPOSAL	FOR	FOR
MORGAN STANLEY	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITOR	MANAGEMENT PROPOSAL	FOR	AGAINST

NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	ACCEPTANCE OF THE COMPENSATION REPORT 2021 (ADVISORY VOTE)	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2021	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	MANAGEMENT PROPOSAL	FOR	MIX FOR

NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	ELECTION TO THE BOARD OF DIRECTORS: CHRIS LEONG	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	ELECTION TO THE BOARD OF DIRECTORS: LUCA MAESTRI	MANAGEMENT PROPOSAL	FOR	MIX FOR

NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	MANAGEMENT PROPOSAL	AGAINST	MIX AGAINST
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: EVA CHENG	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	MANAGEMENT PROPOSAL	FOR	MIX FOR

NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	MANAGEMENT PROPOSAL	FOR	MIX FOR
NESTLE S.A.	SWITZERLAND	07-APR-2022	ANNUAL GENERAL MEETING	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	MANAGEMENT PROPOSAL	FOR	MIX FOR
NEXTERA ENERGY, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL, BY NON-BINDING ADVISORY VOTE, OF NEXTERA ENERGY'S COMPENSATION OF ITS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT	MANAGEMENT PROPOSAL	FOR	AGAINST

NEXTERA ENERGY, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: AMY B. LANE	MANAGEMENT PROPOSAL	FOR	FOR
NEXTERA ENERGY, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DARRYL L. WILSON	MANAGEMENT PROPOSAL	FOR	FOR
NEXTERA ENERGY, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DAVID L. PORGES	MANAGEMENT PROPOSAL	FOR	FOR
NEXTERA ENERGY, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMES L. CAMAREN	MANAGEMENT PROPOSAL	FOR	FOR
NEXTERA ENERGY, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMES L. ROBO	MANAGEMENT PROPOSAL	FOR	FOR
NEXTERA ENERGY, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOHN ARTHUR STALL	MANAGEMENT PROPOSAL	FOR	FOR
NEXTERA ENERGY, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOHN L. SKOLDS	MANAGEMENT PROPOSAL	FOR	FOR
NEXTERA ENERGY, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOHN W. KETCHUM	MANAGEMENT PROPOSAL	FOR	FOR

NEXTERA ENERGY, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: KENNETH B. DUNN	MANAGEMENT PROPOSAL	FOR	FOR
NEXTERA ENERGY, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: KIRK S. HACHIGIAN	MANAGEMENT PROPOSAL	FOR	FOR
NEXTERA ENERGY, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: NAREN K. GURSAHANEY	MANAGEMENT PROPOSAL	FOR	FOR
NEXTERA ENERGY, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RUDY E. SCHUPP	MANAGEMENT PROPOSAL	FOR	FOR
NEXTERA ENERGY, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SHERRY S. BARRAT	MANAGEMENT PROPOSAL	FOR	FOR
NEXTERA ENERGY, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS NEXTERA ENERGY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022	MANAGEMENT PROPOSAL	FOR	AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2021	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP	MANAGEMENT PROPOSAL	FOR	MIX AGAINST

				CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2021 FINANCIAL YEAR			
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF THE STATUTORY AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE ELECTION OF KPMG AG AS NEW STATUTORY AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2022	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	FURTHER SHARE REPURCHASES	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 700 PARAGRAPH 3 OF THE SWISS CODE OF OBLIGATIONS. I/WE	MANAGEMENT PROPOSAL	FOR	MIX AGAINST

				INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)			
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	REDUCTION OF SHARE CAPITAL	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF ANDREAS VON PLANTA AS MEMBER OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	MIX AGAINST

NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	MANAGEMENT PROPOSAL	FOR	MIX AGAINST

NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2021 COMPENSATION REPORT	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2022 ANNUAL GENERAL MEETING TO THE 2023 ANNUAL GENERAL MEETING	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVARTIS AG	SWITZERLAND	04-MAR-2022	ANNUAL GENERAL MEETING	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2023	MANAGEMENT PROPOSAL	FOR	MIX AGAINST

NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	AMENDMENT OF THE ARTICLES OF ASSOCIATION: REMOVAL OF AGE LIMIT FOR BOARD CANDIDATES	MANAGEMENT PROPOSAL	FOR	FOR
NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	MANAGEMENT PROPOSAL	FOR	FOR
NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTOR: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2022	MANAGEMENT PROPOSAL	FOR	FOR
NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTOR: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2021	MANAGEMENT PROPOSAL	FOR	FOR
NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ELECTION OF HELGE LUND AS CHAIR	MANAGEMENT PROPOSAL	FOR	FOR
NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ELECTION OF HENRIK POULSEN AS VICE CHAIR	MANAGEMENT PROPOSAL	FOR	FOR
NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: ANDREAS FIBIG	MANAGEMENT PROPOSAL	FOR	FOR

NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: CHOI LAI CHRISTINA LAW	MANAGEMENT PROPOSAL	FOR	FOR
NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: JEPPE CHRISTIANSEN	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: KASIM KUTAY	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: LAURENCE DEBROUX	MANAGEMENT PROPOSAL	FOR	FOR
NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: MARTIN MACKAY	MANAGEMENT PROPOSAL	FOR	ABSTAIN
NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: SYLVIE GREGOIRE	MANAGEMENT PROPOSAL	FOR	FOR
NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2021	MANAGEMENT PROPOSAL	FOR	FOR
NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT 2021	MANAGEMENT PROPOSAL	FOR	FOR

NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AMENDMENTS TO THE REMUNERATION POLICY	MANAGEMENT PROPOSAL	FOR	FOR
NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	MANAGEMENT PROPOSAL	FOR	FOR
NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	MANAGEMENT PROPOSAL	FOR	FOR
NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 6,000,000 BY CANCELLATION OF B SHARES	MANAGEMENT PROPOSAL	FOR	FOR
NOVO NORDISK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2021	MANAGEMENT PROPOSAL	FOR	FOR
NVIDIA CORPORATION	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION.	MANAGEMENT PROPOSAL	FOR	FOR

NVIDIA CORPORATION	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	APPROVAL OF AN AMENDMENT AND RESTATEMENT OF OUR AMENDED AND RESTATED 2007 EQUITY INCENTIVE PLAN.	MANAGEMENT PROPOSAL	FOR	FOR
NVIDIA CORPORATION	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	APPROVAL OF AN AMENDMENT TO OUR CHARTER TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK FROM 4 BILLION TO 8 BILLION SHARES.	MANAGEMENT PROPOSAL	FOR	FOR
NVIDIA CORPORATION	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: A. BROOKE SEAWELL	MANAGEMENT PROPOSAL	FOR	FOR
NVIDIA CORPORATION	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: AARTI SHAH	MANAGEMENT PROPOSAL	FOR	FOR
NVIDIA CORPORATION	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DAWN HUDSON	MANAGEMENT PROPOSAL	FOR	FOR
NVIDIA CORPORATION	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: HARVEY C. JONES	MANAGEMENT PROPOSAL	FOR	FOR
NVIDIA CORPORATION	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JEN-HSUN HUANG	MANAGEMENT PROPOSAL	FOR	FOR
NVIDIA CORPORATION	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOHN O. DABIRI	MANAGEMENT PROPOSAL	FOR	FOR

NVIDIA CORPORATION	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARK A. STEVENS	MANAGEMENT PROPOSAL	FOR	FOR
NVIDIA CORPORATION	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARK L. PERRY	MANAGEMENT PROPOSAL	FOR	FOR
NVIDIA CORPORATION	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MICHAEL G. MCCAFFERY	MANAGEMENT PROPOSAL	FOR	FOR
NVIDIA CORPORATION	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PERSIS S. DRELL	MANAGEMENT PROPOSAL	FOR	FOR
NVIDIA CORPORATION	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ROBERT K. BURGESS	MANAGEMENT PROPOSAL	FOR	FOR
NVIDIA CORPORATION	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: STEPHEN C. NEAL	MANAGEMENT PROPOSAL	FOR	FOR
NVIDIA CORPORATION	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: TENCH COXE	MANAGEMENT PROPOSAL	FOR	FOR
NVIDIA CORPORATION	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2023.	MANAGEMENT PROPOSAL	FOR	FOR

PEMBINA PIPELINE CORPORATION	CANADA	06-MAY-2022	ANNUAL GENERAL MEETING	DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
PEMBINA PIPELINE CORPORATION	CANADA	06-MAY-2022	ANNUAL GENERAL MEETING	TO ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION AS DISCLOSED IN THE ACCOMPANYING MANAGEMENT PROXY CIRCULAR.	MANAGEMENT PROPOSAL	FOR	FOR
PEMBINA PIPELINE CORPORATION	CANADA	06-MAY-2022	ANNUAL GENERAL MEETING	TO APPOINT KPMG LLP, CHARTERED PROFESSIONAL ACCOUNTANTS, AS THE AUDITORS OF THE CORPORATION FOR THE ENSUING FINANCIAL YEAR AT A REMUNERATION TO BE FIXED BY THE BOARD OF DIRECTORS.	MANAGEMENT PROPOSAL	FOR	ABSTAIN
PEMBINA PIPELINE CORPORATION	CANADA	06-MAY-2022	ANNUAL GENERAL MEETING	TO APPROVE CONTINUING THE SHAREHOLDER RIGHTS PLAN AS DISCLOSED IN THE ACCOMPANYING MANAGEMENT PROXY CIRCULAR.	MANAGEMENT PROPOSAL	FOR	FOR
PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	MANAGEMENT PROPOSAL	FOR	FOR
PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ALBERTO WEISSER	MANAGEMENT PROPOSAL	FOR	FOR
PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CESAR CONDE	MANAGEMENT PROPOSAL	FOR	FOR

PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DANIEL VASELLA	MANAGEMENT PROPOSAL	FOR	FOR
PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DARREN WALKER	MANAGEMENT PROPOSAL	FOR	FOR
PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DAVE LEWIS	MANAGEMENT PROPOSAL	FOR	FOR
PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DAVID C. PAGE	MANAGEMENT PROPOSAL	FOR	FOR
PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DINA DUBLON	MANAGEMENT PROPOSAL	FOR	FOR
PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: EDITH W. COOPER	MANAGEMENT PROPOSAL	FOR	FOR
PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: IAN COOK	MANAGEMENT PROPOSAL	FOR	FOR
PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MICHELLE GASS	MANAGEMENT PROPOSAL	FOR	FOR

PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RAMON L. LAGUARTA	MANAGEMENT PROPOSAL	FOR	FOR
PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ROBERT C. POHLAD	MANAGEMENT PROPOSAL	FOR	FOR
PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SEGUN AGBAJE	MANAGEMENT PROPOSAL	FOR	FOR
PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SHONA L. BROWN	MANAGEMENT PROPOSAL	FOR	FOR
PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2022.	MANAGEMENT PROPOSAL	FOR	AGAINST
PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	2022 ADVISORY APPROVAL OF EXECUTIVE COMPENSATION	MANAGEMENT PROPOSAL	FOR	FOR
PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ALBERT BOURLA	MANAGEMENT PROPOSAL	FOR	FOR
PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DAN R. LITTMAN	MANAGEMENT PROPOSAL	FOR	FOR

PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: HELEN H. HOBBS	MANAGEMENT PROPOSAL	FOR	FOR
PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMES C. SMITH	MANAGEMENT PROPOSAL	FOR	FOR
PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMES QUINCEY	MANAGEMENT PROPOSAL	FOR	FOR
PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOSEPH J. ECHEVARRIA	MANAGEMENT PROPOSAL	FOR	FOR
PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RONALD E. BLAYLOCK	MANAGEMENT PROPOSAL	FOR	FOR
PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SCOTT GOTTLIEB	MANAGEMENT PROPOSAL	FOR	FOR
PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SHANTANU NARAYEN	MANAGEMENT PROPOSAL	FOR	FOR
PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SUSAN DESMOND-HELLMANN	MANAGEMENT PROPOSAL	FOR	FOR

PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SUSAN HOCKFIELD	MANAGEMENT PROPOSAL	FOR	FOR
PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SUZANNE NORA JOHNSON	MANAGEMENT PROPOSAL	FOR	FOR
PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	RATIFY THE SELECTION OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
PROLOGIS, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE THE COMPANY'S EXECUTIVE COMPENSATION FOR 2021	MANAGEMENT PROPOSAL	FOR	AGAINST
PROLOGIS, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: AVID MODJTABAI	MANAGEMENT PROPOSAL	FOR	FOR
PROLOGIS, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CARL B. WEBB	MANAGEMENT PROPOSAL	FOR	FOR
PROLOGIS, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CRISTINA G. BITA	MANAGEMENT PROPOSAL	FOR	FOR
PROLOGIS, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DAVID P. O'CONNOR	MANAGEMENT PROPOSAL	FOR	FOR

PROLOGIS, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: GEORGE L. FOTIADES	MANAGEMENT PROPOSAL	FOR	FOR
PROLOGIS, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: HAMID R. MOGHADAM	MANAGEMENT PROPOSAL	FOR	FOR
PROLOGIS, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: IRVING F. LYONS III	MANAGEMENT PROPOSAL	FOR	FOR
PROLOGIS, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JEFFREY L. SKELTON	MANAGEMENT PROPOSAL	FOR	FOR
PROLOGIS, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LYDIA H. KENNARD	MANAGEMENT PROPOSAL	FOR	FOR
PROLOGIS, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: OLIVIER PIANI	MANAGEMENT PROPOSAL	FOR	FOR
PROLOGIS, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: WILLIAM D. ZOLLARS	MANAGEMENT PROPOSAL	FOR	FOR
PROLOGIS, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2022	MANAGEMENT PROPOSAL	FOR	FOR

RAYTHEON TECHNOLOGIES	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	MANAGEMENT PROPOSAL	FOR	FOR
RAYTHEON TECHNOLOGIES	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	APPOINT PRICEWATERHOUSECOOPERS LLP TO SERVE AS INDEPENDENT AUDITOR FOR 2022	MANAGEMENT PROPOSAL	FOR	AGAINST
RAYTHEON TECHNOLOGIES	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	APPROVE AN AMENDMENT TO THE RESTATED CERTIFICATE OF INCORPORATION TO REDUCE THE VOTING THRESHOLD REQUIRED TO REPEAL ARTICLE NINTH	MANAGEMENT PROPOSAL	FOR	FOR
RAYTHEON TECHNOLOGIES	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: BERNARD A.HARRIS,JR.	MANAGEMENT PROPOSAL	FOR	FOR
RAYTHEON TECHNOLOGIES	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: BRIAN C. ROGERS	MANAGEMENT PROPOSAL	FOR	FOR
RAYTHEON TECHNOLOGIES	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DENISE L. RAMOS	MANAGEMENT PROPOSAL	FOR	FOR
RAYTHEON TECHNOLOGIES	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DINESH C. PALIWAL	MANAGEMENT PROPOSAL	FOR	FOR
RAYTHEON TECHNOLOGIES	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ELLEN M. PAWLIKOWSKI	MANAGEMENT PROPOSAL	FOR	FOR

RAYTHEON TECHNOLOGIES	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: FREDRIC G. REYNOLDS	MANAGEMENT PROPOSAL	FOR	FOR
RAYTHEON TECHNOLOGIES	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: GEORGE R. OLIVER	MANAGEMENT PROPOSAL	FOR	FOR
RAYTHEON TECHNOLOGIES	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: GREGORY J. HAYES	MANAGEMENT PROPOSAL	FOR	FOR
RAYTHEON TECHNOLOGIES	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMES A. WINNEFELD, JR.	MANAGEMENT PROPOSAL	FOR	FOR
RAYTHEON TECHNOLOGIES	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARGARET L. O'SULLIVAN	MANAGEMENT PROPOSAL	FOR	FOR
RAYTHEON TECHNOLOGIES	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ROBERT K. (KELLY) ORTBERG	MANAGEMENT PROPOSAL	FOR	FOR
RAYTHEON TECHNOLOGIES	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ROBERT O. WORK	MANAGEMENT PROPOSAL	FOR	FOR
RAYTHEON TECHNOLOGIES	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: TRACY A. ATKINSON	MANAGEMENT PROPOSAL	FOR	FOR

SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	AMENDMENT AND RESTATEMENT OF OUR 2004 EMPLOYEE STOCK PURCHASE PLAN TO INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE.	MANAGEMENT PROPOSAL	FOR	FOR
SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	AMENDMENT AND RESTATEMENT OF OUR 2013 EQUITY INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES RESERVED FOR ISSUANCE.	MANAGEMENT PROPOSAL	FOR	FOR
SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	AN ADVISORY VOTE TO APPROVE THE FISCAL 2022 COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	MANAGEMENT PROPOSAL	FOR	FOR
SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ALAN HASSENFELD	MANAGEMENT PROPOSAL	FOR	FOR
SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: BRET TAYLOR	MANAGEMENT PROPOSAL	FOR	FOR
SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CRAIG CONWAY	MANAGEMENT PROPOSAL	FOR	FOR
SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOHN V. ROOS	MANAGEMENT PROPOSAL	FOR	FOR
SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LAURA ALBER	MANAGEMENT PROPOSAL	FOR	FOR

SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARC BENIOFF	MANAGEMENT PROPOSAL	FOR	FOR
SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MAYNARD WEBB	MANAGEMENT PROPOSAL	FOR	FOR
SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: NEELIE KROES	MANAGEMENT PROPOSAL	FOR	FOR
SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: OSCAR MUNOZ	MANAGEMENT PROPOSAL	FOR	FOR
SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PARKER HARRIS	MANAGEMENT PROPOSAL	FOR	FOR
SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ROBIN WASHINGTON	MANAGEMENT PROPOSAL	FOR	FOR
SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SANFORD ROBERTSON	MANAGEMENT PROPOSAL	FOR	FOR
SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SUSAN WOJICKI	MANAGEMENT PROPOSAL	FOR	FOR

SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2023.	MANAGEMENT PROPOSAL	FOR	AGAINST
SAMSUNG ELECTRONICS CO LTD	KOREA, REPUBLIC OF	16-MAR-2022	ANNUAL GENERAL MEETING	APPROVAL OF AUDITED FINANCIAL STATEMENTS (FY2021)	MANAGEMENT PROPOSAL	FOR	FOR
SAMSUNG ELECTRONICS CO LTD	KOREA, REPUBLIC OF	16-MAR-2022	ANNUAL GENERAL MEETING	APPROVAL OF DIRECTOR REMUNERATION LIMIT (FY2022)	MANAGEMENT PROPOSAL	FOR	FOR
SAMSUNG ELECTRONICS CO LTD	KOREA, REPUBLIC OF	16-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF AUDIT COMMITTEE MEMBER: MR. JEONG KIM	MANAGEMENT PROPOSAL	FOR	MIX FOR
SAMSUNG ELECTRONICS CO LTD	KOREA, REPUBLIC OF	16-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF EXECUTIVE DIRECTOR: MR. HARK KYU PARK	MANAGEMENT PROPOSAL	FOR	FOR
SAMSUNG ELECTRONICS CO LTD	KOREA, REPUBLIC OF	16-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF EXECUTIVE DIRECTOR: MR. JUNG BAE LEE	MANAGEMENT PROPOSAL	FOR	FOR
SAMSUNG ELECTRONICS CO LTD	KOREA, REPUBLIC OF	16-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF EXECUTIVE DIRECTOR: MR. KYE HYUN KYUNG	MANAGEMENT PROPOSAL	FOR	FOR
SAMSUNG ELECTRONICS CO LTD	KOREA, REPUBLIC OF	16-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF EXECUTIVE DIRECTOR: MR. TAE MOON ROH	MANAGEMENT PROPOSAL	FOR	FOR

SAMSUNG ELECTRONICS CO LTD	KOREA, REPUBLIC OF	16-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF INDEPENDENT DIRECTOR: MR. JUN SUNG KIM	MANAGEMENT PROPOSAL	FOR	FOR
SAMSUNG ELECTRONICS CO LTD	KOREA, REPUBLIC OF	16-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF INDEPENDENT DIRECTOR: MS. WHA JIN HAN	MANAGEMENT PROPOSAL	FOR	FOR
SAMSUNG ELECTRONICS CO LTD	KOREA, REPUBLIC OF	16-MAR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF AUDIT COMMITTEE MEMBER: MR. HAN JO KIM	MANAGEMENT PROPOSAL	FOR	MIX FOR
SAMSUNG ELECTRONICS CO LTD	KOREA, REPUBLIC OF	16-MAR-2022	ANNUAL GENERAL MEETING	RE-ELECTION OF INDEPENDENT DIRECTOR: MR. HAN JO KIM	MANAGEMENT PROPOSAL	FOR	MIX FOR
SAMSUNG SDI CO. LTD	KOREA, REPUBLIC OF	17-MAR-2022	ANNUAL GENERAL MEETING	APPROVAL OF FINANCIAL STATEMENTS	MANAGEMENT PROPOSAL	FOR	FOR
SAMSUNG SDI CO. LTD	KOREA, REPUBLIC OF	17-MAR-2022	ANNUAL GENERAL MEETING	APPROVAL OF REMUNERATION FOR DIRECTOR	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
SAMSUNG SDI CO. LTD	KOREA, REPUBLIC OF	17-MAR-2022	ANNUAL GENERAL MEETING	ELECTION OF INSIDE DIRECTOR: CHOE YUN HO	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2021 AND SETTING OF THE DIVIDEND	MANAGEMENT PROPOSAL	FOR	FOR

SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	APPOINTMENT OF MRS. NIVEDITA KRISHNAMURTHY (NIVE) BHAGAT AS DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS PRINCIPAL STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST & YOUNG ET AUTRES; NON-RENEWAL AND NON-REPLACEMENT OF AUDITEX AS DEPUTY STATUTORY AUDITOR	MANAGEMENT PROPOSAL	FOR	FOR
SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	APPROVAL OF THE COMPENSATION POLICY FOR THE EXECUTIVE CORPORATE OFFICERS (CHAIRMAN AND CHIEF EXECUTIVE OFFICER)	MANAGEMENT PROPOSAL	FOR	FOR
SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	MANAGEMENT PROPOSAL	FOR	FOR
SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021 - APPROVAL OF THE AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS	MANAGEMENT PROPOSAL	FOR	FOR
SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THAT SAME FINANCIAL YEAR TO MR. JEAN-	MANAGEMENT PROPOSAL	FOR	FOR

				PASCAL TRICOIRE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER			
SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2021, AS REFERRED TO IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	MANAGEMENT PROPOSAL	FOR	FOR
SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	MANAGEMENT PROPOSAL	FOR	FOR
SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	APPROVAL OF THE REMUNERATION POLICY FOR MEMBERS OF THE BOARD OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	FOR
SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE SHARES IN FAVOUR OF EMPLOYEES OR A CATEGORY OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY OR ITS RELATED COMPANIES IN THE CONTEXT OF THE LONG TERM INCENTIVE PLAN, WITHIN THE LIMIT OF 2% OF THE SHARE CAPITAL	MANAGEMENT PROPOSAL	FOR	FOR
SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE SHARES OF THE COMPANY	MANAGEMENT PROPOSAL	FOR	FOR

SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN FOREIGN COMPANIES OF THE GROUP, DIRECTLY OR THROUGH INTERVENING ENTITIES, IN ORDER TO OFFER THEM BENEFITS COMPARABLE TO THOSE OFFERED TO MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS	MANAGEMENT PROPOSAL	FOR	FOR
SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS	MANAGEMENT PROPOSAL	FOR	FOR
SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	POWERS TO CARRY OUT FORMALITIES	MANAGEMENT PROPOSAL	FOR	FOR
SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	RENEWAL OF THE TERM OF OFFICE OF MAZARS AS PRINCIPAL STATUTORY AUDITOR; NON-RENEWAL AND NON-REPLACEMENT OF MR. THIERRY BLANCHETIER AS DEPUTY STATUTORY AUDITOR	MANAGEMENT PROPOSAL	FOR	FOR
SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	RENEWAL OF THE TERM OF OFFICE OF MR. ANDERS RUNEVAD AS DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR

SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	RENEWAL OF THE TERM OF OFFICE OF MRS. LINDA KNOLL AS DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
SCHNEIDER ELECTRIC SE	FRANCE	05-MAY-2022	MIX	REVIEW AND APPROVAL OF THE PROPOSED MERGER BY ABSORPTION OF IGE+XAO COMPANY BY SCHNEIDER ELECTRIC	MANAGEMENT PROPOSAL	FOR	FOR
SERVICENOW, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: FREDERIC B. LUDDY	MANAGEMENT PROPOSAL	FOR	FOR
SERVICENOW, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JEFFREY A. MILLER	MANAGEMENT PROPOSAL	FOR	FOR
SERVICENOW, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JONATHAN C. CHADWICK	MANAGEMENT PROPOSAL	FOR	MIX FOR
SERVICENOW, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOSEPH "LARRY" QUINLAN	MANAGEMENT PROPOSAL	FOR	FOR
SERVICENOW, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LAWRENCE J. JACKSON, JR.	MANAGEMENT PROPOSAL	FOR	FOR
SERVICENOW, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PAUL E. CHAMBERLAIN	MANAGEMENT PROPOSAL	FOR	FOR

SERVICENOW, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SUKUMAR RATHNAM	MANAGEMENT PROPOSAL	FOR	FOR
SERVICENOW, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SUSAN L. BOSTROM	MANAGEMENT PROPOSAL	FOR	FOR
SERVICENOW, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: TERESA BRIGGS	MANAGEMENT PROPOSAL	FOR	FOR
SERVICENOW, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS ("SAY-ON-PAY").	MANAGEMENT PROPOSAL	FOR	MIX FOR
SERVICENOW, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	TO RATIFY PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022.	MANAGEMENT PROPOSAL	FOR	FOR
SOLAREEDGE TECHNOLOGIES, INC.	UNITED STATES	20-JUN-2022	ANNUAL GENERAL MEETING	APPROVAL OF, ON AN ADVISORY AND NON-BINDING BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (THE "SAY-ON-PAY PROPOSAL").	MANAGEMENT PROPOSAL	FOR	FOR
SOLAREEDGE TECHNOLOGIES, INC.	UNITED STATES	20-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: BETSY ATKINS	MANAGEMENT PROPOSAL	FOR	FOR

SOLAREEDGE TECHNOLOGIES, INC.	UNITED STATES	20-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DIRK HOKE	MANAGEMENT PROPOSAL	FOR	FOR
SOLAREEDGE TECHNOLOGIES, INC.	UNITED STATES	20-JUN-2022	ANNUAL GENERAL MEETING	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2022.	MANAGEMENT PROPOSAL	FOR	FOR
SONY GROUP CORPORATION	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	AMEND ARTICLES TO: APPROVE MINOR REVISIONS RELATED TO CHANGE OF LAWS AND REGULATIONS, APPROVE MINOR REVISIONS	MANAGEMENT PROPOSAL	FOR	FOR
SONY GROUP CORPORATION	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	APPOINT A DIRECTOR AKIYAMA, SAKIE	MANAGEMENT PROPOSAL	FOR	FOR
SONY GROUP CORPORATION	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	APPOINT A DIRECTOR HATANAKA, YOSHIHIKO	MANAGEMENT PROPOSAL	FOR	FOR
SONY GROUP CORPORATION	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	APPOINT A DIRECTOR JOSEPH A. KRAFT JR.	MANAGEMENT PROPOSAL	FOR	FOR
SONY GROUP CORPORATION	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	APPOINT A DIRECTOR KISHIGAMI, KEIKO	MANAGEMENT PROPOSAL	FOR	FOR

SONY GROUP CORPORATION	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	APPOINT A DIRECTOR OKA, TOSHIKO	MANAGEMENT PROPOSAL	FOR	FOR
SONY GROUP CORPORATION	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	APPOINT A DIRECTOR SUMI, SHUZO	MANAGEMENT PROPOSAL	FOR	FOR
SONY GROUP CORPORATION	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	APPOINT A DIRECTOR TIM SCHAAFF	MANAGEMENT PROPOSAL	FOR	FOR
SONY GROUP CORPORATION	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	APPOINT A DIRECTOR TOTOKI, HIROKI	MANAGEMENT PROPOSAL	FOR	FOR
SONY GROUP CORPORATION	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	APPOINT A DIRECTOR WENDY BECKER	MANAGEMENT PROPOSAL	FOR	FOR
SONY GROUP CORPORATION	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	APPOINT A DIRECTOR YOSHIDA, KENICHIRO	MANAGEMENT PROPOSAL	FOR	MIX FOR
SONY GROUP CORPORATION	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	APPROVE ISSUANCE OF SHARE ACQUISITION RIGHTS AS STOCK OPTIONS	MANAGEMENT PROPOSAL	FOR	FOR
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	TAIWAN, PROVINCE OF CHINA	08-JUN-2022	ANNUAL GENERAL MEETING	TO ACCEPT 2021 BUSINESS REPORT AND FINANCIAL STATEMENTS	MANAGEMENT PROPOSAL	FOR	FOR

TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	TAIWAN, PROVINCE OF CHINA	08-JUN-2022	ANNUAL GENERAL MEETING	TO APPROVE THE ISSUANCE OF EMPLOYEE RESTRICTED STOCK AWARDS FOR YEAR 2022	MANAGEMENT PROPOSAL	FOR	FOR
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	TAIWAN, PROVINCE OF CHINA	08-JUN-2022	ANNUAL GENERAL MEETING	TO REVISE THE ARTICLES OF INCORPORATION	MANAGEMENT PROPOSAL	FOR	FOR
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	TAIWAN, PROVINCE OF CHINA	08-JUN-2022	ANNUAL GENERAL MEETING	TO REVISE THE PROCEDURES FOR ACQUISITION OR DISPOSAL OF ASSETS	MANAGEMENT PROPOSAL	FOR	FOR
TENCENT HOLDINGS LTD	CAYMAN ISLANDS	18-MAY-2022	ANNUAL GENERAL MEETING	TO APPROVE THE PROPOSED AMENDMENTS TO THE SECOND AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE THIRD AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY (SPECIAL RESOLUTION 8 AS SET OUT IN THE NOTICE OF THE AGM)	MANAGEMENT PROPOSAL	FOR	FOR
TENCENT HOLDINGS LTD	CAYMAN ISLANDS	18-MAY-2022	ANNUAL GENERAL MEETING	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS' REMUNERATION	MANAGEMENT PROPOSAL	FOR	FOR
TENCENT HOLDINGS LTD	CAYMAN ISLANDS	18-MAY-2022	ANNUAL GENERAL MEETING	TO DECLARE A FINAL DIVIDEND	MANAGEMENT PROPOSAL	FOR	FOR

TENCENT HOLDINGS LTD	CAYMAN ISLANDS	18-MAY-2022	ANNUAL GENERAL MEETING	TO EXTEND THE GENERAL MANDATE TO ISSUE NEW SHARES BY ADDING THE NUMBER OF SHARES REPURCHASED (ORDINARY RESOLUTION 7 AS SET OUT IN THE NOTICE OF THE AGM)	MANAGEMENT PROPOSAL	FOR	AGAINST
TENCENT HOLDINGS LTD	CAYMAN ISLANDS	18-MAY-2022	ANNUAL GENERAL MEETING	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES (ORDINARY RESOLUTION 5 AS SET OUT IN THE NOTICE OF THE AGM)	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
TENCENT HOLDINGS LTD	CAYMAN ISLANDS	18-MAY-2022	ANNUAL GENERAL MEETING	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES (ORDINARY RESOLUTION 6 AS SET OUT IN THE NOTICE OF THE AGM)	MANAGEMENT PROPOSAL	FOR	FOR
TENCENT HOLDINGS LTD	CAYMAN ISLANDS	18-MAY-2022	ANNUAL GENERAL MEETING	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	MANAGEMENT PROPOSAL	FOR	FOR
TENCENT HOLDINGS LTD	CAYMAN ISLANDS	18-MAY-2022	ANNUAL GENERAL MEETING	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS' REPORT AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	MANAGEMENT PROPOSAL	FOR	FOR
TENCENT HOLDINGS LTD	CAYMAN ISLANDS	18-MAY-2022	ANNUAL GENERAL MEETING	TO RE-ELECT MR IAN CHARLES STONE AS DIRECTOR	MANAGEMENT PROPOSAL	FOR	MIX FOR

TENCENT HOLDINGS LTD	CAYMAN ISLANDS	18-MAY-2022	ANNUAL GENERAL MEETING	TO RE-ELECT MR LI DONG SHENG AS DIRECTOR	MANAGEMENT PROPOSAL	FOR	MIX FOR
TENCENT HOLDINGS LTD	CAYMAN ISLANDS	18-MAY-2022	EXTRAORDINARY GENERAL MEETING	TO APPROVE THE REFRESHMENT OF SCHEME MANDATE LIMIT UNDER THE SHARE OPTION PLAN OF TENCENT MUSIC ENTERTAINMENT GROUP (THE ORDINARY RESOLUTION AS SET OUT IN THE NOTICE OF THE EGM)	MANAGEMENT PROPOSAL	FOR	AGAINST
TEXAS INSTRUMENTS INCORPORATED	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	BOARD PROPOSAL REGARDING ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	MANAGEMENT PROPOSAL	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	BOARD PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022.	MANAGEMENT PROPOSAL	FOR	MIX AGAINST
TEXAS INSTRUMENTS INCORPORATED	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CARRIE S. COX	MANAGEMENT PROPOSAL	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: HAVIV ILAN	MANAGEMENT PROPOSAL	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JANET F. CLARK	MANAGEMENT PROPOSAL	FOR	FOR

TEXAS INSTRUMENTS INCORPORATED	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JEAN M. HOBBY	MANAGEMENT PROPOSAL	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARK A. BLINN	MANAGEMENT PROPOSAL	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARTIN S. CRAIGHEAD	MANAGEMENT PROPOSAL	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MICHAEL D. HSU	MANAGEMENT PROPOSAL	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PAMELA H. PATSLEY	MANAGEMENT PROPOSAL	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RICHARD K. TEMPLETON	MANAGEMENT PROPOSAL	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ROBERT E. SANCHEZ	MANAGEMENT PROPOSAL	FOR	FOR
TEXAS INSTRUMENTS INCORPORATED	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RONALD KIRK	MANAGEMENT PROPOSAL	FOR	FOR

TEXAS INSTRUMENTS INCORPORATED	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: TODD M. BLUEDORN	MANAGEMENT PROPOSAL	FOR	FOR
THE CHARLES SCHWAB CORPORATION	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	MANAGEMENT PROPOSAL	FOR	FOR
THE CHARLES SCHWAB CORPORATION	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF AMENDMENTS TO CERTIFICATE OF INCORPORATION AND BYLAWS TO DECLASSIFY THE BOARD OF DIRECTORS.	MANAGEMENT PROPOSAL	FOR	FOR
THE CHARLES SCHWAB CORPORATION	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE 2022 STOCK INCENTIVE PLAN.	MANAGEMENT PROPOSAL	FOR	FOR
THE CHARLES SCHWAB CORPORATION	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF THE BOARD'S PROPOSAL TO AMEND BYLAWS TO ADOPT PROXY ACCESS.	MANAGEMENT PROPOSAL	FOR	FOR
THE CHARLES SCHWAB CORPORATION	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ARUN SARIN	MANAGEMENT PROPOSAL	FOR	FOR
THE CHARLES SCHWAB CORPORATION	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: BRIAN M. LEVITT	MANAGEMENT PROPOSAL	FOR	FOR
THE CHARLES SCHWAB CORPORATION	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CHARLES R. SCHWAB	MANAGEMENT PROPOSAL	FOR	FOR

THE CHARLES SCHWAB CORPORATION	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOHN K. ADAMS, JR.	MANAGEMENT PROPOSAL	FOR	FOR
THE CHARLES SCHWAB CORPORATION	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PAULA A. SNEED	MANAGEMENT PROPOSAL	FOR	FOR
THE CHARLES SCHWAB CORPORATION	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: STEPHEN A. ELLIS	MANAGEMENT PROPOSAL	FOR	FOR
THE CHARLES SCHWAB CORPORATION	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITORS.	MANAGEMENT PROPOSAL	FOR	MIX FOR
THE COCA-COLA COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	MANAGEMENT PROPOSAL	FOR	AGAINST
THE COCA-COLA COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ALEXIS M. HERMAN	MANAGEMENT PROPOSAL	FOR	FOR
THE COCA-COLA COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ANA BOTÍN	MANAGEMENT PROPOSAL	FOR	FOR
THE COCA-COLA COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: BARRY DILLER	MANAGEMENT PROPOSAL	FOR	FOR

THE COCA-COLA COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CAROLINE J. TSAY	MANAGEMENT PROPOSAL	FOR	FOR
THE COCA-COLA COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CHRISTOPHER C. DAVIS	MANAGEMENT PROPOSAL	FOR	FOR
THE COCA-COLA COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DAVID B. WEINBERG	MANAGEMENT PROPOSAL	FOR	FOR
THE COCA-COLA COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: HELENE D. GAYLE	MANAGEMENT PROPOSAL	FOR	FOR
THE COCA-COLA COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: HERB ALLEN	MANAGEMENT PROPOSAL	FOR	FOR
THE COCA-COLA COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMES QUINCEY	MANAGEMENT PROPOSAL	FOR	FOR
THE COCA-COLA COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARC BOLLAND	MANAGEMENT PROPOSAL	FOR	FOR
THE COCA-COLA COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARIA ELENA LAGOMASINO	MANAGEMENT PROPOSAL	FOR	FOR

THE COCA-COLA COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS OF THE COMPANY TO SERVE FOR THE 2022 FISCAL YEAR	MANAGEMENT PROPOSAL	FOR	AGAINST
THE PNC FINANCIAL SERVICES GROUP, INC.	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	MANAGEMENT PROPOSAL	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ANDREW T. FELDSTEIN	MANAGEMENT PROPOSAL	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: BRYAN S. SALESKY	MANAGEMENT PROPOSAL	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DANIEL R. HESSE	MANAGEMENT PROPOSAL	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DEBRA A. CAFARO	MANAGEMENT PROPOSAL	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOSEPH ALVARADO	MANAGEMENT PROPOSAL	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LINDA R. MEDLER	MANAGEMENT PROPOSAL	FOR	FOR

THE PNC FINANCIAL SERVICES GROUP, INC.	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARJORIE RODGERS CHESHIRE	MANAGEMENT PROPOSAL	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARTIN PFINGSTRAFF	MANAGEMENT PROPOSAL	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MICHAEL J. WARD	MANAGEMENT PROPOSAL	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RICHARD J. HARSHMAN	MANAGEMENT PROPOSAL	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ROBERT A. NIBLOCK	MANAGEMENT PROPOSAL	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: TONI TOWNES-WHITLEY	MANAGEMENT PROPOSAL	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: WILLIAM S. DEMCHAK	MANAGEMENT PROPOSAL	FOR	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE AUDIT COMMITTEE'S SELECTION OF PRICEWATERHOUSECOOPERS LLP AS PNC'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022.	MANAGEMENT PROPOSAL	FOR	FOR

THERMO FISHER SCIENTIFIC INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	AN ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	MANAGEMENT PROPOSAL	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: C. MARTIN HARRIS	MANAGEMENT PROPOSAL	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DEBORA L. SPAR	MANAGEMENT PROPOSAL	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DION J. WEISLER	MANAGEMENT PROPOSAL	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JAMES C. MULLEN	MANAGEMENT PROPOSAL	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JIM P. MANZI	MANAGEMENT PROPOSAL	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LARS R. SORENSEN	MANAGEMENT PROPOSAL	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARC N. CASPER	MANAGEMENT PROPOSAL	FOR	FOR

THERMO FISHER SCIENTIFIC INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: NELSON J. CHAI	MANAGEMENT PROPOSAL	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: R. ALEXANDRA KEITH	MANAGEMENT PROPOSAL	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RUBY R. CHANDY	MANAGEMENT PROPOSAL	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SCOTT M. SPERLING	MANAGEMENT PROPOSAL	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: TYLER JACKS	MANAGEMENT PROPOSAL	FOR	FOR
THERMO FISHER SCIENTIFIC INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE AUDIT COMMITTEE'S SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT AUDITORS FOR 2022.	MANAGEMENT PROPOSAL	FOR	FOR
T-MOBILE US, INC.	UNITED STATES	15-JUN-2022	ANNUAL GENERAL MEETING	DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
T-MOBILE US, INC.	UNITED STATES	15-JUN-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT	MANAGEMENT PROPOSAL	FOR	FOR

				REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2022.			
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE TRUIST'S EXECUTIVE COMPENSATION PROGRAM.	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: AGNES BUNDY SCANLAN	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: ANNA R. CABLIK	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: BRUCE L. TANNER	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: CHARLES A. PATTON	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: CHRISTINE SEARS	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: DALLAS S. CLEMENT	MANAGEMENT PROPOSAL	FOR	FOR

TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: DAVID M. RATCLIFFE	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: DONNA S. MOREA	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: EASTER A. MAYNARD	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: FRANK P. SCRUGGS, JR.	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: JENNIFER S. BANNER	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: K. DAVID BOYER, JR.	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: KELLY S. KING	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: LINNIE M. HAYNESWORTH	MANAGEMENT PROPOSAL	FOR	FOR

TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: NIDO R. QUBEIN	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: PATRICK C. GRANEY III	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: PAUL D. DONAHUE	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: STEVEN C. VOORHEES	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: THOMAS E. SKAINS	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: THOMAS N. THOMPSON	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR FOR ONE YEAR TERM EXPIRING AT 2023: WILLIAM H. ROGERS, JR.	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS TRUIST'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022.	MANAGEMENT PROPOSAL	FOR	FOR

TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	TO APPROVE THE TRUIST FINANCIAL CORPORATION 2022 EMPLOYEE STOCK PURCHASE PLAN.	MANAGEMENT PROPOSAL	FOR	FOR
TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	TO APPROVE THE TRUIST FINANCIAL CORPORATION 2022 INCENTIVE PLAN.	MANAGEMENT PROPOSAL	FOR	FOR
UNITEDHEALTH GROUP	UNITED STATES	06-JUN-2022	ANNUAL GENERAL MEETING	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	MANAGEMENT PROPOSAL	FOR	FOR
UNITEDHEALTH GROUP	UNITED STATES	06-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ANDREW WITTY	MANAGEMENT PROPOSAL	FOR	FOR
UNITEDHEALTH GROUP	UNITED STATES	06-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: F. WILLIAM MCNABB III	MANAGEMENT PROPOSAL	FOR	FOR
UNITEDHEALTH GROUP	UNITED STATES	06-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOHN H. NOSEWORTHY, M.D.	MANAGEMENT PROPOSAL	FOR	FOR
UNITEDHEALTH GROUP	UNITED STATES	06-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MICHELE J. HOOPER	MANAGEMENT PROPOSAL	FOR	FOR
UNITEDHEALTH GROUP	UNITED STATES	06-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: PAUL R. GARCIA	MANAGEMENT PROPOSAL	FOR	FOR

UNITEDHEALTH GROUP	UNITED STATES	06-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: STEPHEN J. HEMSLEY	MANAGEMENT PROPOSAL	FOR	FOR
UNITEDHEALTH GROUP	UNITED STATES	06-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: TIMOTHY P. FLYNN	MANAGEMENT PROPOSAL	FOR	FOR
UNITEDHEALTH GROUP	UNITED STATES	06-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: VALERIE C. MONTGOMERY RICE, M.D.	MANAGEMENT PROPOSAL	FOR	FOR
UNITEDHEALTH GROUP	UNITED STATES	06-JUN-2022	ANNUAL GENERAL MEETING	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2022.	MANAGEMENT PROPOSAL	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICE COMPENSATION.	MANAGEMENT PROPOSAL	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	APPROVAL OF AN AMENDMENT AND RESTATEMENT OF OUR 2013 STOCK AND OPTION PLAN TO INCREASE THE NUMBER OF SHARES AUTHORIZED FOR ISSUANCE UNDER THIS PLAN BY 13.5 MILLION SHARES.	MANAGEMENT PROPOSAL	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ALAN GARBER	MANAGEMENT PROPOSAL	FOR	FOR

VERTEX PHARMACEUTICALS INCORPORATED	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: BRUCE SACHS	MANAGEMENT PROPOSAL	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DIANA MCKENZIE	MANAGEMENT PROPOSAL	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JEFFREY LEIDEN	MANAGEMENT PROPOSAL	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LLOYD CARNEY	MANAGEMENT PROPOSAL	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARGARET MCGLYNN	MANAGEMENT PROPOSAL	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RESHMA KEWALRAMANI	MANAGEMENT PROPOSAL	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SANGEETA BHATIA	MANAGEMENT PROPOSAL	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SUKETU UPADHYAY	MANAGEMENT PROPOSAL	FOR	FOR

VERTEX PHARMACEUTICALS INCORPORATED	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: TERENCE KEARNEY	MANAGEMENT PROPOSAL	FOR	MIX FOR
VERTEX PHARMACEUTICALS INCORPORATED	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: YUCHUN LEE	MANAGEMENT PROPOSAL	FOR	FOR
VERTEX PHARMACEUTICALS INCORPORATED	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	RATIFICATION OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2022.	MANAGEMENT PROPOSAL	FOR	MIX FOR
VESTAS WIND SYSTEMS A/S	DENMARK	05-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: ANDERS RUNEVAD	MANAGEMENT PROPOSAL	FOR	FOR
VESTAS WIND SYSTEMS A/S	DENMARK	05-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: BERT NORDBERG	MANAGEMENT PROPOSAL	FOR	FOR
VESTAS WIND SYSTEMS A/S	DENMARK	05-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: BRUCE GRANT	MANAGEMENT PROPOSAL	FOR	FOR
VESTAS WIND SYSTEMS A/S	DENMARK	05-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: EVA MERET SOEFELDE BERNEKE	MANAGEMENT PROPOSAL	FOR	FOR
VESTAS WIND SYSTEMS A/S	DENMARK	05-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: HELLE THORNING-SCHMIDT	MANAGEMENT PROPOSAL	FOR	FOR

VESTAS WIND SYSTEMS A/S	DENMARK	05-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: KARL-HENRIK SUNDSTROEM	MANAGEMENT PROPOSAL	FOR	FOR
VESTAS WIND SYSTEMS A/S	DENMARK	05-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: KENTARO HOSOMI	MANAGEMENT PROPOSAL	FOR	FOR
VESTAS WIND SYSTEMS A/S	DENMARK	05-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF MEMBERS TO THE BOARD OF DIRECTOR: LENA OLVING	MANAGEMENT PROPOSAL	FOR	FOR
VESTAS WIND SYSTEMS A/S	DENMARK	05-APR-2022	ANNUAL GENERAL MEETING	PROPOSALS FROM THE BOARD OF DIRECTORS: THE BOARD OF DIRECTORS PROPOSES, PURSUANT TO SECTION 198 OF THE DANISH COMPANIES ACT, THAT THE BOARD OF DIRECTORS BE GRANTED AN AUTHORISATION TO ALLOW THE COMPANY TO ACQUIRE TREASURY SHARES IN THE PERIOD UNTIL 31 DECEMBER 2023 UP TO AN AGGREGATE OF 10 PERCENT OF THE COMPANY'S SHARE CAPITAL AT THE TIME OF THE AUTHORISATION, PROVIDED THAT THE COMPANY'S TOTAL HOLDING OF TREASURY SHARES DOES NOT AT ANY TIME EXCEED 10 PERCENT OF THE COMPANY'S SHARE CAPITAL. THE PURCHASE PRICE PAID IN CONNECTION WITH ACQUISITION OF TREASURY SHARES MUST NOT DEVIATE FROM THE PRICE QUOTED ON NASDAQ COPENHAGEN AT THE TIME OF ACQUISITION BY MORE THAN 10 PERCENT	MANAGEMENT PROPOSAL	FOR	FOR

VESTAS WIND SYSTEMS A/S	DENMARK	05-APR-2022	ANNUAL GENERAL MEETING	THE BOARD OF DIRECTORS PROPOSES ADOPTION OF THE ANNUAL REPORT FOR 2021. THE REPORT IS AVAILABLE ON THE CORPORATE WEBSITE	MANAGEMENT PROPOSAL	FOR	FOR
VESTAS WIND SYSTEMS A/S	DENMARK	05-APR-2022	ANNUAL GENERAL MEETING	THE BOARD OF DIRECTORS PROPOSES RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS PURSUANT TO THE AUDIT COMMITTEES' RECOMMENDATION. THE AUDIT COMMITTEE HAS NOT BEEN INFLUENCED BY THIRD PARTIES NOR BEEN SUBJECTED TO ANY CONTRACTUAL OBLIGATION RESTRICTING THE GENERAL MEETINGS CHOICE TO CERTAIN AUDITORS OR AUDIT COMPANIES. MORE INFORMATION ABOUT THE PROPOSED AUDITOR CAN BE FOUND IN APPENDIX 2	MANAGEMENT PROPOSAL	FOR	AGAINST
VESTAS WIND SYSTEMS A/S	DENMARK	05-APR-2022	ANNUAL GENERAL MEETING	THE BOARD OF DIRECTORS PROPOSES THAT A DIVIDEND OF DKK 0.37 PER SHARE BE PAID OUT FOR 2021. THE PROPOSED DIVIDEND DISTRIBUTION IS IN ACCORDANCE WITH THE COMPANY'S DIVIDEND POLICY. FOR FURTHER INFORMATION, PLEASE REFER TO THE ANNUAL REPORT 2021, PAGE 107 AND 122	MANAGEMENT PROPOSAL	FOR	FOR
VESTAS WIND SYSTEMS A/S	DENMARK	05-APR-2022	ANNUAL GENERAL MEETING	THE BOARD OF DIRECTORS PROPOSES THAT THE ANNUAL GENERAL MEETING APPROVES THE REMUNERATION REPORT 2021 PRESENTED FOR ADVISORY VOTE. THE REMUNERATION REPORT 2021 HAS BEEN PREPARED IN	MANAGEMENT PROPOSAL	FOR	FOR

				<p>ACCORDANCE WITH SECTION 139B OF THE DANISH COMPANIES ACT. THE REPORT PROVIDES AN OVERVIEW OF THE TOTAL REMUNERATION AWARDED DURING 2021 TO CURRENT AND PREVIOUS MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT OF VESTAS WIND SYSTEMS A/S AS REGISTERED WITH THE DANISH BUSINESS AUTHORITY. THE REPORT IS AVAILABLE ON THE CORPORATE WEBSITE</p>			
VESTAS WIND SYSTEMS A/S	DENMARK	05-APR-2022	ANNUAL GENERAL MEETING	<p>THE BOARD OF DIRECTORS PROPOSES THAT THE GENERAL MEETING AUTHORISES THE CHAIRMAN OF THE ANNUAL GENERAL MEETING (WITH A RIGHT OF SUBSTITUTION) TO FILE AND REGISTER THE ADOPTED RESOLUTIONS WITH THE DANISH BUSINESS AUTHORITY AND TO MAKE SUCH AMENDMENTS TO THE DOCUMENTS FILED WITH THE DANISH BUSINESS AUTHORITY, AS THE DANISH BUSINESS AUTHORITY MAY REQUEST OR FIND APPROPRIATE IN CONNECTION WITH THE REGISTRATION OF THE ADOPTED RESOLUTIONS</p>	MANAGEMENT PROPOSAL	FOR	FOR
VESTAS WIND SYSTEMS A/S	DENMARK	05-APR-2022	ANNUAL GENERAL MEETING	<p>THE BOARD OF DIRECTORS PROPOSES THAT THE REMUNERATION FOR 2022 BE BASED UPON A BASIC REMUNERATION OF DKK 455,175 PER BOARD MEMBER AN INCREASE OF 2 PERCENT. THE CHAIRMAN RECEIVES THREE TIMES THE BASIC REMUNERATION AND THE DEPUTY CHAIRMAN RECEIVES TWO TIMES THE BASIC REMUNERATION</p>	MANAGEMENT PROPOSAL	FOR	FOR

				FOR THEIR EXTENDED BOARD DUTIES. IT IS FURTHERMORE PROPOSED THAT THE BOARD COMMITTEE FEE AND THE COMMITTEE CHAIRMAN FEE ARE INCREASED BY 2 PERCENT TO DKK 267,7501 AND DKK 481,9501, RESPECTIVELY			
VINCI SA	FRANCE	12-APR-2022	MIX	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.90 PER SHARE	MANAGEMENT PROPOSAL	FOR	FOR
VINCI SA	FRANCE	12-APR-2022	MIX	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO	MANAGEMENT PROPOSAL	FOR	FOR
VINCI SA	FRANCE	12-APR-2022	MIX	APPROVE COMPENSATION REPORT	MANAGEMENT PROPOSAL	FOR	FOR
VINCI SA	FRANCE	12-APR-2022	MIX	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	MANAGEMENT PROPOSAL	FOR	FOR
VINCI SA	FRANCE	12-APR-2022	MIX	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	MANAGEMENT PROPOSAL	FOR	FOR
VINCI SA	FRANCE	12-APR-2022	MIX	APPROVE REMUNERATION POLICY OF DIRECTORS	MANAGEMENT PROPOSAL	FOR	FOR
VINCI SA	FRANCE	12-APR-2022	MIX	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO	MANAGEMENT PROPOSAL	FOR	FOR

VINCI SA	FRANCE	12-APR-2022	MIX	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	MANAGEMENT PROPOSAL	FOR	FOR
VINCI SA	FRANCE	12-APR-2022	MIX	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	MANAGEMENT PROPOSAL	FOR	FOR
VINCI SA	FRANCE	12-APR-2022	MIX	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	MANAGEMENT PROPOSAL	FOR	FOR
VINCI SA	FRANCE	12-APR-2022	MIX	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	MANAGEMENT PROPOSAL	FOR	FOR
VINCI SA	FRANCE	12-APR-2022	MIX	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	MANAGEMENT PROPOSAL	FOR	FOR
VINCI SA	FRANCE	12-APR-2022	MIX	ELECT CLAUDE LARUELLE AS DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
VINCI SA	FRANCE	12-APR-2022	MIX	RATIFY CHANGE LOCATION OF REGISTERED OFFICE TO 1973 BOULEVARD DE LA DEFENSE, NANTERRE (92000) AND AMEND ARTICLE OF BYLAWS ACCORDINGLY	MANAGEMENT PROPOSAL	FOR	FOR
VINCI SA	FRANCE	12-APR-2022	MIX	REELECT MARIE-CHRISTINE LOMBARD AS DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR

VINCI SA	FRANCE	12-APR-2022	MIX	REELECT QATAR HOLDING LLC AS DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
VINCI SA	FRANCE	12-APR-2022	MIX	REELECT RENE MEDORI AS DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
VINCI SA	FRANCE	12-APR-2022	MIX	REELECT XAVIER HUILLARD AS DIRECTOR	MANAGEMENT PROPOSAL	FOR	FOR
VISA INC.	UNITED STATES	25-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ALFRED F. KELLY, JR.	MANAGEMENT PROPOSAL	FOR	FOR
VISA INC.	UNITED STATES	25-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: DENISE M. MORRISON	MANAGEMENT PROPOSAL	FOR	FOR
VISA INC.	UNITED STATES	25-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: FRANCISCO JAVIER FERNÁNDEZ-CARBAJAL	MANAGEMENT PROPOSAL	FOR	FOR
VISA INC.	UNITED STATES	25-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JOHN F. LUNDGREN	MANAGEMENT PROPOSAL	FOR	FOR
VISA INC.	UNITED STATES	25-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LINDA J. RENDLE	MANAGEMENT PROPOSAL	FOR	FOR
VISA INC.	UNITED STATES	25-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: LLOYD A. CARNEY	MANAGEMENT PROPOSAL	FOR	FOR

VISA INC.	UNITED STATES	25-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARY B. CRANSTON	MANAGEMENT PROPOSAL	FOR	FOR
VISA INC.	UNITED STATES	25-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MAYNARD G. WEBB, JR.	MANAGEMENT PROPOSAL	FOR	FOR
VISA INC.	UNITED STATES	25-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RAMON LAGUARTA	MANAGEMENT PROPOSAL	FOR	FOR
VISA INC.	UNITED STATES	25-JAN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: ROBERT W. MATSCHULLAT	MANAGEMENT PROPOSAL	FOR	FOR
VISA INC.	UNITED STATES	25-JAN-2022	ANNUAL GENERAL MEETING	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS.	MANAGEMENT PROPOSAL	FOR	FOR
VISA INC.	UNITED STATES	25-JAN-2022	ANNUAL GENERAL MEETING	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2022.	MANAGEMENT PROPOSAL	FOR	FOR
WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	MANAGEMENT PROPOSAL	FOR	AGAINST
WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: C. DOUGLAS MCMILLON	MANAGEMENT PROPOSAL	FOR	FOR

WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CARLA A. HARRIS	MANAGEMENT PROPOSAL	FOR	FOR
WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CESAR CONDE	MANAGEMENT PROPOSAL	FOR	FOR
WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: GREGORY B. PENNER	MANAGEMENT PROPOSAL	FOR	FOR
WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARISSA A. MAYER	MANAGEMENT PROPOSAL	FOR	FOR
WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RANDALL L. STEPHENSON	MANAGEMENT PROPOSAL	FOR	FOR
WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: S. ROBSON WALTON	MANAGEMENT PROPOSAL	FOR	FOR
WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SARAH J. FRIAR	MANAGEMENT PROPOSAL	FOR	FOR
WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: STEUART L. WALTON	MANAGEMENT PROPOSAL	FOR	FOR

WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: THOMAS W. HORTON	MANAGEMENT PROPOSAL	FOR	FOR
WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: TIMOTHY P. FLYNN	MANAGEMENT PROPOSAL	FOR	FOR
WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	RATIFICATION OF ERNST & YOUNG LLP AS INDEPENDENT ACCOUNTANTS	MANAGEMENT PROPOSAL	FOR	AGAINST
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION (SAY ON PAY).	MANAGEMENT PROPOSAL	FOR	FOR
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	APPROVE THE COMPANY'S 2022 LONG-TERM INCENTIVE PLAN.	MANAGEMENT PROPOSAL	FOR	FOR
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CECELIA ("CECE") G. MORKEN	MANAGEMENT PROPOSAL	FOR	FOR
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CELESTE A. CLARK	MANAGEMENT PROPOSAL	FOR	FOR
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: CHARLES W. SCHARF	MANAGEMENT PROPOSAL	FOR	FOR

WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: FELICIA F. NORWOOD	MANAGEMENT PROPOSAL	FOR	FOR
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: JUAN A. PUJADAS	MANAGEMENT PROPOSAL	FOR	FOR
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARIA R. MORRIS	MANAGEMENT PROPOSAL	FOR	FOR
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: MARK A. CHANCY	MANAGEMENT PROPOSAL	FOR	FOR
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RICHARD B. PAYNE, JR.	MANAGEMENT PROPOSAL	FOR	FOR
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RICHARD K. DAVIS	MANAGEMENT PROPOSAL	FOR	FOR
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: RONALD L. SARGENT	MANAGEMENT PROPOSAL	FOR	FOR
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: STEVEN D. BLACK	MANAGEMENT PROPOSAL	FOR	AGAINST

WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: SUZANNE M. VAUTRINOT	MANAGEMENT PROPOSAL	FOR	FOR
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: THEODORE F. CRAVER, JR.	MANAGEMENT PROPOSAL	FOR	FOR
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	ELECTION OF DIRECTOR: WAYNE M. HEWETT	MANAGEMENT PROPOSAL	FOR	AGAINST
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2022.	MANAGEMENT PROPOSAL	FOR	AGAINST

Appendix 3: Shareholder resolutions

1 JANUARY 2022 – 30 JUNE 2022

COMPANY NAME	COUNTRY NAME	MEETING DATE	MEETING TYPE	PROPOSAL DESCRIPTION	PROPOSAL TYPE	MANAGEMENT RECOMMENDATION	UNISUPER VOTE
3M COMPANY	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL ON CHINA AUDIT.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
3M COMPANY	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL ON PUBLISHING A REPORT ON ENVIRONMENTAL COSTS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
ABBOTT LABORATORIES	UNITED STATES	29-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - ANTIMICROBIAL RESISTANCE REPORT	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
ABBOTT LABORATORIES	UNITED STATES	29-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER PROPOSAL	AGAINST	FOR
ABBOTT LABORATORIES	UNITED STATES	29-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - LOBBYING DISCLOSURE	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
ABBOTT LABORATORIES	UNITED STATES	29-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - RULE 10B5-1 PLANS	SHAREHOLDER PROPOSAL	AGAINST	FOR

ABBOTT LABORATORIES	UNITED STATES	29-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - SPECIAL SHAREHOLDER MEETING THRESHOLD	SHAREHOLDER PROPOSAL	AGAINST	FOR
ABBVIE INC.	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL - TO ADOPT A POLICY TO REQUIRE INDEPENDENT CHAIRMAN	SHAREHOLDER PROPOSAL	AGAINST	FOR
ABBVIE INC.	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL - TO ISSUE A REPORT ON BOARD OVERSIGHT OF COMPETITION PRACTICES	SHAREHOLDER PROPOSAL	AGAINST	FOR
ABBVIE INC.	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL - TO ISSUE AN ANNUAL REPORT ON POLITICAL SPENDING	SHAREHOLDER PROPOSAL	AGAINST	FOR
ABBVIE INC.	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL - TO SEEK SHAREHOLDER APPROVAL OF CERTAIN TERMINATION PAY ARRANGEMENTS	SHAREHOLDER PROPOSAL	AGAINST	FOR
ADVANCE AUTO PARTS, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	VOTE ON THE STOCKHOLDER PROPOSAL, IF PRESENTED AT THE ANNUAL MEETING, REGARDING AMENDING OUR PROXY ACCESS RIGHTS TO REMOVE THE SHAREHOLDER AGGREGATION LIMIT.	SHAREHOLDER PROPOSAL	AGAINST	FOR
ALASKA AIR GROUP, INC.	UNITED STATES	05-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REGARDING SHAREHOLDER RATIFICATION OF EXECUTIVE TERMINATION PAY.	SHAREHOLDER PROPOSAL	AGAINST	FOR

ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REGARDING A CLIMATE LOBBYING REPORT, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REGARDING A HUMAN RIGHTS ASSESSMENT OF DATA CENTER SITING, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REGARDING A LOBBYING REPORT, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REGARDING A POLICY ON NON-MANAGEMENT EMPLOYEE REPRESENTATIVE DIRECTOR, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REGARDING A RACIAL EQUITY AUDIT, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REGARDING A REPORT ON BOARD DIVERSITY, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR

ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REGARDING A REPORT ON CONCEALMENT CLAUSES, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REGARDING A REPORT ON DATA COLLECTION, PRIVACY, AND SECURITY, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REGARDING A REPORT ON EXTERNAL COSTS OF DISINFORMATION, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REGARDING A REPORT ON GOVERNMENT TAKEDOWN REQUESTS, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REGARDING A REPORT ON PHYSICAL RISKS OF CLIMATE CHANGE, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REGARDING A REPORT ON POLICIES REGARDING MILITARY AND MILITARIZED POLICING AGENCIES, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR

ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REGARDING A REPORT ON WATER MANAGEMENT RISKS, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REGARDING ALGORITHM DISCLOSURES, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REGARDING EQUAL SHAREHOLDER VOTING, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REGARDING MISINFORMATION AND DISINFORMATION, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
ALPHABET INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REGARDING THE ESTABLISHMENT OF AN ENVIRONMENTAL SUSTAINABILITY BOARD COMMITTEE, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING A DIVERSITY AND EQUITY AUDIT	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR

AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING A POLICY REQUIRING MORE DIRECTOR CANDIDATES THAN BOARD SEATS	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CHARITABLE CONTRIBUTIONS	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST

				WORKER HEALTH AND SAFETY DIFFERENCES			
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON RISKS ASSOCIATED WITH THE USE OF CERTAIN CONTRACT CLAUSES	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
AMAZON.COM, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
AMERICAN EXPRESS COMPANY	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL RELATING TO INDEPENDENT BOARD CHAIRMAN.	SHAREHOLDER PROPOSAL	AGAINST	FOR

AMERISOURCEBERGEN CORPORATION	UNITED STATES	10-MAR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED, REGARDING THE THRESHOLD FOR CALLING A SPECIAL MEETING.	SHAREHOLDER PROPOSAL	AGAINST	FOR
AMERISOURCEBERGEN CORPORATION	UNITED STATES	10-MAR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED, TO ADOPT A POLICY THAT NO FINANCIAL PERFORMANCE METRIC BE ADJUSTED TO EXCLUDE LEGAL OR COMPLIANCE COSTS IN DETERMINING EXECUTIVE COMPENSATION.	SHAREHOLDER PROPOSAL	AGAINST	FOR
AMPHENOL CORPORATION	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL: SPECIAL SHAREHOLDER MEETING IMPROVEMENT	SHAREHOLDER PROPOSAL	AGAINST	FOR
ANSYS, INC.	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REQUESTING THE ANNUAL ELECTION OF DIRECTORS, IF PROPERLY PRESENTED.	SHAREHOLDER PROPOSAL	AGAINST	FOR
ANTHEM, INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING A RACIAL IMPACT AUDIT AND REPORT.	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
ANTHEM, INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL TO PROHIBIT POLITICAL FUNDING.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
APPLE INC.	UNITED STATES	04-MAR-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL ENTITLED "CIVIL RIGHTS AUDIT".	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR

APPLE INC.	UNITED STATES	04-MAR-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL ENTITLED "PAY EQUITY".	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
APPLE INC.	UNITED STATES	04-MAR-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL ENTITLED "REINCORPORATE WITH DEEPER PURPOSE".	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
APPLE INC.	UNITED STATES	04-MAR-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL ENTITLED "REPORT ON CONCEALMENT CLAUSES".	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
APPLE INC.	UNITED STATES	04-MAR-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL ENTITLED "REPORT ON FORCED LABOR".	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
APPLE INC.	UNITED STATES	04-MAR-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL ENTITLED "TRANSPARENCY REPORTS".	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
APPLIED MATERIALS, INC.	UNITED STATES	10-MAR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL TO AMEND THE APPROPRIATE COMPANY GOVERNING DOCUMENTS TO GIVE THE OWNERS OF A COMBINED 10% OF OUR OUTSTANDING COMMON STOCK THE POWER TO CALL A SPECIAL SHAREHOLDER MEETING.	SHAREHOLDER PROPOSAL	AGAINST	FOR
APPLIED MATERIALS, INC.	UNITED STATES	10-MAR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL TO IMPROVE THE EXECUTIVE COMPENSATION PROGRAM AND POLICY, SUCH AS TO INCLUDE THE CEO PAY RATIO FACTOR AND VOICES FROM EMPLOYEES.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

AT&T INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	CIVIL RIGHTS AND NON-DISCRIMINATION AUDIT	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
AT&T INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	IMPROVE EXECUTIVE COMPENSATION PROGRAM	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
AT&T INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
AT&T INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	POLITICAL CONGRUENCY REPORT	SHAREHOLDER PROPOSAL	AGAINST	FOR
AUTONATION, INC.	UNITED STATES	20-APR-2022	ANNUAL GENERAL MEETING	ADOPTION OF STOCKHOLDER PROPOSAL REGARDING SPECIAL MEETINGS.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
BADGER METER, INC.	UNITED STATES	29-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON BOARD RACIAL EQUITY.	SHAREHOLDER PROPOSAL	AGAINST	FOR
BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING A CIVIL RIGHTS AND NONDISCRIMINATION AUDIT.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CHARITABLE DONATIONS.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

BANK OF AMERICA CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING ADOPTION OF POLICY TO CEASE FINANCING NEW FOSSIL FUEL SUPPLIES.	SHAREHOLDER PROPOSAL	AGAINST	FOR
BATH & BODY WORKS INC	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL TO REDUCE THE OWNERSHIP THRESHOLD FOR CALLING SPECIAL MEETINGS OF STOCKHOLDERS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
BAXTER INTERNATIONAL INC.	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL - INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
BAXTER INTERNATIONAL INC.	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL - SPECIAL SHAREHOLDER MEETING IMPROVEMENT	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
BECTON, DICKINSON AND COMPANY	UNITED STATES	25-JAN-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL SEEKING TO LOWER THE OWNERSHIP THRESHOLD REQUIRED TO CALL A SPECIAL SHAREHOLDERS MEETING, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	FOR
BLACKROCK, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - ADOPT STEWARDSHIP POLICIES DESIGNED TO CURTAIL CORPORATE ACTIVITIES THAT EXTERNALIZE SOCIAL AND ENVIRONMENTAL COSTS.	SHAREHOLDER PROPOSAL	AGAINST	FOR

BLOCK INC	UNITED STATES	14-JUN-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A STOCKHOLDER PROPOSAL: STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING A CHANGE IN STOCKHOLDER VOTING	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
BLOCK, INC.	UNITED STATES	14-JUN-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING A CHANGE IN STOCKHOLDER VOTING.	SHAREHOLDER PROPOSAL	AGAINST	FOR
BRISTOL-MYERS SQUIBB COMPANY	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL ON THE ADOPTION OF A BOARD POLICY THAT THE CHAIRPERSON OF THE BOARD BE AN INDEPENDENT DIRECTOR.	SHAREHOLDER PROPOSAL	AGAINST	FOR
BRISTOL-MYERS SQUIBB COMPANY	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL TO LOWER THE OWNERSHIP THRESHOLD FOR SPECIAL SHAREHOLDER MEETINGS TO 10%.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
BROOKFIELD ASSET MANAGEMENT INC.	CANADA	10-JUN-2022	ANNUAL GENERAL MEETING	THE SHAREHOLDER PROPOSAL SET OUT IN THE CIRCULAR.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
BUILDERS FIRSTSOURCE, INC.	UNITED STATES	14-JUN-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REGARDING GREENHOUSE GAS EMISSIONS REDUCTION TARGETS	SHAREHOLDER PROPOSAL	FOR	FOR
BUNKA SHUTTER CO.,LTD.	JAPAN	21-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (AMEND THE	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

				ARTICLES RELATED TO CROSS-SHAREHOLDINGS)			
BUNKA SHUTTER CO.,LTD.	JAPAN	21-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (AMEND THE ARTICLES RELATED TO DISPOSAL OF OWN SHARES)	SHAREHOLDER PROPOSAL	AGAINST	FOR
BUNKA SHUTTER CO.,LTD.	JAPAN	21-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: APPROVE APPROPRIATION OF SURPLUS	SHAREHOLDER PROPOSAL	AGAINST	FOR
BUNKA SHUTTER CO.,LTD.	JAPAN	21-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: APPROVE DETAILS OF THE RESTRICTED-STOCK COMPENSATION TO BE RECEIVED BY CORPORATE OFFICERS	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
BUNKA SHUTTER CO.,LTD.	JAPAN	21-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: APPROVE DETAILS OF THE RESTRICTED-STOCK COMPENSATION TO BE RECEIVED BY DIRECTORS (EXCLUDING DIRECTORS WHO ARE AUDIT AND SUPERVISORY COMMITTEE MEMBERS)	SHAREHOLDER PROPOSAL	AGAINST	FOR
BUNKA SHUTTER CO.,LTD.	JAPAN	21-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: APPROVE DISPOSAL OF OWN SHARES	SHAREHOLDER PROPOSAL	AGAINST	FOR
BUNKA SHUTTER CO.,LTD.	JAPAN	21-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: APPROVE PURCHASE OF OWN SHARES	SHAREHOLDER PROPOSAL	AGAINST	FOR

CADENCE DESIGN SYSTEMS, INC.	UNITED STATES	05-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REGARDING SPECIAL MEETINGS.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
CATERPILLAR INC.	UNITED STATES	08-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - LOBBYING DISCLOSURE	SHAREHOLDER PROPOSAL	AGAINST	FOR
CATERPILLAR INC.	UNITED STATES	08-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - REPORT ON ACTIVITIES IN CONFLICT- AFFECTED AREAS	SHAREHOLDER PROPOSAL	AGAINST	FOR
CATERPILLAR INC.	UNITED STATES	08-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - REPORT ON CLIMATE	SHAREHOLDER PROPOSAL	FOR	FOR
CATERPILLAR INC.	UNITED STATES	08-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - SPECIAL SHAREHOLDER MEETING IMPROVEMENT	SHAREHOLDER PROPOSAL	AGAINST	FOR
CBRE GROUP, INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REGARDING OUR STOCKHOLDERS' ABILITY TO CALL SPECIAL STOCKHOLDER MEETINGS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
CDW CORPORATION	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	TO CONSIDER AND ACT UPON THE STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING SHAREHOLDER RIGHT TO ACT BY WRITTEN CONSENT.	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST

CENTENE CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL TO ALLOW FOR THE SHAREHOLDER RIGHT TO CALL FOR A SPECIAL SHAREHOLDER MEETING.	SHAREHOLDER PROPOSAL	AGAINST	FOR
CERNER CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING AMENDMENT TO THE COMPANY'S GOVERNING DOCUMENTS TO GIVE SHAREHOLDERS THE RIGHT TO CALL A SPECIAL SHAREHOLDER MEETING.	SHAREHOLDER PROPOSAL	AGAINST	FOR
CF INDUSTRIES HOLDINGS, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING THE OWNERSHIP THRESHOLD REQUIRED TO CALL A SPECIAL MEETING OF SHAREHOLDERS, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	FOR
CHEVRON CORPORATION	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	ADOPT MEDIUM- AND LONG-TERM GHG REDUCTION TARGETS	SHAREHOLDER PROPOSAL	AGAINST	FOR
CHEVRON CORPORATION	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	REPORT ON BUSINESS WITH CONFLICT-COMPLICIT GOVERNMENTS	SHAREHOLDER PROPOSAL	AGAINST	FOR
CHEVRON CORPORATION	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	REPORT ON IMPACTS OF NET ZERO 2050 SCENARIO	SHAREHOLDER PROPOSAL	AGAINST	FOR
CHEVRON CORPORATION	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	REPORT ON RACIAL EQUITY AUDIT	SHAREHOLDER PROPOSAL	AGAINST	FOR

CHEVRON CORPORATION	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	SPECIAL MEETINGS	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
CHUBB LIMITED	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING A POLICY RESTRICTING UNDERWRITING OF NEW FOSSIL FUEL SUPPLIES	SHAREHOLDER PROPOSAL	AGAINST	FOR
CHUBB LIMITED	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING A REPORT ON GREENHOUSE GAS EMISSIONS	SHAREHOLDER PROPOSAL	AGAINST	FOR
CIGNA CORPORATION	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - GENDER PAY GAP REPORT.	SHAREHOLDER PROPOSAL	AGAINST	FOR
CIGNA CORPORATION	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - POLITICAL CONTRIBUTIONS REPORT.	SHAREHOLDER PROPOSAL	AGAINST	FOR
CIGNA CORPORATION	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - SPECIAL SHAREHOLDER MEETING IMPROVEMENT.	SHAREHOLDER PROPOSAL	AGAINST	FOR
CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REQUESTING A MANAGEMENT PAY CLAWBACK POLICY.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REQUESTING A NON-DISCRIMINATION AUDIT ANALYZING THE COMPANY'S IMPACTS ON CIVIL RIGHTS AND NON-	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

				DISCRIMINATION FOR ALL AMERICANS.			
CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REQUESTING A REPORT ON THE EFFECTIVENESS OF CITI'S POLICIES AND PRACTICES IN RESPECTING INDIGENOUS PEOPLES' RIGHTS IN CITI'S EXISTING AND PROPOSED FINANCING.	SHAREHOLDER PROPOSAL	AGAINST	FOR
CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REQUESTING AN INDEPENDENT BOARD CHAIRMAN.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
CITIGROUP INC.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REQUESTING THAT THE BOARD ADOPT A POLICY TO END NEW FOSSIL FUEL FINANCING.	SHAREHOLDER PROPOSAL	AGAINST	FOR
CITIZEN WATCH CO.,LTD.	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
CITIZEN WATCH CO.,LTD.	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: REMOVE A DIRECTOR MIYAMOTO, YOSHIAKI	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
CITIZEN WATCH CO.,LTD.	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: REMOVE A DIRECTOR SATO, TOSHIHIKO	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

CLAL INSURANCE ENTERPRISES HOLDINGS LTD	ISRAEL	23-MAY-2022	SPECIAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECT AHARON FOGEL AS DIRECTOR	SHAREHOLDER PROPOSAL	FOR	AGAINST
CLAL INSURANCE ENTERPRISES HOLDINGS LTD	ISRAEL	23-MAY-2022	SPECIAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECT DAVID GRANOT AS DIRECTOR	SHAREHOLDER PROPOSAL	FOR	AGAINST
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	UNITED STATES	07-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD OF DIRECTORS TAKE ACTION AS NECESSARY TO AMEND THE EXISTING RIGHT FOR SHAREHOLDERS TO CALL A SPECIAL MEETING.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
COLGATE-PALMOLIVE COMPANY	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REGARDING CHARITABLE DONATION DISCLOSURE.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
COLGATE-PALMOLIVE COMPANY	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REGARDING SHAREHOLDER RATIFICATION OF TERMINATION PAY.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
COMCAST CORPORATION	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	TO CONDUCT AND PUBLICLY RELEASE THE RESULTS OF AN INDEPENDENT INVESTIGATION INTO THE EFFECTIVENESS OF SEXUAL HARASSMENT POLICIES	SHAREHOLDER PROPOSAL	AGAINST	FOR

COMCAST CORPORATION	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	TO PERFORM INDEPENDENT RACIAL EQUITY AUDIT	SHAREHOLDER PROPOSAL	AGAINST	FOR
COMCAST CORPORATION	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	TO REPORT ON CHARITABLE DONATIONS	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
COMCAST CORPORATION	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	TO REPORT ON HOW RETIREMENT PLAN OPTIONS ALIGN WITH COMPANY CLIMATE GOALS	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
COMCAST CORPORATION	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	TO REPORT ON RISKS OF OMITTING "VIEWPOINT" AND "IDEOLOGY" FROM EEO POLICY	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
COSTAR GROUP, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REGARDING STOCKHOLDER RIGHT TO CALL A SPECIAL MEETING, IF PROPERLY PRESENTED.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
COSTCO WHOLESALE CORPORATION	UNITED STATES	20-JAN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING CHARITABLE GIVING REPORTING.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
COSTCO WHOLESALE CORPORATION	UNITED STATES	20-JAN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING REPORT ON RACIAL JUSTICE AND FOOD EQUITY.	SHAREHOLDER PROPOSAL	AGAINST	FOR
COSTCO WHOLESALE CORPORATION	UNITED STATES	20-JAN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING THE ADOPTION OF GHG EMISSIONS REDUCTION TARGETS.	SHAREHOLDER PROPOSAL	AGAINST	FOR

CUMMINS INC.	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	THE SHAREHOLDER PROPOSAL REGARDING AN INDEPENDENT CHAIRMAN OF THE BOARD.	SHAREHOLDER PROPOSAL	AGAINST	FOR
CVS HEALTH CORPORATION	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL FOR REDUCING OUR OWNERSHIP THRESHOLD TO REQUEST A SPECIAL STOCKHOLDER MEETING.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
CVS HEALTH CORPORATION	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL ON CIVIL RIGHTS AND NON-DISCRIMINATION AUDIT FOCUSED ON "NON-DIVERSE" EMPLOYEES.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
CVS HEALTH CORPORATION	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REGARDING A REPORT ON THE PUBLIC HEALTH COSTS OF OUR FOOD BUSINESS TO DIVERSIFIED PORTFOLIOS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
CVS HEALTH CORPORATION	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REGARDING OUR INDEPENDENT BOARD CHAIR.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
CVS HEALTH CORPORATION	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REQUESTING PAID SICK LEAVE FOR ALL EMPLOYEES.	SHAREHOLDER PROPOSAL	AGAINST	FOR
DANAHER CORPORATION	UNITED STATES	10-MAY-2022	ANNUAL GENERAL MEETING	TO ACT UPON A SHAREHOLDER PROPOSAL REQUESTING THAT DANAHER AMEND ITS GOVERNING DOCUMENTS TO REDUCE THE PERCENTAGE OF SHARES REQUIRED FOR SHAREHOLDERS TO CALL A SPECIAL MEETING OF	SHAREHOLDER PROPOSAL	AGAINST	FOR

				SHAREHOLDERS FROM 25% TO 10%.			
DAVITA INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REGARDING POLITICAL CONTRIBUTIONS DISCLOSURE, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	FOR
DEERE & COMPANY	UNITED STATES	23-FEB-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - SPECIAL SHAREHOLDER MEETING IMPROVEMENT.	SHAREHOLDER PROPOSAL	AGAINST	FOR
DELTA AIR LINES, INC.	UNITED STATES	16-JUN-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL TITLED "TRANSPARENCY IN LOBBYING."	SHAREHOLDER PROPOSAL	AGAINST	FOR
DIGITAL REALTY TRUST, INC.	UNITED STATES	03-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REGARDING REPORTING ON CONCEALMENT CLAUSES.	SHAREHOLDER PROPOSAL	AGAINST	FOR
DISH NETWORK CORPORATION	UNITED STATES	29-APR-2022	ANNUAL GENERAL MEETING	THE SHAREHOLDER PROPOSAL REGARDING DISCLOSURE OF CERTAIN POLITICAL CONTRIBUTIONS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
DOLLARAMA INC.	CANADA	08-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL NO. 1	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
DOLLARAMA INC.	CANADA	08-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL NO. 2	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

DOMINION ENERGY, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING A REPORT ON THE RISK OF NATURAL GAS STRANDED ASSETS	SHAREHOLDER PROPOSAL	FOR	FOR
DOMINION ENERGY, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING INCLUSION OF MEDIUM-TERM SCOPE 3 TARGETS TO THE COMPANY'S NET ZERO GOAL	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
DOMINION ENERGY, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING THE SHAREHOLDERS' RIGHT TO CALL A SPECIAL MEETING, REQUESTING THE OWNERSHIP THRESHOLD BE LOWERED TO 10%	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
DOW INC.	UNITED STATES	14-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL - INDEPENDENT BOARD CHAIRMAN.	SHAREHOLDER PROPOSAL	AGAINST	FOR
DTE ENERGY COMPANY	UNITED STATES	05-MAY-2022	ANNUAL GENERAL MEETING	VOTE ON A SHAREHOLDER PROPOSAL TO AMEND OUR BYLAWS TO ALLOW SHAREHOLDERS WITH 10% OUTSTANDING COMPANY STOCK IN THE AGGREGATE TO CALL A SPECIAL MEETING	SHAREHOLDER PROPOSAL	AGAINST	FOR
DTE ENERGY COMPANY	UNITED STATES	05-MAY-2022	ANNUAL GENERAL MEETING	VOTE ON A SHAREHOLDER PROPOSAL TO INCLUDE SCOPE 3 EMISSIONS IN OUR NET ZERO GOALS	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

DUKE ENERGY CORPORATION	UNITED STATES	05-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING SHAREHOLDER RIGHT TO CALL FOR A SPECIAL SHAREHOLDER MEETING	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
EASTMAN CHEMICAL COMPANY	UNITED STATES	05-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON STOCKHOLDER PROPOSAL REGARDING SPECIAL SHAREHOLDER MEETINGS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
ECOLAB INC.	UNITED STATES	05-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REGARDING SPECIAL MEETING OWNERSHIP THRESHOLD, IF PROPERLY PRESENTED.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
EDWARDS LIFESCIENCES CORPORATION	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL FOR AN ADVISORY VOTE TO REDUCE THE SHARE OWNERSHIP THRESHOLD TO CALL A SPECIAL MEETING	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
ELECTRIC POWER DEVELOPMENT CO.,LTD.	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION	SHAREHOLDER PROPOSAL	AGAINST	FOR
ELI LILLY AND COMPANY	UNITED STATES	02-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL TO AMEND THE BYLAWS TO REQUIRE AN INDEPENDENT BOARD CHAIR.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
ELI LILLY AND COMPANY	UNITED STATES	02-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL TO DISCLOSE LOBBYING ACTIVITIES AND ALIGNMENT WITH PUBLIC POLICY POSITIONS AND STATEMENTS.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR

ELI LILLY AND COMPANY	UNITED STATES	02-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL TO PUBLISH AN ANNUAL REPORT DISCLOSING LOBBYING ACTIVITIES.	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
ELI LILLY AND COMPANY	UNITED STATES	02-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL TO REPORT OVERSIGHT OF RISKS RELATED TO ANTICOMPETITIVE PRICING STRATEGIES.	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
EMCOR GROUP, INC.	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REGARDING SPECIAL STOCKHOLDER MEETINGS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
ENBRIDGE INC.	CANADA	04-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL VOTE ON THE SHAREHOLDER PROPOSAL, AS SET OUT IN APPENDIX A OF THE MANAGEMENT INFORMATION CIRCULAR THE BOARD OF DIRECTORS RECOMMENDS VOTING "AGAINST" ITEM 4	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
EQUINIX, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL, RELATED TO LOWERING THE STOCK OWNERSHIP THRESHOLD REQUIRED TO CALL A SPECIAL MEETING.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
EXACT SCIENCES CORPORATION	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	THE SHAREHOLDER PROPOSAL CONCERNING PROXY ACCESS.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
EXELON CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL REQUESTING A REPORT ON THE IMPACT OF EXELON PLANS INVOLVING ELECTRIC VEHICLES	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

				AND CHARGING STATIONS WITH REGARD TO CHILD LABOR OUTSIDE THE UNITED STATES.			
EXPEDITORS INT'L OF WASHINGTON, INC.	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: POLITICAL SPENDING DISCLOSURE	SHAREHOLDER PROPOSAL	AGAINST	FOR
FIRSTENERGY CORP.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING SPECIAL SHAREHOLDER MEETINGS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
FIRSTENERGY CORP.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING A REPORT RELATING TO ELECTRIC VEHICLES AND CHARGING STATIONS WITH REGARDS TO CHILD LABOR OUTSIDE OF THE UNITED STATES.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
FISERV, INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING THE BOARD SEEK SHAREHOLDER APPROVAL OF SENIOR MANAGER SEVERANCE AND TERMINATION PAYMENTS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
FLEETCOR TECHNOLOGIES INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL TO MODIFY THE SHAREHOLDER RIGHT TO CALL A SPECIAL SHAREHOLDER MEETING, IF PROPERLY PRESENTED.	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
FLOWERS FOODS, INC.	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	TO CONSIDER A SHAREHOLDER PROPOSAL REGARDING POLITICAL CONTRIBUTION DISCLOSURE, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	SHAREHOLDER PROPOSAL	AGAINST	FOR

FORTINET, INC.	UNITED STATES	17-JUN-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL TO REMOVE SUPERMAJORITY VOTING REQUIREMENTS.	SHAREHOLDER PROPOSAL	FOR	FOR
GENERAL DYNAMICS CORPORATION	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL THAT THE BOARD OF DIRECTORS ISSUE A REPORT ON HUMAN RIGHTS DUE DILIGENCE.	SHAREHOLDER PROPOSAL	AGAINST	FOR
GENERAL DYNAMICS CORPORATION	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL TO REQUIRE AN INDEPENDENT BOARD CHAIRMAN.	SHAREHOLDER PROPOSAL	AGAINST	FOR
GENERAL ELECTRIC COMPANY	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	REQUIRE SHAREHOLDER RATIFICATION OF TERMINATION PAY	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
GENERAL ELECTRIC COMPANY	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	REQUIRE THE BOARD NOMINATE AN EMPLOYEE REPRESENTATIVE DIRECTOR	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
GENERAL ELECTRIC COMPANY	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	REQUIRE THE CESSATION OF STOCK OPTION AND BONUS PROGRAMS	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
GILEAD SCIENCES, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	TO VOTE ON A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING A 10% THRESHOLD TO CALL A SPECIAL STOCKHOLDER MEETING.	SHAREHOLDER PROPOSAL	AGAINST	FOR

GILEAD SCIENCES, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	TO VOTE ON A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING A BOARD REPORT ON OVERSIGHT OF RISKS RELATED TO ANTICOMPETITIVE PRACTICES.	SHAREHOLDER PROPOSAL	AGAINST	FOR
GILEAD SCIENCES, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	TO VOTE ON A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING THAT THE BOARD ADOPT A POLICY THAT THE CHAIRPERSON OF THE BOARD OF DIRECTORS BE AN INDEPENDENT DIRECTOR.	SHAREHOLDER PROPOSAL	AGAINST	FOR
GILEAD SCIENCES, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	TO VOTE ON A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING THAT THE BOARD INCLUDE ONE MEMBER FROM GILEAD'S NON-MANAGEMENT EMPLOYEES.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
GILEAD SCIENCES, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	TO VOTE ON A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING THAT THE BOARD PUBLISH A THIRD-PARTY REVIEW OF GILEAD'S LOBBYING ACTIVITIES.	SHAREHOLDER PROPOSAL	AGAINST	FOR
GLOBAL PAYMENTS INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON SHAREHOLDER PROPOSAL REGARDING SHAREHOLDERS' RIGHT TO CALL A SPECIAL MEETING.	SHAREHOLDER PROPOSAL	AGAINST	FOR

HCA HEALTHCARE, INC.	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING LOBBYING DISCLOSURE.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
HCA HEALTHCARE, INC.	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING POLITICAL SPENDING DISCLOSURE.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
HEWLETT PACKARD ENTERPRISE COMPANY	UNITED STATES	05-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL ENTITLED: "SPECIAL SHAREHOLDER MEETING IMPROVEMENT"	SHAREHOLDER PROPOSAL	AGAINST	FOR
HONEYWELL INTERNATIONAL INC.	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	SHAREOWNER PROPOSAL - CLIMATE LOBBYING REPORT.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
HONEYWELL INTERNATIONAL INC.	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	SHAREOWNER PROPOSAL - ENVIRONMENTAL AND SOCIAL DUE DILIGENCE.	SHAREHOLDER PROPOSAL	AGAINST	FOR
HONEYWELL INTERNATIONAL INC.	UNITED STATES	25-APR-2022	ANNUAL GENERAL MEETING	SHAREOWNER PROPOSAL - SPECIAL SHAREHOLDER MEETING IMPROVEMENT.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
HP INC.	UNITED STATES	19-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL TO REDUCE THE OWNERSHIP THRESHOLD FOR CALLING A SPECIAL MEETING OF STOCKHOLDERS.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

HUFVUDSTADEN AB	SWEDEN	24-MAR-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL SUBMITTED BY MIKAEL ARONOWITSCH: APPROVE RE-LIST OF C-SHARE	SHAREHOLDER PROPOSAL	FOR	AGAINST
HUNTINGTON INGALLS INDUSTRIES, INC.	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL TO REDUCE THE THRESHOLD AT WHICH STOCKHOLDERS CAN REQUIRE A SPECIAL MEETING OF STOCKHOLDERS	SHAREHOLDER PROPOSAL	AGAINST	FOR
ILLUMINA, INC.	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	TO APPROVE, ON AN ADVISORY BASIS, A STOCKHOLDER PROPOSAL REGARDING THE RIGHT OF STOCKHOLDERS TO CALL SPECIAL MEETINGS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
INGLES MARKETS, INCORPORATED	UNITED STATES	15-FEB-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL CONCERNING EQUAL VOTING RIGHTS FOR EACH SHARE.	SHAREHOLDER PROPOSAL	AGAINST	FOR
INGLES MARKETS, INCORPORATED	UNITED STATES	15-FEB-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REGARDING CAGE FREE EGG PROGRESS DISCLOSURE.	SHAREHOLDER PROPOSAL	AGAINST	FOR
INTEL CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REQUESTING A THIRD-PARTY AUDIT AND REPORT ON WHETHER WRITTEN POLICIES OR UNWRITTEN NORMS AT THE COMPANY REINFORCE RACISM IN COMPANY CULTURE, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

INTEL CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REQUESTING AMENDMENT TO THE COMPANY'S STOCKHOLDER SPECIAL MEETING RIGHT, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
INTERNATIONAL BUSINESS MACHINES CORP.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REQUESTING PUBLIC REPORT ON THE USE OF CONCEALMENT CLAUSES.	SHAREHOLDER PROPOSAL	AGAINST	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL TO HAVE AN INDEPENDENT BOARD CHAIRMAN.	SHAREHOLDER PROPOSAL	AGAINST	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL TO LOWER SPECIAL MEETING RIGHT OWNERSHIP THRESHOLD.	SHAREHOLDER PROPOSAL	AGAINST	FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	ADOPT POLICY TO INCLUDE LEGAL AND COMPLIANCE COSTS IN INCENTIVE COMPENSATION METRICS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	CEO COMPENSATION TO WEIGH WORKFORCE PAY AND OWNERSHIP.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	CIVIL RIGHTS, EQUITY, DIVERSITY & INCLUSION AUDIT PROPOSAL.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	DISCONTINUE GLOBAL SALES OF BABY POWDER CONTAINING TALC.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	PROPOSAL WITHDRAWN (FEDERAL SECURITIES LAWS MANDATORY ARBITRATION BYLAW).	SHAREHOLDER PROPOSAL	FOR	MIX AGAINST
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	REPORT ON GOVERNMENT FINANCIAL SUPPORT AND ACCESS TO COVID-19 VACCINES AND THERAPEUTICS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	REPORT ON PUBLIC HEALTH COSTS OF PROTECTING VACCINE TECHNOLOGY.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	REQUEST FOR CHARITABLE DONATIONS DISCLOSURE.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	THIRD PARTY RACIAL JUSTICE AUDIT.	SHAREHOLDER PROPOSAL	AGAINST	FOR
JOHNSON & JOHNSON	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	THIRD PARTY REVIEW AND REPORT ON LOBBYING ACTIVITIES ALIGNMENT WITH POSITION ON UNIVERSAL HEALTH COVERAGE.	SHAREHOLDER PROPOSAL	AGAINST	FOR
JPMORGAN CHASE & CO.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	BOARD DIVERSITY RESOLUTION	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

JPMORGAN CHASE & CO.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	CONVERSION TO PUBLIC BENEFIT CORPORATION	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
JPMORGAN CHASE & CO.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	FOSSIL FUEL FINANCING	SHAREHOLDER PROPOSAL	AGAINST	FOR
JPMORGAN CHASE & CO.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER PROPOSAL	AGAINST	FOR
JPMORGAN CHASE & CO.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	REPORT ON SETTING ABSOLUTE CONTRACTION TARGETS	SHAREHOLDER PROPOSAL	AGAINST	FOR
JPMORGAN CHASE & CO.	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	SPECIAL SHAREHOLDER MEETING IMPROVEMENT	SHAREHOLDER PROPOSAL	AGAINST	FOR
LABORATORY CORP. OF AMERICA HOLDINGS	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL SEEKING AN AMENDMENT TO OUR GOVERNING DOCUMENTS RELATING TO PROCEDURAL REQUIREMENTS IN CONNECTION WITH SHAREHOLDERS' RIGHTS TO CALL A SPECIAL MEETING.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
LENNAR CORPORATION	UNITED STATES	12-APR-2022	ANNUAL GENERAL MEETING	APPROVAL OF A STOCKHOLDER PROPOSAL TO REDUCE THE COMMON STOCK OWNERSHIP THRESHOLD TO CALL A SPECIAL MEETING.	SHAREHOLDER PROPOSAL	AGAINST	FOR

LEONARDO S.P.A.	ITALY	31-MAY-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: VOTE FOR A SOCIAL RESPONSIBILITY ACTION PROPOSAL: VOTE BY RESOLUTION ON THE PROPOSED SOCIAL RESPONSIBILITY ACTION AGAINST THE CEO PRESENTED BY THE SHAREHOLDER BLUEBELL PARTNERS LIMITED	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
LINCOLN NATIONAL CORPORATION	UNITED STATES	27-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL TO AMEND OUR GOVERNING DOCUMENTS TO PROVIDE AN INDEPENDENT CHAIR OF THE BOARD.	SHAREHOLDER PROPOSAL	AGAINST	FOR
LINCOLN NATIONAL CORPORATION	UNITED STATES	27-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL TO REQUIRE SHAREHOLDER RATIFICATION OF EXECUTIVE TERMINATION PAY.	SHAREHOLDER PROPOSAL	AGAINST	FOR
LOCKHEED MARTIN CORPORATION	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL TO ISSUE A HUMAN RIGHTS IMPACT ASSESSMENT REPORT.	SHAREHOLDER PROPOSAL	AGAINST	FOR
LOCKHEED MARTIN CORPORATION	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL TO REDUCE THRESHOLD FOR CALLING SPECIAL STOCKHOLDER MEETINGS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
LONZA GROUP AG	SWITZERLAND	05-MAY-2022	ANNUAL GENERAL MEETING	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE ANNUAL GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS (YES =	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST

				VOTE IN FAVOR OF ANY SUCH YET UNKONWN PROPOSAL; NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL; ABSTAIN)			
LOWE'S COMPANIES, INC.	UNITED STATES	27-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING AMENDING THE COMPANY'S PROXY ACCESS BYLAW TO REMOVE SHAREHOLDER AGGREGATION LIMITS.	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
LOWE'S COMPANIES, INC.	UNITED STATES	27-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING A CIVIL RIGHTS AND NON- DISCRIMINATION AUDIT AND REPORT.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
LOWE'S COMPANIES, INC.	UNITED STATES	27-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON MEDIAN AND ADJUSTED PAY GAPS ACROSS RACE AND GENDER.	SHAREHOLDER PROPOSAL	AGAINST	FOR
LOWE'S COMPANIES, INC.	UNITED STATES	27-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RISKS FROM WORKER MISCLASSIFICATION BY CERTAIN COMPANY VENDORS.	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
LOWE'S COMPANIES, INC.	UNITED STATES	27-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RISKS OF STATE POLICIES RESTRICTING REPRODUCTIVE HEALTH CARE.	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	CONSIDERATION OF A STOCKHOLDER PROPOSAL ON THE	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

				RIGHT TO CALL SPECIAL MEETINGS OF STOCKHOLDERS.			
MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	CONSIDERATION OF A STOCKHOLDER PROPOSAL REQUESTING A REPORT ON "GHOST GUNS".	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	CONSIDERATION OF A STOCKHOLDER PROPOSAL REQUESTING BOARD APPROVAL OF CERTAIN POLITICAL CONTRIBUTIONS.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
MASTERCARD INCORPORATED	UNITED STATES	21-JUN-2022	ANNUAL GENERAL MEETING	CONSIDERATION OF A STOCKHOLDER PROPOSAL REQUESTING CHARITABLE DONATION DISCLOSURE.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
MAXIMUS, INC.	UNITED STATES	15-MAR-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL PERTAINING TO A THIRD-PARTY RACIAL EQUITY AUDIT.	SHAREHOLDER PROPOSAL	AGAINST	FOR
MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ANTIBIOTICS AND PUBLIC HEALTH COSTS, IF PROPERLY PRESENTED.	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING A REPORT ON GLOBAL PUBLIC POLICY AND POLITICAL INFLUENCE, IF PROPERLY PRESENTED.	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST

MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING A REPORT ON LOBBYING ACTIVITIES AND EXPENDITURES, IF PROPERLY PRESENTED.	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING A REPORT ON REDUCING PLASTICS USE, IF PROPERLY PRESENTED.	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING A THIRD PARTY CIVIL RIGHTS AUDIT, IF PROPERLY PRESENTED.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING DISCLOSURE REGARDING CONFINEMENT STALL USE IN THE COMPANY'S U.S. PORK SUPPLY CHAIN, IF PROPERLY PRESENTED.	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
MCDONALD'S CORPORATION	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING TO MODIFY THE THRESHOLD TO CALL SPECIAL SHAREHOLDERS' MEETINGS, IF PROPERLY PRESENTED.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR

MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING ACCESS TO COVID-19 PRODUCTS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING AN INDEPENDENT BOARD CHAIRMAN.	SHAREHOLDER PROPOSAL	AGAINST	FOR
MERCK & CO., INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING LOBBYING EXPENDITURE DISCLOSURE.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
META PLATFORMS, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL REGARDING AN INDEPENDENT CHAIR.	SHAREHOLDER PROPOSAL	AGAINST	FOR
META PLATFORMS, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL REGARDING ASSESSMENT OF AUDIT & RISK OVERSIGHT COMMITTEE.	SHAREHOLDER PROPOSAL	AGAINST	FOR
META PLATFORMS, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL REGARDING CHILD SEXUAL EXPLOITATION ONLINE.	SHAREHOLDER PROPOSAL	AGAINST	FOR
META PLATFORMS, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL REGARDING CIVIL RIGHTS AND NON-DISCRIMINATION AUDIT.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
META PLATFORMS, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL REGARDING CONCEALMENT CLAUSES.	SHAREHOLDER PROPOSAL	AGAINST	FOR

META PLATFORMS, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL REGARDING DUAL CLASS CAPITAL STRUCTURE.	SHAREHOLDER PROPOSAL	AGAINST	FOR
META PLATFORMS, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL REGARDING HUMAN RIGHTS IMPACT ASSESSMENT.	SHAREHOLDER PROPOSAL	AGAINST	FOR
META PLATFORMS, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL REGARDING REPORT AND ADVISORY VOTE ON THE METAVERSE.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
META PLATFORMS, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL REGARDING REPORT ON CHARITABLE DONATIONS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
META PLATFORMS, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL REGARDING REPORT ON COMMUNITY STANDARDS ENFORCEMENT.	SHAREHOLDER PROPOSAL	AGAINST	FOR
META PLATFORMS, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL REGARDING REPORT ON EXTERNAL COSTS OF MISINFORMATION.	SHAREHOLDER PROPOSAL	AGAINST	FOR
META PLATFORMS, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL REGARDING REPORT ON LOBBYING.	SHAREHOLDER PROPOSAL	AGAINST	FOR
MITSUBISHI CORPORATION	JAPAN	24-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (ESTABLISH THE ARTICLES RELATED TO ADOPTION	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

				AND DISCLOSURE OF SHORT-TERM AND MID-TERM GREENHOUSE GAS EMISSION REDUCTION TARGETS ALIGNED WITH THE GOALS OF THE PARIS AGREEMENT)			
MITSUBISHI CORPORATION	JAPAN	24-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (ESTABLISH THE ARTICLES RELATED TO DISCLOSURE OF HOW THE COMPANY EVALUATES THE CONSISTENCY OF EACH NEW MATERIAL CAPITAL EXPENDITURE WITH ITS NET ZERO GREENHOUSE GAS EMISSIONS BY 2050 COMMITMENT)	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
MITSUI MINING AND SMELTING COMPANY,LIMITED	JAPAN	29-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
MITSUI MINING AND SMELTING COMPANY,LIMITED	JAPAN	29-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (ESTABLISHMENT OF A CONTACT POINT FOR WHISTLEBLOWERS IN THE AUDIT & SUPERVISORY COMMITTEE)	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
MITSUI MINING AND SMELTING COMPANY,LIMITED	JAPAN	29-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (SEPARATING THE ROLES OF CHIEF EXECUTIVE OFFICER AND CHAIRPERSON OF THE BOARD OF DIRECTORS)	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST

MITSUI MINING AND SMELTING COMPANY,LIMITED	JAPAN	29-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: APPROVE APPROPRIATION OF SURPLUS	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
MITSUI MINING AND SMELTING COMPANY,LIMITED	JAPAN	29-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: APPROVE PURCHASE OF OWN SHARES	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
MITSUI MINING AND SMELTING COMPANY,LIMITED	JAPAN	29-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: REMOVE A REPRESENTATIVE DIRECTOR NO, TAKESHI	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
MODERNA, INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	TO VOTE ON A SHAREHOLDER PROPOSAL RELATING TO THE FEASIBILITY OF TRANSFERRING INTELLECTUAL PROPERTY.	SHAREHOLDER PROPOSAL	AGAINST	FOR
MONDELEZ INTERNATIONAL, INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	CONDUCT AND PUBLISH RACIAL EQUITY AUDIT.	SHAREHOLDER PROPOSAL	AGAINST	FOR
MONDELEZ INTERNATIONAL, INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	REQUIRE INDEPENDENT CHAIR OF THE BOARD.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
MORGAN STANLEY	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING ADOPTION OF A POLICY TO CEASE FINANCING NEW FOSSIL FUEL DEVELOPMENT	SHAREHOLDER PROPOSAL	AGAINST	FOR
NANOSTRING TECHNOLOGIES, INC.	UNITED STATES	17-JUN-2022	ANNUAL GENERAL MEETING	TO APPROVE, ON AN ADVISORY BASIS, A STOCKHOLDER PROPOSAL TO ELECT EACH DIRECTOR ANNUALLY.	SHAREHOLDER PROPOSAL	FOR	FOR

NETFLIX, INC.	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL ENTITLED, "PROPOSAL 7 - SIMPLE MAJORITY VOTE," IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
NEWELL BRANDS INC.	UNITED STATES	05-MAY-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL TO AMEND THE STOCKHOLDER RIGHT TO CALL A SPECIAL MEETING OF STOCKHOLDERS.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
NEXTERA ENERGY, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	A PROPOSAL ENTITLED "BOARD MATRIX" TO REQUEST DISCLOSURE OF A BOARD SKILLS MATRIX	SHAREHOLDER PROPOSAL	AGAINST	FOR
NEXTERA ENERGY, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	A PROPOSAL ENTITLED "DIVERSITY DATA REPORTING" TO REQUEST QUANTITATIVE EMPLOYEE DIVERSITY DATA	SHAREHOLDER PROPOSAL	AGAINST	FOR
NISOURCE INC.	UNITED STATES	24-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REDUCING THE THRESHOLD STOCK OWNERSHIP REQUIREMENT FOR STOCKHOLDERS TO CALL A SPECIAL STOCKHOLDER MEETING FROM 25% TO 10%.	SHAREHOLDER PROPOSAL	AGAINST	FOR
NORFOLK SOUTHERN CORPORATION	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	A SHAREHOLDER PROPOSAL REGARDING REDUCING THE PERCENTAGE OF SHAREHOLDERS REQUIRED TO CALL A SPECIAL MEETING.	SHAREHOLDER PROPOSAL	AGAINST	FOR

OCCIDENTAL PETROLEUM CORPORATION	UNITED STATES	06-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING OCCIDENTAL SET AND DISCLOSE QUANTITATIVE SHORT-, MEDIUM- AND LONG-TERM GHG EMISSIONS REDUCTION TARGETS CONSISTENT WITH THE PARIS AGREEMENT	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
OMNICOM GROUP INC.	UNITED STATES	03-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING POLITICAL SPENDING DISCLOSURE.	SHAREHOLDER PROPOSAL	AGAINST	FOR
O'REILLY AUTOMOTIVE, INC.	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL ENTITLED "SPECIAL SHAREHOLDER MEETING IMPROVEMENT."	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
PACCAR INC	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL TO REDUCE THE THRESHOLD TO CALL SPECIAL STOCKHOLDER MEETINGS FROM 25% TO 10%	SHAREHOLDER PROPOSAL	AGAINST	FOR
PARK HOTELS & RESORTS INC	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	TO CONSIDER A STOCKHOLDER PROPOSAL REGARDING EQUITY RETENTION BY OUR NAMED EXECUTIVE OFFICERS.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
PAYPAL HOLDINGS, INC.	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL - SPECIAL SHAREHOLDER MEETING IMPROVEMENT.	SHAREHOLDER PROPOSAL	AGAINST	FOR
PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - INDEPENDENT BOARD CHAIRMAN.	SHAREHOLDER PROPOSAL	AGAINST	FOR

PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - REPORT ON GLOBAL PUBLIC POLICY AND POLITICAL INFLUENCE OUTSIDE THE U.S.	SHAREHOLDER PROPOSAL	AGAINST	FOR
PEPSICO, INC.	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - REPORT ON PUBLIC HEALTH COSTS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING AMENDING PROXY ACCESS	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING REPORT ON BOARD OVERSIGHT OF RISKS RELATED TO ANTICOMPETITIVE PRACTICES	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING REPORT ON POLITICAL EXPENDITURES CONGRUENCY	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING REPORT ON PUBLIC HEALTH COSTS OF PROTECTING VACCINE TECHNOLOGY	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
PFIZER INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING REPORT ON TRANSFER OF INTELLECTUAL PROPERTY TO POTENTIAL COVID-19 MANUFACTURERS	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR

PHILLIPS 66	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING GREENHOUSE GAS EMISSIONS TARGETS.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
PHILLIPS 66	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING REPORT ON SHIFT TO RECYCLED POLYMERS FOR SINGLE USE PLASTICS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
QBE INSURANCE GROUP LTD	AUSTRALIA	05-MAY-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE RISK MANAGEMENT	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
QBE INSURANCE GROUP LTD	AUSTRALIA	05-MAY-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO AMEND THE CONSTITUTION	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
QUEST DIAGNOSTICS INCORPORATED	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REGARDING THE RIGHT TO CALL A SPECIAL MEETING OF STOCKHOLDERS	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
RESTAURANT BRANDS INTERNATIONAL INC.	UNITED STATES	15-JUN-2022	ANNUAL GENERAL MEETING	CONSIDER A SHAREHOLDER PROPOSAL TO REPORT ON BUSINESS STRATEGY IN THE FACE OF LABOUR MARKET PRESSURE INCLUDING INFORMATION ON FRANCHISEE HUMAN CAPITAL MANAGEMENT.	SHAREHOLDER PROPOSAL	AGAINST	FOR
ROCKWOOL INTERNATIONAL A/S	DENMARK	06-APR-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ASSESSMENTS OF ENVIRONMENTAL AND COMMUNITY	SHAREHOLDER PROPOSAL	AGAINST	FOR

				IMPACTS FROM SITING OF MANUFACTURING FACILITIES			
ROCKWOOL INTERNATIONAL A/S	DENMARK	06-APR-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DISCLOSURE OF POLITICAL CONTRIBUTIONS	SHAREHOLDER PROPOSAL	AGAINST	FOR
ROYAL BANK OF CANADA	CANADA	07-APR-2022	ANNUAL GENERAL MEETING	PROPOSAL NO. 1	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
ROYAL BANK OF CANADA	CANADA	07-APR-2022	ANNUAL GENERAL MEETING	PROPOSAL NO. 2	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
ROYAL BANK OF CANADA	CANADA	07-APR-2022	ANNUAL GENERAL MEETING	PROPOSAL NO. 3	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
ROYAL BANK OF CANADA	CANADA	07-APR-2022	ANNUAL GENERAL MEETING	PROPOSAL NO. 4	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
ROYAL BANK OF CANADA	CANADA	07-APR-2022	ANNUAL GENERAL MEETING	PROPOSAL NO. 5	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
ROYAL BANK OF CANADA	CANADA	07-APR-2022	ANNUAL GENERAL MEETING	PROPOSAL NO. 6	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

ROYAL BANK OF CANADA	CANADA	07-APR-2022	ANNUAL GENERAL MEETING	PROPOSAL NO. 7	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
ROYAL BANK OF CANADA	CANADA	07-APR-2022	ANNUAL GENERAL MEETING	PROPOSAL NO. 8	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REQUESTING A POLICY TO REQUIRE THE CHAIR OF THE BOARD OF DIRECTORS BE AN INDEPENDENT MEMBER OF THE BOARD, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
SALESFORCE, INC.	UNITED STATES	09-JUN-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL REQUESTING A RACIAL EQUITY AUDIT, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	FOR
SANLORENZO S.P.A.	ITALY	28-APR-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE INTERNAL AUDITORS. RESOLUTIONS RELATED THERETO: TO APPOINT THE INTERNAL AUDITORS. LIST PRESENTED BY AMUNDI ASSET MANAGEMENT SGR S.P.A, ARCA FONDI SGR S.P.A, EURIZON CAPITAL S.A., EURIZON CAPITAL SGR S.P.A, FIDEURAM ASSET MANAGEMENT IRELAND, FIDEURAM INTESA SANPAOLO PRIVATE BANKING ASSET MANAGEMENT SGR S.P.A, MEDIOLANUM GESTIONE FONDI SGR S.P.A REPRESENTING 3.50022 PCT OF THE COMPANY'S STOCK	SHAREHOLDER PROPOSAL	FOR	FOR

				CAPITAL: EFFECTIVE AUDITORS: 1. ENRICO FOSSA ALTERNATE AUDITORS: 2. MARIA CRISTINA RAMENZONI			
SANLORENZO S.P.A.	ITALY	28-APR-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE INTERNAL AUDITORS. RESOLUTIONS RELATED THERETO: TO APPOINT THE INTERNAL AUDITORS. LIST PRESENTED BY HOLDING HAPPY LIFE S.R.L.: EFFECTIVE AUDITORS: 1. ANDREA CARETTI 2. MARGHERITA SPAINI 3. ROBERTO MARRANI ALTERNATE AUDITORS: 4. LUCA TRABATTONI 5. BARBARA NEGRO	SHAREHOLDER PROPOSAL	FOR	AGAINST
SANTOS LTD	AUSTRALIA	03-MAY-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
SANTOS LTD	AUSTRALIA	03-MAY-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CAPITAL PROTECTION	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
SANTOS LTD	AUSTRALIA	03-MAY-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE-RELATED LOBBYING	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
SANTOS LTD	AUSTRALIA	03-MAY-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DECOMMISSIONING	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR

SEMPRA	UNITED STATES	13-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUIRING AN INDEPENDENT BOARD CHAIRMAN.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
SHIKOKU ELECTRIC POWER COMPANY, INCORPORATED	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (1)	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
SHIKOKU ELECTRIC POWER COMPANY, INCORPORATED	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (2)	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
SHIKOKU ELECTRIC POWER COMPANY, INCORPORATED	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (3)	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
SHIKOKU ELECTRIC POWER COMPANY, INCORPORATED	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: REMOVE A DIRECTOR NAGAI, KEISUKE	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
SHIKOKU ELECTRIC POWER COMPANY, INCORPORATED	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: REMOVE A DIRECTOR SAEKI, HAYATO	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
SHIKOKU ELECTRIC POWER COMPANY, INCORPORATED	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: REMOVE A DIRECTOR YAMADA, KENJI	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
SKYWORKS SOLUTIONS, INC.	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	TO APPROVE A STOCKHOLDER PROPOSAL REGARDING THE COMPANY'S STOCKHOLDER SPECIAL MEETING RIGHT.	SHAREHOLDER PROPOSAL	AGAINST	FOR

SONOCO PRODUCTS COMPANY	UNITED STATES	20-APR-2022	ANNUAL GENERAL MEETING	ADVISORY (NON-BINDING) SHAREHOLDER PROPOSAL REGARDING SPECIAL SHAREHOLDER MEETING IMPROVEMENT.	SHAREHOLDER PROPOSAL	AGAINST	FOR
STANDARD CHARTERED PLC	UNITED KINGDOM	04-MAY-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO AUTHORISE THE BOARD, AS DIRECTED BY A GROUP OF SHAREHOLDERS, TO IMPLEMENT A REVISED NET-ZERO STRATEGY AND MANDATE ANNUALLY REPORTING UNDER THAT STRATEGY, PURSUANT TO RESOLUTION 32 OF THE NOTICE OF AGM	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
STANLEY BLACK & DECKER, INC.	UNITED STATES	22-APR-2022	ANNUAL GENERAL MEETING	TO CONSIDER A SHAREHOLDER PROPOSAL REGARDING THE OWNERSHIP THRESHOLD REQUIRED TO CALL FOR SPECIAL SHAREHOLDER MEETING, IF PROPERLY PRESENTED.	SHAREHOLDER PROPOSAL	AGAINST	FOR
STARBUCKS CORPORATION	UNITED STATES	16-MAR-2022	ANNUAL GENERAL MEETING	ANNUAL REPORTS REGARDING THE PREVENTION OF HARASSMENT AND DISCRIMINATION IN THE WORKPLACE.	SHAREHOLDER PROPOSAL	AGAINST	FOR
STRYKER CORPORATION	UNITED STATES	04-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL TO AMEND PROXY ACCESS TERMS.	SHAREHOLDER PROPOSAL	AGAINST	FOR

SUNRUN INC.	UNITED STATES	02-JUN-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL RELATING TO A PUBLIC REPORT ON THE USE OF CONCEALMENT CLAUSES.	SHAREHOLDER PROPOSAL	FOR	FOR
SURUGA BANK LTD.	JAPAN	29-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (REGARDING CLARIFICATION OF MILESTONES TO LIFTING OF BUSINESS IMPROVEMENT ORDER)	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
SURUGA BANK LTD.	JAPAN	29-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (REGARDING ESTABLISHMENT OF A WHISTLEBLOWING SYSTEM TO OUTSIDE DIRECTORS CONCERNING FRAUDULENT LOAN ACTIVITY)	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
SURUGA BANK LTD.	JAPAN	29-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (REGARDING LENDING OF FUNDS)	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
SURUGA BANK LTD.	JAPAN	29-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (REGARDING METHOD OF DETERMINATION OF FRAUDULENT ACTIVITIES)	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
SURUGA BANK LTD.	JAPAN	29-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (REGARDING NOT HOLDING GENERAL MEETINGS OF	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST

				SHAREHOLDERS IN AN ONLINE-ONLY FORMAT)			
SURUGA BANK LTD.	JAPAN	29-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (REGARDING RECEIPT OF FINANCIAL SCREENING DOCUMENTS)	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
SURUGA BANK LTD.	JAPAN	29-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (REGARDING THE DISCLOSURE OF FRAUDULENT ACTIVITY BY THE BANK TO SHAREHOLDERS)	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
SURUGA BANK LTD.	JAPAN	29-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (REGARDING THE DISCLOSURE OF SIGNIFICANT LEGAL PROCEEDINGS)	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
SURUGA BANK LTD.	JAPAN	29-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (REGARDING THE SWIFT AND PROPER SETTLEMENT OF FRAUDULENT LOAN SCANDAL)	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
SURUGA BANK LTD.	JAPAN	29-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: REMOVE A DIRECTOR SAGA, KOSUKE	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
SVB FINANCIAL GROUP	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD OF DIRECTORS OVERSEE A RACIAL EQUITY AUDIT.	SHAREHOLDER PROPOSAL	AGAINST	FOR

SYNOPTIS, INC.	UNITED STATES	12-APR-2022	ANNUAL GENERAL MEETING	TO VOTE ON A STOCKHOLDER PROPOSAL THAT PERMITS STOCKHOLDER ACTION BY WRITTEN CONSENT, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
TARGET CORPORATION	UNITED STATES	08-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL TO AMEND THE PROXY ACCESS BYLAW TO REMOVE THE SHAREHOLDER GROUP LIMIT.	SHAREHOLDER PROPOSAL	AGAINST	FOR
TELEFLEX INCORPORATED	UNITED STATES	29-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE ANNUAL MEETING, TO AMEND LIMITED VOTING REQUIREMENTS IN THE COMPANY'S GOVERNING DOCUMENTS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
TEXAS INSTRUMENTS INCORPORATED	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL TO PERMIT A COMBINED 10% OF STOCKHOLDERS TO CALL A SPECIAL MEETING.	SHAREHOLDER PROPOSAL	AGAINST	FOR
TEXTRON INC.	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL ON SPECIAL MEETINGS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
THE AES CORPORATION	UNITED STATES	21-APR-2022	ANNUAL GENERAL MEETING	IF PROPERLY PRESENTED, TO VOTE ON A NON-BINDING STOCKHOLDER PROPOSAL TO SUBJECT TERMINATION PAY TO STOCKHOLDER APPROVAL.	SHAREHOLDER PROPOSAL	AGAINST	FOR

THE BANK OF KYOTO,LTD.	JAPAN	29-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: APPROVE APPROPRIATION OF SURPLUS	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
THE CHARLES SCHWAB CORPORATION	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REQUESTING AMENDMENT TO BYLAWS TO ADOPT PROXY ACCESS.	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
THE CHARLES SCHWAB CORPORATION	UNITED STATES	17-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REQUESTING DISCLOSURE OF LOBBYING POLICY, PROCEDURES AND OVERSIGHT; LOBBYING EXPENDITURES; AND PARTICIPATION IN ORGANIZATIONS ENGAGED IN LOBBYING.	SHAREHOLDER PROPOSAL	AGAINST	MIX AGAINST
THE COCA-COLA COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	SHAREOWNER PROPOSAL REGARDING A GLOBAL TRANSPARENCY REPORT	SHAREHOLDER PROPOSAL	AGAINST	FOR
THE COCA-COLA COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	SHAREOWNER PROPOSAL REGARDING AN EXTERNAL PUBLIC HEALTH IMPACT DISCLOSURE	SHAREHOLDER PROPOSAL	AGAINST	FOR
THE COCA-COLA COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	SHAREOWNER PROPOSAL REGARDING AN INDEPENDENT BOARD CHAIR POLICY	SHAREHOLDER PROPOSAL	AGAINST	FOR
THE GOLDMAN SACHS GROUP, INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING A POLICY FOR AN INDEPENDENT CHAIR	SHAREHOLDER PROPOSAL	AGAINST	FOR

THE GOLDMAN SACHS GROUP, INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING A POLICY TO ENSURE LENDING AND UNDERWRITING DO NOT CONTRIBUTE TO NEW FOSSIL FUEL DEVELOPMENT	SHAREHOLDER PROPOSAL	AGAINST	FOR
THE GOLDMAN SACHS GROUP, INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING CHARITABLE GIVING REPORTING	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
THE GOLDMAN SACHS GROUP, INC.	UNITED STATES	28-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING SPECIAL SHAREHOLDER MEETING THRESHOLDS	SHAREHOLDER PROPOSAL	AGAINST	FOR
THE HARTFORD FINANCIAL SVCS GROUP, INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL THAT THE COMPANY'S BOARD ADOPT POLICIES ENSURING ITS UNDERWRITING PRACTICES DO NOT SUPPORT NEW FOSSIL FUEL SUPPLIES.	SHAREHOLDER PROPOSAL	AGAINST	FOR
THE HOME DEPOT, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING INDEPENDENT BOARD CHAIR	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
THE HOME DEPOT, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING POLITICAL CONTRIBUTIONS CONGRUENCY ANALYSIS	SHAREHOLDER PROPOSAL	AGAINST	FOR
THE HOME DEPOT, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING RACIAL EQUITY AUDIT	SHAREHOLDER PROPOSAL	AGAINST	FOR

THE HOME DEPOT, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING REPORT ON DEFORESTATION	SHAREHOLDER PROPOSAL	AGAINST	FOR
THE HOME DEPOT, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING REPORT ON GENDER AND RACIAL EQUITY ON THE BOARD OF DIRECTORS	SHAREHOLDER PROPOSAL	AGAINST	FOR
THE HOME DEPOT, INC.	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL TO REDUCE THE THRESHOLD TO CALL SPECIAL SHAREHOLDER MEETINGS TO 10% OF OUTSTANDING SHARES	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
THE INTERPUBLIC GROUP OF COMPANIES, INC.	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL ENTITLED "INDEPENDENT BOARD CHAIRMAN."	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
THE KRAFT HEINZ COMPANY	UNITED STATES	05-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL - REPORT ON WATER RISK, IF PROPERLY PRESENTED.	SHAREHOLDER PROPOSAL	AGAINST	FOR
THE MOSAIC COMPANY	UNITED STATES	19-MAY-2022	ANNUAL GENERAL MEETING	A STOCKHOLDER PROPOSAL TO REDUCE THE OWNERSHIP THRESHOLD TO CALL A SPECIAL MEETING.	SHAREHOLDER PROPOSAL	AGAINST	FOR
THE PNC FINANCIAL SERVICES GROUP, INC.	UNITED STATES	27-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING REPORT ON RISK MANAGEMENT AND THE NUCLEAR WEAPONS INDUSTRY.	SHAREHOLDER PROPOSAL	AGAINST	FOR

THE TJX COMPANIES, INC.	UNITED STATES	07-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL FOR A REPORT ON EFFECTIVENESS OF SOCIAL COMPLIANCE EFFORTS IN TJX'S SUPPLY CHAIN	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
THE TJX COMPANIES, INC.	UNITED STATES	07-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL FOR A REPORT ON RISK DUE TO RESTRICTIONS ON REPRODUCTIVE RIGHTS	SHAREHOLDER PROPOSAL	AGAINST	FOR
THE TJX COMPANIES, INC.	UNITED STATES	07-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL FOR A REPORT ON RISK TO TJX FROM SUPPLIER MISCLASSIFICATION OF SUPPLIER'S EMPLOYEES	SHAREHOLDER PROPOSAL	AGAINST	FOR
THE TJX COMPANIES, INC.	UNITED STATES	07-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL TO ADOPT A PAID SICK LEAVE POLICY FOR ALL ASSOCIATES	SHAREHOLDER PROPOSAL	AGAINST	FOR
THE WALT DISNEY COMPANY	UNITED STATES	09-MAR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING A DILIGENCE REPORT EVALUATING HUMAN RIGHTS IMPACTS.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
THE WALT DISNEY COMPANY	UNITED STATES	09-MAR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING A REPORT ON BOTH MEDIAN AND ADJUSTED PAY GAPS ACROSS RACE AND GENDER.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
THE WALT DISNEY COMPANY	UNITED STATES	09-MAR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING A	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

				WORKPLACE NON-DISCRIMINATION AUDIT AND REPORT.			
THE WALT DISNEY COMPANY	UNITED STATES	09-MAR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING AMENDMENT OF THE COMPANY'S GOVERNING DOCUMENTS TO LOWER THE STOCK OWNERSHIP THRESHOLD TO CALL A SPECIAL MEETING OF SHAREHOLDERS.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
THE WALT DISNEY COMPANY	UNITED STATES	09-MAR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING AN ANNUAL REPORT DISCLOSING INFORMATION REGARDING LOBBYING POLICIES AND ACTIVITIES.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
THE WENDY'S COMPANY	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REQUESTING INFORMATION ON THE USE OF GESTATION STALLS IN THE COMPANY'S PORK SUPPLY CHAIN, IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	FOR	AGAINST
TOKAI TOKYO FINANCIAL HOLDINGS,INC.	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (AMEND THE ARTICLES RELATED TO CHANGE OFFICIAL COMPANY NAME)	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
TOKAI TOKYO FINANCIAL HOLDINGS,INC.	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: REMOVE A DIRECTOR WHO IS AUDIT AND SUPERVISORY	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

				COMMITTEE MEMBER IKEDA, AYAKO			
TOKAI TOKYO FINANCIAL HOLDINGS,INC.	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: REMOVE A DIRECTOR WHO IS AUDIT AND SUPERVISORY COMMITTEE MEMBER NAKAYAMA, TSUNEHIRO	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
TOKAI TOKYO FINANCIAL HOLDINGS,INC.	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: REMOVE A DIRECTOR WHO IS NOT AUDIT AND SUPERVISORY COMMITTEE MEMBER GODA, ICHIRO	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
TOKAI TOKYO FINANCIAL HOLDINGS,INC.	JAPAN	28-JUN-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL: REMOVE A DIRECTOR WHO IS NOT AUDIT AND SUPERVISORY COMMITTEE MEMBER YAMANE, HIDEAKI	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
TOPDANMARK A/S	DENMARK	24-MAR-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER, THOMAS MEINERT LARSEN FOR TOPDANMARK TO JOIN THE INTERNATIONAL INVESTOR COALITION "NET ZERO ASSET OWNER ALLIANCE"	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
TRACTOR SUPPLY COMPANY	UNITED STATES	11-MAY-2022	ANNUAL GENERAL MEETING	TO VOTE ON A SHAREHOLDER PROPOSAL TITLED "REPORT ON COSTS OF LOW WAGES AND INEQUALITY"	SHAREHOLDER PROPOSAL	AGAINST	FOR

TRUIST FINANCIAL CORPORATION	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL REGARDING AN INDEPENDENT CHAIRMAN OF THE BOARD OF DIRECTORS, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	SHAREHOLDER PROPOSAL	AGAINST	FOR
UNIPOL GRUPPO S.P.A.	ITALY	28-APR-2022	ANNUAL GENERAL MEETING	TO APPOINT THE INTERNAL AUDITORS AND THE CHAIRMAN FOR YEARS 2022, 2023 AND 2024 AND TO STATE THE EMOLUMENTS: TO APPOINT THE INTERNAL AUDITORS AND THE CHAIRMAN FOR THE FINANCIAL YEARS 2022, 2023, 2024. RESOLUTIONS RELATED THERETO. LIST PRESENTED BY ANIMA SGR S.P.A., BANCOPOSTA FONDI S.P.A. SGR, EURIZON CAPITAL SGR S.P.A, FIDEURAM INTESA SANPAOLO PRIVATE BANKING ASSET MANAGEMENT SGR S.P.A., KAIROS PARTNERS SGR S.P.A., MEDIOBANCA SGR S.P.A., MEDIOLANUM GESTIONE FONDI SGR S.P.A., REPRESENTING TOGETHER 1,37071 PCT OF THE SHARE CAPITAL: EFFECTIVE AUDITOR: 1. MARIO CIVETTA ALTERNATE AUDITOR: 1. MASSIMO GATTO	SHAREHOLDER PROPOSAL	FOR	FOR
UNIPOL GRUPPO S.P.A.	ITALY	28-APR-2022	ANNUAL GENERAL MEETING	TO APPOINT THE INTERNAL AUDITORS AND THE CHAIRMAN FOR YEARS 2022, 2023 AND 2024 AND TO STATE THE EMOLUMENTS: TO APPOINT THE INTERNAL AUDITORS AND THE CHAIRMAN FOR THE FINANCIAL YEARS 2022, 2023, 2024. RESOLUTIONS RELATED THERETO. LIST	SHAREHOLDER PROPOSAL	FOR	AGAINST

				PRESENTED BY COOP ALLEANZA 3.0 SOC. COOP., HOLMO S.P.A., COOPERARE S.P.A., COOP LIGURIA SOC. COOP. DI CONSUMO, NOVA COOP SOC. COOP., UNICOOP DEL TIRRENO SOC. COOP., COOP LOMBARDIA SOC. COOP., CCPL 2 S.P.A., PAR. COOP. IT S.P.A., PAR. CO. S.P.A., UNIBON S.P.A., SOFINCO S.P.A., FINCCC S.P.A., CEFLA SOC. COOP., CMB - SOCIETA' COOP.VA MURATORI E BRACCIANTI DI CARPI E CAMST SOC. COOP. A R.L., REPRESENTING TOGETHER 30,053 PCT OF THE SHARE CAPITAL: EFFECTIVE AUDITORS: 1. MAURIZIO LEONARDO LOMBARDI 2. ROSSELLA PORFIDO 3. NICOLA BRUNI ALTERNATE AUDITORS: 1. LUCIANA RAVICINI 2. ROBERTO TIEGHI			
UNITED AIRLINES HOLDINGS, INC.	UNITED STATES	25-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REGARDING DISCLOSURE OF LOBBYING POLICIES AND ACTIVITIES OF POLITICAL SPENDING.	SHAREHOLDER PROPOSAL	AGAINST	FOR
UNITED PARCEL SERVICE, INC.	UNITED STATES	05-MAY-2022	ANNUAL GENERAL MEETING	TO PREPARE A REPORT ON ALIGNMENT OF LOBBYING ACTIVITIES WITH THE PARIS CLIMATE AGREEMENT.	SHAREHOLDER PROPOSAL	AGAINST	FOR
UNITED PARCEL SERVICE, INC.	UNITED STATES	05-MAY-2022	ANNUAL GENERAL MEETING	TO PREPARE A REPORT ON BALANCING CLIMATE MEASURES AND FINANCIAL RETURNS.	SHAREHOLDER PROPOSAL	AGAINST	FOR

UNITED PARCEL SERVICE, INC.	UNITED STATES	05-MAY-2022	ANNUAL GENERAL MEETING	TO PREPARE AN ANNUAL REPORT ASSESSING UPS'S DIVERSITY AND INCLUSION.	SHAREHOLDER PROPOSAL	AGAINST	FOR
UNITED PARCEL SERVICE, INC.	UNITED STATES	05-MAY-2022	ANNUAL GENERAL MEETING	TO PREPARE AN ANNUAL REPORT ON LOBBYING ACTIVITIES.	SHAREHOLDER PROPOSAL	AGAINST	FOR
UNITED PARCEL SERVICE, INC.	UNITED STATES	05-MAY-2022	ANNUAL GENERAL MEETING	TO REDUCE THE VOTING POWER OF UPS CLASS A STOCK FROM 10 VOTES PER SHARE TO ONE VOTE PER SHARE.	SHAREHOLDER PROPOSAL	AGAINST	FOR
UNITED PARCEL SERVICE, INC.	UNITED STATES	05-MAY-2022	ANNUAL GENERAL MEETING	TO REQUIRE ADOPTION OF INDEPENDENTLY VERIFIED SCIENCE-BASED GREENHOUSE GAS EMISSIONS REDUCTION TARGETS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
UNITED RENTALS, INC.	UNITED STATES	05-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL FOR SPECIAL SHAREHOLDER MEETING IMPROVEMENT	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
UNITEDHEALTH GROUP	UNITED STATES	06-JUN-2022	ANNUAL GENERAL MEETING	IF PROPERLY PRESENTED AT THE 2022 ANNUAL MEETING OF SHAREHOLDERS, THE SHAREHOLDER PROPOSAL REGARDING POLITICAL CONTRIBUTIONS CONGRUENCY REPORT.	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
UNITEDHEALTH GROUP	UNITED STATES	06-JUN-2022	ANNUAL GENERAL MEETING	IF PROPERLY PRESENTED AT THE 2022 ANNUAL MEETING OF SHAREHOLDERS, THE SHAREHOLDER PROPOSAL SEEKING SHAREHOLDER	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR

				RATIFICATION OF TERMINATION PAY.			
UNIVERSAL HEALTH SERVICES, INC.	UNITED STATES	18-MAY-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REGARDING MAJORITY VOTE STANDARD IN DIRECTOR ELECTIONS IF PROPERLY PRESENTED AT THE MEETING.	SHAREHOLDER PROPOSAL	AGAINST	FOR
VERISIGN, INC.	UNITED STATES	26-MAY-2022	ANNUAL GENERAL MEETING	TO VOTE ON A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REGARDING AN AMENDMENT TO THE COMPANY'S SPECIAL MEETING RIGHT.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
VERIZON COMMUNICATIONS INC.	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	AMEND CLAWBACK POLICY	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
VERIZON COMMUNICATIONS INC.	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	BUSINESS OPERATIONS IN CHINA	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
VERIZON COMMUNICATIONS INC.	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	REPORT ON CHARITABLE CONTRIBUTIONS	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
VERIZON COMMUNICATIONS INC.	UNITED STATES	12-MAY-2022	ANNUAL GENERAL MEETING	SHAREHOLDER RATIFICATION OF ANNUAL EQUITY AWARDS	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
WALGREENS BOOTS ALLIANCE, INC.	UNITED STATES	27-JAN-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REQUESTING CONVERSION TO A PUBLIC BENEFIT CORPORATION.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

WALGREENS BOOTS ALLIANCE, INC.	UNITED STATES	27-JAN-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL REQUESTING REPORT ON PUBLIC HEALTH COSTS DUE TO TOBACCO PRODUCT SALES AND THE IMPACT ON OVERALL MARKET RETURNS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
WALGREENS BOOTS ALLIANCE, INC.	UNITED STATES	27-JAN-2022	ANNUAL GENERAL MEETING	STOCKHOLDER PROPOSAL TO REDUCE THE OWNERSHIP THRESHOLD FOR CALLING SPECIAL MEETINGS OF STOCKHOLDERS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	CIVIL RIGHTS AND NON-DISCRIMINATION AUDIT	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	CREATE A PANDEMIC WORKFORCE ADVISORY COUNCIL	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	REPORT ON ALIGNMENT OF RACIAL JUSTICE GOALS AND STARTING WAGES	SHAREHOLDER PROPOSAL	AGAINST	FOR
WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	REPORT ON ANIMAL WELFARE PRACTICES	SHAREHOLDER PROPOSAL	AGAINST	FOR
WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	REPORT ON CHARITABLE DONATION DISCLOSURES	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	REPORT ON IMPACTS OF REPRODUCTIVE HEALTHCARE LEGISLATION	SHAREHOLDER PROPOSAL	AGAINST	FOR
WALMART INC.	UNITED STATES	01-JUN-2022	ANNUAL GENERAL MEETING	REPORT ON LOBBYING DISCLOSURES	SHAREHOLDER PROPOSAL	AGAINST	FOR
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - CHARITABLE DONATIONS DISCLOSURE.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - CLIMATE CHANGE POLICY.	SHAREHOLDER PROPOSAL	AGAINST	FOR
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - CONDUCT A RACIAL EQUITY AUDIT.	SHAREHOLDER PROPOSAL	AGAINST	FOR
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - POLICY FOR MANAGEMENT PAY CLAWBACK AUTHORIZATION.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - RACIAL AND GENDER BOARD DIVERSITY REPORT.	SHAREHOLDER PROPOSAL	AGAINST	FOR
WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - REPORT ON INCENTIVE-BASED COMPENSATION AND RISKS OF MATERIAL LOSSES.	SHAREHOLDER PROPOSAL	AGAINST	AGAINST

WELLS FARGO & COMPANY	UNITED STATES	26-APR-2022	ANNUAL GENERAL MEETING	SHAREHOLDER PROPOSAL - REPORT ON RESPECTING INDIGENOUS PEOPLES' RIGHTS.	SHAREHOLDER PROPOSAL	AGAINST	FOR
WOODSIDE PETROLEUM LTD	AUSTRALIA	19-MAY-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
WOODSIDE PETROLEUM LTD	AUSTRALIA	19-MAY-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CONTINGENT RESOLUTION - CAPITAL PROTECTION	SHAREHOLDER PROPOSAL	AGAINST	AGAINST
WOODSIDE PETROLEUM LTD	AUSTRALIA	19-MAY-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CONTINGENT RESOLUTION - CLIMATE-RELATED LOBBYING	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR
WOODSIDE PETROLEUM LTD	AUSTRALIA	19-MAY-2022	ANNUAL GENERAL MEETING	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CONTINGENT RESOLUTION - DECOMMISSIONING	SHAREHOLDER PROPOSAL	AGAINST	MIX FOR

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Issued by: UniSuper Management Pty Ltd ABN 91 006 961 799, AFSL No. 235907 on behalf of UniSuper Limited the trustee of UniSuper, Level 1, 385 Bourke Street, Melbourne Vic 3000.

Fund: UniSuper, ABN 91 385 943 850
Trustee: UniSuper Limited, ABN 54 006 027 121
Date: July 2022 US22-0010

Level 1, 385 Bourke Street, Melbourne Vic 3000

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July 2022

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