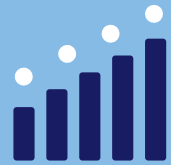


Responsible investment report



This report outlines our activities and actions in line with our *Responsible investment approach*.

In reporting on our approach to environmental, social and governance (ESG) practices and performance, we reference the [UN Principles for Responsible Investment](#). These are:

- Incorporating ESG issues into the investment analysis and decision-making process.
- Active ownership.
- ESG disclosure by investee companies.
- Collaboration.
- Reporting on our activities.
- Member choice.

Incorporating ESG issues into the investment analysis and decision-making process

INTERNAL INVESTMENT MANAGEMENT

Pre-investment due diligence

Unlisted assets: no new investments over the time period.

Fixed income: met with six sustainability/green bond issuers.

EXTERNAL MANAGER SELECTION AND MONITORING

Manager appointment:

- One new manager: Focus on fundamental quality growth. Our assessment confirmed the manager undertakes robust consideration and integration of ESG into their investment management processes.

Manager monitoring activities:

- Include ESG as a part of our annual manager reviews.
- Discuss ESG matters at all manager meetings.
- Completed the biennial deep dive on ESG across all incumbent equities and fixed income managers and assess their ESG performance, assessed as robust.
- Raised ESG issues: bank response to issues raised by

Royal Commission, corporate culture, director elections at AGMs, executive remuneration, climate resilience, sustainability reporting and the energy transition, worker safety, human rights in the supply chain and modern slavery reporting. Many of these issues are long term themes that are ongoing areas of discussion with managers.

WHOLE OF PORTFOLIO ESG ANALYTICS

- Reviewed our holdings and options with respect to climate risks, weapons, ESG ratings, controversies and exposure to Sustainable Development Goals (SDG) themes.
- Commenced portfolio analysis in preparation for the Modern Slavery Statement required under the Modern Slavery Act.

OTHER ESG CONSIDERATIONS

- Ad hoc member queries and NGO activism—largely relating to climate change issues.
- Continued to monitor and assess tools to assist in identifying and evaluating ESG risks in the portfolio.

Active ownership

DIRECT ENGAGEMENT

Listed company engagement

Throughout the period we engaged with company CEOs, senior executives, directors and chairs on a range of both ESG-related and broader commercial matters. We also had 37 company meetings (including multiple times with the same) to discuss specific ESG-related issues. Many of the issues raised are areas of ongoing dialogue and engagement over many years.

Read more about [how we engage with companies](#).

Engagement outcomes



UniSuper regularly works with companies on ESG issues. Key outcomes for the period included:

- Rio Tinto - contributed to its TCFD report
- Banks - provided our input into their remuneration policy review in the context of the findings of the Royal Commission. The Royal Commission served as a catalyst for other large companies to engage with us to achieve greater alignment between remuneration and improved culture.

Unlisted company engagement

Continued to monitor and encourage our unlisted investments to improve their ESG reporting (including workplace health and safety).

Private equity

UniSuper has a small allocation to private equity (PE) (less than 0.5% of the Fund) and hasn't committed to any new PE funds since 2008.

THIRD PARTY ENGAGEMENT

The Australian Council of Superannuation Investors (ACSI)

In addition to our own direct engagement, ACSI (of which we are a founding member) is an industry organisation that conducts extensive engagement activities on behalf of its members. ACSI undertakes thematic engagement and research on behalf of its member base. In the period, ACSI has published research reports on modern slavery risks, rights and responsibilities to inform its engagement with companies. ACSI also meets with most Australian listed companies ahead of their AGMs and produces proxy voting advice on all resolutions. It has a particular focus on board composition, diversity, succession planning and remuneration.

For more detail about ACSI's engagement and impact, please refer to their [annual report](#).

CGI GLASS LEWIS

UniSuper uses CGI Glass Lewis for engagement and advice on international proxy voting matters.

FUND MANAGERS

UniSuper's external managers also engage with investee companies. Examples of engagement activities include:

- Working with a US-based pharmaceutical distributor, leading to separation of chairman/CEO roles, board refreshment and an enhanced sustainability programs focused on opioid response (MFS).

KEY ENGAGEMENT ITEMS

ESG disclosures

UniSuper has provided reporting feedback in the last six months to Rio Tinto, QBE, Seek, Realestate.com.au and Bluescope.

Climate Action 100+

UniSuper is a lead investor for one company and is a supporting investor for five others as part of the [Climate Action 100+](#). This is a global investor collaboration, facilitated (in Australia) by the Investor Group on Climate Change, that requests companies to report on and demonstrate alignment with the goals of the Paris Agreement. This engagement focuses on the 100 companies with the highest scope 1, 2 and 3 emissions globally, plus 61 other companies that were identified as having material climate related risks.

Modern slavery and human rights in the supply chain

With the Modern Slavery Act effective from 1 January 2019, this is highly topical for all Australian companies. The term 'modern slavery' refers only to the worst forms of exploitation and not to other serious human rights breaches like denial of worker safety, freedom of association or underpayment. Examples of modern slavery would include forced labour where victims are made to work through violence, intimidation, confiscation of passports, or debt bondage where a person is forced to work for free to pay off a debt.

UniSuper is also required to produce its own Modern Slavery Statement and regards the companies it invests in as part of its supply chain. To this end, we are engaging extensively with companies on relevant issues.

Company culture – Banking Royal Commission

Following the Banking Royal Commission, many of the findings in the report and highlighted during the hearings have informed our discussions with boards across all sectors. Critically, we've had wide-ranging discussions around culture and remuneration and how boards can have visibility of the culture of an organisation and how stakeholders are being managed.

Our engagement with company management and boards has highlighted the challenges they face in identifying cultural problems, as well as the challenge of adequately reporting on indicators of cultural performance.

Remuneration policies

UniSuper provided feedback to BHP, Goldman Group, QBE, Westpac, APA, Transurban, Woodside, Qantas and NAB.

Other areas – ongoing and emerging

- Waste – plastics and the circular economy
- Data security and digitalisation
- Sustainable food systems – including antibiotic resistance, climate resilience and adaptation, alternative protein
- Automation and robotics
- Franchising.

Proxy voting

As an active owner, UniSuper seeks to exercise all proxy votes for listed Australian and international share holdings. The Australian and international proxy voting process can be found in our *Responsible investment approach* document.

SUMMARY OF VOTING RESULTS

Australian voting outcomes

The remuneration reports where 100% of our shares were voted against were: Adelaide Brighton, Cimic, CSR, Sigma Healthcare, Speedcast International, Syrah Resources and Xanadu Mines.

Appendix 1 lists all resolutions voted on at ASX listed company meetings throughout the period.

TABLE 1: SUMMARY OF AUSTRALIAN VOTING

	1 January 2019 - 30 June 2019						1 July 2018 - 31 December 2018
	For	Against	Combined*	Abstain	Total	%	%
Director elections	104	4	3	-	111	42	40
Other rem	49	1	2	-	52	20	25
Rem reports	36	7	3	-	46	18	18
Other	44	2	1	-	47	18	16
Shareholder resolutions	0	4	-	-	4	2	1
Board spill	-	2	-	-	2	1	0
Total	233	20	9	0	262	100%	

TABLE 2: SUMMARY OF INTERNATIONAL VOTING

	1 January 2019 - 30 June 2019						1 July 2018 - 31 December 2018
	For	Against	Combined*	Abstain	Total	%	%
Director elections	12,754	1,636	350	84	14,824	52	n/a
Other rem	1,060	139	11	3	1,213	4	n/a
Rem reports	1,348	250	21	2	1,621	6	n/a
Other	6,505	524	50	106	7,185	25	
Shareholder resolutions	342	218	65	36	661	2	
Audit	2,220	453	75	41	2,789	10	
Frequency of Say on Pay (one year in all instances)	57						
Total	24,286	3,220	572	272	28,293	100%	

*Where multiple managers hold a security with different (and equally valid) views on how to vote. Of the nine combined votes, in seven instances the prevailing vote was FOR (in that more shares were voted for the resolution than against), and in two, the prevailing vote was AGAINST. UniSuper has the ability to override manager votes when needed.

COUNTRY SUMMARY

Country	Number of meetings
United States	937
Japan	536
Canada	146
Republic of Korea	122
United Kingdom	106
France	78
Germany	76
Taiwan	73
Sweden	54
Other	491
Total	2,619

International voting outcomes

UniSuper exercises its proxy voting rights regarding shares held in international share markets on an ongoing basis throughout the year.

Over the last six months, UniSuper and its managers voted on 28,350 resolutions at 2,619 company meetings across 47 countries outside of Australia, see Table 2 for a summary. Appendix 1 provides detail regarding how UniSuper's votes were cast at the 84 companies from our 100 largest holdings in international companies that met throughout the period (following the 15 companies that met in the previous period (changes in shareholdings and stock performance mean that top 100 holdings change throughout the year)).

We are happy to provide information on how we voted at specific companies should members so request.

Shareholder resolutions

Shareholder resolutions are becoming a more common tool when engaging with companies across the world. Throughout the period, UniSuper voted on 664 shareholder resolutions at 318 companies. Of these resolutions, UniSuper supported 342 resolutions, voted against 221 resolutions, had combined votes for 65 and abstained on 36 (where voting against was not an option).

Appendix 2 provides a table detailing all shareholder resolutions UniSuper voted on throughout the period.

Collaboration and promotion of ESG and responsible investment

The ESG community is highly collaborative and recognises that when investors work together, impact is significantly enhanced.

UniSuper is an active and engaged member of a number of different forums – including:

- ACSI, member of Board and Member Council
- IGCC, member of Management Committee and Thought Leadership Working Group
- Responsible Investment Association Australia (RIAA), member of corporate engagement working group
- Asian Corporate Governance Association (ACGA), and
- Principles for Responsible Investment (PRI), member of a working group on plastics.

In the last six months, our ESG team participated in a number of collaborative initiatives and activities which seek to promote ESG and responsible investment. These include:

Attended

10

ESG briefings, roundtables and conferences



Attended numerous broker ESG research meetings



Presented at

8

UniSuper corporate and member events



Presented at

1

conference



We regularly participate in informal ESG-related dialogue with our peers on a broad range of matters. It's often this interaction which is most insightful, but difficult to quantify.

The briefings and conferences we attended pertained to a wide variety of matters, including:

- climate and carbon risk, adaptation and resilience
- facilitating corporate sustainability roundtables
- modern slavery reporting
- electric vehicles and automation
- renewable energy and battery storage
- waste and recycling
- impact investing
- human rights, workers' rights, labour standards and wages fraud
- occupational health and safety, and
- shareholder and civil society activism.

UNIVERSITY RESEARCH REGARDING SUSTAINABILITY REPORTING

We participate in a range of university research projects regarding a variety of ESG / responsible investment related matters.

Over the period, we participated in one academic study regarding sustainability reporting and investor expectations. As the fund for Australia's higher education sector we believe it is important to make ourselves (and our practical investment experience) available to our member academics in the pursuit of their research, where appropriate.

REPORTING OUR ACTIVITIES

We are committed to being transparent and open regarding our approach to ESG and to reporting on the work that we do in this area. We have reported our proxy voting results for close to 15 years and for the last eight have prepared a more detailed half-yearly responsible investment report.

Over the last six months, in addition to this report, we have communicated and promoted our ESG-related activities in 'The new tide of slavery' article within May 2019's *Super Informed*.

Member choice

In addition to integrating ESG considerations across all investment decisions across the entire portfolio, we also provide for member choice. We understand that many members have a range of different values and that it is important to consider these preferences in the investment options that we have on offer.

As of 30 June 2019, these options were meeting their return objectives. Due to the restrictions of the portfolio, while the long term return objectives (as per Table 3) are the same as their mainstream counterparts, it's expected that differences in returns will occur, and potentially persist over multi-year periods.

TABLE 3: SUSTAINABLE OPTION RETURNS COMPARISON (%) (ACCUMULATION OPTIONS)

	6 months	1 year	3 years p.a.	7 years p.a.
Sustainable High Growth	18.05	11.07	11.70	13.42
UniSuper High Growth (comparison)	16.44	8.84	13.08	13.12
Sustainable Balanced	14.42	10.59	9.64	10.80
Balanced (comparison)	13.30	9.88	9.97	10.91
Global Environmental Opportunities	15.53	8.60	13.90	15.01

This information is of a general nature only and includes general advice. It has been prepared without taking into account your individual objectives, financial situation or needs. Before making any decision in relation to your UniSuper membership, you should consider your personal circumstances, the relevant product disclosure statement for your membership category and whether to consult a licensed financial adviser. This information is current as at July 2019 and is based on our understanding of legislation at that date. Information is subject to change. To the extent that this fact sheet contains information which is inconsistent with the UniSuper Trust Deed and Regulations (together the Trust Deed), the Trust Deed will prevail.

Issued by: UniSuper Management Pty Ltd ABN 91 006 961 799, AFSL No. 235907 on behalf of UniSuper Limited the trustee of UniSuper, Level 1, 385 Bourke Street, Melbourne Vic 3000.

Fund: UniSuper, ABN 91 385 943 850
 Trustee: UniSuper Limited, ABN 54 006 027 121
 Date: July 2019 UNISINV00016 0719

Proxy voting report (Appendix 1)

1 January 2019 – 30 June 2019

Australian

COMPANY NAME	MEETING DATE	PROPOSAL LONG TEXT	OUTCOME
ADELAIDE BRIGHTON LIMITED	10-MAY-2019	ELECTION OF MS R BARRO IS AN EXECUTIVE DIRECTOR OF BARRO GROUP	FOR
		RE-ELECTION OF MR KB SCOTT-MACKENZIE	FOR
		RE-ELECTION OF MR Z TODORCEVSKI	FOR
ALUMINA LTD	23-MAY-2019	ADOPTION OF REMUNERATION REPORT	AGAINST
		TO RE-ELECT MR CHEN ZENG AS A DIRECTOR	FOR
		GRANT OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER (LONG TERM INCENTIVE)	FOR
AMCOR LTD	02-MAY-2019	ADOPTION OF REMUNERATION REPORT	FOR
		THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT, THE SCHEME OF ARRANGEMENT (CONTAINED IN AND THE TERMS OF WHICH ARE DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART) IS AGREED TO (WITH OR WITHOUT MODIFICATIONS AS APPROVED BY THE COURT)	FOR
AMP LIMITED	02-MAY-2019	TO ELECT ANDREA SLATTERY AS A DIRECTOR	FOR
		TO ELECT DAVID MURRAY AO AS A DIRECTOR	FOR
		TO ELECT JOHN FRASER AS A DIRECTOR	FOR
		TO ELECT JOHN O'SULLIVAN AS A DIRECTOR	FOR

		AMENDMENTS TO CONSTITUTION	FOR
		ADOPTION OF REMUNERATION REPORT	FOR
		THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON THE RESOLUTION TO ADOPT THE REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2018 BEING CAST AGAINST THE ADOPTION OF THE REPORT: (A) AN EXTRAORDINARY GENERAL MEETING OF AMP LIMITED (THE 'SPILL MEETING') BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (B) ALL OF THE DIRECTORS WHO WERE DIRECTORS OF AMP LIMITED WHEN THE RESOLUTION TO MAKE THE DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2018 WAS PASSED (OTHER THAN THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR), AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	AGAINST
APPEN LTD	31-MAY-2019	RE-ELECTION OF DIRECTOR MR WILLIAM PULVER	FOR
		RE-ELECTION OF DIRECTOR MS DEENA SHIFF	FOR
		RE-ELECTION OF DIRECTOR MS ROBIN LOW	FOR
		GRANT OF PERFORMANCE RIGHTS TO MR MARK BRAYAN, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	FOR
		RATIFICATION OF THE ISSUE OF SHARES	AGAINST
		REMUNERATION REPORT	FOR
ARISTOCRAT LEISURE LIMITED	21-FEB-2019	RE-ELECTION OF DIRECTOR - MR SW MORRO	FOR
		RE-ELECTION OF DIRECTOR - MRS AM TANSEY	FOR
		APPROVAL FOR THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR UNDER THE LONG-TERM INCENTIVE PROGRAM	FOR
		REMUNERATION REPORT	FOR
ARQ GROUP LTD	27-MAY-2019	ELECTION OF ANDREW REITZER AS A DIRECTOR	FOR

		RE-ELECTION OF LARRY BLOCH AS A DIRECTOR	FOR
		APPROVAL OF FINANCIAL ASSISTANCE IN CONNECTION WITH THE WME ACQUISITION	FOR
		ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2018	FOR
ASALEO CARE LIMITED	30-APR-2019	TO RE-ELECT MATS BERENCREUTZ AS A DIRECTOR	FOR
		TO RE-ELECT ROBERT SJOSTROM AS A DIRECTOR	FOR
		ADOPTION OF REMUNERATION REPORT	FOR
ATLAS ARTERIA	17-APR-2019	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	FOR
		ELECTION OF DAVID BARTHOLOMEW	FOR
		ELECTION OF JEAN-GEORGES MALCOR	FOR
		RE-ELECTION OF DIRECTOR - JAMES KEYES	FOR
		RE-ELECTION OF DIRECTOR - NORA SCHEINKESTEL	FOR
		THAT FOR THE PURPOSES OF ASX LISTING RULE 10.17, ATLAX'S CONSTITUTION AND FOR ALL OTHER PURPOSES, THE AGGREGATE POOL FROM WHICH FEES MAY BE PAID TO NON-EXECUTIVE DIRECTORS BE INCREASED FROM AUD 1,000,000 TO AUD 1,100,000 PER ANNUM (AN INCREASE OF AUD 100,000), WITH EFFECT FROM AND INCLUDING 1 JANUARY 2019	FOR
		THAT FOR THE PURPOSES OF ASX LISTING RULE 10.17, ATLIX'S BYE-LAWS AND FOR ALL OTHER PURPOSES, THE AGGREGATE POOL FROM WHICH FEES MAY BE PAID TO NON-EXECUTIVE DIRECTORS BE INCREASED FROM USD 500,000 TO USD 700,000 PER ANNUM (AN INCREASE OF USD 200,000), WITH EFFECT FROM AND INCLUDING 1 JANUARY 2019	FOR
		THAT, SUBJECT TO THE PASSING OF THE RESOLUTION IN ITEM 5 IN THE ATLIX NOTICE OF 2019 ANNUAL GENERAL MEETING, THE CONSTITUTION OF ATLAX BE AMENDED IN THE MANNER SET OUT IN THE EXPLANATORY NOTES TO THIS NOTICE OF 2019 ANNUAL GENERAL MEETING	FOR
		THAT, SUBJECT TO THE PASSING OF THE RESOLUTION IN ITEM 7 IN THE ATLAX NOTICE OF 2019 ANNUAL GENERAL MEETING, THE BYE-LAWS OF ATLIX BE	FOR

		AMENDED IN THE MANNER SET OUT IN THE EXPLANATORY NOTES TO THIS NOTICE OF 2019 ANNUAL GENERAL MEETING	
		APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO GRAEME BEVANS UNDER ALX'S LONG TERM INCENTIVE PLAN	FOR
		THE GRANT OF RESTRICTED SECURITIES TO GRAEME BEVANS, UNDER ALX'S SHORT TERM INCENTIVE PLAN, AND THE ACQUISITION ACCORDINGLY BY MR BEVANS OF RESTRICTED SECURITIES, AS DESCRIBED IN THE EXPLANATORY NOTES TO THIS NOTICE OF 2019 ANNUAL GENERAL MEETING, BE APPROVED FOR ALL PURPOSES, INCLUDING FOR THE PURPOSE OF ASX LISTING RULE 10.14	FOR
AUSTRALIAN PHARMACEUTICAL INDUSTRIES LIMITED	23-JAN-2019	ADOPTION OF REMUNERATION REPORT	FOR
		TO RE-ELECT MR ROBERT MILLNER AS A DIRECTOR	FOR
		GRANT OF PERFORMANCE RIGHTS TO MR RICHARD VINCENT, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	FOR
AUSTRALIS OIL & GAS LTD	29-APR-2019	TO ADOPT THE REMUNERATION REPORT	FOR
		RE-ELECTION OF JONATHAN STEWART AS A DIRECTOR	FOR
		RE-ELECTION OF STEVE SCUDAMORE AS A DIRECTOR	FOR
		APPROVAL OF POTENTIAL TERMINATION BENEFIT - DARREN WASYLUCHA	FOR
		GRANT OF PERFORMANCE RIGHTS TO GRAHAM DOWLAND, FINANCE DIRECTOR, OR HIS NOMINEE(S)	FOR
		GRANT OF PERFORMANCE RIGHTS TO IAN LUSTED, MANAGING DIRECTOR, OR HIS NOMINEE(S)	FOR
		ISSUE OF SHARES TO ALAN WATSON, DIRECTOR, OR HIS NOMINEE(S)	FOR
		ISSUE OF SHARES TO JONATHAN STEWART, DIRECTOR, OR HIS NOMINEE(S)	FOR
		RATIFICATION OF ISSUE OF SHARES	FOR
		RE-APPROVAL OF EMPLOYEE INCENTIVE PLAN	FOR

		NON-BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	FOR
CALTEX AUSTRALIA LTD	09-MAY-2019	RE-ELECTION OF PENNY WINN AS A DIRECTOR	FOR
		RE-ELECTION OF STEVEN GREGG AS A DIRECTOR	FOR
		GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & CEO	FOR
		RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	FOR
		ADOPT THE REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2018	FOR
CAPRAL LTD	16-APR-2019	RE-ELECTION OF DIRECTOR - MR IAN BLAIR	FOR
		ISSUE OF SHARE RIGHTS AND SHARES TO MR ANTHONY DRAGICEVICH	FOR
		ADOPTION OF REMUNERATION REPORT	FOR
CARNARVON PETROLEUM LTD	12-APR-2019	RATIFICATION OF PREVIOUS ALLOTMENT AND ISSUE OF PLACEMENT SHARES TO INSTITUTIONAL AND SOPHISTICATED INVESTORS	FOR
CHARTER HALL EDUCATION TRUST	27-MAY-2019	"TO RATIFY, FOR THE PURPOSES OF LISTING RULE 7.4 AND FOR ALL OTHER PURPOSES, THE ISSUE OF 35,820,896 FULLY PAID ORDINARY UNITS BY CHARTER HALL EDUCATION TRUST AT AUD3.35 PER UNIT ON 1 APRIL 2019 TO CERTAIN INSTITUTIONAL, PROFESSIONAL AND OTHER WHOLESALE INVESTORS UNDER AN INSTITUTIONAL PLACEMENT FOR THE PURPOSES AND ON THE TERMS SET OUT IN THE EXPLANATORY MEMORANDUM IN THE NOTICE OF MEETING CONVENING THIS MEETING."	FOR
CHARTER HALL RETAIL REIT	27-MAY-2019	RATIFICATION OF INSTITUTIONAL PLACEMENT	FOR
CIMIC GROUP LIMITED	11-APR-2019	TO RE-ELECT DAVID ROBINSON AS A DIRECTOR	FOR
		REMUNERATION REPORT	AGAINST
COCA-COLA AMATIL LIMITED	15-MAY-2019	RE-ELECTION OF MR MARK JOHNSON AS A DIRECTOR	FOR
		RE-ELECTION OF MR MASSIMO BORGHETTI AO AS A DIRECTOR	FOR
		PARTICIPATION BY EXECUTIVE DIRECTOR IN THE 2019-2021 LONG-TERM INCENTIVE PLAN (LTIP)	FOR

COSTA GROUP HOLDINGS LTD	30-MAY-2019	ADOPTION OF FY18 REMUNERATION REPORT	FOR
		ELECTION OF DR JANE WILSON AS A DIRECTOR	FOR
		RE-ELECTION OF JANETTE KENDALL AS A DIRECTOR	FOR
		GRANT OF MANAGING DIRECTOR'S CALENDAR YEAR 2019 ("CY19") LTI OPTIONS	FOR
CSR LTD	26-JUN-2019	ADOPTION OF REMUNERATION REPORT	FOR
		RE-ELECTION OF MATTHEW QUINN AS A DIRECTOR	FOR
		APPROVE THE GRANT OF PERFORMANCE RIGHTS TO THE INCOMING MANAGING DIRECTOR	FOR
DICKER DATA LTD	17-MAY-2019	ADOPT THE REMUNERATION REPORT	AGAINST
		RE-ELECTION OF DIRECTOR - MR IAN WELCH	AGAINST
		RE-ELECTION OF DIRECTOR - MR MICHAEL DEMETRE	AGAINST
ECHO RESOURCES LTD	03-APR-2019	REMUNERATION REPORT	FOR
		GRANT OF PERFORMANCE RIGHTS TO RELATED PARTY - VICTOR RAJASOORIAR	FOR
	10-JUN-2019	RATIFICATION OF PLACEMENT	FOR
		APPROVAL FOR PLACEMENT - TRANCHE 2	FOR
		GRANT OF PERFORMANCE RIGHTS TO RELATED PARTY, MR VICTOR RAJASOORIAR	FOR
ECLIPX GROUP LIMITED	11-FEB-2019	RATIFICATION OF PLACEMENT	FOR
		RATIFICATION OF PLACEMENT - TRANCHE 1	FOR
		RE-ELECTION OF DIRECTOR - MR RUSSELL SHIELDS	MIXED (FOR)
		RE-ELECTION OF DIRECTOR - MR TREVOR ALLEN	FOR
		ISSUE OF RIGHTS AND OPTIONS UNDER THE ECLIPX GROUP LIMITED LONG-TERM INCENTIVE PLAN FOR FY19 - MR DOC KLOTZ	FOR

		ISSUE OF RIGHTS AND OPTIONS UNDER THE ECLIPX GROUP LIMITED LONG-TERM INCENTIVE PLAN FOR FY19 - MR GARRY MCLENNAN	FOR
		REMUNERATION REPORT	FOR
G8 EDUCATION LTD	17-APR-2019	RE-ELECTION OF A DIRECTOR - DAVID FOSTER	MIXED (FOR)
		RE-ELECTION OF A DIRECTOR - MARK JOHNSON	FOR
		ISSUE OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR	FOR
		REMUNERATION REPORT	FOR
GALAXY RESOURCES LTD	28-MAY-2019	ELECTION OF DIRECTOR - MR ALAN FITZPATRICK	FOR
		APPROVAL OF INCENTIVE AWARD PLAN	FOR
		ADOPTION OF REMUNERATION REPORT	FOR
GPT GROUP	15-MAY-2019	ELECTION OF MR ANGUS MCNAUGHTON AS A DIRECTOR	FOR
		ELECTION OF MS TRACEY HORTON AO AS A DIRECTOR	FOR
		RE-ELECTION OF MS MICHELLE SOMERVILLE AS A DIRECTOR	FOR
		GRANT OF PERFORMANCE RIGHTS TO THE COMPANY'S CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, ROBERT JOHNSTON (2019 DEFERRED SHORT TERM INCENTIVE)	FOR
		GRANT OF PERFORMANCE RIGHTS TO THE COMPANY'S CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, ROBERT JOHNSTON (LONG TERM INCENTIVE)	FOR
		ADOPTION OF REMUNERATION REPORT	FOR
GRAINCORP LIMITED	20-FEB-2019	RE-ELECTION OF MR DONALD MCGAUCHIE AO	AGAINST
		RE-ELECTION OF MR PETER RICHARDS	MIXED (AGAINST)

		GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, MR MARK PALMQUIST	FOR
		ADOPTION OF REMUNERATION REPORT	FOR
GREENCROSS LTD	06-FEB-2019	THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT, THE PROPOSED SCHEME OF ARRANGEMENT BETWEEN GREENCROSS AND THE HOLDERS OF ITS FULLY PAID ORDINARY SHARES, THE TERMS OF WHICH ARE CONTAINED AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THIS NOTICE OF SCHEME MEETING FORMS PART, IS APPROVED (WITH OR WITHOUT MODIFICATION AS APPROVED BY THE FEDERAL COURT OF AUSTRALIA)	FOR
HEALTHSCOPE LTD	22-MAY-2019	APPROVE THE CAPITAL RETURN	FOR
	22-MAY-2019	APPROVE THE SCHEME OF ARRANGEMENT	FOR
HT&E LIMITED	09-MAY-2019	ELECTION OF BELINDA ROWE	FOR
		ELECTION OF HAMISH MCLENNAN	FOR
		ELECTION OF ROGER AMOS	FOR
		RE-ELECTION OF PAUL CONNOLLY	FOR
		GRANT OF DEFERRED RIGHTS TO THE CEO & MANAGING DIRECTOR	MIXED (FOR)
		ON-MARKET SHARE BUY-BACK	FOR
		REMUNERATION REPORT	MIXED (FOR)
ILUKA RESOURCES LTD	16-APR-2019	RE-ELECTION OF DIRECTOR - GREG MARTIN	FOR
		GRANT OF SECURITIES TO THE MANAGING DIRECTOR: THAT APPROVAL BE GIVEN, FOR THE PURPOSES OF ASX LISTING RULE 10.14 AND FOR ALL OTHER PURPOSES, FOR THE GRANT OF SHARE RIGHTS AND PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR, TOM O'LEARY, UNDER THE COMPANY'S EXECUTIVE INCENTIVE PLAN, ON THE TERMS SUMMARISED IN THE EXPLANATORY MEMORANDUM	MIXED (FOR)

		ADOPTION OF REMUNERATION REPORT	MIXED (FOR)
INVESTSMART GROUP LIMITED	06-FEB-2019	AMENDMENT OF LONG TERM INCENTIVE PLAN (LTIP)	FOR
		APPROVAL OF TERMS OF LOANS FOR SHARES ISSUED TO MR PAUL CLITHEROE UNDER THE LTIP	FOR
		APPROVAL OF TERMS OF LOANS FOR SHARES ISSUED TO MR RON HODGE UNDER THE ESOP	FOR
		APPROVAL OF TERMS OF LOANS FOR SHARES ISSUED TO MR RON HODGE UNDER THE LTIP	FOR
		ISSUE OF SHARES UNDER LTIP TO MR ALAN KOHLER	FOR
INVOCARE LTD	14-MAY-2019	ELECTION OF JACKIE MCARTHUR AS A DIRECTOR	FOR
		ELECTION OF KEITH SKINNER AS A DIRECTOR	FOR
		ELECTION OF MEGAN QUINN AS A DIRECTOR	FOR
		RE-ELECTION OF RICHARD DAVIS AS A DIRECTOR	FOR
		APPROVAL OF REFRESH OF 15% PLACEMENT CAPACITY	FOR
		APPROVAL OF THE GRANT OF SECURITIES TO MARTIN EARP FOR 2019	FOR
		ADOPTION OF REMUNERATION REPORT	FOR
IRESS LTD	02-MAY-2019	RE-ELECTION OF MR. JOHN CAMERON	FOR
		RE-ELECTION OF MR. TONY D'ALOSIO	FOR
		AMENDMENT TO CONSTITUTION	FOR
		APPROVAL OF GRANT OF DEFERRED SHARE RIGHTS TO THE MANAGING DIRECTOR AND CEO	FOR
		APPROVAL OF GRANT OF EQUITY RIGHTS TO THE MANAGING DIRECTOR AND CEO	FOR
		APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO	FOR

		NON-EXECUTIVE DIRECTORS' REMUNERATION	FOR
		REMUNERATION REPORT	FOR
METRO MINING LTD	23-MAY-2019	ELECTION OF MS FIONA MURDOCH	FOR
		RE-ELECTION OF MR PHILIP HENNESSY AO	FOR
		ADOPTION OF 31 DECEMBER 2018 REMUNERATION REPORT	FOR
MOELIS AUSTRALIA LTD	02-MAY-2019	RE-ELECTION OF DIRECTOR - JOSEPH SIMON	FOR
		RE-ELECTION OF DIRECTOR - JULIAN BIGGINS	FOR
		ADOPTION OF THE REMUNERATION REPORT	FOR
MYOB GROUP LTD	17-APR-2019	THAT, PURSUANT TO AND IN ACCORDANCE WITH THE PROVISIONS OF SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH), THE SCHEME OF ARRANGEMENT PROPOSED BETWEEN MYOB GROUP LIMITED AND THE HOLDERS OF ORDINARY SHARES IN MYOB GROUP LIMITED OTHER THAN SHARES HELD BY ETA AUSTRALIA HOLDINGS III PTY LIMITED (ACN 630 727 552) OR ITS ASSOCIATES (HAVING THE MEANING GIVEN IN SECTION 12 OF THE CORPORATIONS ACT 2001 (CTH)), AS CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET OF WHICH THE NOTICE CONVENING THIS MEETING FORMS PART, IS APPROVED, WITH OR WITHOUT ALTERATIONS OR CONDITIONS AS APPROVED BY THE FEDERAL COURT OF AUSTRALIA, AND, SUBJECT TO APPROVAL OF THE SCHEME OF ARRANGEMENT BY THE FEDERAL COURT OF AUSTRALIA, THE BOARD OF DIRECTORS OF MYOB GROUP LIMITED IS AUTHORISED TO IMPLEMENT THE SCHEME OF ARRANGEMENT SUBJECT TO ANY SUCH ALTERATIONS OR CONDITIONS	FOR
NAVITAS LTD	19-JUN-2019	THAT PURSUANT TO AND IN ACCORDANCE WITH SECTION 411 OF THE CORPORATIONS ACT 2001 (CTH): (A) THE SCHEME, THE TERMS OF WHICH ARE CONTAINED IN AND MORE PARTICULARLY DESCRIBED IN THE SCHEME BOOKLET (OF WHICH THIS NOTICE OF GENERAL SCHEME MEETING FORMS PART) IS AGREED TO (WITH OR WITHOUT ANY MODIFICATIONS OR CONDITIONS AS APPROVED BY THE COURT); AND (B) THE DIRECTORS OF NAVITAS ARE AUTHORISED, SUBJECT TO THE TERMS OF THE SCHEME IMPLEMENTATION DEED: (I) TO AGREE TO SUCH MODIFICATIONS OR CONDITIONS AS ARE THOUGHT FIT BY THE COURT; AND (II) SUBJECT TO APPROVAL OF THE SCHEME	FOR

		BY THE COURT, TO IMPLEMENT THE SCHEME WITH ANY SUCH MODIFICATIONS OR CONDITIONS	
OOH MEDIA LIMITED	16-MAY-2019	RE-ELECTION OF DIRECTOR - MR TONY FAURE	FOR
		RE-ELECTION OF DIRECTOR - MS DEBRA (DEBBIE) GOODIN	FOR
		FINANCIAL ASSISTANCE	FOR
		RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	FOR
		INCREASE TO NON-EXECUTIVE DIRECTORS' FEE POOL	FOR
		ISSUE OF RIGHTS UNDER THE OOH!MEDIA LIMITED EQUITY INCENTIVE PLAN - MR BRENDON COOK	FOR
		REMUNERATION REPORT	MIXED (AGAINST)
OZ MINERALS LTD	15-APR-2019	ELECTION OF MR CHARLES SARTAIN AS A DIRECTOR	FOR
		ADOPT REMUNERATION REPORT	FOR
		GRANT OF PERFORMANCE RIGHTS TO MR ANDREW COLE	FOR
QBE INSURANCE GROUP LTD	09-MAY-2019	TO ELECT MR FRED EPPINGER AS A DIRECTOR	FOR
		TO RE-ELECT MR JOHN GREEN AS A DIRECTOR	FOR
		TO RE-ELECT MR ROLF TOLLE AS A DIRECTOR	FOR
		TO APPROVE THE GRANT OF CONDITIONAL RIGHTS UNDER THE 2018 EXECUTIVE INCENTIVE PLAN TO THE GROUP CHIEF EXECUTIVE OFFI CER	FOR
		TO APPROVE THE GRANT OF CONDITIONAL RIGHTS UNDER THE 2019 QBE LONG-TERM INCENTIVE PLAN TO THE GROUP CHIEF EXECUTIVE OFFI CER	FOR
		TO ADOPT THE REMUNERATION REPORT	FOR
		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: EXPOSURE REDUCTION TARGETS	AGAINST
		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO AMEND THE CONSTITUTION: NEW SUB-CLAUSE 32(C)	AGAINST

		CONTINGENT RESOLUTION: CONDITIONAL SPILL RESOLUTION: SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON ITEM 2, BEING CAST AGAINST THE COMPANY'S REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018, TO HOLD AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) WITHIN 90 DAYS OF THIS RESOLUTION PASSING AT WHICH: (A) ALL THE NON-EXECUTIVE DIRECTORS IN OFFICE WHEN THE RESOLUTION TO APPROVE THE DIRECTORS' REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 WAS PASSED AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (B) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING ARE PUT TO THE VOTE AT THE SPILL MEETING	AGAINST
RESOLUTE MINING LTD	20-MAY-2019	RE-ELECTION OF MR MARTIN BOTHA AS A DIRECTOR	FOR
		RE-ELECTION OF MS YASMIN BROUGHTON AS A DIRECTOR	FOR
		APPROVAL OF ANNUAL GRANT OF PERFORMANCE RIGHTS TO MR JOHN WELBORN	FOR
		APPROVAL OF DEED OF INDEMNITY, ACCESS AND INSURANCE	FOR
		APPROVAL OF SPECIAL ISSUE OF PERFORMANCE RIGHTS TO MR JOHN WELBORN	AGAINST
		ADOPTION OF REMUNERATION REPORT	FOR
RIO TINTO LTD	09-MAY-2019	RE-APPOINTMENT OF AUDITORS: TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF RIO TINTO PLC TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE RIO TINTO PLC	FOR
		REMUNERATION OF AUDITORS	FOR
		TO ELECT DAME MOYA GREENE AS A DIRECTOR	FOR
		TO ELECT JAKOB STAUSHOLM AS A DIRECTOR	FOR
		TO ELECT SIMON MCKEON AO AS A DIRECTOR	FOR
		TO RE-ELECT DAVID CONSTABLE AS A DIRECTOR	FOR
		TO RE-ELECT JEAN-SEBASTIEN JACQUES AS A DIRECTOR	FOR

		TO RE-ELECT MEGAN CLARK AC AS A DIRECTOR	FOR
		TO RE-ELECT MICHAEL L'ESTRANGE AO AS A DIRECTOR	FOR
		TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	FOR
		TO RE-ELECT SIMON HENRY AS A DIRECTOR	FOR
		TO RE-ELECT SIMON THOMPSON AS A DIRECTOR	FOR
		AUTHORITY TO MAKE POLITICAL DONATIONS	FOR
		RECEIPT OF THE 2018 ANNUAL REPORT	FOR
		RENEWAL OF OFF-MARKET AND ON-MARKET SHARE BUY-BACK AUTHORITIES	FOR
		APPROVAL OF THE DIRECTORS' REMUNERATION REPORT	FOR
		APPROVAL OF THE DIRECTORS' REMUNERATION REPORT: IMPLEMENTATION REPORT	FOR
		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REQUISITIONED RESOLUTION ON TRANSITION PLANNING DISCLOSURE	AGAINST
		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REQUISITIONED RESOLUTION TO AMEND THE CONSTITUTION OF RIO TINTO LIMITED	AGAINST
SANTOS LIMITED	02-MAY-2019	TO RE-ELECT MR HOCK GOH AS A DIRECTOR	FOR
		TO RE-ELECT MR PETER HEARL AS A DIRECTOR	FOR
		GRANT OF SHARE ACQUISITION RIGHTS TO MR KEVIN GALLAGHER	FOR
		TO ADOPT THE REMUNERATION REPORT	FOR
SCENTRE GROUP	04-APR-2019	ELECTION OF MR STEVEN LEIGH AS A DIRECTOR	FOR
		RE-ELECTION OF MR BRIAN SCHWARTZ AM AS A DIRECTOR	FOR
		RE-ELECTION OF MR MICHAEL IHLEIN AS A DIRECTOR	FOR
		APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO MR PETER ALLEN	FOR
		ADOPTION OF REMUNERATION REPORT	FOR

SIGMA HEALTHCARE LTD	15-MAY-2019	TO RE-ELECT AS A DIRECTOR MR BRIAN JAMIESON	FOR
		TO RE-ELECT AS A DIRECTOR MR DAVID MANUEL	FOR
		TO ADOPT THE REMUNERATION REPORT (NON-BINDING ADVISORY VOTE)	AGAINST
SMARTGROUP CORPORATION LTD	09-MAY-2019	ELECTION OF DIRECTOR - MS CAROLYN COLLEY	FOR
		RE -ELECTION OF DIRECTOR - DR IAN WATT AC	FOR
		RE-ELECTION OF DIRECTOR - MR GAVIN BELL	FOR
		APPROVAL TO ISSUE SHARES TO MR DEVEN BILLIMORIA	FOR
		APPROVAL OF INCREASE OF THE MAXIMUM AGGREGATE AMOUNT PAYABLE TO NON-EXECUTIVE DIRECTORS AS REMUNERATION	FOR
		ADOPTION OF REMUNERATION REPORT	FOR
SPARK INFRASTRUCTURE GROUP	24-MAY-2019	ELECTION OF MR JAMES MILLAR AS A DIRECTOR OF SPARK INFRASTRUCTURE HOLDINGS NO 6 PTY LTD	FOR
		ELECTION OF MR NICHOLAS SCHIFFER AS A DIRECTOR OF SPARK INFRASTRUCTURE HOLDINGS NO 6 PTY LTD	FOR
		ELECTION OF MR RICK FRANCIS AS A DIRECTOR OF SPARK INFRASTRUCTURE HOLDINGS NO 6 PTY LTD	FOR
		RE-ELECTION OF DR DOUG MCTAGGART	FOR
		RE-ELECTION OF MR ANDREW FAY	FOR
		GRANT OF PERFORMANCE RIGHTS TO MR RICK FRANCIS	FOR
		ADOPTION OF REMUNERATION REPORT	FOR
SPEEDCAST INTERNATIONAL LTD	20-MAY-2019	RE-ELECTION OF DIRECTOR - MR. PETER JACKSON	FOR
		APPROVAL OF POTENTIAL FUTURE TERMINATION BENEFITS	AGAINST
		APPROVAL OF LONG TERM INCENTIVE PLAN	FOR

		APPROVAL OF LONG TERM INCENTIVE PLAN ISSUE TO CEO	MIXED (FOR)
		APPROVAL OF NON-EXECUTIVE DIRECTORS' REMUNERATION	FOR
		ADOPTION OF THE REMUNERATION REPORT	AGAINST
SYDNEY AIRPORT	24-MAY-2019	ELECTION OF DAVID GONSKI AC	FOR
		ELECTION OF ELEANOR PADMAN	FOR
		RE-ELECTION OF JOHN ROBERTS	FOR
		APPROVAL FOR THE CEO LONG TERM INCENTIVES FOR 2019	FOR
		ADOPTION OF REMUNERATION REPORT	FOR
SYRAH RESOURCES LTD	24-MAY-2019	APPROVAL TO GRANT OPTIONS TO MS LISA BAHASH	FOR
		ELECTION OF MS LISA BAHASH AS A DIRECTOR OF THE COMPANY	FOR
		RE-ELECTION OF MR JAMES ASKEW AS A DIRECTOR OF THE COMPANY	FOR
		RE-ELECTION OF MR SAM RIGGALL AS A DIRECTOR OF THE COMPANY	FOR
		RATIFICATION OF PRIOR ISSUE OF SHARES	FOR
		RENEWAL OF THE PROPORTIONAL TAKEOVER PROVISIONS IN THE CONSTITUTION OF THE COMPANY	FOR
		APPROVAL TO GRANT PERFORMANCE RIGHTS TO MR SHAUN VERNER (OR HIS NOMINEE) AS HIS 2019 LONG TERM INCENTIVE	FOR
		APPROVAL TO ISSUE FULLY PAID ORDINARY SHARES TO MR SHAUN VERNER (OR HIS NOMINEE) AS MR VERNER'S 2018 SHORT TERM INCENTIVE	FOR
		ADOPTION OF REMUNERATION REPORT	AGAINST
TECHNOLOGY ONE LTD	26-FEB-2019	ELECTION OF DIRECTOR - SHARON DOYLE	FOR
		RE-ELECTION OF DIRECTOR - RICHARD ANSTEY	FOR
		ADOPTION OF OMNIBUS INCENTIVE PLAN	FOR
		APPROVAL FOR INCREASE IN DIRECTORS' FEE POOL	FOR

		ADOPTION OF REMUNERATION REPORT	FOR
VIVA ENERGY GROUP LTD	23-MAY-2019	APPOINTMENT OF THE AUDITOR: PRICEWATERHOUSECOOPERS AS THE AUDITOR OF THE COMPANY	FOR
		RE-ELECTION OF DAT DUONG AS A DIRECTOR OF THE COMPANY	FOR
		RE-ELECTION OF ROBERT HILL AS A DIRECTOR OF THE COMPANY	FOR
		GRANT OF PERFORMANCE RIGHTS TO SCOTT WYATT UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN	FOR
		ADOPTION OF THE REMUNERATION REPORT	FOR
VIVA ENERGY REIT	14-MAY-2019	ELECTION OF JEVAN BOUZO AS DIRECTOR	FOR
		RE-ELECTION OF LAURENCE BRINDLE AS DIRECTOR	FOR
		RATIFICATION OF THE PLACEMENT	FOR
		ADOPTION OF REMUNERATION REPORT	FOR
WOODSIDE PETROLEUM LTD	02-MAY-2019	RE-ELECTION OF DR SARAH RYAN AS A DIRECTOR	FOR
		RE-ELECTION OF MR FRANK COOPER AS A DIRECTOR	FOR
		RE-ELECTION OF MS ANN PICKARD AS A DIRECTOR	FOR
		AMENDMENT TO CONSTITUTION	FOR
		APPROVAL OF PROPORTIONAL TAKEOVER PROVISIONS	FOR
		NON-EXECUTIVE DIRECTORS' REMUNERATION	FOR
		REMUNERATION REPORT	FOR
XANADU MINES LTD	30-APR-2019	RE-ELECTION OF DR DARRYL CLARK	AGAINST
		RATIFICATION OF PLACEMENT	FOR
		REMUNERATION REPORT	AGAINST

International

COMPANY NAME	MEETING DATE	PROPOSAL LONG TEXT	OUTCOME
3M COMPANY	14-MAY-2019	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	FOR
		ELECTION OF DIRECTOR: AMY E. HOOD	FOR
		ELECTION OF DIRECTOR: DAMBISA F. MOYO	FOR
		ELECTION OF DIRECTOR: DAVID B. DILLON	FOR
		ELECTION OF DIRECTOR: EDWARD M. LIDDY	FOR
		ELECTION OF DIRECTOR: GREGORY R. PAGE	FOR
		ELECTION OF DIRECTOR: HERBERT L. HENKEL	FOR
		ELECTION OF DIRECTOR: MICHAEL F. ROMAN	FOR
		ELECTION OF DIRECTOR: MICHAEL L. ESKEW	FOR
		ELECTION OF DIRECTOR: MUHTAR KENT	FOR
		ELECTION OF DIRECTOR: PAMELA J. CRAIG	FOR
		ELECTION OF DIRECTOR: PATRICIA A. WOERTZ	FOR
		ELECTION OF DIRECTOR: THOMAS "TONY" K. BROWN	FOR
		STOCKHOLDER PROPOSAL ON SETTING TARGET AMOUNTS FOR CEO COMPENSATION.	MIXED (FOR)
		TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS 3M'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	MIXED (AGAINST)
ABBOTT LABORATORIES	26-APR-2019	DIRECTOR	FOR
		RATIFICATION OF ERNST & YOUNG LLP AS AUDITORS	FOR
		SAY ON PAY - AN ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR
		SHAREHOLDER PROPOSAL - INDEPENDENT BOARD CHAIRMAN	FOR

ABBVIE INC.	03-MAY-2019	APPROVAL OF A MANAGEMENT PROPOSAL REGARDING AMENDMENT OF THE CERTIFICATE OF INCORPORATION FOR A SIMPLE MAJORITY VOTE	FOR
		DIRECTOR	FOR
		RATIFICATION OF ERNST & YOUNG LLP AS ABBVIE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2019	FOR
		SAY ON PAY - AN ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION	FOR
		STOCKHOLDER PROPOSAL - TO ADOPT A POLICY TO REQUIRE INDEPENDENT CHAIRMAN	FOR
		STOCKHOLDER PROPOSAL - TO ISSUE A COMPENSATION COMMITTEE REPORT ON DRUG PRICING	FOR
ACCENTURE PLC	01-FEB-2019	STOCKHOLDER PROPOSAL - TO ISSUE AN ANNUAL REPORT ON LOBBYING	FOR
		RE-APPOINTMENT OF DIRECTOR: ARUN SARIN	FOR
		RE-APPOINTMENT OF DIRECTOR: FRANK K. TANG	FOR
		RE-APPOINTMENT OF DIRECTOR: GILLES C. PELISSON	FOR
		RE-APPOINTMENT OF DIRECTOR: HERBERT HAINER	FOR
		RE-APPOINTMENT OF DIRECTOR: JAIME ARDILA	FOR
		RE-APPOINTMENT OF DIRECTOR: MARJORIE MAGNER	FOR
		RE-APPOINTMENT OF DIRECTOR: NANCY MCKINSTRY	FOR
		RE-APPOINTMENT OF DIRECTOR: PAULA A. PRICE	FOR
		RE-APPOINTMENT OF DIRECTOR: PIERRE NANTERME	FOR
		RE-APPOINTMENT OF DIRECTOR: TRACEY T. TRAVIS	FOR
		RE-APPOINTMENT OF DIRECTOR: VENKATA (MURTHY) RENDUCHINTALA	FOR
		TO APPROVE, IN A NON-BINDING VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR
		TO DETERMINE THE PRICE RANGE AT WHICH ACCENTURE CAN RE-ALLOT SHARES THAT IT ACQUIRES AS TREASURY SHARES UNDER IRISH LAW.	FOR

		TO GRANT THE BOARD OF DIRECTORS THE AUTHORITY TO ISSUE SHARES UNDER IRISH LAW.	FOR
		TO GRANT THE BOARD OF DIRECTORS THE AUTHORITY TO OPT-OUT OF PRE-EMPTION RIGHTS UNDER IRISH LAW.	FOR
		TO RATIFY, IN A NON-BINDING VOTE, THE APPOINTMENT OF KPMG LLP ("KPMG") AS INDEPENDENT AUDITORS OF ACCENTURE AND TO AUTHORIZE, IN A BINDING VOTE, THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS TO DETERMINE KPMG'S REMUNERATION.	FOR
AENA SME SA	09-APR-2019	ADVISORY VOTE OF THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR THE FISCAL YEAR 2018	FOR
		APPOINTMENT OF MR JORDI HEREU BOHER AS AN INDEPENDENT DIRECTOR	FOR
		APPOINTMENT OF MS LETICIA IGLESIAS HERRAIZ AS AN INDEPENDENT DIRECTOR	FOR
		APPOINTMENT OF THE EXTERNAL AUDITOR FOR THE FISCAL YEARS 2020, 2021 AND 2022: KPMG	FOR
		DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO FORMALISE AND EXECUTE ALL THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS' MEETING AS WELL AS TO SUB DELEGATE THE POWERS CONFERRED ON IT BY THE MEETING, AND TO RECORD SUCH RESOLUTIONS IN A NOTARIAL INSTRUMENT AND INTERPRET, CURE A DEFECT IN, COMPLEMENT, DEVELOP AND REGISTER THEM	FOR
		EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CONSOLIDATED FINANCIAL STATEMENTS (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES) AND THE CONSOLIDATED DIRECTORS' REPORT OF THE COMPANY AND ITS SUBSIDIARIES FOR THE FISCAL YEAR ENDED 31 DECEMBER 2018	FOR
		EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CORPORATE MANAGEMENT FOR THE FISCAL YEAR ENDED 31 DECEMBER 2018	FOR
		EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE INDIVIDUAL FINANCIAL STATEMENTS (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES) AND INDIVIDUAL	FOR

	DIRECTORS' REPORT OF THE COMPANY FOR THE FISCAL YEAR ENDED 31 DECEMBER 2018	
	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE NON FINANCIAL INFORMATION STATEMENT (NFIS) FOR THE YEAR 2018 ANNUAL CORPORATE RESPONSIBILITY REPORT	FOR
	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE PROPOSED ALLOCATION OF EARNINGS OF THE COMPANY FOR THE FISCAL YEAR ENDED 31 DECEMBER 2018	FOR
	MODIFICATION OF SECTION 13.4 (V) OF THE GENERAL SHAREHOLDER'S MEETING REGULATION TO MODIFY THE NAME OF THE APPOINTMENTS AND REMUNERATION COMMITTEE AND RENAME IT AS THE APPOINTMENTS, REMUNERATION AND CORPORATE GOVERNANCE COMMITTEE	FOR
	MODIFICATION OF SECTIONS 17, 33, 34, 35, 39, 40, 41, 42, 44 AND 47 OF THE COMPANY BYLAWS TO MODIFY THE NAME OF THE APPOINTMENTS AND REMUNERATION COMMITTEE AND RENAME IT AS THE APPOINTMENTS, REMUNERATION AND CORPORATE GOVERNANCE COMMITTEE	FOR
	RATIFICATION OF THE APPOINTMENT BY COOPTATION OF MR FRANCISCO FERRER MORENO AS A PROPRIETARY DIRECTOR	FOR
	RATIFICATION OF THE APPOINTMENT BY COOPTATION OF MR JOSEP ANTONI DURAN I LLEIDA AS AN INDEPENDENT DIRECTOR	FOR
	RATIFICATION OF THE APPOINTMENT BY COOPTATION OF MR JUAN IGNACIO DIAZ BIDART AS A PROPRIETARY DIRECTOR	FOR
	RATIFICATION OF THE APPOINTMENT BY COOPTATION OF MR MAURICI LUCENA BETRIU AS AN EXECUTIVE DIRECTOR	FOR
	RATIFICATION OF THE APPOINTMENT BY COOPTATION OF MS ANGELICA MARTINEZ ORTEGA AS A PROPRIETARY DIRECTOR	FOR
	RATIFICATION OF THE APPOINTMENT BY COOPTATION OF MS MARTA BARDON FERNANDEZ PACHECO AS A PROPRIETARY DIRECTOR	FOR
	RE ELECTION OF MS PILAR ARRANZ NOTARIO AS A PROPRIETARY DIRECTOR	AGAINST
	RE ELECTION OF TCI ADVISORY SERVICES LLP, REPRESENTED BY MR CHRISTOPHER ANTHONY HOHN, AS A PROPRIETARY DIRECTOR	AGAINST

AEROPORTS DE PARIS ADP	20-MAY-2019	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 AND SETTING OF THE DIVIDEND	FOR
		APPOINTMENT OF MR. DIRK BENSCHOP AS DIRECTOR	AGAINST
		APPOINTMENT OF MR.PATRICK RENAUD AS CENSOR	AGAINST
		APPOINTMENT OF MRS. FANNY LETIER AS DIRECTOR	AGAINST
		APPOINTMENT OF MRS. VALERIE PECRESSE AS CENSOR	AGAINST
		APPROVAL OF AGREEMENTS CONCLUDED WITH GESTIONNAIRE D'INFRASTRUCTURE CDG EXPRESS COMPANY REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR
		APPROVAL OF AGREEMENTS CONCLUDED WITH MUSEE D'ORSAY AND, L'ORANGERIE REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR
		APPROVAL OF AGREEMENTS CONCLUDED WITH SNCF RESEAU AND CAISSE DES DEPOTS ET CONSIGNATIONS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR
		APPROVAL OF AGREEMENTS CONCLUDED WITH SNCF RESEAU REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR
		APPROVAL OF AGREEMENTS CONCLUDED WITH THE STATE REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR
		APPROVAL OF AN AGREEMENT CONCLUDED WITH ATOUT FRANCE REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR
		APPROVAL OF AN AGREEMENT CONCLUDED WITH CITE DE L'ARCHITECTURE ET DU PATRIMOINE REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR
		APPROVAL OF AN AGREEMENT CONCLUDED WITH ETABLISSEMENT PUBLIC DU CHATEAU, DU MUSEE ET DU DOMAINE NATIONAL DE VERSAILLES REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR
		APPROVAL OF AN AGREEMENT CONCLUDED WITH GESTIONNAIRE D'INFRASTRUCTURE CDG EXPRESS COMPANY AND SNCF RESEAU REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR

		APPROVAL OF AN AGREEMENT CONCLUDED WITH INSTITUT FRANCAIS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR
		APPROVAL OF AN AGREEMENT CONCLUDED WITH INSTITUT POUR L'INNOVATION ECONOMIQUE ET SOCIALE REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR
		APPROVAL OF AN AGREEMENT CONCLUDED WITH MEDIA AEROPORTS DE PARIS COMPANY REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR
		APPROVAL OF AN AGREEMENT CONCLUDED WITH MUSEE DU LOUVRE REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR
		APPROVAL OF AN AGREEMENT CONCLUDED WITH RATP REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR
		APPROVAL OF AN AGREEMENT CONCLUDED WITH SOCIETE DU GRAND PARIS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR
		APPROVAL OF AN AGREEMENT CONCLUDED WITH TAV CONSTRUCTION AND HERVE COMPANIES REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR
		APPROVAL OF AN AGREEMENT CONCLUDED WITH THE STATE AND SNCF RESEAU REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR
		APPROVAL OF AN AGREEMENT CONCLUDED WITH THE STATE, GESTIONNAIRE D'INFRASTRUCTURE CDG EXPRESS COMPANY, SNCF RESEAU, CAISSE DES DEPOTS ET CONSIGNATIONS AND BNP PARIBAS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR
		APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	FOR
		APPROVAL OF CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	FOR

		APPROVAL OF PRINCIPLES AND CRITERIA FOR DETERMINATION, DISTRIBUTION AND ALLOCATION OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR
		APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 TO MR. AUGUSTIN DE ROMANET, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR
		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE, SUBJECT, WHERE APPLICABLE, TO THE PROVISIONS OF ARTICLE L. 6323-1 OF THE FRENCH TRANSPORT CODE, IN THE COMPANY'S SHARES WITHIN THE CONTEXT OF ARTICLE L. 225-209 OF THE FRENCH COMMERCIAL CODE	FOR
		POWERS TO CARRY OUT ALL LEGAL FORMALITIES	FOR
		RATIFICATION OF THE CO-OPTATION OF MR. CHRISTOPHE MIRMAND AS DIRECTOR AS A REPLACEMENT FOR MR. DENIS ROBIN WHO RESIGNED	FOR
		RENEWAL OF THE TERM OF OFFICE OF MR. AUGUSTIN DE ROMANET DE BEAUNE AS DIRECTOR	AGAINST
		RENEWAL OF THE TERM OF OFFICE OF MR. JACQUES GOUNON AS DIRECTOR	AGAINST
		RENEWAL OF THE TERM OF OFFICE OF MRS. ANNE HIDALGO AS CENSOR	AGAINST
		RENEWAL OF THE TERM OF OFFICE OF MRS. CHRISTINE JANODET AS CENSOR	AGAINST
		RENEWAL OF THE TERM OF OFFICE OF MRS. JACOBA VAN DER MEIJS AS DIRECTOR	AGAINST
		RENEWAL OF THE TERM OF OFFICE OF PREDICA PREVOYANCE DIALOGUE DU CREDIT AGRICOLE COMPANY AS DIRECTOR	AGAINST
		RENEWAL OF THE TERM OF OFFICE OF VINCI COMPANY AS DIRECTOR	AGAINST
AIA GROUP LTD	17-MAY-2019	TO ADJUST THE LIMIT OF THE ANNUAL SUM OF THE DIRECTORS' FEES TO USD 2,500,000	FOR
		TO APPROVE THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	FOR

		TO DECLARE A FINAL DIVIDEND OF 84.80 HONG KONG CENTS PER SHARE FOR THE THIRTEEN-MONTH PERIOD ENDED 31 DECEMBER 2018	FOR
		TO DECLARE A SPECIAL DIVIDEND OF 9.50 HONG KONG CENTS PER SHARE FOR THE THIRTEEN-MONTH PERIOD ENDED 31 DECEMBER 2018	FOR
		TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	FOR
		TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH SHARES OF THE COMPANY UNDER THE RESTRICTED SHARE UNIT SCHEME ADOPTED BY THE COMPANY ON 28 SEPTEMBER 2010 (AS AMENDED)	FOR
		TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PERCENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	FOR
		TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	FOR
		TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITOR'S REPORT FOR THE THIRTEEN-MONTH PERIOD ENDED 31 DECEMBER 2018	FOR
		TO RE-ELECT DR. NARONGCHAI AKRASANEE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	FOR
		TO RE-ELECT MR. GEORGE YONG-BOON YEO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	FOR
		TO RE-ELECT MS. SWEE-LIAN TEO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	FOR
AIRBUS SE	10-APR-2019	ADOPT FINANCIAL STATEMENTS	FOR
		AMEND REMUNERATION POLICY	FOR
		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR OF 1.65 PER SHARE	FOR
		APPROVE CANCELLATION OF REPURCHASED SHARES	FOR

		APPROVE DISCHARGE OF EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS	FOR
		APPROVE DISCHARGE OF NON EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS	FOR
		AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	FOR
		ELECT GUILLAUME FAURY AS EXECUTIVE DIRECTOR	FOR
		GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 0.52 PERCENT OF ISSUED CAPITAL AND EXCLUDE PREEMPTIVE RIGHTS RE: ESOP AND LTIP PLANS	FOR
		GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 1.16 PERCENT OF ISSUED CAPITAL AND EXCLUDE PREEMPTIVE RIGHTS RE: COMPANY FUNDING	FOR
		RATIFY ERNST YOUNG AS AUDITORS	FOR
		REELECT CARLOS TAVARES AS NON EXECUTIVE DIRECTOR	MIXED (AGAINST)
		REELECT CATHERINE GUILLOUARD AS NON-EXECUTIVE DIRECTOR	FOR
		REELECT CLAUDIA NEMAT AS NON EXECUTIVE DIRECTOR	FOR
AKZO NOBEL NV	25-APR-2019	ADOPT FINANCIAL STATEMENTS	FOR
		APPROVE CANCELLATION OF REPURCHASED SHARES	FOR
		APPROVE DISCHARGE OF MANAGEMENT BOARD	FOR
		APPROVE DISCHARGE OF SUPERVISORY BOARD	FOR
		APPROVE DIVIDENDS OF EUR 1.80 PER SHARE	FOR
		AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	FOR
		AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	FOR
		ELECT J. POOTS-BIJL TO SUPERVISORY BOARD	FOR
		GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	FOR
		REELECT D.M. SLUIMERS TO SUPERVISORY BOARD	FOR

ALPHABET INC.	19-JUN-2019	A STOCKHOLDER PROPOSAL REGARDING A CLAWBACK POLICY, IF PROPERLY PRESENTED AT THE MEETING.	FOR
		A STOCKHOLDER PROPOSAL REGARDING A REPORT ON CONTENT GOVERNANCE, IF PROPERLY PRESENTED AT THE MEETING.	MIXED (AGAINST)
		A STOCKHOLDER PROPOSAL REGARDING A REPORT ON GENDER PAY, IF PROPERLY PRESENTED AT THE MEETING.	MIXED (AGAINST)
		A STOCKHOLDER PROPOSAL REGARDING A REPORT ON SEXUAL HARASSMENT RISK MANAGEMENT, IF PROPERLY PRESENTED AT THE MEETING.	MIXED (AGAINST)
		A STOCKHOLDER PROPOSAL REGARDING A SUSTAINABILITY METRICS REPORT, IF PROPERLY PRESENTED AT THE MEETING.	MIXED (AGAINST)
		A STOCKHOLDER PROPOSAL REGARDING EQUAL SHAREHOLDER VOTING, IF PROPERLY PRESENTED AT THE MEETING.	FOR
		A STOCKHOLDER PROPOSAL REGARDING GOOGLE SEARCH IN CHINA, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST
		A STOCKHOLDER PROPOSAL REGARDING INEQUITABLE EMPLOYMENT PRACTICES, IF PROPERLY PRESENTED AT THE MEETING.	MIXED (AGAINST)
		A STOCKHOLDER PROPOSAL REGARDING MAJORITY VOTE FOR THE ELECTION OF DIRECTORS, IF PROPERLY PRESENTED AT THE MEETING.	FOR
		A STOCKHOLDER PROPOSAL REGARDING SIMPLE MAJORITY VOTE, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST
		A STOCKHOLDER PROPOSAL REGARDING STRATEGIC ALTERNATIVES, IF PROPERLY PRESENTED AT THE MEETING.	MIXED (AGAINST)
		A STOCKHOLDER PROPOSAL REGARDING THE ESTABLISHMENT OF A SOCIETAL RISK OVERSIGHT COMMITTEE, IF PROPERLY PRESENTED AT THE MEETING.	MIXED (AGAINST)
		A STOCKHOLDER PROPOSAL REGARDING THE NOMINATION OF AN EMPLOYEE REPRESENTATIVE DIRECTOR, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST
		DIRECTOR	DIRECTOR SLATE

		RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS ALPHABET'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2019.	FOR
		THE AMENDMENT AND RESTATEMENT OF ALPHABET'S 2012 STOCK PLAN TO INCREASE THE SHARE RESERVE BY 3,000,000 SHARES OF CLASS C CAPITAL STOCK.	MIXED (FOR)
AMAZON.COM, INC.	22-MAY-2019	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR
		ELECTION OF DIRECTOR: DANIEL P. HUTTENLOCHER	FOR
		ELECTION OF DIRECTOR: INDRA K. NOOYI	FOR
		ELECTION OF DIRECTOR: JAMIE S. GORELICK	FOR
		ELECTION OF DIRECTOR: JEFFREY P. BEZOS	FOR
		ELECTION OF DIRECTOR: JONATHAN J. RUBINSTEIN	FOR
		ELECTION OF DIRECTOR: JUDITH A. MCGRATH	FOR
		ELECTION OF DIRECTOR: PATRICIA Q. STONESIFER	FOR
		ELECTION OF DIRECTOR: ROSALIND G. BREWER	FOR
		ELECTION OF DIRECTOR: THOMAS O. RYDER	MIXED (FOR)
		ELECTION OF DIRECTOR: WENDELL P. WEEKS	MIXED (FOR)
		RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS.	MIXED (FOR)
		SHAREHOLDER PROPOSAL REGARDING VOTE-COUNTING PRACTICES FOR SHAREHOLDER PROPOSALS.	AGAINST
		SHAREHOLDER PROPOSAL REQUESTING A BAN ON GOVERNMENT USE OF CERTAIN TECHNOLOGIES.	AGAINST
		SHAREHOLDER PROPOSAL REQUESTING A BOARD IDEOLOGY DISCLOSURE POLICY.	AGAINST

		SHAREHOLDER PROPOSAL REQUESTING A REDUCTION IN THE OWNERSHIP THRESHOLD FOR CALLING SPECIAL SHAREHOLDER MEETINGS.	MIXED (AGAINST)
		SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CERTAIN EMPLOYMENT POLICIES.	MIXED (AGAINST)
		SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CERTAIN PRODUCTS.	MIXED (AGAINST)
		SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CLIMATE CHANGE TOPICS.	MIXED (AGAINST)
		SHAREHOLDER PROPOSAL REQUESTING A REPORT ON INTEGRATING CERTAIN METRICS INTO EXECUTIVE COMPENSATION.	MIXED (AGAINST)
		SHAREHOLDER PROPOSAL REQUESTING A REPORT ON THE IMPACT OF GOVERNMENT USE OF CERTAIN TECHNOLOGIES.	MIXED (AGAINST)
		SHAREHOLDER PROPOSAL REQUESTING AN ANNUAL REPORT ON MANAGEMENT OF FOOD WASTE.	MIXED (AGAINST)
		SHAREHOLDER PROPOSAL REQUESTING AN INDEPENDENT BOARD CHAIR POLICY.	MIXED (AGAINST)
		SHAREHOLDER PROPOSAL REQUESTING CHANGES TO THE COMPANY'S GENDER PAY REPORTING.	MIXED (AGAINST)
AMEREN CORPORATION	02-MAY-2019	ADVISORY APPROVAL OF COMPENSATION OF THE NAMED EXECUTIVE OFFICERS DISCLOSED IN THE PROXY STATEMENT.	FOR
		ELECTION OF DIRECTOR: CATHERINE S. BRUNE	FOR
		ELECTION OF DIRECTOR: CRAIG S. IVEY	FOR
		ELECTION OF DIRECTOR: ELLEN M. FITZSIMMONS	FOR
		ELECTION OF DIRECTOR: J. EDWARD COLEMAN	FOR
		ELECTION OF DIRECTOR: JAMES C. JOHNSON	FOR
		ELECTION OF DIRECTOR: NOELLE K. EDER	FOR
		ELECTION OF DIRECTOR: RAFAEL FLORES	FOR
		ELECTION OF DIRECTOR: RICHARD J. HARSHMAN	FOR

		ELECTION OF DIRECTOR: STEPHEN R. WILSON	FOR
		ELECTION OF DIRECTOR: STEVEN H. LIPSTEIN	FOR
		ELECTION OF DIRECTOR: WARD H. DICKSON	FOR
		ELECTION OF DIRECTOR: WARNER L. BAXTER	FOR
		IN THEIR DISCRETION, THE PROXIES ARE AUTHORIZED TO VOTE ON SUCH OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE MEETING OR ANY ADJOURNMENT THEREOF.	AGAINST
		RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2019.	AGAINST
AMERICAN TOWER CORPORATION	21-MAY-2019	ELECTION OF DIRECTOR: CRAIG MACNAB	FOR
		ELECTION OF DIRECTOR: DAVID E. SHARBUTT	FOR
		ELECTION OF DIRECTOR: GRACE D. LIEBLEIN	FOR
		ELECTION OF DIRECTOR: GUSTAVO LARA CANTU	FOR
		ELECTION OF DIRECTOR: JAMES D. TAICLET	FOR
		ELECTION OF DIRECTOR: JOANN A. REED	FOR
		ELECTION OF DIRECTOR: PAMELA D.A. REEVE	FOR
		ELECTION OF DIRECTOR: RAYMOND P. DOLAN	FOR
		ELECTION OF DIRECTOR: ROBERT D. HORMATS	FOR
		ELECTION OF DIRECTOR: SAMME L. THOMPSON	FOR
		TO ADOPT A POLICY REQUIRING AN INDEPENDENT BOARD CHAIRMAN.	FOR
		TO APPROVE, ON AN ADVISORY BASIS, THE COMPANY'S EXECUTIVE COMPENSATION.	FOR
		TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2019.	AGAINST

		TO REQUIRE PERIODIC REPORTS ON POLITICAL CONTRIBUTIONS AND EXPENDITURES.	FOR
AMERICAN WATER WORKS COMPANY, INC.	10-MAY-2019	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	FOR
		ELECTION OF DIRECTOR: GEORGE MACKENZIE	FOR
		ELECTION OF DIRECTOR: JAMES G. STAVRIDIS	FOR
		ELECTION OF DIRECTOR: JEFFREY N. EDWARDS	FOR
		ELECTION OF DIRECTOR: JULIA L. JOHNSON	FOR
		ELECTION OF DIRECTOR: KARL F. KURZ	FOR
		ELECTION OF DIRECTOR: MARTHA CLARK GOSS	FOR
		ELECTION OF DIRECTOR: SUSAN N. STORY	FOR
		ELECTION OF DIRECTOR: VERONICA M. HAGEN	FOR
		RATIFICATION OF THE APPOINTMENT, BY THE AUDIT, FINANCE AND RISK COMMITTEE OF THE BOARD OF DIRECTORS, OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2019.	AGAINST
		SHAREHOLDER PROPOSAL ON LOBBYING EXPENDITURES AS DESCRIBED IN THE PROXY STATEMENT.	FOR
		SHAREHOLDER PROPOSAL ON POLITICAL CONTRIBUTIONS AS DESCRIBED IN THE PROXY STATEMENT.	FOR
ANTHEM, INC.	15-MAY-2019	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR
		ELECTION OF DIRECTOR NOMINEE: BAHIJA JALLAL	FOR
		ELECTION OF DIRECTOR NOMINEE: ELIZABETH E. TALLETT	FOR
		SHAREHOLDER PROPOSAL TO ELECT EACH DIRECTOR ANNUALLY.	MIXED (FOR)
		TO APPROVE PROPOSED AMENDMENTS TO OUR ARTICLES OF INCORPORATION TO ELIMINATE THE CLASSIFIED BOARD STRUCTURE WHEN PERMITTED UNDER	FOR

		OUR CONTRACTUAL OBLIGATIONS WITH THE BLUE CROSS AND BLUE SHIELD ASSOCIATION.	
		TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2019.	MIXED (FOR)
APPLE INC.	01-MAR-2019	A SHAREHOLDER PROPOSAL ENTITLED "SHAREHOLDER PROXY ACCESS AMENDMENTS"	FOR
		A SHAREHOLDER PROPOSAL ENTITLED "TRUE DIVERSITY BOARD POLICY"	AGAINST
		ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR
		ELECTION OF DIRECTOR: AL GORE	FOR
		ELECTION OF DIRECTOR: ANDREA JUNG	FOR
		ELECTION OF DIRECTOR: ART LEVINSON	FOR
		ELECTION OF DIRECTOR: BOB IGER	FOR
		ELECTION OF DIRECTOR: JAMES BELL	FOR
		ELECTION OF DIRECTOR: RON SUGAR	FOR
		ELECTION OF DIRECTOR: SUE WAGNER	FOR
		ELECTION OF DIRECTOR: TIM COOK	FOR
		RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS APPLE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2019	FOR
ASML HOLDING NV	24-APR-2019	AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH AGENDA ITEM 11 A)	FOR
		AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH AGENDA ITEM 11 C)	FOR
		AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES	FOR
		AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	FOR

		AUTHORIZATION TO REPURCHASE ADDITIONAL ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	FOR
		AUTHORIZATION TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	FOR
		PROPOSAL TO ADJUST THE REMUNERATION OF THE SUPERVISORY BOARD	FOR
		PROPOSAL TO ADOPT A DIVIDEND OF EUR 2.10 PER ORDINARY SHARE	FOR
		PROPOSAL TO ADOPT SOME ADJUSTMENTS TO THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	FOR
		PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2018, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	FOR
		PROPOSAL TO APPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2020	FOR
		PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	FOR
		PROPOSAL TO CANCEL ORDINARY SHARES	FOR
		PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2018	FOR
		PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2018	FOR
		PROPOSAL TO RE-APPOINT MR. G.J. (GERARD) KLEISTERLEE AS MEMBER OF THE SUPERVISORY BOARD	FOR
		PROPOSAL TO RE-APPOINT MR. R.D. (ROLF-DIETER) SCHWALB AS MEMBER OF THE SUPERVISORY BOARD	FOR
		PROPOSAL TO RE-APPOINT MR. W.H. (WOLFGANG) ZIEBART AS MEMBER OF THE SUPERVISORY BOARD	FOR
		PROPOSAL TO RE-APPOINT MS. A.P. (ANNET) ARIS AS MEMBER OF THE SUPERVISORY BOARD	FOR
ASML HOLDINGS N.V.	24-APR-2019	AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH AGENDA ITEM 11 A)	FOR

		AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH AGENDA ITEM 11 C)	FOR
		AUTHORIZATION TO BOARD OF MANAGEMENT ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES	FOR
		AUTHORIZATION TO BOARD OF MANAGEMENT ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES.	FOR
		AUTHORIZATION TO BOARD OF MANAGEMENT TO REPURCHASE ADDITIONAL ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	FOR
		AUTHORIZATION TO BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	FOR
		PROPOSAL TO ADJUST THE REMUNERATION OF THE SUPERVISORY BOARD	FOR
		PROPOSAL TO ADOPT A DIVIDEND OF EUR 2.10 PER ORDINARY SHARE	FOR
		PROPOSAL TO ADOPT SOME ADJUSTMENTS TO THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	FOR
		PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2018, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	FOR
		PROPOSAL TO APPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2020	FOR
		PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	FOR
		PROPOSAL TO CANCEL ORDINARY SHARES	FOR
		PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2018	FOR
		PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2018	FOR
		PROPOSAL TO REAPPOINT MR. G.J. KLEISTERLEE AS MEMBER OF THE SUPERVISORY BOARD	FOR

		PROPOSAL TO REAPPOINT MR. R.D. SCHWALB AS MEMBER OF THE SUPERVISORY BOARD	FOR
		PROPOSAL TO REAPPOINT MR. W.H. ZIEBART AS MEMBER OF THE SUPERVISORY BOARD	FOR
		PROPOSAL TO REAPPOINT MS. A.P. ARIS AS MEMBER OF THE SUPERVISORY BOARD	FOR
ASTRAZENECA PLC	26-APR-2019	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2018	FOR
		TO AUTHORISE LIMITED POLITICAL DONATIONS	FOR
		TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	FOR
		TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR	FOR
		TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	FOR
		TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	FOR
		TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	FOR
		TO CONFIRM DIVIDENDS	FOR
		TO ELECT OR RE-ELECT: DEBORAH DISANZO	FOR
		TO ELECT OR RE-ELECT: GENEVIEVE BERGER	FOR
		TO ELECT OR RE-ELECT: GRAHAM CHIPCHASE	FOR
		TO ELECT OR RE-ELECT: LEIF JOHANSSON	FOR
		TO ELECT OR RE-ELECT: MARC DUNOYER	FOR
		TO ELECT OR RE-ELECT: MARCUS WALLEMBERG	MIXED (AGAINST)
		TO ELECT OR RE-ELECT: NAZNEEN RAHMAN	FOR
		TO ELECT OR RE-ELECT: PASCAL SORLOT	FOR
		TO ELECT OR RE-ELECT: PHILIP BROADLEY	FOR

		TO ELECT OR RE-ELECT: SHERI MCCOY	FOR
		TO ELECT OR RE-ELECT: TONY MOK	FOR
		TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	FOR
		TO RECEIVE THE COMPANY'S ACCOUNTS THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2018	FOR
		TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	FOR
ATMOS ENERGY CORPORATION	06-FEB-2019	ELECTION OF DIRECTOR: DIANA J. WALTERS	FOR
		ELECTION OF DIRECTOR: KELLY H. COMPTON	FOR
		ELECTION OF DIRECTOR: KIM R. COCKLIN	FOR
		ELECTION OF DIRECTOR: MICHAEL E. HAEFNER	FOR
		ELECTION OF DIRECTOR: NANCY K. QUINN	FOR
		ELECTION OF DIRECTOR: RAFAEL G. GARZA	FOR
		ELECTION OF DIRECTOR: RICHARD A. SAMPSON	FOR
		ELECTION OF DIRECTOR: RICHARD K. GORDON	FOR
		ELECTION OF DIRECTOR: RICHARD WARE II	FOR
		ELECTION OF DIRECTOR: ROBERT C. GRABLE	FOR
		ELECTION OF DIRECTOR: ROBERT W. BEST	FOR
		ELECTION OF DIRECTOR: SEAN DONOHUE	FOR
		ELECTION OF DIRECTOR: STEPHEN R. SPRINGER	FOR
		PROPOSAL FOR AN ADVISORY VOTE BY SHAREHOLDERS TO APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS FOR FISCAL 2018 ("SAY-ON-PAY").	FOR
		PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2019.	AGAINST

		SHAREHOLDER PROPOSAL REGARDING PREPARATION OF REPORT ON METHANE EMISSIONS.	FOR
BANK OF AMERICA CORPORATION	24-APR-2019	AMENDING THE BANK OF AMERICA CORPORATION KEY EMPLOYEE EQUITY PLAN.	FOR
		APPROVING OUR EXECUTIVE COMPENSATION (AN ADVISORY, NON- BINDING "SAY ON PAY" RESOLUTION)	FOR
		ELECTION OF DIRECTOR: ARNOLD W. DONALD	FOR
		ELECTION OF DIRECTOR: BRIAN T. MOYNIHAN	FOR
		ELECTION OF DIRECTOR: CLAYTON S. ROSE	FOR
		ELECTION OF DIRECTOR: FRANK P. BRAMBLE, SR.	FOR
		ELECTION OF DIRECTOR: JACK O. BOVENDER, JR.	FOR
		ELECTION OF DIRECTOR: LINDA P. HUDSON	FOR
		ELECTION OF DIRECTOR: LIONEL L. NOWELL III	FOR
		ELECTION OF DIRECTOR: MARIA T. ZUBER	FOR
		ELECTION OF DIRECTOR: MICHAEL D. WHITE	FOR
		ELECTION OF DIRECTOR: MONICA C. LOZANO	FOR
		ELECTION OF DIRECTOR: PIERRE J.P. DE WECK	FOR
		ELECTION OF DIRECTOR: R. DAVID YOST	FOR
		ELECTION OF DIRECTOR: SHARON L. ALLEN	FOR
		ELECTION OF DIRECTOR: SUSAN S. BIES	FOR
		ELECTION OF DIRECTOR: THOMAS D. WOODS	FOR
		ELECTION OF DIRECTOR: THOMAS J. MAY	FOR
		ENHANCE SHAREHOLDER PROXY ACCESS.	FOR
		RATIFYING THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2019.	AGAINST
		REPORT CONCERNING GENDER PAY EQUITY.	FOR

		RIGHT TO ACT BY WRITTEN CONSENT.	AGAINST
BAXTER INTERNATIONAL INC.	07-MAY-2019	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	FOR
		ELECTION OF DIRECTOR: ALBERT P.L. STROUCKEN	FOR
		ELECTION OF DIRECTOR: AMY A. WENDELL	FOR
		ELECTION OF DIRECTOR: CATHY R. SMITH	FOR
		ELECTION OF DIRECTOR: JAMES R. GAVIN III	MIXED (FOR)
		ELECTION OF DIRECTOR: JOHN D. FORSYTH	FOR
		ELECTION OF DIRECTOR: JOSÉ (JOE) E. ALMEIDA	FOR
		ELECTION OF DIRECTOR: MICHAEL F. MAHONEY	FOR
		ELECTION OF DIRECTOR: PATRICIA B. MORRISON	FOR
		ELECTION OF DIRECTOR: PETER S. HELLMAN	FOR
		ELECTION OF DIRECTOR: STEPHEN N. OESTERLE	FOR
		ELECTION OF DIRECTOR: THOMAS F. CHEN	FOR
		ELECTION OF DIRECTOR: THOMAS T. STALLKAMP	FOR
		RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	MIXED (FOR)
		STOCKHOLDER PROPOSAL - INDEPENDENT BOARD CHAIRMAN	FOR
		STOCKHOLDER PROPOSAL- RIGHT TO ACT BY WRITTEN CONSENT	FOR
BAYER AG	26-APR-2019	AUTHORIZATION TO ACQUIRE AND USE OWN SHARES	FOR
		AUTHORIZATION TO ACQUIRE OWN SHARES USING DERIVATIVES	FOR
		DISTRIBUTION OF THE PROFIT: DIVIDENDS OF EUR2.80 PER SHARE	FOR
		ELECTION OF THE AUDITOR (FULL-YEAR, HALF-YEAR AND Q3 2019: Q1 2020): DELOITTE GMBH	FOR

		RATIFICATION OF THE ACTIONS OF THE BOARD OF MANAGEMENT	MIXED (AGAINST)
		RATIFICATION OF THE ACTIONS OF THE SUPERVISORY BOARD	MIXED (FOR)
BOSTON SCIENTIFIC CORPORATION	09-MAY-2019	SUPERVISORY BOARD ELECTION: SIMONE BAGEL-TRAH	FOR
		ELECTION OF DIRECTOR: CHARLES J. DOCKENDORFF	FOR
		ELECTION OF DIRECTOR: DAVID J. ROUX	FOR
		ELECTION OF DIRECTOR: DONNA A. JAMES	FOR
		ELECTION OF DIRECTOR: EDWARD J. LUDWIG	FOR
		ELECTION OF DIRECTOR: ELLEN M. ZANE	FOR
		ELECTION OF DIRECTOR: JOHN E. SUNUNU	FOR
		ELECTION OF DIRECTOR: MICHAEL F. MAHONEY	FOR
		ELECTION OF DIRECTOR: NELDA J. CONNORS	FOR
		ELECTION OF DIRECTOR: STEPHEN P. MACMILLAN	FOR
		ELECTION OF DIRECTOR: YOSHIAKI FUJIMORI	FOR
		TO APPROVE AN AMENDMENT AND RESTATEMENT OF OUR BY-LAWS TO PROVIDE FOR A MAJORITY VOTE STANDARD IN UNCONTESTED DIRECTOR ELECTIONS.	FOR
		TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	FOR
BRISTOL-MYERS SQUIBB COMPANY	29-MAY-2019	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2019 FISCAL YEAR.	MIXED (FOR)
		ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	FOR
		ELECTION OF DIRECTOR: ALAN J. LACY	FOR
		ELECTION OF DIRECTOR: DINESH C. PALIWAL	FOR

		ELECTION OF DIRECTOR: GERALD L. STORCH	FOR
		ELECTION OF DIRECTOR: GIOVANNI CAFORIO, M.D.	FOR
		ELECTION OF DIRECTOR: KAREN H. VOUSDEN, PH.D.	FOR
		ELECTION OF DIRECTOR: MATTHEW W. EMMENS	FOR
		ELECTION OF DIRECTOR: MICHAEL GROBSTEIN	FOR
		ELECTION OF DIRECTOR: PETER J. ARDUINI	FOR
		ELECTION OF DIRECTOR: ROBERT BERTOLINI	FOR
		ELECTION OF DIRECTOR: THEODORE R. SAMUELS	FOR
		ELECTION OF DIRECTOR: VICKI L. SATO, PH.D.	FOR
		RATIFICATION OF THE APPOINTMENT OF AN INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	FOR
		SHAREHOLDER PROPOSAL ON RIGHT TO ACT BY WRITTEN CONSENT	FOR
	12-APR-2019	ADJOURNMENT PROPOSAL: TO APPROVE THE ADJOURNMENT FROM TIME TO TIME OF THE SPECIAL MEETING OF THE STOCKHOLDERS OF BRISTOL- MYERS SQUIBB COMPANY IF NECESSARY TO SOLICIT ADDITIONAL PROXIES IF THERE ARE NOT SUFFICIENT VOTES AT THE TIME OF THE SPECIAL MEETING, OR ANY ADJOURNMENT OR POSTPONEMENT THEREOF, TO APPROVE THE STOCK ISSUANCE PROPOSAL.	FOR
		STOCK ISSUANCE PROPOSAL: TO APPROVE THE ISSUANCE OF SHARES OF BRISTOL-MYERS SQUIBB COMPANY COMMON STOCK TO STOCKHOLDERS OF CELGENE CORPORATION IN THE MERGER BETWEEN CELGENE CORPORATION AND BURGUNDY MERGER SUB, INC., A WHOLLY-OWNED SUBSIDIARY OF BRISTOL-MYERS SQUIBB COMPANY, PURSUANT TO THE TERMS AND CONDITIONS OF THE AGREEMENT AND PLAN OF MERGER, DATED AS OF JANUARY 2, 2019, AS IT MAY BE AMENDED FROM TIME TO TIME, AMONG BRISTOL-MYERS SQUIBB COMPANY, BURGUNDY MERGER SUB, INC. AND CELGENE CORPORATION.	FOR
CANADIAN NATIONAL RAILWAY COMPANY	30-APR-2019	APPOINTMENT OF KPMG LLP AS AUDITORS.	MIXED (FOR)

		DIRECTOR	FOR
		NON-BINDING ADVISORY RESOLUTION TO ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN THE MANAGEMENT INFORMATION CIRCULAR, THE FULL TEXT OF WHICH RESOLUTION IS SET OUT ON P. 9 OF THE MANAGEMENT INFORMATION CIRCULAR.	FOR
CANADIAN PACIFIC RAILWAY LIMITED	07-MAY-2019	ADVISORY VOTE TO APPROVE COMPENSATION OF THE CORPORATION'S NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY CIRCULAR	FOR
		APPOINTMENT OF AUDITOR AS NAMED IN THE PROXY CIRCULAR	FOR
CENTERPOINT ENERGY, INC.	25-APR-2019	DIRECTOR	FOR
		APPROVE THE ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION.	FOR
		ELECTION OF DIRECTOR: JOHN W. SOMERHALDER II	FOR
		ELECTION OF DIRECTOR: LESLIE D. BIDDLE	FOR
		ELECTION OF DIRECTOR: MARTIN H. NESBITT	FOR
		ELECTION OF DIRECTOR: MILTON CARROLL	FOR
		ELECTION OF DIRECTOR: PETER S. WAREING	FOR
		ELECTION OF DIRECTOR: PHILLIP R. SMITH	FOR
		ELECTION OF DIRECTOR: SCOTT J. MCLEAN	FOR
		ELECTION OF DIRECTOR: SCOTT M. PROCHAZKA	FOR
		ELECTION OF DIRECTOR: SUSAN O. RHENEY	FOR
		ELECTION OF DIRECTOR: THEODORE F. POUND	FOR
CIE GENERALE DES ETABLISSEMENTS MICHELIN SA	17-MAY-2019	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2019.	AGAINST
		ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 AND SETTING OF THE DIVIDEND	FOR
		AMENDMENT OF THE BYLAWS - BOND LOAN ISSUES	FOR

	APPOINTMENT OF MRS. ARUNA JAYANTHI AS A MEMBER OF THE SUPERVISORY BOARD	AGAINST
	APPOINTMENT OF MRS. BARBARA DALIBARD AS A MEMBER OF THE SUPERVISORY BOARD	AGAINST
	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	FOR
	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	FOR
	AUTHORIZATION TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, FOR THE PURPOSE OF ALLOCATING PERFORMANCE SHARES, EXISTING OR TO BE ISSUED WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR THE EMPLOYEES OF THE COMPANY AND GROUP COMPANIES, EXCLUDING EXECUTIVE CORPORATE OFFICERS OF THE COMPANY	FOR
	AUTHORIZATION TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES, EXCEPT DURING A PUBLIC OFFER PERIOD, AS PART OF A SHARE BUY-BACK PROGRAM WITH A MAXIMUM PURCHASE PRICE OF 180 EUR PER SHARE	FOR
	AUTHORIZATION TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, TO REDUCE THE CAPITAL BY CANCELLING SHARES	FOR
	OPINION ON THE COMPENSATION ELEMENTS DUE OR AWARDED FOR THE FINANCIAL YEAR 2018 TO MR. FLORENT MENEGAUX, MANAGING GENERAL PARTNER	FOR
	OPINION ON THE COMPENSATION ELEMENTS DUE OR AWARDED FOR THE FINANCIAL YEAR 2018 TO MR. JEAN-DOMINIQUE SENARD, CHIEF EXECUTIVE OFFICER	FOR
	OPINION ON THE COMPENSATION ELEMENTS DUE OR AWARDED FOR THE FINANCIAL YEAR 2018 TO MR. MICHEL ROLLIER, THE CHAIRMAN OF THE SUPERVISORY BOARD	FOR
	OPINION ON THE COMPENSATION ELEMENTS DUE OR AWARDED FOR THE FINANCIAL YEAR 2018 TO MR. YVES CHAPOT, NON-GENERAL MANAGING PARTNER	FOR
	POWERS TO CARRY OUT LEGAL FORMALITIES	FOR

		REGULATED AGREEMENTS	FOR
		REMUNERATION OF THE SUPERVISORY BOARD	FOR
CMS ENERGY CORPORATION	03-MAY-2019	APPROVE, ON AN ADVISORY BASIS, THE COMPANY'S EXECUTIVE COMPENSATION.	FOR
		ELECTION OF DIRECTOR: DEBORAH H. BUTLER	FOR
		ELECTION OF DIRECTOR: JOHN G. RUSSELL	FOR
		ELECTION OF DIRECTOR: JOHN G. SZNEWAJS	FOR
		ELECTION OF DIRECTOR: JON E. BARFIELD	FOR
		ELECTION OF DIRECTOR: KURT L. DARROW	FOR
		ELECTION OF DIRECTOR: LAURA H. WRIGHT	FOR
		ELECTION OF DIRECTOR: MYRNA M. SOTO	FOR
		ELECTION OF DIRECTOR: PATRICIA K. POPPE	FOR
		ELECTION OF DIRECTOR: STEPHEN E. EWING	FOR
		ELECTION OF DIRECTOR: SUZANNE F. SHANK	FOR
		ELECTION OF DIRECTOR: WILLIAM D. HARVEY	FOR
		RATIFY THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM (PRICEWATERHOUSECOOPERS LLP).	FOR
		SHAREHOLDER PROPOSAL - POLITICAL CONTRIBUTIONS DISCLOSURE.	FOR
COLGATE-PALMOLIVE COMPANY	10-MAY-2019	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	FOR
		APPROVE THE COLGATE-PALMOLIVE COMPANY 2019 INCENTIVE COMPENSATION PLAN.	FOR
		ELECTION OF DIRECTOR: C. MARTIN HARRIS	FOR
		ELECTION OF DIRECTOR: CHARLES A. BANCROFT	FOR
		ELECTION OF DIRECTOR: HELENE D. GAYLE	FOR

		ELECTION OF DIRECTOR: IAN COOK	FOR
		ELECTION OF DIRECTOR: JOHN P. BILBREY	FOR
		ELECTION OF DIRECTOR: JOHN T. CAHILL	FOR
		ELECTION OF DIRECTOR: LISA M. EDWARDS	FOR
		ELECTION OF DIRECTOR: LORRIE M. NORRINGTON	FOR
		ELECTION OF DIRECTOR: MICHAEL B. POLK	FOR
		ELECTION OF DIRECTOR: NOEL R. WALLACE	FOR
		ELECTION OF DIRECTOR: STEPHEN I. SADOVE	FOR
		RATIFY SELECTION OF PRICEWATERHOUSECOOPERS LLP AS COLGATE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR
		STOCKHOLDER PROPOSAL ON INDEPENDENT BOARD CHAIRMAN.	FOR
COMCAST CORPORATION	05-JUN-2019	ADVISORY VOTE ON EXECUTIVE COMPENSATION	FOR
		APPROVAL OF COMCAST CORPORATION 2019 OMNIBUS SHARES/SAVE PLAN	FOR
		DIRECTOR	FOR
		RATIFICATION OF THE APPOINTMENT OF OUR INDEPENDENT AUDITORS	MIXED (FOR)
		TO PROVIDE A LOBBYING REPORT	FOR
		TO REQUIRE AN INDEPENDENT BOARD CHAIRMAN	FOR
CSX CORPORATION	03-MAY-2019	ADVISORY (NON-BINDING) RESOLUTION TO APPROVE COMPENSATION FOR THE COMPANY'S NAMED EXECUTIVE OFFICERS.	FOR
		ELECTION OF DIRECTOR: DAVID M. MOFFETT	FOR
		ELECTION OF DIRECTOR: DONNA M. ALVARADO	FOR
		ELECTION OF DIRECTOR: J. STEVEN WHISLER	FOR
		ELECTION OF DIRECTOR: JAMES M. FOOTE	FOR
		ELECTION OF DIRECTOR: JOHN D. MCPHERSON	FOR

		ELECTION OF DIRECTOR: JOHN J. ZILLMER	FOR
		ELECTION OF DIRECTOR: LINDA H. RIEFLER	FOR
		ELECTION OF DIRECTOR: PAMELA L. CARTER	FOR
		ELECTION OF DIRECTOR: PAUL C. HILAL	FOR
		ELECTION OF DIRECTOR: STEVEN T. HALVERSON	FOR
		THE APPROVAL OF THE 2019 CSX STOCK AND INCENTIVE AWARD PLAN.	FOR
		THE RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2019.	AGAINST
DANAHER CORPORATION	07-MAY-2019	ELECTION OF DIRECTOR: ALAN G. SPOON	FOR
		ELECTION OF DIRECTOR: DONALD J. EHRLICH	MIXED (FOR)
		ELECTION OF DIRECTOR: ELIAS A. ZERHOUNI, M.D.	FOR
		ELECTION OF DIRECTOR: JOHN T. SCHWIETERS	MIXED (FOR)
		ELECTION OF DIRECTOR: LINDA HEFNER FILLER	FOR
		ELECTION OF DIRECTOR: MITCHELL P. RALES	FOR
		ELECTION OF DIRECTOR: RAYMOND C. STEVENS, PH.D.	FOR
		ELECTION OF DIRECTOR: STEVEN M. RALES	FOR
		ELECTION OF DIRECTOR: TERI LIST-STOLL	MIXED (FOR)
		ELECTION OF DIRECTOR: THOMAS P. JOYCE, JR.	FOR
		ELECTION OF DIRECTOR: WALTER G. LOHR, JR.	FOR
		TO ACT UPON A SHAREHOLDER PROPOSAL REQUESTING ADOPTION OF A POLICY REQUIRING AN INDEPENDENT BOARD CHAIR WHENEVER POSSIBLE.	FOR
		TO APPROVE ON AN ADVISORY BASIS THE COMPANY'S NAMED EXECUTIVE OFFICER COMPENSATION.	FOR

		TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS DANAHER'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2019.	FOR
DANONE SA	25-APR-2019	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 AND SETTING OF THE DIVIDEND AT 1.94 EURO PER SHARE	FOR
		APPROVAL OF THE AGREEMENTS SUBJECT TO THE PROVISIONS OF ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE ENTERED INTO BETWEEN THE COMPANY AND J.P. MORGAN GROUP	FOR
		APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 TO MR. EMMANUEL FABER, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR
		APPROVAL OF THE COMPENSATION POLICY OF EXECUTIVE CORPORATE OFFICERS	FOR
		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	FOR
		APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	FOR
		AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED OF THE COMPANY, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR
		AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	FOR
		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE, RETAIN OR TRANSFER SHARES OF THE COMPANY	FOR
		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL OF THE COMPANY BY CAPITALIZATION OF RESERVES, PROFITS, PREMIUMS OR OTHER SUMS WHOSE CAPITALIZATION WOULD BE ALLOWED	FOR
		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES RESERVED FOR EMPLOYEES BELONGING TO A COMPANY SAVINGS PLAN AND/OR RESERVED DISPOSALS OF SECURITIES, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR

		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR SOME CATEGORIES OF BENEFICIARIES, MADE UP OF EMPLOYEES OF DANONE GROUP'S FOREIGN COMPANIES, UNDER THE EMPLOYEE SHAREHOLDING OPERATIONS	FOR
		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BUT WITH OBLIGATION TO GRANT A PRIORITY RIGHT	FOR
		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR
		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	FOR
		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, IN THE EVENT OF A CAPITAL INCREASE WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED	FOR
		DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	FOR
		POWERS TO CARRY OUT FORMALITIES	FOR
		RENEWAL OF THE TERM OF OFFICE OF MR. EMMANUEL FABER AS DIRECTOR	MIXED (FOR)
		RENEWAL OF THE TERM OF OFFICE OF MR. FRANCK RIBOUD AS DIRECTOR	MIXED (FOR)
		RENEWAL OF THE TERM OF OFFICE OF MRS. CLARA GAYMARD AS DIRECTOR	FOR

DOMINION ENERGY, INC.	07-MAY-2019	ADVISORY VOTE ON APPROVAL OF EXECUTIVE COMPENSATION (SAY ON PAY)	FOR
		ELECTION OF DIRECTOR: D. MAYBANK HAGOOD	FOR
		ELECTION OF DIRECTOR: HELEN E. DRAGAS	FOR
		ELECTION OF DIRECTOR: JAMES A. BENNETT	FOR
		ELECTION OF DIRECTOR: JAMES O. ELLIS, JR.	FOR
		ELECTION OF DIRECTOR: JOHN W. HARRIS	FOR
		ELECTION OF DIRECTOR: JOSEPH M. RIGBY	FOR
		ELECTION OF DIRECTOR: MARK J. KINGTON	FOR
		ELECTION OF DIRECTOR: MICHAEL E. SZYMANCZYK	FOR
		ELECTION OF DIRECTOR: PAMELA J. ROYAL, M.D.	FOR
		ELECTION OF DIRECTOR: ROBERT H. SPILMAN, JR.	FOR
		ELECTION OF DIRECTOR: RONALD W. JIBSON	FOR
		ELECTION OF DIRECTOR: SUSAN N. STORY	AGAINST
		ELECTION OF DIRECTOR: THOMAS F. FARRELL, II	FOR
		MANAGEMENT'S PROPOSAL TO AMEND THE COMPANY'S ARTICLES OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK	FOR
		RATIFICATION OF APPOINTMENT OF INDEPENDENT AUDITOR	AGAINST
		SHAREHOLDER PROPOSAL REGARDING A POLICY TO REQUIRE AN INDEPENDENT BOARD CHAIR	FOR
ELI LILLY AND COMPANY	06-MAY-2019	APPROVAL, BY NON-BINDING VOTE, OF THE COMPENSATION PAID TO THE COMPANY'S NAMED EXECUTIVE OFFICERS.	FOR
		APPROVE AMENDMENTS TO THE ARTICLES OF INCORPORATION TO ELIMINATE ALL SUPERMAJORITY VOTING PROVISIONS.	FOR
		APPROVE AMENDMENTS TO THE ARTICLES OF INCORPORATION TO ELIMINATE THE CLASSIFIED BOARD STRUCTURE.	FOR

		ELECTION OF DIRECTOR FOR THREE-YEAR TERM: C. R. BERTOZZI	MIXED (FOR)
		ELECTION OF DIRECTOR FOR THREE-YEAR TERM: J. R. LUCIANO	MIXED (FOR)
		ELECTION OF DIRECTOR FOR THREE-YEAR TERM: K. P. SEIFERT	MIXED (FOR)
		ELECTION OF DIRECTOR FOR THREE-YEAR TERM: R. ALVAREZ	MIXED (FOR)
		RATIFICATION OF ERNST & YOUNG LLP AS THE PRINCIPAL INDEPENDENT AUDITOR FOR 2019.	MIXED (AGAINST)
ENBRIDGE INC.	08-MAY-2019	SHAREHOLDER PROPOSAL REQUESTING A REPORT REGARDING DIRECT AND INDIRECT POLITICAL EXPENDITURES.	MIXED (AGAINST)
		ADVISORY VOTE TO APPROVE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	FOR
		APPOINT THE AUDITORS: APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS AT REMUNERATION TO BE FIXED BY THE BOARD OF DIRECTORS.	AGAINST
		APPROVE THE ENBRIDGE INC. 2019 LONG TERM INCENTIVE PLAN AND RATIFY THE GRANTS OF STOCK OPTIONS THEREUNDER.	FOR
		ELECTION OF DIRECTOR: AL MONACO	FOR
		ELECTION OF DIRECTOR: CATHERINE L. WILLIAMS	FOR
		ELECTION OF DIRECTOR: CHARLES W. FISCHER	FOR
		ELECTION OF DIRECTOR: DAN C. TUTCHER	FOR
		ELECTION OF DIRECTOR: GREGORY L. EBEL	FOR
		ELECTION OF DIRECTOR: J. HERB ENGLAND	FOR
		ELECTION OF DIRECTOR: MARCEL R. COUTU	FOR
		ELECTION OF DIRECTOR: MICHAEL E.J. PHELPS	FOR
		ELECTION OF DIRECTOR: PAMELA L. CARTER	ABSTAIN
		ELECTION OF DIRECTOR: SUSAN M. CUNNINGHAM	FOR

		ELECTION OF DIRECTOR: TERESA S. MADDEN	FOR
		ELECTION OF DIRECTOR: V. MAUREEN KEMPSTON DARKES	FOR
FACEBOOK, INC.	30-MAY-2019	A STOCKHOLDER PROPOSAL REGARDING A CONTENT GOVERNANCE REPORT.	MIXED (AGAINST)
		A STOCKHOLDER PROPOSAL REGARDING AN INDEPENDENT CHAIR.	MIXED (AGAINST)
		A STOCKHOLDER PROPOSAL REGARDING CHANGE IN STOCKHOLDER VOTING.	MIXED (AGAINST)
		A STOCKHOLDER PROPOSAL REGARDING MAJORITY VOTING FOR DIRECTORS.	FOR
		A STOCKHOLDER PROPOSAL REGARDING MEDIAN GENDER PAY GAP.	MIXED (AGAINST)
		A STOCKHOLDER PROPOSAL REGARDING STRATEGIC ALTERNATIVES.	MIXED (AGAINST)
		A STOCKHOLDER PROPOSAL REGARDING TRUE DIVERSITY BOARD POLICY.	AGAINST
		A STOCKHOLDER PROPOSAL REGARDING WORKFORCE DIVERSITY.	AGAINST
		DIRECTOR	DIRECTOR SLATE
		TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION PROGRAM FOR FACEBOOK, INC.'S NAMED EXECUTIVE OFFICERS AS DISCLOSED IN FACEBOOK, INC.'S PROXY STATEMENT.	FOR
		TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS FACEBOOK, INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2019.	FOR
		TO VOTE, ON A NON-BINDING ADVISORY BASIS, WHETHER A NON-BINDING ADVISORY VOTE ON THE COMPENSATION PROGRAM FOR FACEBOOK, INC.'S NAMED EXECUTIVE OFFICERS SHOULD BE HELD EVERY ONE, TWO OR THREE YEARS.	FREQ
FIRSTENERGY CORP.	21-MAY-2019	APPROVE A MANAGEMENT PROPOSAL TO AMEND THE COMPANY'S AMENDED ARTICLES OF INCORPORATION AND AMENDED CODE OF REGULATIONS TO IMPLEMENT MAJORITY VOTING FOR UNCONTESTED DIRECTOR ELECTIONS.	FOR

		APPROVE A MANAGEMENT PROPOSAL TO AMEND THE COMPANY'S AMENDED ARTICLES OF INCORPORATION AND AMENDED CODE OF REGULATIONS TO REPLACE EXISTING SUPERMAJORITY VOTING REQUIREMENTS WITH A MAJORITY VOTING POWER THRESHOLD.	FOR
		APPROVE A MANAGEMENT PROPOSAL TO AMEND THE COMPANY'S AMENDED CODE OF REGULATIONS TO IMPLEMENT PROXY ACCESS.	FOR
		APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	FOR
		DIRECTOR	FOR
		RATIFY THE APPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	FOR
		SHAREHOLDER PROPOSAL REQUESTING IMPLEMENTATION OF SIMPLE MAJORITY VOTING.	AGAINST
FORTIS INC.	02-MAY-2019	APPOINTMENT OF AUDITORS AND AUTHORIZATION OF DIRECTORS TO FIX THE AUDITORS' REMUNERATION AS DESCRIBED IN THE MANAGEMENT INFORMATION CIRCULAR	FOR
		APPROVAL OF THE ADVISORY AND NON-BINDING RESOLUTION ON THE APPROACH TO EXECUTIVE COMPENSATION AS DESCRIBED IN THE MANAGEMENT INFORMATION CIRCULAR.	FOR
		DIRECTOR	FOR
GETLINK SE	18-APR-2019	ACKNOWLEDGMENT OF THE END OF THE TERM OF OFFICE OF KPMG AUDIT IS AS DEPUTY STATUTORY AUDITOR	FOR
		ACKNOWLEDGMENT OF THE END OF THE TERM OF OFFICE OF MR. HERVE HELIAS AS DEPUTY STATUTORY AUDITOR	FOR
		ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 - DISTRIBUTION OF THE DIVIDENDS	FOR
		AMENDMENT TO ARTICLE 26 OF THE BYLAWS	FOR
		AMENDMENT TO THE COMPANY'S BY-LAWS - CROSSINGS OF STATUTORY THRESHOLDS	AGAINST

		APPROVAL OF THE COMPENSATION DUE OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 TO MR. FRANCOIS GAUTHEY, DEPUTY CHIEF EXECUTIVE OFFICER	FOR
		APPROVAL OF THE COMPENSATION DUE OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 TO MR. JACQUES GOUNON, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR
		APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR
		APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER	FOR
		APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR
		AUTHORIZATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE AND TRADE IN ITS OWN SHARES	FOR
		AUTHORIZATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	FOR
		DELEGATION OF AUTHORITY GRANTED FOR 12 MONTHS TO THE BOARD OF DIRECTORS, IN ORDER TO ALLOT FREE PREFERENCE SHARES TO CERTAIN EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND CERTAIN EXECUTIVES OF THE COMPANY AND ITS SUBSIDIARIES, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR
		DELEGATION OF AUTHORITY GRANTED FOR 12 MONTHS TO THE BOARD OF DIRECTORS, TO PROCEED WITH A FREE COLLECTIVE ALLOTMENT OF SHARES TO ALL NON-EXECUTIVE EMPLOYEES OF THE COMPANY AND COMPANIES DIRECTLY OR INDIRECTLY RELATED TO IT WITHIN THE MEANING OF ARTICLE L. 225-197-2 OF THE FRENCH COMMERCIAL CODE	FOR
		DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL AS COMPENSATION FOR CONTRIBUTIONS IN KIND RELATING TO EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	FOR

		DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, RESERVED FOR EMPLOYEES WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN	FOR
		DELETION OF HISTORICAL REFERENCES OF THE BYLAWS	FOR
		LONG-TERM INCENTIVE PROGRAM FOR EXECUTIVE MANAGERS AND EXECUTIVE CORPORATE OFFICERS: CREATION OF PREFERRED SHARES CONVERTIBLE INTO COMMON SHARES AFTER A PERIOD OF THREE YEARS, SUBJECT TO PERFORMANCE CONDITIONS	FOR
		OVERALL LIMITATION OF ISSUE AUTHORIZATIONS WITH OR WITHOUT CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR
		POWERS	FOR
		RENEWAL OF THE DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY OR GROUP COMPANIES OF THE COMPANY, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR
		RENEWAL OF THE TERM OF OFFICE OF KPMG SA AS PRINCIPAL STATUTORY AUDITOR	FOR
		RENEWAL OF THE TERM OF OFFICE OF MAZARS AS PRINCIPAL STATUTORY AUDITOR	FOR
		REVIEW AND APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	FOR
		REVIEW AND APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	FOR
HONEYWELL INTERNATIONAL INC.	29-APR-2019	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR
		APPROVAL OF INDEPENDENT ACCOUNTANTS.	FOR

		ELECTION OF DIRECTOR: CLIVE HOLLICK	FOR
		ELECTION OF DIRECTOR: D. SCOTT DAVIS	FOR
		ELECTION OF DIRECTOR: DARIUS ADAMCZYK	FOR
		ELECTION OF DIRECTOR: DUNCAN B. ANGOVE	FOR
		ELECTION OF DIRECTOR: GEORGE PAZ	FOR
		ELECTION OF DIRECTOR: GRACE D. LIEBLEIN	FOR
		ELECTION OF DIRECTOR: JAIME CHICO PARDO	FOR
		ELECTION OF DIRECTOR: JUDD GREGG	FOR
		ELECTION OF DIRECTOR: KEVIN BURKE	FOR
		ELECTION OF DIRECTOR: LINNET F. DEILY	FOR
		ELECTION OF DIRECTOR: ROBIN L. WASHINGTON	FOR
		ELECTION OF DIRECTOR: WILLIAM S. AYER	FOR
		REPORT ON LOBBYING PAYMENTS AND POLICY.	FOR
		RIGHT TO ACT BY WRITTEN CONSENT.	MIXED (FOR)
HUMANA INC.	18-APR-2019	ELECTION OF DIRECTOR: BRUCE D. BROUSSARD	FOR
		ELECTION OF DIRECTOR: DAVID A. JONES, JR.	FOR
		ELECTION OF DIRECTOR: FRANK A. D'AMELIO	FOR
		ELECTION OF DIRECTOR: FRANK J. BISIGNANO	FOR
		ELECTION OF DIRECTOR: JAMES J. O'BRIEN	FOR
		ELECTION OF DIRECTOR: KAREN B. DESALVO, M.D.	FOR
		ELECTION OF DIRECTOR: KURT J. HILZINGER	FOR
		ELECTION OF DIRECTOR: MARISSA T. PETERSON	FOR
		ELECTION OF DIRECTOR: W. ROY DUNBAR	FOR
		ELECTION OF DIRECTOR: WILLIAM J. MCDONALD	FOR

		THE APPROVAL OF THE AMENDED AND RESTATED HUMANA INC. STOCK INCENTIVE PLAN.	FOR
		THE APPROVAL OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE 2019 PROXY STATEMENT.	FOR
		THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	MIXED (FOR)
JOHNSON & JOHNSON	25-APR-2019	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	MIXED (FOR)
		ELECTION OF DIRECTOR: A. EUGENE WASHINGTON	FOR
		ELECTION OF DIRECTOR: ALEX GORSKY	FOR
		ELECTION OF DIRECTOR: ANNE M. MULCAHY	FOR
		ELECTION OF DIRECTOR: CHARLES PRINCE	MIXED (AGAINST)
		ELECTION OF DIRECTOR: D. SCOTT DAVIS	FOR
		ELECTION OF DIRECTOR: IAN E. L. DAVIS	FOR
		ELECTION OF DIRECTOR: JENNIFER A. DOUDNA	FOR
		ELECTION OF DIRECTOR: MARILLYN A. HEWSON	FOR
		ELECTION OF DIRECTOR: MARK B. MCCLELLAN	FOR
		ELECTION OF DIRECTOR: MARY C. BECKERLE	FOR
		ELECTION OF DIRECTOR: RONALD A. WILLIAMS	FOR
		ELECTION OF DIRECTOR: WILLIAM D. PEREZ	FOR
		RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2019.	MIXED (AGAINST)
		SHAREHOLDER PROPOSAL - CLAWBACK DISCLOSURE	FOR
		SHAREHOLDER PROPOSAL - EXECUTIVE COMPENSATION AND DRUG PRICING RISKS.	FOR

JPMORGAN CHASE & CO.	21-MAY-2019	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	FOR
		CUMULATIVE VOTING	AGAINST
		ELECTION OF DIRECTOR: JAMES A. BELL	FOR
		ELECTION OF DIRECTOR: JAMES DIMON	FOR
		ELECTION OF DIRECTOR: JAMES S. CROWN	FOR
		ELECTION OF DIRECTOR: LABAN P. JACKSON, JR.	FOR
		ELECTION OF DIRECTOR: LEE R. RAYMOND	FOR
		ELECTION OF DIRECTOR: LINDA B. BAMMANN	FOR
		ELECTION OF DIRECTOR: MELLODY HOBSON	FOR
		ELECTION OF DIRECTOR: MICHAEL A. NEAL	FOR
		ELECTION OF DIRECTOR: STEPHEN B. BURKE	FOR
		ELECTION OF DIRECTOR: TIMOTHY P. FLYNN	FOR
		ELECTION OF DIRECTOR: TODD A. COMBS	FOR
		ENHANCE SHAREHOLDER PROXY ACCESS	MIXED (FOR)
		GENDER PAY EQUITY REPORT	MIXED (FOR)
		RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	MIXED (AGAINST)
KIMBERLY-CLARK CORPORATION	02-MAY-2019	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	FOR
		ELECTION OF DIRECTOR: ABELARDO E. BRU	FOR
		ELECTION OF DIRECTOR: CHRISTA S. QUARLES	FOR
		ELECTION OF DIRECTOR: DUNIA A. SHIVE	FOR
		ELECTION OF DIRECTOR: FABIAN T. GARCIA	FOR

		ELECTION OF DIRECTOR: IAN C. READ	FOR
		ELECTION OF DIRECTOR: MAE C. JEMISON, M.D.	FOR
		ELECTION OF DIRECTOR: MARC J. SHAPIRO	FOR
		ELECTION OF DIRECTOR: MICHAEL D. HSU	FOR
		ELECTION OF DIRECTOR: MICHAEL D. WHITE	FOR
		ELECTION OF DIRECTOR: NANCY J. KARCH	FOR
		ELECTION OF DIRECTOR: ROBERT W. DECHERD	FOR
		ELECTION OF DIRECTOR: S. TODD MACLIN	FOR
		ELECTION OF DIRECTOR: SHERILYN S. MCCOY	FOR
		ELECTION OF DIRECTOR: THOMAS J. FALK	FOR
		RATIFICATION OF AUDITOR	AGAINST
LEGRAND SA	29-MAY-2019	ALLOCATION OF INCOME AND SETTING THE AMOUNT OF THE DIVIDEND	FOR
		AMENDMENT TO ARTICLE 8.2 OF THE BY-LAWS OF THE COMPANY	FOR
		APPOINTMENT OF MR. MICHEL LANDEL AS DIRECTOR	FOR
		APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED TO MR. BENOIT COQUART, CHIEF EXECUTIVE OFFICER AS OF 08 FEBRUARY 2018	FOR
		APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED TO MR. GILLES SCHNEPP, CHAIRMAN AND CHIEF EXECUTIVE OFFICER UNTIL 07 FEBRUARY 2018 AND CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 08 FEBRUARY 2018	FOR
		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	FOR
		APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	FOR
		AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	FOR

		AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	FOR
		COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2019: APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS, DUE TO HIS TERM OF OFFICE	FOR
		COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2019: APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER, DUE TO HIS TERM OF OFFICE	FOR
		POWERS FOR FORMALITIES	FOR
		RENEWAL OF THE TERM OF OFFICE OF MRS. ELIANE ROUYER-CHEVALIER AS DIRECTOR	FOR
LOCKHEED MARTIN CORPORATION	25-APR-2019	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS (SAY-ON-PAY)	FOR
		ELECTION OF DIRECTOR: BRUCE A. CARLSON	AGAINST
		ELECTION OF DIRECTOR: DANIEL F. AKERSON	FOR
		ELECTION OF DIRECTOR: DAVID B. BURRITT	FOR
		ELECTION OF DIRECTOR: ILENE S. GORDON	FOR
		ELECTION OF DIRECTOR: JAMES D. TAICLET, JR.	FOR
		ELECTION OF DIRECTOR: JAMES O. ELLIS, JR.	FOR
		ELECTION OF DIRECTOR: JEH C. JOHNSON	FOR
		ELECTION OF DIRECTOR: MARILLYN A. HEWSON	FOR
		ELECTION OF DIRECTOR: THOMAS J. FALK	FOR
		ELECTION OF DIRECTOR: VICKI A. HOLLUB	FOR

		RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS FOR 2019	AGAINST
		STOCKHOLDER PROPOSAL TO AMEND THE PROXY ACCESS BYLAW	FOR
LVMH MOET HENNESSY LOUIS VUITTON SE	18-APR-2019	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 - SETTING OF THE DIVIDEND	FOR
		APPOINTMENT OF MR. YANN ARTHUS-BERTRAND AS CENSOR	AGAINST
		APPOINTMENT OF MRS. IRIS KNOBLOCH AS DIRECTOR	FOR
		APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR 2018 TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	AGAINST
		APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR 2018 TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	AGAINST
		APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	AGAINST
		APPROVAL OF THE COMPENSATION POLICY OF THE DEPUTY CHIEF EXECUTIVE OFFICER	AGAINST
		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	FOR
		APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	FOR
		APPROVAL OF THE REGULATED AGREEMENTS AND COMMITMENTS	MIXED (FOR)
		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, FOR THE PURPOSE OF REDUCING THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY AS A RESULT OF THE REPURCHASE OF ITS OWN SHARES	FOR
		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES FOR A MAXIMUM	FOR

		PURCHASE PRICE OF EUR 400 PER SHARE, REPRESENTING A MAXIMUM CUMULATIVE AMOUNT OF EUR 20.2 BILLION	
		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES WITHIN THE LIMIT OF 1% OF THE CAPITAL	AGAINST
		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO SET THE ISSUE PRICE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITHIN THE LIMIT OF 10% OF THE CAPITAL PER YEAR, IN THE CONTEXT OF AN INCREASE IN THE SHARE CAPITAL BY ISSUANCE OF SHARES WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHTS PURSUANT TO THE TWENTIETH AND TWENTY-FIRST RESOLUTIONS	FOR
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY CAPITALIZATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	FOR
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN THE EVENT OF SUBSCRIPTIONS EXCEEDING THE NUMBER OF SECURITIES OFFERED	FOR
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY A PUBLIC OFFERING COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF PRIORITY RIGHT	AGAINST
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND/OR	AGAINST

		TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PRIVATE PLACEMENT FOR THE BENEFIT OF QUALIFIED INVESTORS OR A RESTRICTED CIRCLE OF INVESTORS	
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION OF SECURITIES CONTRIBUTED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	AGAINST
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF THE MEMBERS OF (A) COMPANY SAVINGS PLAN (S) OF THE GROUP WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	FOR
		DELEGATION OF POWERS TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES IN CONSIDERATION OF CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	AGAINST
		RATIFICATION OF THE CO-OPTATION OF MRS. SOPHIE CHASSAT AS DIRECTOR, AS A REPLACEMENT FOR MRS. NATACHA VALLA	FOR
			FOR
		RENEWAL OF THE TERM OF OFFICE OF MR. BERNARD ARNAULT AS DIRECTOR	MIXED (FOR)

		RENEWAL OF THE TERM OF OFFICE OF MR. HUBERT VEDRINE AS DIRECTOR	MIXED (FOR)
		RENEWAL OF THE TERM OF OFFICE OF MRS. CLARA GAYMARD AS DIRECTOR	FOR
		RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE CHASSAT AS DIRECTOR	FOR
		SETTING OF THE OVERALL CEILING OF THE IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED UNDER THE DELEGATIONS OF AUTHORITY	FOR
MASTERCARD INCORPORATED	25-JUN-2019	ADVISORY APPROVAL OF MASTERCARD'S EXECUTIVE COMPENSATION	FOR
		CONSIDERATION OF A STOCKHOLDER PROPOSAL ON CREATION OF A HUMAN RIGHTS COMMITTEE	MIXED (FOR)
		CONSIDERATION OF A STOCKHOLDER PROPOSAL ON GENDER PAY GAP	MIXED (FOR)
		ELECTION OF DIRECTOR: AJAY BANGA	FOR
		ELECTION OF DIRECTOR: CHOON PHONG GOH	FOR
		ELECTION OF DIRECTOR: DAVID R. CARLUCCI	FOR
		ELECTION OF DIRECTOR: GABRIELLE SULZBERGER	FOR
		ELECTION OF DIRECTOR: JACKSON TAI	FOR
		ELECTION OF DIRECTOR: JOSÉ OCTAVIO REYES LAGUNES	FOR
		ELECTION OF DIRECTOR: JULIUS GENACHOWSKI	FOR
		ELECTION OF DIRECTOR: LANCE UGGLA	FOR
		ELECTION OF DIRECTOR: MERIT E. JANOW	FOR
		ELECTION OF DIRECTOR: OKI MATSUMOTO	MIXED (AGAINST)
		ELECTION OF DIRECTOR: RICHARD HAYTHORNTHWAITE	FOR
		ELECTION OF DIRECTOR: RICHARD K. DAVIS	FOR
		ELECTION OF DIRECTOR: RIMA QURESHI	FOR
		ELECTION OF DIRECTOR: STEVEN J. FREIBERG	FOR

		ELECTION OF DIRECTOR: YOUNGME MOON	FOR
		RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR MASTERCARD FOR 2019	MIXED (AGAINST)
MCDONALD'S CORPORATION	23-MAY-2019	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING THE ABILITY FOR SHAREHOLDERS TO ACT BY WRITTEN CONSENT, IF PROPERLY PRESENTED.	FOR
		ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR
		ADVISORY VOTE TO APPROVE THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITOR FOR 2019.	AGAINST
		ELECTION OF DIRECTOR: ENRIQUE HERNANDEZ, JR.	FOR
		ELECTION OF DIRECTOR: JOHN MULLIGAN	FOR
		ELECTION OF DIRECTOR: JOHN ROGERS, JR.	FOR
		ELECTION OF DIRECTOR: LLOYD DEAN	FOR
		ELECTION OF DIRECTOR: MARGARET GEORGIADIS	FOR
		ELECTION OF DIRECTOR: MILES WHITE	AGAINST
		ELECTION OF DIRECTOR: PAUL WALSH	FOR
		ELECTION OF DIRECTOR: RICHARD LENNY	FOR
		ELECTION OF DIRECTOR: ROBERT ECKERT	FOR
		ELECTION OF DIRECTOR: SHEILA PENROSE	FOR
		ELECTION OF DIRECTOR: STEPHEN EASTERBROOK	FOR
		VOTE TO APPROVE AN AMENDMENT TO THE COMPANY'S CERTIFICATE OF INCORPORATION TO LOWER THE AUTHORIZED RANGE OF THE NUMBER OF DIRECTORS ON THE BOARD TO 7 TO 15 DIRECTORS.	FOR
MERCK & CO., INC.	28-MAY-2019	ELECTION OF DIRECTOR: INGE G. THULIN	FOR
		ELECTION OF DIRECTOR: KENNETH C. FRAZIER	FOR
		ELECTION OF DIRECTOR: LESLIE A. BRUN	FOR

		ELECTION OF DIRECTOR: MARY ELLEN COE	FOR
		ELECTION OF DIRECTOR: PAMELA J. CRAIG	FOR
		ELECTION OF DIRECTOR: PATRICIA F. RUSSO	FOR
		ELECTION OF DIRECTOR: PAUL B. ROTHMAN	FOR
		ELECTION OF DIRECTOR: PETER C. WENDELL	FOR
		ELECTION OF DIRECTOR: ROCHELLE B. LAZARUS	FOR
		ELECTION OF DIRECTOR: THOMAS H. GLOCER	FOR
		ELECTION OF DIRECTOR: THOMAS R. CECH	FOR
		ELECTION OF DIRECTOR: WENDELL P. WEEKS	MIXED (AGAINST)
		NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	FOR
		PROPOSAL TO ADOPT THE 2019 INCENTIVE STOCK PLAN.	FOR
		RATIFICATION OF THE APPOINTMENT OF THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2019.	FOR
		SHAREHOLDER PROPOSAL CONCERNING AN INDEPENDENT BOARD CHAIRMAN.	FOR
		SHAREHOLDER PROPOSAL CONCERNING DRUG PRICING.	FOR
		SHAREHOLDER PROPOSAL CONCERNING EXECUTIVE INCENTIVES AND STOCK BUYBACKS.	AGAINST
NESTLE S.A.	11-APR-2019	ACCEPTANCE OF THE COMPENSATION REPORT 2018 (ADVISORY VOTE)	FOR
		APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2018: CHF 2.45 PER SHARE	FOR
		APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2018	FOR
		APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	FOR

	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	FOR
	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	FOR
	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	FOR
	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MR BEAT W. HESS	FOR
	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MR PABLO ISLA	FOR
	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MR PATRICK AEBISCHER	FOR
	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MS URSULA M. BURNS	FOR
	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	FOR
	ELECTION OF THE STATUTORY AUDITORS: KPMG SA, GENEVA BRANCH	FOR
	ELECTION TO THE BOARD OF DIRECTORS: MR DICK BOER	FOR
	ELECTION TO THE BOARD OF DIRECTORS: MR DINESH PALIWAL	FOR
	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	AGAINST
	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: MR PAUL BULCKE	FOR
	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR BEAT W. HESS	FOR
	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR HENRI DE CASTRIES	FOR
	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR KASPER RORSTED	FOR
	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR PABLO ISLA	FOR

		RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR PATRICK AEBISCHER	FOR
		RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR RENATO FASSBIND	FOR
		RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR ULF MARK SCHNEIDER	FOR
		RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MS ANN M. VENEMAN	FOR
		RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MS EVA CHENG	FOR
		RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MS KIMBERLY A. ROSS	FOR
		RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MS URSULA M. BURNS	FOR
NOVARTIS AG	28-FEB-2019	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND	FOR
		APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2018 FINANCIAL YEAR	FOR
		DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	FOR
		ELECTION OF DIRECTOR: PATRICE BULA	FOR
		ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	FOR
		FURTHER SHARE REPURCHASE PROGRAM	FOR
		GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE NOTICE OF ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 700 PARAGRAPH 3 OF THE SWISS CODE OF OBLIGATIONS.	AGAINST
		REDUCTION OF SHARE CAPITAL	FOR
		RE-ELECTION OF ANN FUDGE AS MEMBER OF THE COMPENSATION COMMITTEE	FOR
		RE-ELECTION OF DIRECTOR: ANDREAS VON PLANTA, PH.D.	FOR

	RE-ELECTION OF DIRECTOR: ANN FUDGE	FOR
	RE-ELECTION OF DIRECTOR: CHARLES L. SAWYERS, M.D.	FOR
	RE-ELECTION OF DIRECTOR: ELIZABETH DOHERTY	FOR
	RE-ELECTION OF DIRECTOR: ENRICO VANNI, PH.D.	FOR
	RE-ELECTION OF DIRECTOR: FRANS VAN HOUTEN	FOR
	RE-ELECTION OF DIRECTOR: NANCY C. ANDREWS, M.D., PH.D.	FOR
	RE-ELECTION OF DIRECTOR: SRIKANT DATAR, PH.D.	FOR
	RE-ELECTION OF DIRECTOR: TON BUECHNER	FOR
	RE-ELECTION OF DIRECTOR: WILLIAM T. WINTERS	FOR
	RE-ELECTION OF ENRICO VANNI, PH.D., AS MEMBER OF THE COMPENSATION COMMITTEE	FOR
	RE-ELECTION OF JOERG REINHARDT, PH.D., AND RE-ELECTION AS CHAIRMAN OF THE BOARD OF DIRECTORS (IN A SINGLE VOTE)	FOR
	RE-ELECTION OF SRIKANT DATAR, PH.D., AS MEMBER OF THE COMPENSATION COMMITTEE	FOR
	RE-ELECTION OF THE INDEPENDENT PROXY	FOR
	RE-ELECTION OF THE STATUTORY AUDITOR	FOR
	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	FOR
	SPECIAL DISTRIBUTION BY WAY OF A DIVIDEND IN KIND TO EFFECT THE SPIN-OFF OF ALCON INC.	FOR
	VOTES ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2018 COMPENSATION REPORT	FOR
	VOTES ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR MEMBERS OF THE BOARD OF	FOR

		DIRECTORS FROM THE 2019 ANNUAL GENERAL MEETING TO THE 2020 ANNUAL GENERAL MEETING	
		VOTES ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR MEMBERS OF THE EXECUTIVE COMMITTEE FOR THE NEXT FINANCIAL YEAR, I.E. 2020	FOR
OGE ENERGY CORP.	16-MAY-2019	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	FOR
		ELECTION OF DIRECTOR: DAVID E. RAINBOLT	FOR
		ELECTION OF DIRECTOR: DAVID L. HAUSER	FOR
		ELECTION OF DIRECTOR: FRANK A. BOZICH	FOR
		ELECTION OF DIRECTOR: J. MICHAEL SANNER	FOR
		ELECTION OF DIRECTOR: JAMES H. BRANDI	FOR
		ELECTION OF DIRECTOR: JUDY R. MCREYNOLDS	FOR
		ELECTION OF DIRECTOR: LUKE R. CORBETT	FOR
		ELECTION OF DIRECTOR: PETER D. CLARKE	FOR
		ELECTION OF DIRECTOR: SEAN TRAUSCHKE	FOR
		ELECTION OF DIRECTOR: SHEILA G. TALTON	FOR
		RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S PRINCIPAL INDEPENDENT ACCOUNTANTS FOR 2019.	FOR
		SHAREHOLDER PROPOSAL REGARDING SIMPLE MAJORITY VOTE.	FOR
ONEOK, INC.	22-MAY-2019	AN ADVISORY VOTE TO APPROVE ONEOK, INC.'S EXECUTIVE COMPENSATION.	FOR
		ELECTION OF DIRECTOR: BRIAN L. DERKSEN	FOR
		ELECTION OF DIRECTOR: EDUARDO A. RODRIGUEZ	FOR
		ELECTION OF DIRECTOR: GARY D. PARKER	FOR
		ELECTION OF DIRECTOR: JIM W. MOGG	FOR
		ELECTION OF DIRECTOR: JOHN W. GIBSON	FOR

		ELECTION OF DIRECTOR: JULIE H. EDWARDS	FOR
		ELECTION OF DIRECTOR: MARK W. HELDERMAN	FOR
		ELECTION OF DIRECTOR: PATTYE L. MOORE	FOR
		ELECTION OF DIRECTOR: RANDALL J. LARSON	FOR
		ELECTION OF DIRECTOR: STEVEN J. MALCOLM	FOR
		ELECTION OF DIRECTOR: TERRY K. SPENCER	FOR
		RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF ONEOK, INC. FOR THE YEAR ENDING DECEMBER 31, 2019.	FOR
ORSTED A/S	05-MAR-2019	APPOINTMENT OF AUDITOR - RE-ELECTION OF PRICEWATERHOUSECOOPERS STATSAUTORISERET REVISIONSPARTNERSELSKAB	FOR
		DETERMINATION OF THE REMUNERATION PAYABLE TO THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2019	FOR
		PRESENTATION OF THE AUDITED ANNUAL REPORT FOR APPROVAL	FOR
		PROPOSAL FOR THE APPROPRIATION OF THE PROFIT ACCORDING TO THE APPROVED ANNUAL REPORT: THE BOARD OF DIRECTORS PROPOSES PAYMENT OF A DIVIDEND OF DKK 9.75 PER SHARE OF NOMINALLY DKK 10 CORRESPONDING TO DKK 4,099 MILLION FOR THE FINANCIAL YEAR 2018	FOR
		PROPOSAL TO DISCHARGE THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD	FOR
		PROPOSAL TO HAVE THE BOARD OF DIRECTORS CONSIST OF SIX MEMBERS ELECTED BY THE GENERAL MEETING	FOR
		RE-ELECTION OF DIETER WEMMER AS MEMBER OF THE BOARD OF DIRECTORS	FOR
		RE-ELECTION OF JORGEN KILDAHL AS MEMBER OF THE BOARD OF DIRECTORS	FOR
		RE-ELECTION OF LENE SKOLE AS DEPUTY CHAIRMAN OF THE BOARD OF DIRECTORS	FOR
		RE-ELECTION OF LYNDA ARMSTRONG AS MEMBER OF THE BOARD OF DIRECTORS	FOR

		RE-ELECTION OF PETER KORSHOLM AS MEMBER OF THE BOARD OF DIRECTORS	FOR
		RE-ELECTION OF THOMAS THUNE ANDERSEN AS CHAIRMAN OF THE BOARD OF DIRECTORS	FOR
PEMBINA PIPELINE CORPORATION	25-JUN-2019	DIRECTOR	FOR
		TO ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION AS DISCLOSED IN THE ACCOMPANYING MANAGEMENT PROXY CIRCULAR.	FOR
		TO APPOINT KPMG LLP, CHARTERED PROFESSIONAL ACCOUNTANTS, AS THE AUDITORS OF THE CORPORATION FOR THE ENSUING FINANCIAL YEAR AT A REMUNERATION TO BE FIXED BY THE BOARD OF DIRECTORS.	ABSTAIN
		TO VOTE ON THE AMENDMENT TO THE CORPORATION'S ARTICLES OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED CLASS A PREFERRED SHARES, AS MORE PARTICULARLY DESCRIBED IN THE ACCOMPANYING MANAGEMENT INFORMATION CIRCULAR.	FOR
		TO VOTE ON THE CONTINUATION OF THE CORPORATION'S SHAREHOLDER RIGHTS PLAN, AS MORE PARTICULARLY DESCRIBED IN THE ACCOMPANYING MANAGEMENT INFORMATION CIRCULAR.	FOR
PEPSICO, INC.	01-MAY-2019	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	FOR
		APPROVE AMENDMENTS TO THE COMPANY'S ARTICLES OF INCORPORATION TO ELIMINATE SUPERMAJORITY VOTING STANDARDS.	FOR
		ELECTION OF DIRECTOR: ALBERTO WEISSER	FOR
		ELECTION OF DIRECTOR: CESAR CONDE	FOR
		ELECTION OF DIRECTOR: DANIEL VASELLA	FOR
		ELECTION OF DIRECTOR: DARREN WALKER	FOR
		ELECTION OF DIRECTOR: DAVID C. PAGE	FOR
		ELECTION OF DIRECTOR: DINA DUBLON	FOR
		ELECTION OF DIRECTOR: IAN COOK	FOR
		ELECTION OF DIRECTOR: MICHELLE GASS	FOR

		ELECTION OF DIRECTOR: RAMON LAGUARTA	FOR
		ELECTION OF DIRECTOR: RICHARD W. FISHER	FOR
		ELECTION OF DIRECTOR: ROBERT C. POHLAD	FOR
		ELECTION OF DIRECTOR: SHONA L. BROWN	FOR
		ELECTION OF DIRECTOR: WILLIAM R. JOHNSON	FOR
		RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2019.	AGAINST
		SHAREHOLDER PROPOSAL - DISCLOSURE OF PESTICIDE MANAGEMENT DATA.	FOR
		SHAREHOLDER PROPOSAL - INDEPENDENT BOARD CHAIRMAN.	FOR
PFIZER INC.	25-APR-2019	2019 ADVISORY APPROVAL OF EXECUTIVE COMPENSATION	FOR
		APPROVAL OF THE PFIZER INC. 2019 STOCK PLAN	FOR
		ELECTION OF DIRECTOR: ALBERT BOURLA	FOR
		ELECTION OF DIRECTOR: DAN R. LITTMAN	FOR
		ELECTION OF DIRECTOR: HELEN H. HOBBS	FOR
		ELECTION OF DIRECTOR: IAN C. READ	FOR
		ELECTION OF DIRECTOR: JAMES C. SMITH	FOR
		ELECTION OF DIRECTOR: JAMES M. KILTS	FOR
		ELECTION OF DIRECTOR: JOSEPH J. ECHEVARRIA	FOR
		ELECTION OF DIRECTOR: RONALD E. BLAYLOCK	FOR
		ELECTION OF DIRECTOR: SHANTANU NARAYEN	FOR
		ELECTION OF DIRECTOR: SUZANNE NORA JOHNSON	FOR
		ELECTION OF DIRECTOR: W. DON CORNWELL	FOR
		RATIFY THE SELECTION OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2019	AGAINST
		SHAREHOLDER PROPOSAL REGARDING INDEPENDENT CHAIR POLICY	FOR

		SHAREHOLDER PROPOSAL REGARDING INTEGRATING DRUG PRICING INTO EXECUTIVE COMPENSATION POLICIES AND PROGRAMS	FOR
		SHAREHOLDER PROPOSAL REGARDING REPORT ON LOBBYING ACTIVITIES	AGAINST
		SHAREHOLDER PROPOSAL REGARDING RIGHT TO ACT BY WRITTEN CONSENT	AGAINST
PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD.	29-APR-2019	TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR 2018 AND ITS SUMMARY	FOR
		TO CONSIDER AND APPROVE THE DEVELOPMENT PLAN OF THE COMPANY FOR THE YEAR 2019-2021	FOR
		TO CONSIDER AND APPROVE THE PERFORMANCE EVALUATION OF THE INDEPENDENT NON-EXECUTIVE DIRECTORS FOR THE YEAR 2018	FOR
		TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2018 AND THE PROPOSED DISTRIBUTION OF FINAL DIVIDENDS	FOR
		TO CONSIDER AND APPROVE THE PROPOSED GRANT OF GENERAL MANDATE FOR THE REPURCHASE OF SHARES OF THE COMPANY TO THE BOARD WITH A MAXIMUM AMOUNT OF NO MORE THAN 10% OF THE TOTAL NUMBER SHARES OF THE COMPANY IN ISSUE	FOR
		TO CONSIDER AND APPROVE THE REPORT OF FINAL ACCOUNTS OF THE COMPANY FOR THE YEAR 2018 INCLUDING THE AUDIT REPORT AND AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR 2018	FOR
		TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE YEAR 2018	FOR
		TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR 2018	FOR
		TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE APPOINTMENT OF AUDITORS OF THE COMPANY FOR THE YEAR 2019, RE-APPOINTING PRICEWATERHOUSECOOPERS ZHONG TIAN LLP AS THE PRC AUDITOR AND PRICEWATERHOUSECOOPERS AS THE INTERNATIONAL AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL	FOR

		GENERAL MEETING AND AUTHORIZING THE BOARD TO RE-AUTHORIZE THE MANAGEMENT OF THE COMPANY TO FIX THEIR REMUNERATION	
		TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ISSUE OF DEBT FINANCING INSTRUMENTS	FOR
		TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PROPOSED GRANT OF THE GENERAL MANDATE BY THE GENERAL MEETING TO THE BOARD TO ISSUE H SHARES, I.E. THE GRANT OF A GENERAL MANDATE TO THE BOARD TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL H SHARES NOT EXCEEDING 20% OF THE AGGREGATE NOMINAL AMOUNT OF THE H SHARES OF THE COMPANY IN ISSUE, REPRESENTING UP TO LIMIT OF 8.15% OF THE TOTAL NUMBER OF SHARES OF THE COMPANY IN ISSUE, AT A DISCOUNT (IF ANY) OF NO MORE THAN 10% (RATHER THAN 20% AS LIMITED UNDER THE RULES GOVERNING THE LISTING OF SECURITIES ON THE STOCK EXCHANGE OF HONG KONG LIMITED) TO THE BENCHMARK PRICE AND AUTHORIZE THE BOARD TO MAKE CORRESPONDING AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY AS IT THINKS FIT SO AS TO REFLECT THE NEW CAPITAL STRUCTURE UPON THE ALLOTMENT OR ISSUANCE OF H SHARES	FOR
		TO CONSIDER AND APPROVE THE SHARES REPURCHASE PLAN OF THE COMPANY	FOR
	29-APR-2019	TO CONSIDER AND APPROVE THE RESOLUTIONS REGARDING THE SHARES REPURCHASE PLAN OF THE COMPANY AND THE PROPOSED GRANT OF GENERAL MANDATE FOR THE REPURCHASE OF SHARES OF THE COMPANY: TO CONSIDER AND APPROVE THE PROPOSED GRANT OF GENERAL MANDATE FOR THE REPURCHASE OF SHARES OF THE COMPANY TO THE BOARD WITH A MAXIMUM AMOUNT OF NO MORE THAN 10% OF THE TOTAL NUMBER SHARES OF THE COMPANY IN ISSUE	FOR
		TO CONSIDER AND APPROVE THE RESOLUTIONS REGARDING THE SHARES REPURCHASE PLAN OF THE COMPANY AND THE PROPOSED GRANT OF GENERAL MANDATE FOR THE REPURCHASE OF SHARES OF THE COMPANY: TO CONSIDER AND APPROVE THE SHARES REPURCHASE PLAN OF THE COMPANY	FOR
RECKITT BENCKISER GROUP PLC	09-MAY-2019	TO APPROVE THE CALLING OF GENERAL MEETINGS ON 14 CLEAR DAYS' NOTICE	FOR
		TO APPROVE THE DIRECTORS' REMUNERATION POLICY	FOR

	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	FOR
	TO APPROVE THE RULES OF THE RECKITT BENCKISER GROUP DEFERRED BONUS PLAN	FOR
	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE EXTERNAL AUDITOR'S REMUNERATION	FOR
	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	FOR
	TO AUTHORISE THE DIRECTORS' POWER TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF UP TO 5 PER CENT OF ISSUED SHARE CAPITAL	FOR
	TO DECLARE A FINAL DIVIDEND	FOR
	TO ELECT ANDREW BONFIELD AS A DIRECTOR	FOR
	TO ELECT ELANE STOCK AS A DIRECTOR	FOR
	TO ELECT MEHMOOD KHAN AS A DIRECTOR	FOR
	TO RE-APPOINT KPMG LLP AS EXTERNAL AUDITOR	FOR
	TO RECEIVE THE 2018 ANNUAL REPORT AND FINANCIAL STATEMENTS	FOR
	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	FOR
	TO RE-ELECT CHRIS SINCLAIR AS A DIRECTOR	FOR
	TO RE-ELECT MARY HARRIS AS A DIRECTOR	FOR
	TO RE-ELECT NICANDRO DURANTE AS A DIRECTOR	FOR
	TO RE-ELECT PAM KIRBY AS A DIRECTOR	FOR
	TO RE-ELECT RAKESH KAPOOR AS A DIRECTOR	FOR
	TO RE-ELECT WARREN TUCKER AS A DIRECTOR	FOR
	TO RENEW THE COMPANY'S AUTHORITY TO PURCHASE ITS OWN SHARES	FOR
	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES	FOR
	TO RENEW THE DIRECTORS' POWER TO DISAPPLY PREEMPTION RIGHTS IN RESPECT OF UP TO 5 PER CENT OF ISSUED SHARE CAPITAL	FOR

RED ELECTRICA CORPORACION, S.A.	21-MAR-2019	AMENDMENT OF ARTICLE 20 ("BOARD OF DIRECTORS") OF THE ARTICLES OF ASSOCIATION IN RELATION TO THE REMUNERATION OF THE BOARD OF DIRECTORS OF THE COMPANY	FOR
		APPOINTMENT AS AN INDEPENDENT DIRECTOR OF MR. JOSE JUAN RUIZ GOMEZ	FOR
		APPROVAL OF THE ANNUAL REPORT ON REMUNERATION OF THE DIRECTORS OF RED ELECTRICA CORPORACION, S.A	FOR
		APPROVAL OF THE POLICY ON REMUNERATION OF THE DIRECTORS OF RED ELECTRICA CORPORACION, S.A	FOR
		APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS OF RED ELECTRICA CORPORACION, S.A. FOR THE 2019 FINANCIAL YEAR	FOR
		DELEGATION FOR FULL IMPLEMENTATION OF RESOLUTIONS ADOPTED AT THE GENERAL SHAREHOLDERS MEETING	FOR
		EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE ANNUAL ACCOUNTS (STATEMENT OF FINANCIAL POSITION, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, STATEMENT OF RECOGNISED INCOME AND EXPENSE, STATEMENT OF CASH FLOWS AND NOTES TO THE FINANCIAL STATEMENTS) AND MANAGEMENT REPORT OF RED ELECTRICA CORPORACION, S.A. FOR THE YEAR ENDED 31 DECEMBER 2018	FOR
		EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CONSOLIDATED ANNUAL ACCOUNTS (CONSOLIDATED STATEMENT OF FINANCIAL POSITION, CONSOLIDATED INCOME STATEMENT, CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME, CONSOLIDATED STATEMENT OF CHANGES IN EQUITY, CONSOLIDATED STATEMENT OF CASH FLOWS AND NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS) AND CONSOLIDATED MANAGEMENT REPORT OF THE CONSOLIDATED GROUP OF RED ELECTRICA CORPORACION, S.A. AND SUBSIDIARIES FOR THE YEAR ENDED 31 DECEMBER 2018	FOR
		EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE MANAGEMENT PERFORMANCE OF THE BOARD OF DIRECTORS OF RED ELECTRICA CORPORACION, S.A. DURING THE 2018 FINANCIAL YEAR	FOR
		EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE PROPOSED ALLOCATION OF THE PROFIT OF RED ELECTRICA CORPORACION, S.A. FOR THE YEAR ENDED 31 DECEMBER 2018	FOR

		EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE REPORT ON NON-FINANCIAL INFORMATION OF THE CONSOLIDATED GROUP OF RED ELECTRICA CORPORACION, S.A. FOR THE 2018 FINANCIAL YEAR, IN ACCORDANCE WITH THE TERMS OF LAW 11/2018 OF 28 DECEMBER 2018 AMENDING THE COMMERCIAL CODE, THE RECAST TEXT OF THE SPANISH COMPANIES ACT, APPROVED BY LEGISLATIVE ROYAL DECREE 1/2010 OF 2 JULY 2010, AND LAW 22/2015 OF 20 JULY 2015 ON THE AUDITING OF ACCOUNTS, ON MATTERS OF NON-FINANCIAL INFORMATION AND DIVERSITY	FOR
		RATIFICATION AND APPOINTMENT AS A DIRECTOR, IN THE CATEGORY OF "OTHER EXTERNAL", OF MR. JORDI SEVILLA SEGURA	FOR
		RATIFICATION AND APPOINTMENT AS A PROPRIETARY DIRECTOR OF MR. ANTONIO GOMEZ EXPOSITO	FOR
		RATIFICATION AND APPOINTMENT AS A PROPRIETARY DIRECTOR OF MS. MARIA TERESA COSTA CAMPI	FOR
		REAPPOINTMENT OF THE STATUTORY AUDITOR OF THE PARENT COMPANY AND OF THE CONSOLIDATED GROUP: KPMG AUDITORES, S.L.	FOR
SAMSUNG ELECTRONICS CO LTD	20-MAR-2019	APPOINTMENT OF AUDIT COMMITTEE MEMBER: KIM HAN JO	FOR
		APPOINTMENT OF AUDIT COMMITTEE MEMBER: PARK JAE WAN	MIXED (FOR)
		APPOINTMENT OF OUTSIDE DIRECTOR: AN GYU RI	FOR
		APPOINTMENT OF OUTSIDE DIRECTOR: KIM HAN JO	FOR
		APPOINTMENT OF OUTSIDE DIRECTOR: PARK JAE WAN	MIXED (FOR)
		APPROVAL OF FINANCIAL STATEMENTS	FOR
		APPROVAL OF REMUNERATION FOR DIRECTOR	FOR
SANOFI SA	30-APR-2019	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 AND SETTING OF THE DIVIDEND: EUR 3.07 PER SHARE	FOR
		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	FOR

		APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 - APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS	FOR
		APPROVAL OF THE PAYMENT, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018, AND THE ALLOCATION OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND TO MR. OLIVIER BRANDICOURT, CHIEF EXECUTIVE OFFICER	FOR
		APPROVAL OF THE PAYMENT, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018, AND THE ALLOCATION OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND TO MR. SERGE WEINBERG, CHAIRMAN OF THE BOARD OF DIRECTORS	FOR
		AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE ALLOTMENT OF FREE EXISTING SHARES OR SHARES TO BE ISSUED FOR THE BENEFIT OF SALARIED EMPLOYEES MEMBERS AND CORPORATE OFFICERS OF THE GROUP OR SOME OF THEM	FOR
		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	FOR
		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES (USABLE OUTSIDE OF PUBLIC OFFERS)	FOR
		COMPENSATION POLICY OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	FOR
		COMPENSATION POLICY OF THE CHIEF EXECUTIVE OFFICER	FOR
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, ONE OF ITS SUBSIDIARIES AND/OR ANOTHER COMPANY IN CONSIDERATION OF CONTRIBUTIONS IN KIND (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	FOR
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY'S SUBSIDIARIES AND/OR OF ANY OTHER COMPANY (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	FOR

		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY RESERVED FOR MEMBERS OF SAVINGS PLANS WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER	MIXED (FOR)
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY CAPITALIZING PREMIUMS, RESERVES, PROFITS OR OTHERS (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	FOR
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR ANY OTHER COMPANY, BY PUBLIC OFFERING (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	FOR
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY, BY PRIVATE PLACEMENT (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	FOR
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR ANY OTHER COMPANY (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	FOR
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO GRANT, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARE SUBSCRIPTION OR SHARE PURCHASE OPTIONS	FOR
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	FOR

		POWERS TO CARRY OUT FORMALITIES	FOR
		RATIFICATION OF THE CO-OPTATION OF MR. CHRISTOPHE BABULE AS DIRECTOR	FOR
			FOR
		RENEWAL OF THE TERM OF OFFICE OF MR. SERGE WEINBERG AS DIRECTOR	FOR
		RENEWAL OF THE TERM OF OFFICE OF MR. SUET-FERN LEE AS DIRECTOR	FOR
SCHNEIDER ELECTRIC SE	25-APR-2019	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR AND SETTING OF THE DIVIDEND: EUR 2.35 PER SHARE	FOR
		APPOINTMENT OF MR. LIP-BU TAN AS DIRECTOR	FOR
		APPOINTMENT OF MRS. CAROLINA DYBECK HAPPE AS DIRECTOR	FOR
		APPOINTMENT OF MRS. XUEZHENG MA AS DIRECTOR	FOR
		APPROVAL OF THE COMPENSATION ELEMENTS AND BENEFITS OF ANY KIND PAID, DUE OR AWARDED TO MR. EMMANUEL BABEAU, FOR THE FINANCIAL YEAR 2018	FOR
		APPROVAL OF THE COMPENSATION ELEMENTS AND BENEFITS OF ANY KIND PAID, DUE OR AWARDED TO MR. JEAN-PASCAL TRICOIRE, FOR THE FINANCIAL YEAR 2018	FOR
		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2018	FOR
		APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2018	FOR
		APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE COMPENSATION ELEMENTS AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR 2019	FOR
		APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE COMPENSATION ELEMENTS AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR 2019	FOR

		AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CANCEL, IF APPLICABLE, THE SHARES OF THE COMPANY PURCHASED UNDER THE CONDITIONS SET BY THE GENERAL MEETING, UP TO A MAXIMUM OF 10% OF THE SHARE CAPITAL	FOR
		AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE ALLOTMENT OF FREE SHARES (ON THE BASIS OF EXISTING SHARES OR SHARES TO BE ISSUED) SUBJECT, IF APPLICABLE, TO PERFORMANCE CONDITIONS, TO CORPORATE OFFICERS AND EMPLOYEES OF THE COMPANY AND COMPANIES RELATED TO IT, WITHIN THE LIMIT OF 2% OF THE SHARE CAPITAL, ENTAILING WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR
		AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE SHARES OF THE COMPANY - MAXIMUM PURCHASE PRICE OF 90 EUROS PER SHARE	FOR
		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PROCEED WITH CAPITAL INCREASES RESERVED FOR MEMBERS OF THE COMPANY SAVINGS PLAN WITHIN THE LIMIT OF 2% OF THE SHARE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR
		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT AND IN THE CONTEXT OF AN OFFER REFERRED TO IN SECTION II OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, TO INCREASE THE SHARE CAPITAL, WITHIN THE LIMIT OF 115 MILLION EUROS NOMINAL VALUE - REPRESENTING APPROXIMATELY 4.96% OF THE CAPITAL, BY ISSUING COMMON SHARES OR ANY TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR ONE OF ITS SUBSIDIARIES, WHOSE ISSUE PRICE WILL BE DETERMINED BY THE BOARD OF DIRECTORS IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING	FOR
		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE AMOUNT OF AN INITIAL ISSUE, WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, DECIDED PURSUANT TO THE FIFTEENTH AND SEVENTEENTH RESOLUTIONS	FOR

		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALIZING RESERVES, PROFITS, PREMIUMS OR OTHER AMOUNTS WHOSE CAPITALIZATION WOULD BE ALLOWED	FOR
		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITHIN THE LIMIT OF 230 MILLION EUROS NOMINAL VALUE, REPRESENTING APPROXIMATELY 9.93% OF THE CAPITAL AT 31 DECEMBER 2018 BY ISSUING COMMON SHARES OR OF ANY TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT BY PUBLIC OFFERING. THIS DELEGATION MAY BE USED TO REMUNERATE CONTRIBUTIONS OF SECURITIES IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	FOR
		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITHIN THE LIMIT OF 800 MILLION EUROS NOMINAL VALUE, REPRESENTING APPROXIMATELY 34.53% OF THE CAPITAL AT 31 DECEMBER 2018, BY ISSUING COMMON SHARES OR OF ANY TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR
		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR A CATEGORY OF BENEFICIARIES: FOR THE BENEFIT OF EMPLOYEES OF FOREIGN COMPANIES OF THE GROUP, EITHER DIRECTLY OR THROUGH ENTITIES ACTING ON THEIR BEHALF OR ENTITIES INVOLVED TO PROVIDE EMPLOYEES OF THE GROUP'S FOREIGN COMPANIES WITH BENEFITS COMPARABLE TO THOSE OFFERED TO MEMBERS OF THE COMPANY SAVINGS PLAN WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR
		DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHIN THE LIMIT OF 9.93% OF THE SHARE CAPITAL IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND	FOR
		INFORMATION ON THE AGREEMENTS AND COMMITMENTS MADE IN PREVIOUS YEARS	FOR
		POWERS TO CARRY OUT ALL LEGAL FORMALITIES	FOR

		RENEWAL OF THE TERM OF OFFICE OF MR. GREG SPIERKEL AS DIRECTOR	FOR
		SETTING OF THE ATTENDANCE FEES TO BE ALLOCATED TO THE BOARD OF DIRECTORS	FOR
STATE STREET CORPORATION	15-MAY-2019	ELECTION OF DIRECTOR: A. FAWCETT	FOR
		ELECTION OF DIRECTOR: G. SUMME	FOR
		ELECTION OF DIRECTOR: J. HOOLEY	FOR
		ELECTION OF DIRECTOR: K. BURNES	FOR
		ELECTION OF DIRECTOR: L. DUGLE	FOR
		ELECTION OF DIRECTOR: P. DE SAINT-AIGNAN	FOR
		ELECTION OF DIRECTOR: R. O'HANLEY	FOR
		ELECTION OF DIRECTOR: R. SERGEL	FOR
		ELECTION OF DIRECTOR: S. MATHEW	FOR
		ELECTION OF DIRECTOR: S. O'SULLIVAN	FOR
		ELECTION OF DIRECTOR: W. FREDA	FOR
		ELECTION OF DIRECTOR: W. MEANEY	FOR
		TO APPROVE AN ADVISORY PROPOSAL ON EXECUTIVE COMPENSATION.	FOR
		TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS STATE STREET'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2019.	MIXED (FOR)
TAIWAN SEMICONDUCTOR MANUFACTURING COMPANY LIMITED	05-JUN-2019	THE ELECTION OF THE INDEPENDENT DIRECTOR:MOSHE N. GAVRIELOV,SHAREHOLDER NO.505930XXX	FOR
		TO ACCEPT 2018 BUSINESS REPORT AND FINANCIAL STATEMENTS	FOR
		TO APPROVE THE PROPOSAL FOR DISTRIBUTION OF 2018 EARNINGS. EACH COMMON SHARE HOLDER WILL BE ENTITLED TO RECEIVE A CASH DIVIDEND OF NT8 PER SHARE.	FOR

		TO REVISE THE ARTICLES OF INCORPORATION	FOR
		TO REVISE THE FOLLOWING TSMC POLICIES: (1) PROCEDURES FOR ACQUISITION OR DISPOSAL OF ASSETS. (2) PROCEDURES FOR FINANCIAL DERIVATIVES TRANSACTIONS	FOR
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	05-JUN-2019	DIRECTOR	FOR
		TO ACCEPT 2018 BUSINESS REPORT AND FINANCIAL STATEMENTS	FOR
		TO APPROVE THE PROPOSAL FOR DISTRIBUTION OF 2018 EARNINGS	FOR
		TO REVISE THE ARTICLES OF INCORPORATION	FOR
		TO REVISE THE FOLLOWING TSMC POLICIES: (I) PROCEDURES FOR ACQUISITION OR DISPOSAL OF ASSETS; (II) PROCEDURES FOR FINANCIAL DERIVATIVES TRANSACTIONS	FOR
TAKEDA PHARMACEUTICAL COMPANY LIMITED	27-JUN-2019	APPOINT A DIRECTOR WHO IS AUDIT AND SUPERVISORY COMMITTEE MEMBER HIGASHI, EMIKO	FOR
		APPOINT A DIRECTOR WHO IS AUDIT AND SUPERVISORY COMMITTEE MEMBER MICHEL ORSINGER	FOR
		APPOINT A DIRECTOR WHO IS NOT AUDIT AND SUPERVISORY COMMITTEE MEMBER ANDREW PLUMP	FOR
		APPOINT A DIRECTOR WHO IS NOT AUDIT AND SUPERVISORY COMMITTEE MEMBER CHRISTOPHE WEBER	MIXED (AGAINST)
		APPOINT A DIRECTOR WHO IS NOT AUDIT AND SUPERVISORY COMMITTEE MEMBER CONSTANTINE SAROUKOS	FOR
		APPOINT A DIRECTOR WHO IS NOT AUDIT AND SUPERVISORY COMMITTEE MEMBER FUJIMORI, YOSHIAKI	FOR
		APPOINT A DIRECTOR WHO IS NOT AUDIT AND SUPERVISORY COMMITTEE MEMBER IAN CLARK	FOR
		APPOINT A DIRECTOR WHO IS NOT AUDIT AND SUPERVISORY COMMITTEE MEMBER IWASAKI, MASATO	FOR

		APPOINT A DIRECTOR WHO IS NOT AUDIT AND SUPERVISORY COMMITTEE MEMBER JEAN-LUC BUTEL	FOR
		APPOINT A DIRECTOR WHO IS NOT AUDIT AND SUPERVISORY COMMITTEE MEMBER KUNIYA, SHIRO	FOR
		APPOINT A DIRECTOR WHO IS NOT AUDIT AND SUPERVISORY COMMITTEE MEMBER OLIVIER BOHUON	FOR
		APPOINT A DIRECTOR WHO IS NOT AUDIT AND SUPERVISORY COMMITTEE MEMBER SAKANE, MASAHIRO	FOR
		APPOINT A DIRECTOR WHO IS NOT AUDIT AND SUPERVISORY COMMITTEE MEMBER SHIGA, TOSHIYUKI	FOR
		APPOINT A DIRECTOR WHO IS NOT AUDIT AND SUPERVISORY COMMITTEE MEMBER STEVEN GILLIS	FOR
		APPROVE APPROPRIATION OF SURPLUS	FOR
		APPROVE DETAILS OF THE STOCK COMPENSATION TO BE RECEIVED BY DIRECTORS (EXCLUDING DIRECTORS WHO ARE AUDIT AND SUPERVISORY COMMITTEE MEMBERS)	MIXED (AGAINST)
		APPROVE DETAILS OF THE STOCK COMPENSATION TO BE RECEIVED BY DIRECTORS WHO ARE AUDIT AND SUPERVISORY COMMITTEE MEMBERS	FOR
		APPROVE PAYMENT OF BONUSES TO DIRECTORS (EXCLUDING DIRECTORS WHO ARE AUDIT AND SUPERVISORY COMMITTEE MEMBERS)	MIXED (AGAINST)
		SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (ADOPTION OF A CLAWBACK CLAUSE)	FOR
		SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (INDIVIDUAL DISCLOSURE OF THE DIRECTORS' COMPENSATION)	FOR
TELUS CORPORATION	09-MAY-2019	ADVISORY VOTE ON SAY ON PAY APPROVE THE COMPANY'S APPROACH TO EXECUTIVE COMPENSATION.	FOR
		APPOINTMENT OF AUDITORS APPOINT DELOITTE LLP AS AUDITORS FOR THE ENSUING YEAR AND AUTHORIZE DIRECTORS TO FIX THEIR REMUNERATION.	FOR
		DIRECTOR	FOR

		PERFORMANCE SHARE UNIT PLAN APPROVE THE COMPANY'S PERFORMANCE SHARE UNIT PLAN.	FOR
		RESTRICTED SHARE UNIT PLAN APPROVE THE COMPANY'S RESTRICTED SHARE UNIT PLAN.	FOR
		SHAREHOLDER RIGHTS PLAN APPROVE THE RATIFICATION AND CONFIRMATION OF THE COMPANY'S SHAREHOLDER RIGHTS PLAN.	FOR
TENCENT HOLDINGS LTD	15-MAY-2019	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS' REMUNERATION	FOR
		TO DECLARE A FINAL DIVIDEND: HKD1.00 PER SHARE	FOR
		TO EXTEND THE GENERAL MANDATE TO ISSUE NEW SHARES BY ADDING THE NUMBER OF SHARES REPURCHASED (ORDINARY RESOLUTION 7 AS SET OUT IN THE NOTICE OF THE AGM)	MIXED (AGAINST)
		TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES (ORDINARY RESOLUTION 5 AS SET OUT IN THE NOTICE OF THE AGM)	MIXED (AGAINST)
		TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES (ORDINARY RESOLUTION 6 AS SET OUT IN THE NOTICE OF THE AGM)	FOR
		TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	FOR
		TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS' REPORT AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2018	FOR
		TO RE-ELECT MR IAN CHARLES STONE AS DIRECTOR	FOR
		TO RE-ELECT MR JACOBUS PETRUS (KOOS) BEKKER AS DIRECTOR	MIXED (FOR)
	15-MAY-2019	TO APPROVE THE REFRESHMENT OF SCHEME MANDATE LIMIT UNDER THE SHARE OPTION PLAN OF TENCENT MUSIC ENTERTAINMENT GROUP	MIXED (AGAINST)
THE BOEING COMPANY	29-APR-2019	ADDITIONAL REPORT ON LOBBYING ACTIVITIES.	MIXED (FOR)
		APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	FOR

		ELECTION OF DIRECTOR: ARTHUR D. COLLINS JR.	FOR
		ELECTION OF DIRECTOR: CAROLINE B. KENNEDY	FOR
		ELECTION OF DIRECTOR: DAVID L. CALHOUN	FOR
		ELECTION OF DIRECTOR: DENNIS A. MUILENBURG	FOR
		ELECTION OF DIRECTOR: EDMUND P. GIAMBASTIANI JR.	FOR
		ELECTION OF DIRECTOR: EDWARD M. LIDDY	FOR
		ELECTION OF DIRECTOR: LAWRENCE W. KELLNER	MIXED (AGAINST)
		ELECTION OF DIRECTOR: LYNN J. GOOD	FOR
		ELECTION OF DIRECTOR: MIKE S. ZAFIROVSKI	FOR
		ELECTION OF DIRECTOR: NIKKI R. HALEY	FOR
		ELECTION OF DIRECTOR: ROBERT A. BRADWAY	FOR
		ELECTION OF DIRECTOR: RONALD A. WILLIAMS	FOR
		ELECTION OF DIRECTOR: SUSAN C. SCHWAB	FOR
		IMPACT OF SHARE REPURCHASES ON PERFORMANCE METRICS.	AGAINST
		INDEPENDENT BOARD CHAIRMAN.	MIXED (FOR)
		MANDATORY RETENTION OF SIGNIFICANT STOCK BY EXECUTIVES	AGAINST
		RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITOR FOR 2019.	MIXED (AGAINST)
		REMOVE SIZE LIMIT ON PROXY ACCESS GROUP.	MIXED (FOR)
THE COCA-COLA COMPANY	24-APR-2019	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	FOR
		ELECTION OF DIRECTOR: ALEXIS M. HERMAN	FOR
		ELECTION OF DIRECTOR: ANA BOTIN	FOR

		ELECTION OF DIRECTOR: BARRY DILLER	FOR
		ELECTION OF DIRECTOR: CAROLINE J. TSAY	FOR
		ELECTION OF DIRECTOR: CHRISTOPHER C. DAVIS	FOR
		ELECTION OF DIRECTOR: DAVID B. WEINBERG	FOR
		ELECTION OF DIRECTOR: HELENE D. GAYLE	FOR
		ELECTION OF DIRECTOR: HERBERT A. ALLEN	FOR
		ELECTION OF DIRECTOR: JAMES QUINCEY	FOR
		ELECTION OF DIRECTOR: MARC BOLLAND	FOR
		ELECTION OF DIRECTOR: MARIA ELENA LAGOMASINO	FOR
		ELECTION OF DIRECTOR: ROBERT A. KOTICK	FOR
		ELECTION OF DIRECTOR: RONALD W. ALLEN	FOR
		RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	AGAINST
		SHAREOWNER PROPOSAL ON SUGAR AND PUBLIC HEALTH	AGAINST
		SHAREOWNER PROPOSAL REGARDING AN INDEPENDENT BOARD CHAIR	AGAINST
THE HOME DEPOT, INC.	23-MAY-2019	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION ("SAY-ON-PAY")	FOR
		ELECTION OF DIRECTOR: ALBERT P. CAREY	FOR
		ELECTION OF DIRECTOR: ARI BOUSBIB	FOR
		ELECTION OF DIRECTOR: CRAIG A. MENEAR	FOR
		ELECTION OF DIRECTOR: GERARD J. ARPEY	FOR
		ELECTION OF DIRECTOR: GREGORY D. BRENNEMAN	FOR
		ELECTION OF DIRECTOR: HELENA B. FOULKES	FOR
		ELECTION OF DIRECTOR: J. FRANK BROWN	FOR
		ELECTION OF DIRECTOR: JEFFERY H. BOYD	FOR

		ELECTION OF DIRECTOR: LINDA R. GOODEN	FOR
		ELECTION OF DIRECTOR: MANUEL KADRE	FOR
		ELECTION OF DIRECTOR: STEPHANIE C. LINNARTZ	FOR
		ELECTION OF DIRECTOR: WAYNE M. HEWETT	FOR
		RATIFICATION OF THE APPOINTMENT OF KPMG LLP	AGAINST
		SHAREHOLDER PROPOSAL REGARDING EEO-1 DISCLOSURE	FOR
		SHAREHOLDER PROPOSAL REGARDING REPORT ON PRISON LABOR IN THE SUPPLY CHAIN	FOR
		SHAREHOLDER PROPOSAL TO REDUCE THE THRESHOLD TO CALL SPECIAL SHAREHOLDER MEETINGS TO 10% OF OUTSTANDING SHARES	AGAINST
THE WALT DISNEY COMPANY	07-MAR-2019	ELECTION OF DIRECTOR: DERICA W. RICE	FOR
		ELECTION OF DIRECTOR: FRANCIS A. DESOUZA	FOR
		ELECTION OF DIRECTOR: MARIA ELENA LAGOMASINO	MIXED (FOR)
		ELECTION OF DIRECTOR: MARK G. PARKER	FOR
		ELECTION OF DIRECTOR: MARY T. BARRA	FOR
		ELECTION OF DIRECTOR: MICHAEL FROMAN	FOR
		ELECTION OF DIRECTOR: ROBERT A. IGER	FOR
		ELECTION OF DIRECTOR: SAFRA A. CATZ	FOR
		ELECTION OF DIRECTOR: SUSAN E. ARNOLD	FOR
		SHAREHOLDER PROPOSAL REQUESTING A REPORT ON USE OF ADDITIONAL CYBER SECURITY AND DATA PRIVACY METRICS IN DETERMINING COMPENSATION OF SENIOR EXECUTIVES.	MIXED (FOR)
		SHAREHOLDER PROPOSAL REQUESTING AN ANNUAL REPORT DISCLOSING INFORMATION REGARDING THE COMPANY'S LOBBYING POLICIES AND ACTIVITIES.	FOR

		TO APPROVE THE ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION.	AGAINST
		TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S REGISTERED PUBLIC ACCOUNTANTS FOR FISCAL 2019.	MIXED (AGAINST)
THERMO FISHER SCIENTIFIC INC.	22-MAY-2019	AN ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	MIXED (FOR)
		ELECTION OF DIRECTOR: C. MARTIN HARRIS	FOR
		ELECTION OF DIRECTOR: DION J. WEISLER	FOR
		ELECTION OF DIRECTOR: ELAINE S. ULLIAN	FOR
		ELECTION OF DIRECTOR: JAMES C. MULLEN	FOR
		ELECTION OF DIRECTOR: JIM P. MANZI	FOR
		ELECTION OF DIRECTOR: JUDY C. LEWENT	FOR
		ELECTION OF DIRECTOR: LARS R. SØRENSEN	FOR
		ELECTION OF DIRECTOR: MARC N. CASPER	FOR
		ELECTION OF DIRECTOR: NELSON J. CHAI	FOR
		ELECTION OF DIRECTOR: SCOTT M. SPERLING	FOR
		ELECTION OF DIRECTOR: THOMAS J. LYNCH	FOR
		ELECTION OF DIRECTOR: TYLER JACKS	FOR
		RATIFICATION OF THE AUDIT COMMITTEE'S SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT AUDITORS FOR 2019.	FOR
UNIBAIL-RODAMCO-WESTFIELD	11-JUN-2019	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	FOR
		ADOPTION OF THE COMPANY'S FINANCIAL STATEMENT OVER THE FINANCIAL YEAR 2018	FOR
		AMEND ARTICLES RE: CHANGE COMPANY NAME AND TECHNICAL UPDATES	ABSTAIN
		AMENDMENT TO THE COMPANY'S ARTICLES OF ASSOCIATION	ABSTAIN
		APPROVE CANCELLATION OF REPURCHASED SHARES	FOR

		APPROVE DISCHARGE OF MANAGEMENT BOARD	FOR
		APPROVE DISCHARGE OF SUPERVISORY BOARD	FOR
		AUTHORIZATION FOR THE COMPANY'S MANAGEMENT BOARD TO ACQUIRE SHARES IN THE COMPANY'S CAPITAL	FOR
		AUTHORIZE REPURCHASE OF SHARES	FOR
		CANCELLATION OF SHARE S IN THE COMPANY'S CAPITAL	FOR
		RATIFY ERNST YOUNG ACCOUNTANTS LLP AS AUDITORS	FOR
		RELEASE OF THE COMPANY'S MANAGEMENT BOARD FROM LIABILITY FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2018	FOR
		RELEASE OF THE MEMBERS OF THE COMPANY'S SUPERVISORY BOARD F ROM LIABILITY FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2018	FOR
		RENEWAL OF THE INSTRUCTION TO ERNST AND YOUNG ACCOUNTANTS LLP TO ACT AS THE COMPANY'S AUDITOR FOR THE FINANCIAL YEAR 2019	FOR
	17-MAY-2019	ALLOCATION OF PROFIT FOR THE YEAR ENDED DECEMBER 31, 2018 SETTING OF THE DIVIDEND AND ITS DATE OF PAYMENT	FOR
		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2018	FOR
		APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, ALLOCATING AND GRANTING THE COMPONENTS OF THE TOTAL REMUNERATION AND ANY KIND THAT MAY BE GRANTED TO THE GROUP CHIEF EXECUTIVE OFFICER	FOR
		APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, ALLOCATING AND GRANTING THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND THAT MAY BE GRANTED TO THE MEMBER(S) OF THE MANAGEMENT BOARD, OTHER THAN THE CHAIRMAN	FOR
		APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, ALLOCATING AND GRANTING THE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND THAT MAY BE GRANTED TO THE MEMBERS OF THE SUPERVISORY BOARD	FOR

		APPROVAL OF THE STATUTORY AUDITORS SPECIAL REPORT ON RELATED PARTY AGREEMENTS AND COMMITMENTS GOVERNED BY ARTICLES L. 225 86 ET SEQ. OF THE FRENCH COMMERCIAL CODE	FOR
		APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2018	FOR
		APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND DUE OR GRANTED FOR THE YEAR ENDED DECEMBER 31, 2018 TO MR CHRISTOPHE CUVILLIER, AS GROUP CHIEF EXECUTIVE OFFICER	FOR
		APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND DUE OR GRANTED FOR THE YEAR ENDED DECEMBER 31, 2018 TO MR COLIN DYER, AS CHAIRMAN OF THE SUPERVISORY BOARD	FOR
		APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND DUE OR GRANTED FOR THE YEAR ENDED DECEMBER 31, 2018, TO MR OLIVIER BOSSARD, MR FABRICE MOUCHEL, MS ASTRID PANOSYAN, MR JAAP TONCKENS AND MR JEAN MARIE TRITANT, MEMBERS OF THE MANAGEMENT BOARD	FOR
		AUTHORISATION TO BE GRANTED TO THE MANAGEMENT BOARD TO ENABLE THE COMPANY TO PURCHASE ITS SHARES IN ACCORDANCE WITH ARTICLE L. 225 209 OF THE FRENCH COMMERCIAL CODE	FOR
		AUTHORISATION TO BE GRANTED TO THE MANAGEMENT BOARD TO GRANT OPTIONS TO PURCHASE AND/OR TO SUBSCRIBE FOR SHARES IN THE COMPANY AND/OR STAPLED SHARES, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, TO THE BENEFIT OF EMPLOYEES AND EXECUTIVE OFFICERS OF THE COMPANY AND ITS SUBSIDIARIES	FOR
		AUTHORISATION TO BE GRANTED TO THE MANAGEMENT BOARD TO GRANT PERFORMANCE SHARES IN THE COMPANY AND/OR STAPLED SHARES TO THE BENEFIT OF EMPLOYEES AND EXECUTIVE OFFICERS OF THE COMPANY AND/OR ITS SUBSIDIARIES	FOR
		AUTHORISATION TO BE GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE SHARE CAPITAL BY THE CANCELLING SHARES BOUGHT BACK BY THE COMPANY IN ACCORDANCE WITH ARTICLE L. 225 209 OF THE FRENCH COMMERCIAL CODE	FOR
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A	FOR

		SHARE CAPITAL INCREASE, WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, PURSUANT TO THE FIFTEENTH AND SIXTEENTH RESOLUTIONS	
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN (PLAN D'EPARGNE D'ENTREPRISE), WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN ACCORDANCE WITH ARTICLES L. 3332 18 ET SEQ. OF THE FRENCH LABOUR CODE	FOR
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING IMMEDIATE ACCESS AND/OR IN THE FUTURE TO THE SHARE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS	FOR
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING IMMEDIATE ACCESS AND/OR IN THE FUTURE TO THE SHARE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH A PUBLIC OFFER	FOR
		DELEGATION OF POWERS TO BE GRANTED TO THE MANAGEMENT BOARD TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN PAYMENT FOR ASSETS CONTRIBUTED TO THE COMPANY	FOR
		MODIFICATION OF THE CORPORATE NAME, INTRODUCTION OF THE COMPANY ACRONYM AND AMENDMENT OF ARTICLE 3 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY	FOR
		POWERS FOR FORMALITIES	FOR
		RENEWAL OF THE TERM OF OFFICE OF MR JACQUES STERN AS MEMBER OF THE SUPERVISORY BOARD	FOR
	17-MAY-2019	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 - SETTING OF THE DIVIDEND AND ITS PAYMENT DATE	FOR
		AMENDMENT TO THE CORPORATE NAME OF THE COMPANY, ADOPTION OF THE ACRONYM OF THE COMPANY AND CORRELATIVE AMENDMENT TO ARTICLE 3 OF THE COMPANY BYLAWS	FOR

		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	FOR
		APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	FOR
		APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 TO MR. CHRISTOPHE CUVILLIER IN HIS CAPACITY AS CHAIRMAN OF THE MANAGEMENT BOARD	FOR
		APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 TO MR. COLIN DYER IN HIS CAPACITY AS CHAIRMAN OF THE SUPERVISORY BOARD	FOR
		APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 TO MR. OLIVIER BOSSARD, MR. FABRICE MOUCHEL, MRS. ASTRID PANOSYAN, MR. JAAP TONCKENS AND MR. JEAN-MARIE TRITANT, MEMBERS OF THE MANAGEMENT BOARD	FOR
		APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN OF THE MANAGEMENT BOARD	FOR
		APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE MEMBER(S) OF THE MANAGEMENT BOARD, OTHER THAN THE CHAIRMAN	FOR
		APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE MEMBERS OF THE SUPERVISORY BOARD	FOR
		APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLES L. 225-86 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FOR

		AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES PURSUANT TO THE PROVISIONS OF ARTICLE L. 225-209 OF THE FRENCH COMMERCIAL CODE	FOR
		AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO GRANT OPTIONS TO PURCHASE AND/OR TO SUBSCRIBE FOR SHARES OF THE COMPANY AND/OR TWINNED SHARES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS SUBSIDIARIES	FOR
		AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO PROCEED WITH ALLOTMENTS OF PERFORMANCE SHARES INVOLVING SHARES OF THE COMPANY AND/OR TWINNED SHARES FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND/OR ITS SUBSIDIARIES	FOR
		AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE CAPITAL BY CANCELLATION OF THE SHARES PURCHASED BY THE COMPANY UNDER THE PROVISIONS OF ARTICLE L. 225 -209 OF THE FRENCH COMMERCIAL CODE	FOR
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD IN ORDER TO INCREASE THE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THEIR BENEFIT, PURSUANT TO ARTICLES L. 3332-18 AND FOLLOWING OF THE FRENCH LABOUR CODE	FOR
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD IN ORDER TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS IMMEDIATELY AND/OR IN THE FUTURE TO THE CAPITAL OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY WAY OF PUBLIC OFFERING	FOR
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD IN ORDER TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS IMMEDIATELY AND/OR IN THE FUTURE TO THE CAPITAL OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR
		DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A	FOR

		CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT PURSUANT TO THE FIFTEENTH AND THE SIXTEENTH RESOLUTIONS	
		DELEGATION OF POWERS TO BE GRANTED TO THE MANAGEMENT BOARD IN ORDER TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	FOR
		POWERS FOR FORMALITIES	FOR
		RENEWAL OF THE TERM OF OFFICE OF MR. JACQUES STERN AS A MEMBER OF THE SUPERVISORY BOARD	FOR
UNITED PARCEL SERVICE, INC.	09-MAY-2019	ELECTION OF DIRECTOR: ANN M. LIVERMORE	FOR
		ELECTION OF DIRECTOR: CAROL B. TOMÉ	FOR
		ELECTION OF DIRECTOR: CHRISTIANA SMITH SHI	FOR
		ELECTION OF DIRECTOR: CLARK T. RANDT, JR.	FOR
		ELECTION OF DIRECTOR: DAVID P. ABNEY	FOR
		ELECTION OF DIRECTOR: FRANCK J. MOISON	FOR
		ELECTION OF DIRECTOR: JOHN T. STANKEY	FOR
		ELECTION OF DIRECTOR: KEVIN M. WARSH	FOR
		ELECTION OF DIRECTOR: MICHAEL J. BURNS	FOR
		ELECTION OF DIRECTOR: RODNEY C. ADKINS	FOR
		ELECTION OF DIRECTOR: RUDY H.P. MARKHAM	FOR
		ELECTION OF DIRECTOR: WILLIAM R. JOHNSON	FOR
		TO PREPARE A REPORT TO ASSESS THE INTEGRATION OF SUSTAINABILITY METRICS INTO EXECUTIVE COMPENSATION.	MIXED (FOR)
		TO PREPARE AN ANNUAL REPORT ON LOBBYING ACTIVITIES.	FOR

		TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS UPS'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2019.	MIXED (AGAINST)
		TO REDUCE THE VOTING POWER OF CLASS A STOCK FROM 10 VOTES PER SHARE TO ONE VOTE PER SHARE.	FOR
UNITEDHEALTH GROUP INCORPORATED	03-JUN-2019	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	FOR
		ELECTION OF DIRECTOR: DAVID S. WICHMANN	FOR
		ELECTION OF DIRECTOR: F. WILLIAM MCNABB III	FOR
		ELECTION OF DIRECTOR: GAIL R. WILENSKY, PH.D.	FOR
		ELECTION OF DIRECTOR: GLENN M. RENWICK	FOR
		ELECTION OF DIRECTOR: JOHN H. NOSEWORTHY, M.D.	FOR
		ELECTION OF DIRECTOR: MICHELE J. HOOPER	FOR
		ELECTION OF DIRECTOR: RICHARD T. BURKE	FOR
		ELECTION OF DIRECTOR: STEPHEN J. HEMSLEY	FOR
		ELECTION OF DIRECTOR: TIMOTHY P. FLYNN	FOR
		ELECTION OF DIRECTOR: VALERIE C. MONTGOMERY RICE, M.D.	FOR
		ELECTION OF DIRECTOR: WILLIAM C. BALLARD, JR.	FOR
		RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2019.	FOR
		THE SHAREHOLDER PROPOSAL SET FORTH IN THE PROXY STATEMENT REQUESTING AN AMENDMENT TO THE PROXY ACCESS BYLAW, IF PROPERLY PRESENTED AT THE 2019 ANNUAL MEETING OF SHAREHOLDERS.	FOR
VINCI SA	17-APR-2019	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2018 - DISTRIBUTION OF THE DIVIDEND: EUR 2.67 PER SHARE	FOR
		AMENDMENT TO ARTICLE 10 BIS OF THE BYLAWS "OWNERSHIP OF CAPITAL"	FOR

		AMENDMENT TO ARTICLE 16 OF THE BYLAWS "STATUTORY AUDITORS"	FOR
		APPOINTMENT OF MR. JEAN-CHARLES GARAFFA AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 11 OF THE BYLAWS	AGAINST
		APPOINTMENT OF MRS. CAROLINE GREGOIRE SAINTE MARIE AS DIRECTOR FOR A TERM OF FOUR YEARS	FOR
		APPOINTMENT OF MRS. DOMINIQUE MULLER JOLY-POTTUZ AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 11 OF THE BYLAWS	FOR
		APPOINTMENT OF MRS. FRANCOISE ROZE AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 11 OF THE BYLAWS	AGAINST
		APPOINTMENT OF MRS. JARMILA MATOUSKOVA AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 11 OF THE BYLAWS	AGAINST
		APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT FIRM AS PRINCIPLE STATUTORY AUDITOR, AS A REPLACEMENT FOR KPMG AUDIT IS FIRM, FOR A SIX FINANCIAL YEARS	AGAINST
			AGAINST
		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS AND OPERATIONS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	FOR
		APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS AND OPERATIONS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	FOR
		APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR ALLOCATED FOR THE FINANCIAL YEAR 2018 TO MR. XAVIER HUILLARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR
		APPROVAL OF THE PRINCIPLES AND CRITERIA FOR DETERMINING, DISTRIBUTING AND ALLOCATING THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND ATTRIBUTABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FOR

		AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF OVERSUBSCRIPTION	FOR
		DELEGATION GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ALL SHARES, ALL EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND ALL TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED BY THE COMPANY WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, TO REMUNERATE CONTRIBUTIONS IN KIND OF SECURITIES OR TRANSFERABLE SECURITIES GRANTED TO THE COMPANY	FOR
		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF ISSUING - WITH RETENTION OF THE OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT - ALL SHARES, ALL EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND ANY TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED BY THE COMPANY AND/OR ITS SUBSIDIARIES	FOR
		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALIZATION OF RESERVES, PROFITS OR ISSUE PREMIUMS	FOR
		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ALL TRANSFERABLE SECURITIES REPRESENTING DEBT AND GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED BY THE COMPANY AND/OR ITS SUBSIDIARIES OR EXISTING EQUITY SECURITIES OF THE COMPANY'S SHAREHOLDING, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT AND BY A PRIVATE PLACEMENT IN THE CONTEXT OF SECTION II OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	FOR
		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ALL TRANSFERABLE SECURITIES REPRESENTING DEBT AND GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED BY THE COMPANY AND/OR ITS SUBSIDIARIES OR TO EXISTING EQUITY SECURITIES OF THE COMPANY'S SHAREHOLDING, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT AND BY A PUBLIC OFFERING	FOR
		DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR A CATEGORY OF	FOR

		BENEFICIARIES IN ORDER TO OFFER EMPLOYEES OF CERTAIN FOREIGN SUBSIDIARIES BENEFITS COMPARABLE TO THOSE OFFERED TO EMPLOYEES SUBSCRIBING DIRECTLY OR INDIRECTLY VIA AN FCPE AS PART OF A SAVINGS PLAN WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	
		DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR EMPLOYEES OF THE COMPANY AND COMPANIES OF THE VINCI GROUP IN THE CONTEXT OF SAVINGS PLANS WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	FOR
		POWERS FOR FORMALITIES	FOR
		RENEWAL OF DELOITTE & ASSOCIES FIRM AS PRINCIPLE STATUTORY AUDITOR FOR A PERIOD OF SIX FINANCIAL YEARS	AGAINST
		RENEWAL OF THE AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING THE VINCI SHARES HELD BY THE COMPANY	FOR
		RENEWAL OF THE DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE COMPANY TO PURCHASE ITS OWN SHARES	FOR
		RENEWAL OF THE TERM OF OFFICE OF MR. ROBERT CASTAIGNE AS DIRECTOR FOR A PERIOD OF FOUR YEARS	AGAINST
		RENEWAL OF THE TERM OF OFFICE OF MRS. ANA PAULA PESSOA AS DIRECTOR FOR A PERIOD OF FOUR YEARS	FOR
		RENEWAL OF THE TERM OF OFFICE OF MRS. PASCALE SOURISSE AS DIRECTOR FOR A PERIOD OF FOUR YEARS	AGAINST
		SETTING OF THE ATTENDANCE FEES	FOR
VISA INC.	29-JAN-2019	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	FOR
		ELECTION OF DIRECTOR: ALFRED F. KELLY, JR.	FOR
		ELECTION OF DIRECTOR: DENISE M. MORRISON	FOR
		ELECTION OF DIRECTOR: FRANCISCO JAVIER FERNANDEZ-CARBAJAL	FOR
		ELECTION OF DIRECTOR: JOHN A. C. SWAINSON	FOR
		ELECTION OF DIRECTOR: JOHN F. LUNDGREN	FOR

		ELECTION OF DIRECTOR: LLOYD A. CARNEY	MIXED (FOR)
		ELECTION OF DIRECTOR: MARY B. CRANSTON	FOR
		ELECTION OF DIRECTOR: MAYNARD G. WEBB, JR.	FOR
		ELECTION OF DIRECTOR: ROBERT W. MATSCHULLAT	FOR
		ELECTION OF DIRECTOR: SUZANNE NORA JOHNSON	FOR
		RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2019 FISCAL YEAR.	FOR
WATERS CORPORATION	14-MAY-2019	ELECTION OF DIRECTOR: CHRISTOPHER A. KUEBLER	FOR
		ELECTION OF DIRECTOR: CHRISTOPHER J. O'CONNELL	FOR
		ELECTION OF DIRECTOR: EDWARD CONARD	FOR
		ELECTION OF DIRECTOR: FLEMMING ORNSKOV, M.D., M.P.H	FOR
		ELECTION OF DIRECTOR: GARY E. HENDRICKSON	FOR
		ELECTION OF DIRECTOR: JOANN A. REED	FOR
		ELECTION OF DIRECTOR: LAURIE H. GLIMCHER, M.D.	FOR
		ELECTION OF DIRECTOR: LINDA BADDOUR	FOR
		ELECTION OF DIRECTOR: MICHAEL J. BERENDT, PH.D.	FOR
		ELECTION OF DIRECTOR: THOMAS P. SALICE	FOR
		TO APPROVE, BY NON-BINDING VOTE, NAMED EXECUTIVE OFFICER COMPENSATION.	FOR
		TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2019.	MIXED (FOR)
ZIMMER BIOMET HOLDINGS, INC.	10-MAY-2019	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION (SAY ON PAY)	MIXED (AGAINST)
		ELECTION OF DIRECTOR: ARTHUR J. HIGGINS	AGAINST

	ELECTION OF DIRECTOR: BETSY J. BERNARD	FOR
	ELECTION OF DIRECTOR: BRYAN C. HANSON	FOR
	ELECTION OF DIRECTOR: CHRISTOPHER B. BEGLEY	FOR
	ELECTION OF DIRECTOR: GAIL K. BOUDREAUX	FOR
	ELECTION OF DIRECTOR: LARRY C. GLASSCOCK	FOR
	ELECTION OF DIRECTOR: MARIA TERESA HILADO	FOR
	ELECTION OF DIRECTOR: MICHAEL J. FARRELL	FOR
	ELECTION OF DIRECTOR: MICHAEL W. MICHELSON	FOR
	ELECTION OF DIRECTOR: ROBERT A. HAGEMANN	FOR
	ELECTION OF DIRECTOR: SYED JAFRY	FOR
	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2019	FOR

Shareholder resolutions (Appendix 2)

1 January 2019 – 30 June 2019

COUNTRY AND COMPANY	RESOLUTION	OUTCOME
AUSTRALIA		
QBE INSURANCE GROUP LTD	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: EXPOSURE REDUCTION TARGETS	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO AMEND THE CONSTITUTION: NEW SUB-CLAUSE 32(C)	AGAINST
RIO TINTO LTD	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REQUISITIONED RESOLUTION ON TRANSITION PLANNING DISCLOSURE	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REQUISITIONED RESOLUTION TO AMEND THE CONSTITUTION OF RIO TINTO LIMITED	AGAINST
BELGIUM		
ANHEUSER-BUSCH INBEV SA/NV	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ACKNOWLEDGING THE RESIGNATION OF MR. ALEXANDRE BEHRING AS DIRECTOR AND, UPON PROPOSAL FROM THE REFERENCE SHAREHOLDER, APPOINTING MR. CLAUDIO GARCIA AS DIRECTOR, FOR A PERIOD OF FOUR YEARS ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2022. MR. CLAUDIO GARCIA, A BRAZILIAN CITIZEN, GRADUATED FROM UNIVERSIDADE ESTADUAL DO RIO DE JANEIRO, BRAZIL WITH A B.A. IN ECONOMICS. MR. GARCIA INTERNED AT COMPANHIA CERVEJARIA BRAHMA IN 1991 AND WAS EMPLOYED AS MANAGEMENT TRAINEE IN FEBRUARY 1993. FROM 1993 UNTIL 2001, MR. GARCIA WORKED IN SEVERAL POSITIONS IN FINANCE, MAINLY IN THE AREA OF CORPORATE BUDGETING. IN 2001, HE STARTED THE FIRST SHARED SERVICE CENTER FOR AMBEV AND IN 2003 HE BECAME THE HEAD OF BOTH THE TECHNOLOGY AND SHARED SERVICES OPERATIONS. MR. GARCIA PARTICIPATED IN ALL M&A INTEGRATION PROJECTS FROM 1999 UNTIL 2018. IN 2005, HE WAS APPOINTED CHIEF INFORMATION AND SHARED SERVICE	AGAINST

	<p>OFFICER FOR INBEV (FOLLOWING THE COMBINATION OF AMBEV AND INTERBREW) IN LEUVEN, BELGIUM. FROM 2006 TO 2014, MR. GARCIA COMBINED THE FUNCTIONS OF CHIEF PEOPLE AND TECHNOLOGY OFFICER. FROM 2014 TO JANUARY 2018, MR. GARCIA WAS THE CHIEF PEOPLE OFFICER OF ANHEUSER-BUSCH INBEV. MR. GARCIA IS A BOARD MEMBER OF LOJAS AMERICANAS, THE GARCIA FAMILY FOUNDATION, CHAIRMAN OF THE TELLES FOUNDATION AND A TRUSTEE AT THE CHAPIN SCHOOL IN NEW YORK CITY</p>	
	<p>PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ACKNOWLEDGING THE RESIGNATION OF MR. CARLOS SICUPIRA AS DIRECTOR AND, UPON PROPOSAL FROM THE REFERENCE SHAREHOLDER, APPOINTING MS. CECILIA SICUPIRA AS DIRECTOR, FOR A PERIOD OF FOUR YEARS ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2022. CECILIA SICUPIRA, A BRAZILIAN CITIZEN, IS A GRADUATE OF THE AMERICAN UNIVERSITY OF PARIS WITH A BACHELOR'S DEGREE IN INTERNATIONAL BUSINESS ADMINISTRATION AND OF HARVARD BUSINESS SCHOOL'S OWNER/PRESIDENT MANAGEMENT (OPM) PROGRAM. MS. SICUPIRA CURRENTLY SERVES ON THE BOARD OF LOJAS AMERICANAS S.A (BOVESPA: LAME4), WHERE SHE IS MEMBER OF THE FINANCE AND PEOPLE COMMITTEES AND OF AMBEV S.A (BOVESPA: ABEV3). SHE PREVIOUSLY SERVED ON THE BOARD OF RESTAURANT BRANDS INTERNATIONAL (NYSE: QSR) AND OF SAO CARLOS EMPREENDIMENTOS S.A. (BOVESPA: SCAR3). MS. SICUPIRA BEGAN HER CAREER IN 2004 AS AN ANALYST WITHIN GOLDMAN SACHS' INVESTMENT BANKING DIVISION COVERING LATIN AMERICA. TODAY SHE IS A DIRECTOR AND PARTNER OF LTS INVESTMENTS</p>	<p>AGAINST</p>
	<p>PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ACKNOWLEDGING THE RESIGNATION OF MR. STEFAN DESCHEEMAEKER AS DIRECTOR AND, UPON PROPOSAL FROM THE REFERENCE SHAREHOLDER, APPOINTING MS. SABINE CHALMERS AS DIRECTOR, FOR A PERIOD OF FOUR YEARS ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2022. MS. SABINE CHALMERS, AN AMERICAN CITIZEN, GRADUATED WITH A BACHELOR'S DEGREE IN LAW FROM THE LONDON SCHOOL OF ECONOMICS AND IS QUALIFIED TO PRACTICE LAW IN ENGLAND AND NEW YORK STATE. MS. CHALMERS IS THE GENERAL COUNSEL OF BT GROUP PLC AND SERVES ON THE BOARD OF DIRECTORS AND AUDIT & FINANCE COMMITTEE OF COTY INC. PRIOR TO JOINING BT, SHE WAS THE CHIEF LEGAL AND CORPORATE AFFAIRS OFFICER & SECRETARY TO THE BOARD OF DIRECTORS OF ANHEUSER-BUSCH INBEV, A</p>	<p>AGAINST</p>

	ROLE SHE HELD FROM 2005 TO 2017. MS. CHALMERS JOINED ANHEUSER-BUSCH INBEV AFTER 12 YEARS WITH DIAGEO PLC WHERE SHE HELD A NUMBER OF SENIOR LEGAL POSITIONS INCLUDING AS GENERAL COUNSEL OF THE LATIN AMERICAN AND NORTH AMERICAN BUSINESSES. PRIOR TO DIAGEO, SHE WAS AN ASSOCIATE AT THE LAW FIRM OF LOVELL WHITE DURRANT IN LONDON, SPECIALIZING IN MERGERS AND ACQUISITIONS	
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: UPON PROPOSAL FROM THE RESTRICTED SHAREHOLDERS, RENEWING THE APPOINTMENT AS RESTRICTED SHARE DIRECTOR OF MR. ALEJANDRO SANTO DOMINGO DAVILA, FOR A PERIOD OF ONE YEAR ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2019	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: UPON PROPOSAL FROM THE RESTRICTED SHAREHOLDERS, RENEWING THE APPOINTMENT AS RESTRICTED SHARE DIRECTOR OF MR. MARTIN J. BARRINGTON, FOR A PERIOD OF ONE YEAR ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2019. SUBJECT TO THE APPROVAL OF THIS RESOLUTION 9 E AND RESOLUTION 2 ABOVE, IT IS THE INTENTION OF THE BOARD OF DIRECTORS THAT MR. BARRINGTON WILL BECOME THE NEW CHAIRPERSON OF THE BOARD OF DIRECTORS	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: UPON PROPOSAL FROM THE RESTRICTED SHAREHOLDERS, RENEWING THE APPOINTMENT AS RESTRICTED SHARE DIRECTOR OF MR. WILLIAM F. GIFFORD, JR., FOR A PERIOD OF ONE YEAR ENDING AT THE END OF THE SHAREHOLDERS' MEETING WHICH WILL BE ASKED TO APPROVE THE ACCOUNTS FOR THE YEAR 2019	AGAINST
BRAZIL		
AES TIETE ENERGIA SA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: INDICATION OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MY INDICATE AS MANY CANDIDATES AS THE NUMBER OF SEATS TO BE FILLED AT THE GENERAL ELECTION. PRINCIPAL MEMBER, TO BE APPOINTED BY BNDESPAR. ALTERNATE MEMBER, TO BE APPOINTED BY BNDESPAR	AGAINST
BANCO ESTADO DO RIO GRANDE DO SUL SA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS BY	FOR

	SHAREHOLDERS WHO HOLD PREFERRED SHARES WITHOUT VOTING RIGHTS OR WITH RESTRICTED VOTING RIGHTS. ADRIANO CIVES SEABRA SHAREHOLDER CAN ONLY FILL OUT THIS FIELD IF HE OR SHE HAS BEEN THE OWNER, WITHOUT INTERRUPTION, OF THE SHARES WITH WHICH HE OR SHE IS VOTING DURING THE THREE MONTHS IMMEDIATELY PRIOR TO THE HOLDING OF THE GENERAL MEETING. SHAREHOLDERS MAY ONLY VOTE IN FAVOR FOR ONE PREFERRED SHARES NAME APPOINTED	
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SEPARATE ELECTION OF A MEMBER OF THE FISCAL COUNCIL BY SHAREHOLDERS WHO HOLD PREFERRED SHARES WITHOUT VOTING RIGHTS OR WITH RESTRICTED VOTING RIGHTS. MASSAO FABIO OYA, MARIA ELVIRA LOPES GIMENEZ	FOR
COMPANHIA PARANAENSE DE ENERGIA - COPEL	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. DEMETRIUS NICHELE MACEI, PRINCIPAL MEMBER. ADRIAN LIMA DA HORA, SUBSTITUTE MEMBER. INDICATED BY STATE OF PARANA, MAJORITY SHAREHOLDER	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. HARRY FRANCOIA JUNIOR, PRINCIPAL MEMBER. JOAO LUIZ GIONA JUNIOR, SUBSTITUTE MEMBER. INDICATED BY STATE OF PARANA, MAJORITY SHAREHOLDER	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF CANDIDATES TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY APPOINT AS MANY CANDIDATES AS THE NUMBER OF VACANCIES TO BE FILLED AT THE GENERAL ELECTION. NILSO ROMEU SGUAREZI, PRINCIPAL MEMBER. OTAMIR CESAR MARTINS, SUBSTITUTE MEMBER. INDICATED BY STATE OF PARANA, MAJORITY SHAREHOLDER	FOR
COMPANIA DE TRANSMISSAO DE ENERGIA ELETRICA PAULIS	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS BY SHAREHOLDERS WHO HOLD PREFERRED SHARES WITHOUT VOTING RIGHTS OR WITH RESTRICTED VOTING RIGHTS. THE SHAREHOLDER MAY ONLY FILL THIS FIELD IF HAS LEFT THE GENERAL ELECTION FIELD IN BLANK AND HOLDS THE SHARES WHICH HE VOTED DURING THE 3 MONTHS IMMEDIATELY PRIOR	FOR

	TO THE GENERAL MEETING. MARCOS SIMAS PARENTONI. SHAREHOLDERS MAY ONLY VOTE IN FAVOR FOR ONE PREFERRED SHARES NAME APPOINTED	
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SEPARATE ELECTION OF A MEMBER OF THE FISCAL COUNCIL BY SHAREHOLDERS WHO HOLD PREFERRED SHARES WITHOUT VOTING RIGHTS OR WITH RESTRICTED VOTING RIGHTS. FELIPE BAPISTA DA SILVA, LUIZ ALBERTO MEIRELLES BALEIRO BARREIRO JUNIOR. SHAREHOLDERS MAY ONLY VOTE IN FAVOR FOR ONE PREFERRED SHARES NAME APPOINTED	AGAINST
LOJAS RENNER SA, PORTO ALEGRE	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN INDICATE AS MANY CANDIDATES AS THERE ARE VACANCIES TO BE FILLED IN THE GENERAL ELECTION. POSITIONS LIMIT TO BE COMPLETED, 8 . BEATRIZ PEREIRA CARNEIRO CUNHA, INDEPENDENT, INDICATED BY THE SHAREHOLDER PREVI AND BB DTVM	ABSTAIN
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF A MEMBER OF THE FISCAL COUNCIL, IF THE ELECTION IS NOT DONE BY SLATE. POSITIONS LIMIT TO BE COMPLETED, 3. . JOSE EDUARDO MOREIRA BERGO, INDICATED SHAREHOLDER PREVI END BB DTVM. ISABEL CRISTINA BITTENCOURT SANTIAGO, INDICATED SHAREHOLDER PREVI END BB DTVM	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION. BEATRIZ PEREIRA CARNEIRO CUNHA, INDEPENDENT, INDICATED BY THE SHAREHOLDER PREVI END BB DTVM	FOR
QGEP PARTICIPACOES SA	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: SEPARATE ELECTION OF A MEMBER OF THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS HOLDING SHARES OF VOTING RIGHTS. THE SHAREHOLDER MUST COMPLETE THIS FIELD SHOULD HE HAVE LEFT THE GENERAL ELECTION FIELD BLANK. ALLAN MORGADO GUERRA, EFECTIVE. GUSTAVO CORTES RIEDEL, SUBSTITUTE	COMBINED
	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: SEPARATE ELECTION OF A MEMBER OF THE FISCAL COUNCIL BY MINORITY	COMBINED

	SHAREHOLDERS HOLDING SHARES OF VOTING RIGHTS. THE SHAREHOLDER MUST COMPLETE THIS FIELD SHOULD HE HAVE LEFT THE GENERAL ELECTION FIELD BLANK. JOSE RIBAMAR LEMOS DE SOUZA, EFECTIVE. GIL MARQUES MENDES, SUBSTITUTE	
	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: SEPARATE ELECTION OF A MEMBER OF THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS HOLDING SHARES OF VOTING RIGHTS. THE SHAREHOLDER MUST COMPLETE THIS FIELD SHOULD HE HAVE LEFT THE GENERAL ELECTION FIELD BLANK. SERGIO TUFFY SAYEG, EFECTIVE. NELSON MITMASA JINZENJI, SUBSTITUTE	COMBINED
TRANSMISSORA ALIANCA DE ENERGIA ELETRICA SA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN INDICATE AS MANY CANDIDATES AS THERE ARE VACANCIES TO BE FILLED IN THE GENERAL ELECTION. POSITIONS LIMIT TO BE COMPLETED, 13 NOTE ANTONIO DIRCEU DE ARAUJO XAVIER, INDICATED BY THE SHAREHOLDER CEMIG	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN INDICATE AS MANY CANDIDATES AS THERE ARE VACANCIES TO BE FILLED IN THE GENERAL ELECTION. POSITIONS LIMIT TO BE COMPLETED, 13 NOTE BERNARDO VARGAS GIBSONE, INDICATED BY THE SHAREHOLDER ISA	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN INDICATE AS MANY CANDIDATES AS THERE ARE VACANCIES TO BE FILLED IN THE GENERAL ELECTION. POSITIONS LIMIT TO BE COMPLETED, 13 NOTE CARLOS DA COSTA PARCIAS JUNIOR, INDICATED BY THE SHAREHOLDER CEMIG	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN INDICATE AS MANY CANDIDATES AS THERE ARE VACANCIES TO BE FILLED IN THE GENERAL ELECTION. POSITIONS LIMIT TO BE COMPLETED, 13 NOTE CESAR AUGUSTO RAMIREZ ROJAS, INDICATED BY THE SHAREHOLDER	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN INDICATE AS MANY CANDIDATES AS THERE ARE VACANCIES TO BE FILLED	FOR

	IN THE GENERAL ELECTION. POSITIONS LIMIT TO BE COMPLETED, 13 NOTE DANIEL FARIA COSTA, INDICATED BY THE SHAREHOLDER CEMIG	
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN INDICATE AS MANY CANDIDATES AS THERE ARE VACANCIES TO BE FILLED IN THE GENERAL ELECTION. POSITIONS LIMIT TO BE COMPLETED, 13 NOTE FERNANDO AUGUSTO ROJAS PINTO, INDICATED BY THE SHAREHOLDER	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN INDICATE AS MANY CANDIDATES AS THERE ARE VACANCIES TO BE FILLED IN THE GENERAL ELECTION. POSITIONS LIMIT TO BE COMPLETED, 13 NOTE FERNANDO BUNKER GENTIL, INDICATED BY THE SHAREHOLDER ISA	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN INDICATE AS MANY CANDIDATES AS THERE ARE VACANCIES TO BE FILLED IN THE GENERAL ELECTION. POSITIONS LIMIT TO BE COMPLETED, 13 NOTE JOSE MARIA RABELO, INDICATED BY THE SHAREHOLDER CEMIG	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN INDICATE AS MANY CANDIDATES AS THERE ARE VACANCIES TO BE FILLED IN THE GENERAL ELECTION. POSITIONS LIMIT TO BE COMPLETED, 13 NOTE PAULO MOTA HENRIQUES, INDICATED BY THE SHAREHOLDER CEMIG	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF A MEMBER OF THE FISCAL COUNCIL, THE SHAREHOLDER CAN INDICATE AS MANY CANDIDATES AS THERE ARE VACANCIES TO BE FILLED IN THE GENERAL ELECTION. POSITIONS LIMIT TO BE COMPLETED, 3 JULIA FIGUEIREDO GOYTACAZ SANTANNA, INDICATED BY THE SHAREHOLDER CEMIG. EDUARDO JOSE DE SOUZA, INDICATED BY THE SHAREHOLDER CEMIG NOTE	ABSTAIN
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF A MEMBER OF THE FISCAL COUNCIL, THE SHAREHOLDER CAN INDICATE AS MANY CANDIDATES AS THERE ARE VACANCIES TO BE FILLED IN THE GENERAL ELECTION. POSITIONS LIMIT TO BE COMPLETED, 3 LUIZ FELIPE DA SIVA VELOSO, INDICATED BY THE SHAREHOLDER CEMIG. JOAO ALAN HADDAD, INDICATED BY THE SHAREHOLDER CEMIG NOTE	ABSTAIN

	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF A MEMBER OF THE FISCAL COUNCIL, THE SHAREHOLDER CAN INDICATE AS MANY CANDIDATES AS THERE ARE VACANCIES TO BE FILLED IN THE GENERAL ELECTION. POSITIONS LIMIT TO BE COMPLETED, 3 MANUEL DOMIGUES DE JESUS E PINHO, INDICATED BY THE SHAREHOLDER ISA. JOAO HENRIQUE DE SOUZA BRUM, INDICATED BY THE SHAREHOLDER ISA	ABSTAIN
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SEPARATE ELECTION OF A MEMBER OF THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS HOLDING SHARES OF VOTING RIGHTS. SEPARATE ELECTION OF A MEMBER OF THE THE FISCAL COUNCIL. ORDINARY THE SHAREHOLDER MUST COMPLETE THIS FIELD SHOULD HE HAVE LEFT THE GENERAL ELECTION FIELD BLANK. NOTE MURICI DOS SANTOS, RENATO VENICIUS DA SILVA	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SEPARATE ELECTION OF A MEMBER OF THE FISCAL COUNCIL BY SHAREHOLDERS WHO HOLD PREFERRED SHARES WITHOUT VOTING RIGHTS OR WITH RESTRICTED VOTING RIGHTS. SEPARATE ELECTION OF A MEMBER OF THE THE FISCAL COUNCIL. PREFERRED NOTE MARCELLO JOAQUIM PACHECO, ALBERTO JORGE OLIVEIRA DA COSTA	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION. NOTE ANTONIO DIRCEU DE ARAUJO XAVIER, INDICATED BY THE SHAREHOLDER	ABSTAIN
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION. NOTE BERNARDO VARGAS GIBSONE, INDICATED BY THE SHAREHOLDER ISA	ABSTAIN
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS	ABSTAIN

	REPLIED NO TO THE PREVIOUS QUESTION. NOTE CARLOS DA COSTA PARCIAS JUNIOR, INDICATED BY THE SHAREHOLDER CEMIG	
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION. NOTE CESAR AUGUSTO RAMIREZ ROJAS, INDICATED BY THE SHAREHOLDER ISA	ABSTAIN
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION. NOTE DANIEL FARIA COSTA, INDICATED BY THE SHAREHOLDER CEMIG	ABSTAIN
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION. NOTE FERNANDO AUGUSTO ROJAS PINTO, INDICATED BY THE SHAREHOLDER ISA	ABSTAIN
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION. NOTE FERNANDO BUNKER GENTIL, INDICATED BY THE SHAREHOLDER ISA	ABSTAIN
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION. NOTE JOSE MARIA RABELO, INDICATED BY THE SHAREHOLDER CEMIG	ABSTAIN
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. THE	ABSTAIN

	FOLLOWING FIELD SHOULD ONLY BE FILLED IN IF THE SHAREHOLDER HAS REPLIED NO TO THE PREVIOUS QUESTION. NOTE PAULO MOTA HENRIQUES, INDICATED BY THE SHAREHOLDER CEMIG	
CANADA		
BANK OF MONTREAL	SHAREHOLDER PROPOSAL NO. 1	AGAINST
	SHAREHOLDER PROPOSAL NO. 2	AGAINST
BOMBARDIER INC.	SHAREHOLDER PROPOSAL 1. THE BOARD OF DIRECTORS RECOMMENDS THAT SHAREHOLDERS VOTE AGAINST THE SHAREHOLDER PROPOSAL 1 SET OUT IN EXHIBIT "B" TO THE MANAGEMENT PROXY CIRCULAR.	FOR
	SHAREHOLDER PROPOSAL 3. THE BOARD OF DIRECTORS RECOMMENDS THAT SHAREHOLDERS VOTE AGAINST THE SHAREHOLDER PROPOSAL 3 SET OUT IN EXHIBIT "B" TO THE MANAGEMENT PROXY CIRCULAR.	FOR
	SHAREHOLDER PROPOSAL 4. THE BOARD OF DIRECTORS RECOMMENDS THAT SHAREHOLDERS VOTE AGAINST THE SHAREHOLDER PROPOSAL 4 SET OUT IN EXHIBIT "B" TO THE MANAGEMENT PROXY CIRCULAR.	AGAINST
	SHAREHOLDER PROPOSAL 5. THE BOARD OF DIRECTORS RECOMMENDS THAT SHAREHOLDERS VOTE AGAINST THE SHAREHOLDER PROPOSAL 5 SET OUT IN EXHIBIT "B" TO THE MANAGEMENT PROXY CIRCULAR.	FOR
BROOKFIELD ASSET MANAGEMENT INC.	THE SHAREHOLDER PROPOSAL ONE SET OUT IN THE CIRCULAR.	FOR
	THE SHAREHOLDER PROPOSAL TWO SET OUT IN THE CIRCULAR.	AGAINST
CANADIAN IMPERIAL BANK OF COMMERCE	SHAREHOLDER PROPOSAL 1	AGAINST
	SHAREHOLDER PROPOSAL 2	AGAINST
CASCADES INC.	TO CONSIDER THE SHAREHOLDER PROPOSAL A-1 AS SET FORTH IN SCHEDULE A TO THE MANAGEMENT PROXY CIRCULAR.	AGAINST
	TO CONSIDER THE SHAREHOLDER PROPOSAL A-2 AS SET FORTH IN SCHEDULE A TO THE MANAGEMENT PROXY CIRCULAR.	FOR
	TO CONSIDER THE SHAREHOLDER PROPOSAL A-3 AS SET FORTH IN SCHEDULE A TO THE MANAGEMENT PROXY CIRCULAR.	FOR

CENOVUS ENERGY INC.	TO CONSIDER THE SHAREHOLDER PROPOSAL AS DESCRIBED AS SCHEDULE A IN THE ACCOMPANYING MANAGEMENT INFORMATION CIRCULAR. THE BOARD RECOMMENDS VOTING AGAINST THE SHAREHOLDER PROPOSAL.	FOR
CGI GROUP INC.	SHAREHOLDER PROPOSAL NUMBER THREE DISCLOSURE OF VOTING RESULTS BY CLASS OF SHARES	FOR
	SHAREHOLDER PROPOSAL NUMBER TWO ADVISORY VOTE ON THE COMPENSATION OF SENIOR EXECUTIVES	FOR
COGECO INC.	MANAGEMENT AND THE BOARD OF DIRECTORS OF THE CORPORATION RECOMMEND VOTING AGAINST THE SHAREHOLDER PROPOSAL. THE TEXT OF THE SHAREHOLDER PROPOSAL IS SET OUT IN SCHEDULE "A" TO THE MANAGEMENT PROXY CIRCULAR.	AGAINST
DOLLARAMA INC.	SHAREHOLDER PROPOSAL NO. 1 ADOPTION OF A SHAREHOLDER PROPOSAL REQUESTING THE PRODUCTION OF AN ANNUAL SUSTAINABILITY REPORT.	FOR
	SHAREHOLDER PROPOSAL NO. 2 ADOPTION OF A SHAREHOLDER PROPOSAL REQUESTING THE PRODUCTION OF AN ANNUAL REPORT ON RISKS TO HUMAN RIGHTS.	FOR
	SHAREHOLDER PROPOSAL NO. 3 ADOPTION OF A SHAREHOLDER PROPOSAL REQUESTING THE ADOPTION OF A LIVING WAGE POLICY.	FOR
IA FINANCIAL CORPORATION INC.	SHAREHOLDER PROPOSAL NO. 1 :	FOR
	SHAREHOLDER PROPOSAL NO. 2 :	AGAINST
	SHAREHOLDER PROPOSAL NO. 3.	FOR
IMPERIAL OIL LIMITED	SHAREHOLDER PROPOSAL (SET OUT IN APPENDIX B OF THE COMPANY'S MANAGEMENT PROXY CIRCULAR). SHAREHOLDER PROPOSAL NO. 1 (ANNUAL ADVISORY VOTE BY SHAREHOLDERS ON EXECUTIVE COMPENSATION)	FOR
LOBLAW COMPANIES LIMITED	SHAREHOLDER PROPOSAL 1 COMPENSATION REVIEW.	AGAINST
MAGNA INTERNATIONAL INC.	SHAREHOLDER PROPOSAL THE SHAREHOLDER PROPOSAL THAT IS CONTAINED IN THE MANAGEMENT INFORMATION CIRCULAR / PROXY STATEMENT.	AGAINST
METRO INC.	SHAREHOLDER PROPOSAL	FOR

NATIONAL BANK OF CANADA	SHAREHOLDER PROPOSAL NO. 3	AGAINST
	SHAREHOLDER PROPOSAL NO. 4 THE TEXT OF THE SHAREHOLDER PROPOSALS IS SET OUT IN APPENDIX A OF THE MANAGEMENT PROXY CIRCULAR. OF THE 4 SHAREHOLDER PROPOSALS INCLUDED IN THE MANAGEMENT PROXY CIRCULAR, ONLY PROPOSALS NO. 3 AND 4 ARE BEING SUBMITTED TO A VOTE.	AGAINST
POWER CORPORATION OF CANADA	SHAREHOLDER PROPOSAL NO. 1 AS SET OUT IN SCHEDULE A TO THE ACCOMPANYING MANAGEMENT PROXY CIRCULAR.	AGAINST
	SHAREHOLDER PROPOSAL NO. 2 AS SET OUT IN SCHEDULE A TO THE ACCOMPANYING MANAGEMENT PROXY CIRCULAR.	FOR
	SHAREHOLDER PROPOSAL NO. 3 AS SET OUT IN SCHEDULE A TO THE ACCOMPANYING MANAGEMENT PROXY CIRCULAR.	FOR
ROYAL BANK OF CANADA	SHAREHOLDER PROPOSAL NO. 1	AGAINST
	SHAREHOLDER PROPOSAL NO. 2	AGAINST
SNC-LAVALIN GROUP INC.	SHAREHOLDER PROPOSAL NO. 1.	FOR
	SHAREHOLDER PROPOSAL NO. 2.	AGAINST
THE BANK OF NOVA SCOTIA	SHAREHOLDER PROPOSAL 1 - REVISION TO HUMAN RIGHTS POLICIES.	FOR
	SHAREHOLDER PROPOSAL 2 - DISCLOSURE OF PAY RATIO.	AGAINST
	SHAREHOLDER PROPOSAL 3 - CREATION OF A NEW TECHNOLOGY COMMITTEE.	AGAINST
THE TORONTO-DOMINION BANK	SHAREHOLDER PROPOSAL A	FOR
	SHAREHOLDER PROPOSAL B	AGAINST
THOMSON REUTERS CORPORATION	SHAREHOLDER PROPOSAL SET OUT IN APPENDIX B OF THE ACCOMPANYING MANAGEMENT PROXY CIRCULAR.	AGAINST
TRANSAT A.T. INC.	TO CONSIDER AND, IF DEEMED APPROPRIATE, REJECT SHAREHOLDER PROPOSAL NO 1 PRESENTED AND REPRODUCED IN SCHEDULE G TO THE MANAGEMENT PROXY CIRCULAR.	AGAINST

	TO CONSIDER AND, IF DEEMED APPROPRIATE, REJECT SHAREHOLDER PROPOSAL NO 2 PRESENTED AND REPRODUCED IN SCHEDULE G TO THE MANAGEMENT PROXY CIRCULAR.	AGAINST
TRANSCANADA CORPORATION	RESOLUTION TO CONSIDER THE SHAREHOLDER PROPOSAL ABOUT INDIGENOUS RELATIONS DISCLOSURE, AS SET FORTH IN SCHEDULE A OF THE MANAGEMENT INFORMATION CIRCULAR.	FOR
CHINA		
CHINA CONSTRUCTION BANK CORPORATION	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF MR. TIAN BO AS NON-EXECUTIVE DIRECTOR OF THE BANK	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF MR. XIA YANG AS NON-EXECUTIVE DIRECTOR OF THE BANK	FOR
DENMARK		
A.P. MOLLER - MAERSK A/S	DELIBERATION OF ANY PROPOSAL SUBMITTED BY THE BOARD OF DIRECTORS OR BY SHAREHOLDERS: ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS OF THE MAERSK DRILLING COMPANY OF 1972 A/S: ALASTAIR MAXWELL	FOR
	DELIBERATION OF ANY PROPOSAL SUBMITTED BY THE BOARD OF DIRECTORS OR BY SHAREHOLDERS: ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS OF THE MAERSK DRILLING COMPANY OF 1972 A/S: KATHLEEN MCALLISTER	FOR
	DELIBERATION OF ANY PROPOSAL SUBMITTED BY THE BOARD OF DIRECTORS OR BY SHAREHOLDERS: ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS OF THE MAERSK DRILLING COMPANY OF 1972 A/S: MARTIN N. LARSEN	FOR
	DELIBERATION OF ANY PROPOSAL SUBMITTED BY THE BOARD OF DIRECTORS OR BY SHAREHOLDERS: ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS OF THE MAERSK DRILLING COMPANY OF 1972 A/S: ROBERT M. UGGLA	AGAINST
	DELIBERATION OF ANY PROPOSAL SUBMITTED BY THE BOARD OF DIRECTORS OR BY SHAREHOLDERS: ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS OF THE MAERSK DRILLING COMPANY OF 1972 A/S: ROBERT ROUTS	AGAINST

	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: A SHAREHOLDER HAS PROPOSED THAT THE GENERAL MEETING INSTRUCT THE COMPANY'S MANAGEMENT TO ENSURE THAT VESSELS OWNED BY THE COMPANY OR VESSELS WHICH THE COMPANY OR THE COMPANY'S SUBSIDIARIES SELL TO THIRD PARTIES FOR THE PURPOSE OF SCRAPPING OR CONTINUED OPERATION ARE NOT SENT TO SCRAPPING ON BEACHES	FOR
DANSKE BANK A/S	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER DRS BELGIUM SCRL (DEMINOR): PROPOSAL TO CONDUCT A SCRUTINY PURSUANT TO SECTION 150 OF THE DANISH COMPANIES ACT	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER KJELL NILSSON: PROPOSAL TO INSERT A PHRASE IN THE CORPORATE COVERNANCE REPORT REGARDING THE ADOPTION OF AN EXPLICIT POLICY ON DANSKE BANK'S RELATIONSHIP WITH NATIONAL, EU AND INTERNATIONAL AUTHORITIES AND STAKEHOLDERS	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM SHAREHOLDER BENT BERNHARD GABELGAARD: THE GENERAL MEETING EXPRESSES MISTRUST IN CERTAIN MEMBERS OF DANSKE BANK'S AUDIT COMMITTEE, RISK COMMITTEE AND EXECUTIVE BOARD	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM SHAREHOLDER BENT BERNHARD GABELGAARD: THE GENERAL MEETING INSTRUCTS THE BOARD OF DIRECTORS TO ACCOUNT FOR THE ESTONIAN BRANCH'S NON-RESIDENT BANKING POLICY	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM SHAREHOLDER BENT BERNHARD GABELGAARD: THE GENERAL MEETING INSTRUCTS THE BOARD OF DIRECTORS TO AUDIT THE REMUNERATION/COMPENSATION AGREEMENTS OF DANSKE BANK TO ENSURE THE POSSIBILITY OF EXERCISING CLAWBACK OF PAID COMPENSATION	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM SHAREHOLDER BENT BERNHARD GABELGAARD: THE GENERAL MEETING INSTRUCTS THE BOARD OF DIRECTORS TO LOOK INTO THE POSSIBILITIES OF CLAIMING DAMAGES FROM CERTAIN MEMBERS OF DANSKE BANK'S AUDIT COMMITTEE, RISK COMMITTEE AND EXECUTIVE BOARD	AGAINST

	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM SHAREHOLDER FRANK AAEN: PROPOSAL FOR UPPER LIMIT ON THE REMUNERATION OF MANAGEMENT	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM SHAREHOLDER FRANK AAEN: PROPOSAL TO LIMIT FEES AND OTHER INCOME FROM DANSKE BANK'S CUSTOMERS	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM SHAREHOLDER FRANK AAEN: PROPOSAL TO PREPARE A PLAN FOR SPLITTING UP DANSKE BANK	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM SHAREHOLDER GUNNAR MIKKELSEN: AMENDMENT TO THE ARTICLES OF ASSOCIATION REGARDING COMMUNICATIONS WITH THE AUTHORITIES: ARTICLE 20	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM SHAREHOLDER GUNNAR MIKKELSEN: AMENDMENT TO THE ARTICLES OF ASSOCIATION REGARDING TRANSLATION INTO DANISH OF THE ANNUAL REPORT: ARTICLE 3.3, NEW ARTICLES 3.4 AND 3.5	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM SHAREHOLDER GUNNAR MIKKELSEN: AMENDMENT TO THE ARTICLES OF ASSOCIATION TO LIMIT INCENTIVE PAY ETC: ARTICLE 18A	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM SHAREHOLDER GUNNAR MIKKELSEN: PROPOSAL TO REMOVE DANSKE BANK'S CURRENT EXTERNAL AUDITOR: DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM SHAREHOLDER GUNNAR MIKKELSEN: THE GENERAL MEETING EXPRESSES DISAPPROVAL WITH DANSKE BANK'S BOARD OF DIRECTORS HAVING MADE TRANSACTIONS PURSUANT TO SECTION 195 ON CHARITABLE GIFTS OF THE DANISH COMPANIES ACT	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM SHAREHOLDER GUNNAR MIKKELSEN: THE GENERAL MEETING EXPRESSES DISAPPROVAL WITH DANSKE BANK'S GROUP INTERNAL AUDIT HAVING BEEN DEPRIVED OF THE DUTY TO CONDUCT FINANCIAL AUDITS	AGAINST

	AND NO LONGER ISSUING AN AUDITOR'S REPORT ON DANSKE BANK'S FINANCIAL STATEMENTS	
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM SHAREHOLDER OLE SCHULTZ: THE GENERAL MEETING RECOMMENDS THAT DANSKE BANK SELL ITS SHARES AND CORPORATE BONDS IN FOSSIL FUEL COMPANIES WHICH DO NOT ADJUST THEIR BUSINESS MODELS TO ACHIEVE THE AIM OF THE PARIS AGREEMENT BY 2021	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM SHAREHOLDER OLE SCHULTZ: THE GENERAL MEETING RECOMMENDS THAT THE BOARD OF DIRECTORS ENSURE THAT REAL ACTIVE OWNERSHIP BE TAKEN IN RELATION TO FOSSIL FUEL COMPANIES WORKING AGAINST THE AIM OF THE PARIS AGREEMENT	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM SHAREHOLDER OLE SCHULTZ: THE GENERAL MEETING RECOMMENDS THAT THE BOARD OF DIRECTORS OF DANSKE BANK WORK TO AVOID OFFERING INVESTMENTS AND PENSION SCHEMES WHICH ARE PLACED WITH COMPANIES WORKING AGAINST THE AIM OF THE PARIS AGREEMENT	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM SHAREHOLDER OLE SCHULTZ: THE GENERAL MEETING RECOMMENDS THAT THE LENDING POLICY DOES NOT WORK AGAINST THE AIM OF THE PARIS AGREEMENT	FOR
H. LUNDBECK A/S	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDER KRITISKE AKTIONAERER (AN ASSOCIATION) THAT IF THE RETURN ON EQUITY IN THE COMPANY EXCEEDS 7% THEN THE COMPANY MUST REDUCE THE PRICES ON THE MEDICINE SOLD BY THE COMPANY	FOR
NOVO NORDISK A/S	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REDUCTION OF PRICE OF INSULIN AND OTHER PRODUCTS IF RETURN ON EQUITY EXCEEDS 7	AGAINST
ROYAL UNIBREW A/S	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL SUBMITTED BY THE BOARD OF DIRECTORS OR SHAREHOLDERS: AMENDMENT OF ARTICLE 9, SUB-ARTICLE 2, OF ARTICLES OF ASSOCIATION	AGAINST
FINLAND		

KESKO OYJ	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION ON THE BOARD MEMBERS' REMUNERATION AND THE BASIS FOR REIMBURSEMENT OF THEIR EXPENSES	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION ON THE NUMBER OF BOARD MEMBERS: SEVEN (7)	FOR
REVENIO GROUP CORPORATION	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS: PEKKA RONKA, PEKKA TAMMELA, ARI KOHONEN, KYOSTI KAKKONEN AND ANN-CHRISTINE SUNDELL BE RE-ELECTED AS MEMBERS OF THE BOARD OF DIRECTORS	FOR
FRANCE		
ELECTRICITE DE FRANCE SA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSED BY THE SUPERVISORY BOARD OF THE FCPE ACTIONS EDF: ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 AND SETTING THE DIVIDEND - RESOLUTION PROPOSED BY THE SUPERVISORY BOARD OF FCPE ACTIONS EDF WHICH WAS EXAMINED BY THE BOARD OF DIRECTORS OF EDF IN ITS MEETING OF 23 APRIL 2019 AND WAS NOT APPROVED	AGAINST
ESSILORLUXOTTICA SA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION PROPOSED BY BAILLIE GIFFORD, COMGEST, EDMOND DE ROTHSCHILD ASSET MANAGEMENT, FIDELITY INTERNATIONAL, GUARDCAP, PHITRUST ET SYCOMORE ASSET MANAGEMENT AND BY FCPE VALOPTEC INTERNATIONAL: APPOINTMENT OF MR. JESPER BRANDGAARD AS DIRECTOR	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION PROPOSED BY BAILLIE GIFFORD, COMGEST, EDMOND DE ROTHSCHILD ASSET MANAGEMENT, FIDELITY INTERNATIONAL, GUARDCAP, PHITRUST ET SYCOMORE ASSET MANAGEMENT AND BY FCPE VALOPTEC INTERNATIONAL: APPOINTMENT OF MRS. WENDY EVRARD LANE AS DIRECTOR	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION PROPOSED BY FCPE VALOPTEC INTERNATIONAL: APPOINTMENT OF MR. PETER JAMES MONTAGNON AS DIRECTOR	FOR
KLEPIERRE (EX-COMPAGNIE FONCIERE KLEPIERRE)	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO ISSUE SHARES OR SECURITIES GIVING RIGHTS TO SHARES OF THE COMPANY RESERVED FOR	FOR

	MEMBERS OF COMPANY SAVINGS PLANS FOR A PERIOD OF 26 MONTHS, WITHOUT PREEMPTIVE SUBSCRIPTION RIGHTS	
ORANGE SA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION PROPOSED BY THE FONDS COMMUN DE PLACEMENT D'ENTREPRISE ORANGE ACTIONS: AMENDMENT TO ARTICLE 13 OF THE BYLAWS ON THE PLURALITY OF THE TERMS OF OFFICE	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION PROPOSED BY THE FONDS COMMUN DE PLACEMENT D'ENTREPRISE ORANGE ACTIONS: AMENDMENT TO THE THIRD RESOLUTION - ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018, AS SHOWN IN THE ANNUAL FINANCIAL STATEMENTS	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION PROPOSED BY THE FONDS COMMUN DE PLACEMENT D'ENTREPRISE ORANGE ACTIONS: AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF SHARES OF THE COMPANY FOR THE BENEFIT OF ORANGE GROUP EMPLOYEES	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION PROPOSED BY THE FONDS COMMUN DE PLACEMENT D'ENTREPRISE ORANGE ACTIONS: CAPITAL INCREASE IN CASH RESERVED FOR MEMBERS OF SAVINGS PLANS RESULTING IN THE CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	AGAINST
SCOR SE	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DISMISSAL OF DIRECTOR MR DENIS KESSLER	FOR
TOTAL SA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. OLIVER WERNECKE AS A DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11 OF THE BYLAWS	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MRS. RENATA PERYCZ AS A DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11 OF THE BYLAWS	AGAINST
GERMANY		

UNIPER SE	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION ON INSTRUCTING THE MANAGEMENT BOARD TO PREPARE A SPIN-OFF OF THE EUROPEAN GENERATION BUSINESS SEGMENT IN SWEDEN	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION ON INSTRUCTING THE MANAGEMENT BOARD TO PREPARE A SPIN-OFF OF THE INTERNATIONAL POWER BUSINESS SEGMENT	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION ON INSTRUCTING THE MANAGEMENT BOARD TO PREPARE THE CONCLUSION OF A LAWFUL CONTROL AGREEMENT BETWEEN UNIPER SE AS CONTROLLED COMPANY AND FORTUM OYJ OR ONE OF ITS SUBSIDIARIES AS CONTROLLING UNDERTAKING	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION ON THE APPOINTMENT OF A SPECIAL AUDITOR: JOCHEN JAHN	AGAINST
INDIA		
EVEREST INDUSTRIES LTD	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. NAROTAM SEKHSARIA AS NON-EXECUTIVE DIRECTOR	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MS. PADMINI SOMANI AS NON-EXECUTIVE DIRECTOR	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REMOVAL OF MR. A V SOMANI AS A DIRECTOR	AGAINST
ISRAEL		
PAZ OIL COMPANY LTD	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL OFFERED BY PSAGOT: ELECT MR. AVRAHAM BIGGER AS DIRECTOR	COMBINED
ITALY		
ASSICURAZIONI GENERALI S.P.A.	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS ENDING ON 31 DECEMBER 2019, 2020 AND 2021: LIST PRESENTED BY AMUNDI ASSET MANAGEMENT SGRPA MANAGER OF FUNDS: AMUNDI DIVIDENDO ITALIA, AMUNDI RISPARMIO ITALIA AND AMUNDI SVILUPPO ITALIA; AMUNDI LUXEMBOURG SA - EUROPEAN EQUITY MARKET PLUS; ANIMA SGR S.P.A. MANAGER OF FUNDS: ANIMA GEO ITALIA, ANIMA ITALIA, ANIMA SFORZESCO, ANIMA VISCONTEO AND ANIMA CRESCITA ITALIA; ARCA FONDI S.G.R. S.P.A.	FOR

MANAGER OF FUND ARCA AZIONI ITALIA; APG ASSET MANAGEMENT N.V. - STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL; BANCOPOSTA SGR S.P.A. MANAGER OF FUNDS: BANCOPOSTA ORIZZONTE REDDITO, EPSILON ALLOCAZIONE TATTICA APRILE 2020, EPSILON ALLOCAZIONE TATTICA FEBBRAIO 2020, EPSILON ALLOCAZIONE TATTICA GIUGNO 2020, EPSILON ALLOCAZIONE TATTICA NOVEMBRE 2019, EPSILON ALLOCAZIONE TATTICA SETTEMBRE 2019, EPSILON DLONGRUN, EPSILON FLESSIBILE AZIONI EURO APRILE 2021, EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021, EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021, EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020, EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020, EPSILON MULTIASSET 3 ANNI DICEMBRE 2019, EPSILON MULTIASSET 3 ANNI LUGLIO 2020, EPSILON MULTIASSET 3 ANNI MAGGIO 2020, EPSILON MULTIASSET 3 ANNI MARZO 2020, EPSILON MULTIASSET VALORE GLOBALE DICEMBRE 2021, EPSILON MULTIASSET VALORE GLOBALE GIUGNO 2021, EPSILON MULTIASSET VALORE GLOBALE LUGLIO 2022, EPSILON MULTIASSET VALORE GLOBALE MAGGIO 2022, EPSILON MULTIASSET VALORE GLOBALE MARZO 2022, EPSILON MULTIASSET VALORE GLOBALE SETTEMBRE 2021, EPSILON QEQUITY, EPSILON QRETURN AND EPSILON QVALUE; EURIZON CAPITAL SGR S.P.A. MANAGER OF FUNDS: EURIZON MULTIASSET STRATEGIA FLESSIBILE GIUGNO 2023, EURIZON MULTIASSET REDDITO OTTOBRE 2022, EURIZON MULTIASSET REDDITO DICEMBRE 2022, EURIZON CEDOLA ATTIVA TOP LUGLIO 2021, EURIZON CEDOLA ATTIVA TOP OTTOBRE 2021, EURIZON MULTIASSET REDDITO OTTOBRE 2019, EURIZON CEDOLA ATTIVA TOP DICEMBRE 2021, EURIZON MULTIASSET REDDITO DICEMBRE 2019, EURIZON CEDOLA ATTIVA TOP MAGGIO 2021, EURIZON MULTIASSET REDDITO APRILE 2021, EURIZON RENDITA, EURIZON CEDOLA ATTIVA TOP APRILE 2022, EURIZON AZIONI AREA EURO, EURIZON MULTIASSET REDDITO NOVEMBRE 2020, EURIZON CEDOLA ATTIVA TOP MAGGIO 2020, EURIZON CEDOLA ATTIVA TOP NOVEMBRE 2022, EURIZON MULTIASSET REDDITO LUGLIO 2023, EURIZON MULTIASSET REDDITO LUGLIO 2022, EURIZON PROGETTO ITALIA 70, EURIZON TOP SELECTION DICEMBRE 2022, EURIZON CEDOLA ATTIVA TOP OTTOBRE 2020, EURIZON TOP SELECTION GENNAIO 2023, EURIZON CEDOLA ATTIVA TOP GIUGNO 2020, EURIZON CEDOLA ATTIVA TOP LUGLIO 2020, EURIZON MULTIASSET REDDITO MARZO 2023, EURIZON CEDOLA ATTIVA TOP APRILE 2021, EURIZON CEDOLA ATTIVA TOP DICEMBRE 2020, EURIZON MULTIASSET REDDITO MARZO 2022, EURIZON CEDOLA ATTIVA TOP APRILE 2023, EURIZON MULTIASSET REDDITO APRILE 2020, EURIZON MULTIASSET REDDITO MAGGIO 2021, EURIZON CEDOLA ATTIVA TOP MAGGIO 2023, EURIZON MULTIASSET

STRATEGIA FLESSIBILE MAGGIO 2023, EURIZON CEDOLA ATTIVA TOP GIUGNO 2023, EURIZON DISCIPLINA ATTIVA DICEMBRE 2022, EURIZON AZIONI ITALIA, EURIZON DISCIPLINA ATTIVA DICEMBRE 2021, EURIZON MULTIASET REDDITO MAGGIO 2020, EURIZON CEDOLA ATTIVA TOP OTTOBRE 2023, EURIZON MULTIASET REDDITO OTTOBRE 2021, EURIZON CEDOLA ATTIVA TOP MAGGIO 2022, EURIZON TOP STAR - APRILE 2023, EURIZON MULTIASET REDDITO GIUGNO 2020, EURIZON MULTIASET REDDITO GIUGNO 2021, EURIZON CEDOLA ATTIVA TOP GIUGNO 2022, EURIZON DISCIPLINA ATTIVA OTTOBRE 2021, EURIZON MULTIASET STRATEGIA FLESSIBILE OTTOBRE 2023, EURIZON TOP SELECTION MARZO 2023, EURIZON MULTIASET REDDITO DICEMBRE 2021, EURIZON TOP SELECTION MAGGIO 2023, EURIZON TOP SELECTION LUGLIO 2023, EURIZON TRAGUARDO 40 FEBBRAIO 2022, EURIZON DISCIPLINA ATTIVA MAGGIO 2022, EURIZON CEDOLA ATTIVA TOP OTTOBRE 2022, EURIZON MULTIASET REDDITO OTTOBRE 2020, EURIZON DEFENSIVE TOP SELECTION LUGLIO 2023, EURIZON MULTIASET REDDITO MAGGIO 2022, EURIZON DISCIPLINA ATTIVA MARZO 2022, EURIZON OPPORTUNITY SELECT LUGLIO 2023, EURIZON PIR ITALIA AZIONI, EURIZON DISCIPLINA ATTIVA LUGLIO 2022, EURIZON DISCIPLINA ATTIVA SETTEMBRE 2022, EURIZON PROGETTO ITALIA 40, EURIZON MULTIASET REDDITO MAGGIO 2023, EURIZON DEFENSIVE TOP SELECTION DICEMBRE 2023, EURIZON MULTIASET VALUTARIO DICEMBRE 2023, EURIZON TOP SELECTION PRUDENTE DICEMBRE 2023, EURIZON TOP SELECTION CRESCITA DICEMBRE 2023, EURIZON TOP SELECTION PRUDENTE MARZO 2024, EURIZON TOP SELECTION EQUILIBRIO MARZO 2024, EURIZON TOP SELECTION CRESCITA MARZO 2024, EURIZON MULTIASET VALUTARIO MARZO 2024, EURIZON DEFENSIVE TOP SELECTION MARZO 2024, EURIZON TOP SELECTION SETTEMBRE 2023, EURIZON MULTIASET REDDITO OTTOBRE 2023, EURIZON MULTIASET VALUTARIO OTTOBRE 2023, EURIZON DEFENSIVE TOP SELECTION OTTOBRE 2023, EURIZON TOP SELECTION DICEMBRE 2023 E EURIZON DISCIPLINA GLOBALE MARZO 2024; EURIZON CAPITAL S.A. MANAGER OF FUNDS: EURIZON FUND - AZIONI STRATEGIA FLESSIBILE, EURIZON FUND - EQUITY ITALY, EURIZON FUND - EQUITY EURO LTE, EURIZON FUND - EQUITY ITALY SMART VOLATILY, EURIZON FUND - EQUITY ABSOLUTE RETURN, EURIZON FUND - MULTIASET INCOME AND EURIZON FUND - FLEXIBLE BETA TOTAL RETURN; EURIZON INVESTMENT SICAV - FLEXIBLE EQUITY STRATEGY 2; FIDEURAM ASSET MANAGEMENT (IRELAND) - FONDITALIA EQUITY ITALY; FIDEURAM INVESTIMENTI SGR S.P.A. MANAGER OF FUNDS: FIDEURAM , PIANO AZIONI ITALIA, PIANO BILANCIATO ITALIA 50 AND PIANO BILANCIATO ITALIA 30; INTERFUND SICAV - INTERFUND EQUITY ITALY; LEGAL & GENERAL ASSURANCE

	(PENSIONS MANAGEMENT) LIMITED; MEDIOLANUM GESTIONE FONDI SGR S.P.A. MANAGER OF FUND MEDIOLANUM FLESSIBILE FUTURO ITALIA; MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY; PRAMERICA SICAV COMPARTO ITALIAN EQUITIES E PRAMERICA SGR S.P.A. MANAGER OF FUND PRAMERICA MULTIASSET ITALIA, REPRESENTING TOGETHER 1.768 PCT OF THE STOCK CAPITAL: ROBERTO PEROTTI -INES MARIA LINA MAZZILLI	
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS ENDING ON 31 DECEMBER 2019, 2020 AND 2021: LIST PRESENTED BY BY MEDIOBANCA, REPRESENTING 13PCT OF THE STOCK CAPITAL: GABRIELE GALATERI DI GENOLA - FRANCESCO GAETANO CALTAGIRONE - CLEMENTE REBECCHINI - PHILIPPE DONNET - ROMOLO BARDIN - LORENZO PELLICIOLI - SABRINA PUCCI - ALBERTA FIGARI - DIVA MORIANI - PAOLO DI BENEDETTO - ANTONELLA MEI-POCHTLER - MAURIZIO DATTILO - BARBARA NEGRI	ABSTAIN
ASTM S.P.A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT BOARD OF DIRECTORS' MEMBERS. LIST PRESENTED BY ANIMA SGR S.P.A. MANAGING THE FUNDS: ANIMA INIZIATIVA ITALIA, ANIMA CRESCITA ITALIA, ANIMA GEO ITALIA AND ANIMA ITALIA, EURIZION CAPITAL SGR S.P.A. MANAGING THE FUNDS, EURIZION PROGETTO ITALIA 20, EURIZON PIR ITALIA 30, EURIZON PROGETTO ITALIA 70, EURIZION AZIONI ITALIA, EURIZON PIR ITALIA AZIONI, EURIZON AZIONI PMI ITALIA AND EURIZION PROGETTO ITALIA 40, EURIZON CAPITAL S.A. MANAGING THE FUNDS: EURIZON FUND- EQUITY ITALY, EURIZON FUND- EQUITY SMALL MID CAP ITALY AND EURIZON FUND- EQUITY ITALY SMART VOLATILITY, FIDEURAM ASSET MANAGEMENT (IRELAND)- FONDITALIA EQUITY ITALY, FIDEURAM INVESTIMENTI SGR S.P.A. MANAGING THE FUNDS: FIDEURAM ITALIA, PIANO AZIONI ITALIA, PIANO BILANCIATO ITALIA 50 AND PIANO BILANCIATO ITALIA 30, INTERFUND SICAV- INTERFUND EQUITY ITALY AND PRAMERICA SGR S.P.A. MANAGING THE FUNDS: PAMERICA MULTIASSET ITALIA AND MITO 50 REPRESENTING 1.527PCT OF THE STOCK CAPITAL: VENANZIO IACCOZZILLI GIULIO GALLAZZI FABIOLA MASCARDI -DANIELA MONTEMERLO	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT BOARD OF DIRECTORS' MEMBERS. LIST PRESENTED BY NUOVA ARGO FINANZIARIA REPRESENTING 56.80PCT OF THE STOCK CAPITAL: GIUSEPPE GATTO GIAN MARIA GROS-PIETRO JUAN ANGOITIA CATERINA BIMA ARABELLA	ABSTAIN

	CAPORELLO -BENIAMINO GAVIO DANIELA GAVIO MARCELLO GAVIO BARBARA POGGIALI LUIGI ROTH ALBERTO RUBEGNI ROBERTO TESTORE	
ATLANTIA S.P.A.	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF THE BOARD OF DIRECTORS AND DETERMINATION OF RELEVANT REMUNERATION: APPOINTMENT OF DIRECTORS FOR YEARS 2019-2021: LIST PRESENTED BY AMUNDI LUXEMBOURG SA - EUROPEAN EQUITY MARKET PLUS; ANIMA SGRS S.P.A. FUND MANAGER OF: ANIMA GEO ITALIA, ANIMA ITALIA, ANIMA SELEZIONE EUROPA, ANIMA ALTO POTENZIALE EUROPA AND ANIMA EUROPA; ARCA FONDI S.G.R. S.P.A. FUND MANAGER OF ARCA AZIONI ITALIA; EURIZON CAPITAL SGR S.P.A. FUND MANAGER OF: EURIZON AZIONI AREA EURO, EURIZON PROGETTO ITALIA 70, EURIZON AZIONI ITALIA, EURIZON PIR ITALIA AZIONI AND EURIZON PROGETTO ITALIA 40; EURIZON CAPITAL FUND S.A. FUND MANAGER OF: EURIZON FUND - EQUITY ITALY, EURIZON FUND - EQUITY EUROPE LTE, EURIZON FUND - EQUITY EURO LTE E EURIZON FUND - EQUITY ITALY SMART VOLATILITY; FIDELITY FUNDS - SICAV; FIDEURAM ASSET MANAGEMENT (IRELAND) - FONDITALIA EQUITY ITALY; FIDERURAM INVESTIMENTI SGR S.P.A. FUND MANAGER OF: FIDEURAM ITALIA, PIANO AZIONI ITALIA, PIANO BILANCIATO ITALIA 50 AND PIANO BILANCIATO ITALIA 30, INTERFUND SICAV - INTERFUND EQUITY ITALY; GENERALI INVESTMENTS LUXEMBOURG S.A. FUND MANAGER OF: GSMART PIR EVOLUZ ITALIA, GSMART PIR VALORE ITALIA AND GENERALI DIV GLO ASS ALL; GENERALI INVESTMENTS PARTNERS S.P.A. FUND MANAGER OF GIP ALLEANZA OBBL; KAIROS PARTNERS SGR S.P.A. AS MANAGEMENT COMPANY OF KAIROS INTERNATIONAL SICAV - SECTOR: ITALIA, RISORGIMENTO E TARGET ITALY ALPHA; LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED; MAKURIA LUXEMBOURG II SARL; MEDIOLANUM GESTIONE FONDI SGR S.P.A. FUND MANAGER OF MEDIOLANUM FLESSIBILE FUTURO ITALIA AND MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY REPRESENTING THE 1.214 PCT OF THE STOCK CAPITAL: - DARIO FRIGERIO; - GIUSEPPE GUIZZI; - LICIA SONCINI	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF THE BOARD OF DIRECTORS AND DETERMINATION OF RELEVANT REMUNERATION: APPOINTMENT OF DIRECTORS FOR YEARS 2019-2021: LIST PRESENTED BY SINTONIA S.P.A. REPRESENTING THE 30.25 PCT OF THE STOCK CAPITAL: - MARA ANNA RITA CAVERNI; - MARCO EMILIO ANGELO PATUANO; - CARLO BERTAZZO; - GIOVANNI CASTELLUCCI; - FABIO CERCHIAI; - ANDREA BOITANI; - RICCARDO BRUNO; - CRISTINA DE BENEDETTI; - GIOIA	ABSTAIN

	GHEZZI; - ANNA CHIARA INVERNIZZI; - CARLO MALACARNE; - FERDINANDO NELLI FEROCI; - ELISABETTA DE BERNARDI DI VALSERRA; - ANDREA PEZZANGORA; - VALENTINA MARTINELLI	
DAVIDE CAMPARI - MILANO SPA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT INTERNAL AUDITORS: LIST PRESENTED BY LAGFIN S.C.A., SOCIETE EN COMANDITE PAR ACTIONS, REPRESENTING 51.00 PCT OF THE STOCK CAPITAL. EFFECTIVE AUDITORS: FABIO FACCHINI CHIARA LAZZARINI GIANLUIGI BRAMBILLA ALTERNATE AUDITORS: PIERA TULA GIOVANNI BANDIERA NICOLA COVA	ABSTAIN
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT INTERNAL AUDITORS: LIST PRESENTED BY MINORITY SHAREHOLDERS AMUNDI ASSET MANAGEMENT SGRPA FUND MANAGER OF AMUNDI DIVIDENDO ITALIA AND AMUNDI SVILUPPO ITALIA, AMUNDI LUXEMBOURG SA - EUROPEAN EQUITY MARKET PLUS, ARCA FONDI S.G.R. S.P.A. FUND MANAGER OF ARCA AZIONI ITALIA, EURIZON CAPITAL SGR S.P.A. FUND MANAGER OF: EURIZON PROFETTO ITALIA 70, EURIZON AZIONI ITALIA, EURIZON PIR ITALIA AZIONI AND EURIZON PROGETTO ITALIA 40, EURIZON CAPITAL S.A. FUND MANAGER OF: EURIZON FUND - EQUITY ITALY, EURIZON FUND - EQUITY WORLD SMART VOLATILITY AND EURIZON FUND - EQUITY ITALY SMART VOLATILY, ETICA SGR SPA FUND MANAGER OF ETICA AZIONARIO, ETICA OBBLIGAZIONARIO MISTO, ETICA RENDITA BILANCIATA AND ETICA BILANCIATO, FIDELITY FUNDS - CONSUMER INDUSTRY, FIDEURAM ASSET MANAGEMENT (IRELAND) - FONDITALIA EQUITY ITALY, FIDEURAM INVESTIMENTI SGR S.P.A. FUND MANAGER OF: FIDEURAM ITALIA, PIANO AZIONI ITALIA AND FIDEURAM PIANO BILANCIATO ITALIA 50, INTERFUND SICAV - INTERFUND EQUITY ITALY, GENERALI INVESTMENTS LUXEMBOURG S.A. - GIS AR MULTI STRATEGIES, GSMART PIR EVOLUZIONE ITALIA AND GSMART PIR VALORE ITALIA, GENERALI INVESTMENT PARTNERS S.P.A. FUND MANAGER OF GIP ALLEANZA OBBL., GENERALI ITALIA S.P.A., KAIROS PARTNERS SGR S.P.A. AS MANAGEMENT COMPANY OF KAIROS INTERNATIONAL SICAV - SECTOR ITALIA, RISORGIMENTO AND TARGET ITALY ALPHA, LEGAL AND GENERAL ASSURANCE (PENSION MANAGEMENT) LIMITED, MEDIOLANUM GESTIONE FONDI SGR S.P.A. FUND MANAGER OF MEDIOLANUM FLESSIBILE FUTURO ITALIA, MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY, REPRESENTING 1.044 PCT OF THE STOCK CAPITAL. EFFECTIVE AUDITORS: INES GANDINI ALTERNATE AUDITORS: PIER LUIGI PACE	FOR

DIASORIN S.P.A.	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: TO APPOINT BOARD OF DIRECTORS' MEMBERS: LIST PRESENTED BY ANIMA SGR S.P.A MANAGING THE FUNDS: ANIMA INIZIATIVA ITALIA, ANIMA CRESCITA ITALIA AND ANIMA GEO ITALIA; ARCA FONDI S.G.R. S.P.A. MANAGING THE FUNDS : ARCA AZIONI ITALIA AND ARCA ECONOMIA REALE BILANCIATO ITALIA 30; EURIZON CAPITAL SGR S.P.A. MANAGING THE FUNDS: EURIZON RENDITA; EURIZON PROGETTO ITALIA 70, EURIZON TOP SELECTION DICEMBRE 2022, EURIZON TOP SELECTION GENNAIO 2023, EURIZON AZIONI ITALIA, EURIZON TOP SELECTION MARZO 2023, EURIZON TOP SELECTION MAGGIO 2023, EURIZON TOP SELECTION LUGLIO 2023, EURIZON DEFENSIVE TOP SELECTION LUGLIO 2023, EURIZON PIR ITALIA AZIONI, EURIZON AZIONI PMI ITALIA, EURIZON PROGETTO ITALIA 40, EURIZON DEFENSIVE TOP SELECTION DICEMBRE 2023, EURIZON TOP SELECTION PRUDENTE DICEMBRE 2023, EURIZON TOP SELECTION CRESCITA DICEMBRE 2023, EURIZON TOP SELECTION PRUDENTE MARZO 2024, EURIZON TOP SELECTION EQUILIBRIO MARZO 2024, EURIZON TOP SELECTION CRESCITA MARZO 2024, EURIZON DEFENSIVE TOP SELECTION MARZO 2024, EURIZON TOP SELECTION SETTEMBRE 2023, EURIZON DEFENSIVE TOP SELECTION OTTOBRE 2023, EURIZON TOP SELECTION DICEMBRE 2023 AND EURIZON DISCIPLINA GLOBALE MARZO 2024; EURIZON CAPITAL S.A. MANAGING THE FUNDS: EURIZON FUND - EQUITY ITALY; ETICA SGR S.P.A. MANAGING THE FUNDS: ETICA BILANCIATO, ETICA OBBLIGAZIONARIO MISTO, ETICA RENDITA BILANCIATA AND ETICA AZIONARIO; FIDEURAM ASSET MANAGEMENT (IRELAND) - FONDITALIA EQUITY ITALY; FIDEURAM INVESTIMENTI SGR S.P.A. MANAGER OF MANAGER PIANO AZIONI ITALIA; GENERALI INVESTMENTS LUXEMBOURG S.A. MANAGING THE FUNDS: GSMART PIR EVOLUZ ITALIA AND GSMART PIR VALORE ITALIA; KAIROS PARTNERS SGR S.P.A. AS MANAGEMENT COMPANY OF KAIROS INTERNATIONAL SICAV COMPARTO ITALIA; MEDIOLANUM GESTIONE FONDI SGR S.P.A. MANAGING THE FUNDS: MEDIOLANUM FLESSIBILE SVILUPPO ITALIA AND MEDIOLANUM FLESSIBILE FUTURO ITALIA; MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY; PRAMERICA SGR S.P.A. AND PRAMERICA SICAV ITALIAN EQUITIES REPRESENTING 1.012PCT OF THE STOCK CAPITAL: -ELISA CORGHI	FOR
	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: TO APPOINT BOARD OF DIRECTORS' MEMBERS: LIST PRESENTED BY IP INVESTIMENTI E PARTECIPAZIONI S.R.L REPRESENTING 41.109PCT OF THE STOCK CAPITAL: - GUSTAVO DENEGRI - MICHELE DENEGRI - GIANCARLO BOSCHETTI - STEFANO ALTARA - CARLO ROSA - CHEN MENACHEM EVEN - FRANCO MOSCETTI - GIUSEPPE ALESSANDRIA - ROBERTA SOMATI - FRANCESCA PASINELLI -	ABSTAIN

	<p>FIGURELLA ALTRUDA - MONICA TARDIVO - LUCA MELINDO - TULLIA TRODOS - VITTORIO SQUAROTTI</p>	
	<p>PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: TO APPOINT INTERNAL AUDITORS: LIST PRESENTED BY ANIMA SGR S.P.A MANAGING THE FUNDS : ANIMA INIZIATIVA ITALIA, ANIMA CRESCITA ITALIA AND ANIMA GEO ITALIA; ARCA FONDI S.G.R. S.P.A. MANAGING THE FUNDS: ARCA AZIONI ITALIA AND ARCA ECONOMIA REALE BILANCIATO ITALIA 30; EURIZON CAPITAL SGR S.P.A. MANAGING THE FUNDS: EURIZON RENDITA; EURIZON PROGETTO ITALIA 70, EURIZON TOP SELECTION DICEMBRE 2022, EURIZON TOP SELECTION GENNAIO 2023, EURIZON AZIONI ITALIA, EURIZON TOP SELECTION MARZO 2023, EURIZON TOP SELECTION MAGGIO 2023, EURIZON TOP SELECTION LUGLIO 2023, EURIZON DEFENSIVE TOP SELECTION LUGLIO 2023, EURIZON PIR ITALIA AZIONI, EURIZON AZIONI PMI ITALIA, EURIZON PROGETTO ITALIA 40, EURIZON DEFENSIVE TOP SELECTION DICEMBRE 2023, EURIZON TOP SELECTION PRUDENTE DICEMBRE 2023, EURIZON TOP SELECTION CRESCITA DICEMBRE 2023, EURIZON TOP SELECTION PRUDENTE MARZO 2024, EURIZON TOP SELECTION EQUILIBRIO MARZO 2024, EURIZON TOP SELECTION CRESCITA MARZO 2024, EURIZON DEFENSIVE TOP SELECTION MARZO 2024, EURIZON TOP SELECTION SETTEMBRE 2023, EURIZON DEFENSIVE TOP SELECTION OTTOBRE 2023, EURIZON TOP SELECTION DICEMBRE 2023 AND EURIZON DISCIPLINA GLOBALE MARZO 2024; EURIZON CAPITAL S.A. MANAGING THE FUNDS: EURIZON FUND - EQUITY ITALY; ETICA SGR S.P.A. MANAGING THE FUNDS: ETICA BILANCIATO, ETICA OBBLIGAZIONARIO MISTO, ETICA RENDITA BILANCIATA AND ETICA AZIONARIO; FIDEURAM ASSET MANAGEMENT (IRELAND) - FONDITALIA EQUITY ITALY; FIDEURAM INVESTIMENTI SGR S.P.A. MANAGER OF MANAGER PIANO AZIONI ITALIA; GENERALI INVESTMENTS LUXEMBOURG S.A. MANAGING THE FUNDS: GSMART PIR EVOLUZ ITALIA AND GSMART PIR VALORE ITALIA; KAIROS PARTNERS SGR S.P.A. AS MANAGEMENT COMPANY OF KAIROS INTERNATIONAL SICAV COMPARTO ITALIA; MEDIOLANUM GESTIONE FONDI SGR S.P.A. MANAGING THE FUNDS: MEDIOLANUM FLESSIBILE SVILUPPO ITALIA AND MEDIOLANUM FLESSIBILE FUTURO ITALIA; MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY; PRAMERICA SGR S.P.A. AND PRAMERICA SICAV ITALIAN EQUITIES REPRESENTING 1.012PCT OF THE STOCK CAPITAL: EFFECTIVE AUDITORS: - MONICA MANNINO ALTERNATE AUDITORS: -CRISTIAN TUNDO</p>	<p>FOR</p>
	<p>PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: TO APPOINT INTERNAL AUDITORS: LIST PRESENTED BY IP INVESTIMENTI E PARTECIPAZIONI</p>	<p>AGAINST</p>

	S.R.L REPRESENTING 41,109PCT OF THE STOCK CAPITAL: EFFECTIVE AUDITORS: -OTTAVIA ALFANO - MATTEO MICHELE SUTERA - ROBERTO BRACCHETTI ALTERNATE AUDITORS: - ROMINA GUGLIELMETTI - MARCO SANDOLI	
ENAV S.P.A.	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT INTERNAL AUDITORS: . LIST PRESENTED BY AMUNDI ASSET MANAGEMENT SGRPA MANAGING FUNDS: AMUNDI DIVIDENDO ITALI, AMUNDI VALORE ITALIA PIR, AMUNDI RISPARMIO ITALIA, AMUNDI SVILUPPO ITALIA AND AMUNDI ACCUMULAZIONE ITALIA PIR 2023; ANIMA SGR S.P.A. MANAGING FUNDS: ANIMA INIZIATIVA ITALIA, ANIMA ITALIA, ANIMA GEO ITALIA AND ANIMA CRESCITA ITALIA; ARCA FONDI S.G.R. S.P.A. MANAGING FUNDS: ARCA ECONOMIA REALE BILANCIATO 30 AND ARCA AZIONI ITALIA; APG - ASSET MANAGEMENT N.V., MANAGING FUNDS STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL; BANCOPOSTA FONDI S.P.A. SGR MANAGING FUNDS: BANCOPOSTA MIX 1, BANCOPOSTA MIX 2, BANCOPOSTA MIX 3 AND BANCOPOSTA AZIONARIO INTERNAZIONALE; EURIZON CAPITAL SGR S.P.A. MANAGING FUNDS: EURIZON PROGETTO ITALIA 20, EURIZON PIR ITALIA 30, EURIZON PROGETTO ITALIA 70, EURIZON AZIONI ITALIA, EURIZON PIR ITALIA AZIONI, EURIZON AZIONI PMI ITALIA AND EURIZON PROGETTO ITALIA 40; EURIZON CAPITAL S.A. MANAGING FUNDS: EURIZON FUND - EQUITY ITALY, EURIZON FUND - TOP EUROPEAN RESEARCH, EURIZON FUND - EQUITY SMALL MID CAP ITALY, EURIZON FUND - EQUITY ITALY SMART VOLATILITY, EURIZON FUND - EQUITY SMALL MID CAP EUROPE AND EURIZON FUND - FLEXIBLE BETA TOTAL RETURN; FIDEURAM ASSET MANAGEMENT (IRELAND) - FONDITALIA EQUITY ITALY; FIDEURAM INVESTIMENTI SGR S.P.A. MANAGING FUNDS: FIDEURAM ITALIA, PIANO AZIONI ITALIA, PIANO BILANCIATO ITALIA 50 AND PIANO BILANCIATO ITALIA 30; INTERFUND SICAV - INTERFUND EQUITY ITALY; GENERALI INVESTMENTS LUXEMBOURG S.A. MANAGING FUNDS: GSMART PIR EVOLUZIONE ITALIA AND GSMART PIR VALORE ITALIA; KAIROS PARTNERS SGR S.P.A. ON BEHALF OF MANAGEMENT COMPANY DI KAIROS INTERNATIONAL SICAV COMPARTI: ITALIA, RISORGIMENTO AND TARGET ITALY ALPHA; LEGALANDGENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED; MEDIOLANUM GESTIONE FONDI SGR S.P.A. MANAGING FUNDS: MEDIOLANUM FLESSIBILE FUTURO ITALIA AND MEDIOLANUM FLESSIBILE SVILUPPO ITALIA; MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY; PRAMERICA SICAV - SECTOR ITALIAN EQUITY AND PRAMERICA SGR MANAGING FUNDS: PRAMERICA MITO 25 AND MITO 50, AMBER CAPITAL ITALIA SGR S.P.A., ON BEHALF OF ALPHA UCITS SICAV AMBER	FOR

	EQUITY FUND, AMBER CAPITAL UK LLP MANAGING FUND AMBER EUROPEAN LONG OPPORTUNITIES FUND, REPRESENTING TOGETHER 5.988PCT OF THE STOCK CAPITAL. EFFECTIVE AUDITORS - DARIO RIGHETTI - FRANCESCA MICHELA MAURELLI ALTERNATE AUDITOR - ROBERTO CASSADER - ISABELLA PETRUCCI	
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT INTERNAL AUDITORS: LIST PRESENTED BY MINISTERO DELL'ECONOMIA E DELLE FINANZE, REPRESENTING 53.28PCT OF THE STOCK CAPITAL. EFFECTIVE AUDITORS - FRANCESCA BRUSCO - PIERUMBERTO SPANO' ALTERNATE AUDITOR - FRANCESCA PARENTE	ABSTAIN
ENEL S.P.A.	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT INTERNAL AUDITORS' MEMBER: LIST PRESENTED BY ABERDEEN STANDARD INVESTEMENTS - HBOS EUROPEAN FUND, HBOS INTERNATIONAL GROWTH FUND, UNIVERSE THE CMI GLOBAL NETWORK FUND, SWUTM EUROPEAN GROWTH FUND, ABERDEEN STANDARD FUND MANAGERS LIMITED, SWUTM GLOBAL GROWTH FUND, FUNDAMENTAL INDEX GLOBAL EQUITY FUND, ABERDEEN STANDARD FUND MANAGERS LIMITED, UNIVERSE THE CMI GLOBAL NETWORK FUND, ABERDEEN STANDARD FUND MANAGERS LIMITED AND EUROPEAN (EX UK) EQUITY FUND; AMUNDI ASSET MANAGEMENT SGRPA MANAGING THE FUNDS: AMUNDI DIVIDENDO ITALIA, AMUNDI OBIETTIVO RISPARMIO 2022, AMUNDI OBIETTIVO RISPARMIO 2022 DUE, AMUNDI OBIETTIVO RISPARMIO 2022 TRE, AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO, AMUNDI OBIETTIVO CRESCITA 2022, AMUNDI OBIETTIVO CRESCITA 2022 DUE, AMUNDI OBBLIGAZIONARIO PIU' A DISTRIBUZIONE, AMUNDI RISPARMIO ITALIA, EUROPEAN EQUITY MARKET PLUS, AMUNDI FUNDS II-GLOBAL EQUITY TARGET INCOME AND AMUNDI FUNDS II-GLOBAL MULTI ASSET; ANIMA SGR S.P.A. MANAGING THE FUNDS: ANIMA GEO ITALIA, ANIMA ITALIA, ANIMA SELEZIONE EUROPA, ANIMA SFORZESCO, ANIMA VISCONTEO, ANIMA POTENZIALE EUROPA AND ANIMA VAL GLOBALE; APG ASSET MANAGEMENT N.V. MANAGING THE FUNDS STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL; ARCA FONDI S.G.R. S.P.A. MANAGING THE FUND ARCA AZIONI ITALIA; BANCOPOSTA FONDI SGR S.P.A. MANAGING THE FUNDS: BANCOPOSTA MIX 1, BANCOPOSTA MIX 2, BANCOPOSTA MIX 3, BANCOPOSTA AZIONARIO INTERNAZIONALE, BANCOPOSTA AZIONARIO EURO AND BANCOPOSTA ORIZZONTE REDDITO; EPSILON SGR S.P.A. MANAGING THE FUNDS: EPSILON ALLOCAZIONE TATTICA APRILE 2020, EPSILON ALLOCAZIONE TATTICA FEBBRAIO 2020, EPSILON ALLOCAZIONE TATTICA GIUGNO 2020, EPSILON	ABSTAIN

ALLOCAZIONE TATTICA NOVEMBRE 2019, EPSILON ALLOCAZIONE TATTICA SETTEMBRE 2019, EPSILON DLONGRUN, EPSILON FLESSIBILE AZIONI EURO APRILE 2021, EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021, EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021, EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020, EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020, EPSILON MULTIASET 3 ANNI DICEMBRE 2019, EPSILON MULTIASET 3 ANNI LUGLIO 2020, EPSILON MULTIASET 3 ANNI MAGGIO 2020, EPSILON MULTIASET 3 ANNI MARZO 2020, EPSILON MULTIASET VALORE GLOBALE DICEMBRE 2021, EPSILON MULTIASET VALORE GLOBALE GIUGNO 2021, EPSILON MULTIASET VALORE GLOBALE LUGLIO 2022, EPSILON MULTIASET VALORE GLOBALE MAGGIO 2022, EPSILON MULTIASET VALORE GLOBALE MARZO 2022, EPSILON MULTIASET VALORE GLOBALE SETTEMBRE 2021, EPSILON QEQUITY, EPSILON QRETURN, AND EPSILON QVALUE; EURIZON CAPITAL SGR S.P.A.MANAGING THE FUNDS: EURIZON GLOBAL MULTIASET SELECTION SETTEMBRE 2022, EURIZON RENDITA, EURIZON AZIONI AREA EURO, EURIZON MULTIASET TREND DICEMBRE 2022, EURIZON PROGETTO ITALIA 70, EURIZON TOP SELECTION DICEMBRE 2022, EURIZON TOP SELECTION GENNAIO 2023, EURIZON AZIONI ITALIA, EURIZON TOP SELECTION MARZO 2023, EURIZON TOP SELECTION MAGGIO 2023, EURIZON TOP SELECTION LUGLIO 2023, EURIZON DEFENSIVE TOP SELECTION LUGLIO 2023, EURIZON PIR ITALIA AZIONI, EURIZON PROGETTO ITALIA 40, EURIZON DEFENSIVE TOP SELECTION DICEMBRE 2023, EURIZON TOP SELECTION PRUDENTE DICEMBRE 2023, EURIZON TOP SELECTION CRESCITA DICEMBRE 2023, EURIZON TOP SELECTION PRUDENTE MARZO 2024, EURIZON TOP SELECTION EQUILIBRIO MARZO 2024, EURIZON TOP SELECTION CRESCITA MARZO 2024, EURIZON DEFENSIVE TOP SELECTION MARZO 2024, EURIZON TOP SELECTION SETTEMBRE 2023, EURIZON DEFENSIVE TOP SELECTION OTTOBRE 2023, EURIZON TOP SELECTION DICEMBRE 2023, EURIZON DISCIPLINA GLOBALE MARZO 2024; EURIZON FUND - EQUITY ITALY, EURIZON FUND - FLEXIBLE BETA TOTAL RETURN, EURIZON INVESTMENT SICAV - PB EQUITY EUR, EURIZON FUND - EQUITY ABSOLUTE RETURN, EURIZON FUND - EQUITY EUROPE LTE, EURIZON FUND - EQUITY EURO LTE, EURIZON FUND - EQUITY ITALY SMART VOLATILITY AND EURIZON INVESTMENT SICAV - EURO EQUITY INSURANCE CAPITAL LIGHT; FIDELITY FUNDS - SICAV; FIDEURAM ASSET MANAGEMENT (IRELAND) - FONDITALIA EQUITY ITALY; FIDEURAM INVESTIMENTI SGR S.P.A.MANAGING THE FUNDS: FIDEURAM ITALIA, PIANO AZIONI ITALIA AND PIANO BILANCIATO ITALIA 50, PIANO BILANCIATO ITALIA 30; INTERFUND SICAV - INTERFUND EQUITY ITALY; GENERALI INVESTMENTS LUXEMBOURG S.A.

	<p>MANAGING THE FUNDS GENERALI INVESTMENTS SICAV AR MULTI STRATEGIES, GENERALI INVESTMENTS SICAV EURO EQTY CTRL VOLAT, GENERALI INVESTMENTS SICAV GLOBAL EQUITY, GENERALI INVESTMENTS SICAV EURO EQUITY, GENERALI SMART FUND SICAV PIR EVOLUZ ITALIA, GENERALI SMART FUND SICAV PIR VALORE ITALIA, GENERALI MULTI PORTFOLIO SOLUTIONS SICAV EURO COVERED CALL, GENERALI INVESTMENTS PARTNERS S.P.A. SGR MANAGING THE FUNDS: GIP ALTO INTL AZ AND GEN EURO ACTIONS; LEGAL & GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED; MEDIOLANUM GESTIONE FONDI SGR S.P.A. MANAGING THE FUNDS: MEDIOLANUM FLESSIBILE FUTURO ITALIA AND MEDIOLANUM FLESSIBILE SVILUPPO ITALIA; MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY AND PRAMERICA SICAV - COMPARTO ITALIAN EQUITY - EURO EQUITY, REPRESENTING 1.7250PCT OF THE STOCK CAPITAL: EFFECTIVE AUDITORS: - GIOVANNI FIORI -BARBARA TADOLINI ALTERNATE AUDITORS: -PIERA VITALI - DAVIDE BARBIERI</p>	
	<p>PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT INTERNAL AUDITORS' MEMBER: LIST PRESENTED BY MINISTRY OF ECONOMY AND FINANCE REPRESENTING 23.585PCT OF THE STOCK CAPITAL: EFFECTIVE AUDITORS: -CLAUDIO SOTTORIVA -ROMINA GUGLIELMETTI ALTERNATE AUDITORS: -FRANCESCA DI DONATO -MAURIZIO DE FILIPPO</p>	FOR
FINCANTIERI S.P.A.	<p>PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT BOARD OF DIRECTORS: LIST PRESENTED BY ARCA FONDI S.G.R. S.P.A. GESTIONE DEI FONDI ARCA ECONOMIA REALE BILANCIATO ITALIA 30 AND ARCA AZIONI ITALIA; EURIZON CAPITAL SGR S.P.A. FUND MANAGER OF EURIZON PROGETTO ITALIA 20, EURIZON PIR ITALIA 30, EURIZON PROGETTO ITALIA 70, EURIZON AZIONI ITALIA, EURIZON PIR ITALIA AZIONI, EURIZON AZIONI PMI ITALIA AND EURIZON PROGETTO ITALIA 40; EURIZON CAPITAL SA - EURIZON FUND - EQUITY SMALL MID CAP ITALY AND EURIZON FUND - EQUITY ITALY; FIDEURAM ASSET MANAGEMENT (IRELAND) - FONDITALIA EQUITY ITALY; FIDEURAM INVESTIMENTI SGR S.P.A. FUND MANAGER OF: FIDEURAM ITALIA, PIR PIANO AZIONI ITALIA, PIR PIANO BILANCIATO ITALIA 50 AND PIR PIANO BILANCIATO ITALIA 30; INTERFUND SICAV - INTERFUND EQUITY ITALY; MEDIOLANUM GESTIONE FONDI SGR S.P.A. FUND MANAGER OF: MEDIOLANUM FLESSIBILE FUTURO ITALIA AND MEDIOLANUM FLESSIBILE SVILUPPO ITALIA AND MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY, REPRESENTING 1.34848% OF FINCANTIERI STOCK CAPITAL: LUCA ERRICO, ELISABETTA OLIVIERI, DANILLO VIVARELLI</p>	FOR

	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT BOARD OF DIRECTORS: LIST PRESENTED BY INARCASSA, REPRESENTING 1.85% OF FINCANTIERI STOCK CAPITAL: PAOLA MURATORIO, GIANFRANCO AGOSTINETTO, GIUSEPPE FERRI	ABSTAIN
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT BOARD OF DIRECTORS: TO APPOINT BOARD OF DIRECTORS. LIST PRESENTED BY FINTECNA S.P.A., REPRESENTING 71.636% OF FINCANTIERI STOCK CAPITAL: FEDERICA SEGANTI, GIAMPIERO MASSOLO, GIUSEPPE BONO, FABRIZIO PALERMO, MASSIMILIANO CESARE, FEDERICA SANTINI, BARBARA ALEMANNI	ABSTAIN
INTESA SANPAOLO SPA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT BOARD OF DIRECTORS' AND COMMITTEE FOR MANAGEMENT AUDIT'S MEMBERS FOR FINANCIAL YEARS 2019/2020/2021: LIST PRESENTED BY AMUNDI ASSET MANAGEMENT SGRPA MANAGING THE FUNDS: AMUNDI RISPARMIO ITALIA, AMUNDI SVILUPPO ITALIA, AMUNDI DIVIDENDO ITALIA, EUROPEAN EQUITY VALUE AND TOP EUROPEAN PLAYER; ANIMA SGR S.P.A. MANAGING THE FUNDS: ANIMA GEO ITALIA, ANIMA ITALIA, ANIMA CRESCITA ITALIA AND ANIMA SFORZESCO; ANIMA SGR S.P.A. MANAGING THE FUNDS ANIMA VISCONTEO; ARCA FONDI S.G.R. S.P.A. MANAGING THE FUND ARCA AZIONI ITALIA; EPSILON SGR S.P.A. MANAGING THE FUNDS: EPSILON ALLOCAZIONE TATTICA APRILE 2020, EPSILON ALLOCAZIONE TATTICA FEBBRAIO 2020, EPSILON ALLOCAZIONE TATTICA GIUGNO 2020, EPSILON ALLOCAZIONE TATTICA NOVEMBRE 2019, EPSILON ALLOCAZIONE TATTICA SETTEMBRE 2019, EPSILON DLONGRUN, EPSILON FLESSIBILE AZIONI EURO APRILE 2021, EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021, EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021, EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020, EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020, EPSILON MULTIASSET VALORE GLOBALE DICEMBRE 2021, EPSILON MULTIASSET VALORE GLOBALE GIUGNO 2021, EPSILON MULTIASSET VALORE GLOBALE LUGLIO 2022, EPSILON MULTIASSET VALORE GLOBALE MAGGIO 2022, EPSILON MULTIASSET VALORE GLOBALE MARZO 2022, EPSILON MULTIASSET VALORE GLOBALE SETTEMBRE 2021, EPSILON QEQUITY, EPSILON QRETURN AND EPSILON QVALUE; BANCOPOSTA FONDI SGR S.P.A. MANAGING THE FUND BANCOPOSTA ORIZZONTE REDDITO; EURIZON CAPITAL SGR S.P.A. MANAGING THE FUNDS: EURIZON MULTIASSET STRATEGIA FLESSIBILE GIUGNO 2023, EURIZON MULTIASSET REDDITO OTTOBRE 2022, EURIZON MULTIASSET REDDITO DICEMBRE 2022, EURIZON CEDOLA ATTIVA TOP LUGLIO 2021, EURIZON CEDOLA	FOR

ATTIVA TOP OTTOBRE 2021, EURIZON MULTIASET REDDITO OTTOBRE 2019, EURIZON CEDOLA ATTIVA TOP DICEMBRE 2021, EURIZON PIR ITALIA 30, EURIZON MULTIASET REDDITO DICEMBRE 2019, EURIZON CEDOLA ATTIVA TOP MAGGIO 2021, EURIZON MULTIASET REDDITO APRILE 2021, EURIZON GLOBAL MULTIASET SELECTION SETTEMBRE 2022, EURIZON RENDITA, EURIZON CEDOLA ATTIVA TOP APRILE 2022, EURIZON AZIONI INTERNAZIONALI, EURIZON AZIONI AREA EURO, EURIZON MULTIASET REDDITO NOVEMBRE 2020, EURIZON CEDOLA ATTIVA TOP MAGGIO 2020, EURIZON CEDOLA ATTIVA TOP NOVEMBRE 2022, EURIZON MULTIASET REDDITO LUGLIO 2023, EURIZON MULTIASET REDDITO LUGLIO 2022, EURIZON AZIONARIO INTERNAZIONALE ETICO, EURIZON AZIONI EUROPA, EURIZON PROGETTO ITALIA 70, EURIZON DIVERSIFICATO ETICO, EURIZON TOP SELECTION DICEMBRE 2022, EURIZON CEDOLA ATTIVA TOP OTTOBRE 2020, EURIZON TOP SELECTION GENNAIO 2023, EURIZON CEDOLA ATTIVA TOP GIUGNO 2020, EURIZON CEDOLA ATTIVA TOP LUGLIO 2020, EURIZON MULTIASET REDDITO MARZO 2023, EURIZON CEDOLA ATTIVA TOP APRILE 2021, EURIZON CEDOLA ATTIVA TOP DICEMBRE 2020, EURIZON MULTIASET REDDITO MARZO 2022, EURIZON CEDOLA ATTIVA TOP APRILE 2023, EURIZON MULTIASET REDDITO APRILE 2020, EURIZON MULTIASET REDDITO MAGGIO 2021, EURIZON CEDOLA ATTIVA TOP MAGGIO 2023, EURIZON MULTIASET STRATEGIA FLESSIBILE MAGGIO 2023, EURIZON CEDOLA ATTIVA TOP GIUGNO 2023, EURIZON HIGH INCOME DICEMBRE 2021, EURIZON DISCIPLINA ATTIVA DICEMBRE 2022, EURIZON AZIONI ITALIA, EURIZON DISCIPLINA ATTIVA DICEMBRE 2021, EURIZON MULTIASET REDDITO MAGGIO 2020, EURIZON CEDOLA ATTIVA TOP OTTOBRE 2023, EURIZON MULTIASET REDDITO OTTOBRE 2021, EURIZON CEDOLA ATTIVA TOP MAGGIO 2022, EURIZON TOP STAR - APRILE 2023, EURIZON MULTIASET REDDITO GIUGNO 2020, EURIZON MULTIASET REDDITO GIUGNO 2021, EURIZON CEDOLA ATTIVA TOP GIUGNO 2022, EURIZON DISCIPLINA ATTIVA OTTOBRE 2021, EURIZON MULTIASET STRATEGIA FLESSIBILE OTTOBRE 2023, EURIZON TOP SELECTION MARZO 2023, EURIZON MULTIASET REDDITO DICEMBRE 2021, EURIZON INCOME MULTISTRATEGY MARZO 2022, EURIZON TOP SELECTION MAGGIO 2023, EURIZON TOP SELECTION LUGLIO 2023, EURIZON TRAGUARDO 40 FEBBRAIO 2022, EURIZON DISCIPLINA ATTIVA MAGGIO 2022, EURIZON CEDOLA ATTIVA TOP OTTOBRE 2022, EURIZON MULTIASET REDDITO OTTOBRE 2020, EURIZON DEFENSIVE TOP SELECTION LUGLIO 2023, EURIZON MULTIASET REDDITO MAGGIO 2022, EURIZON DISCIPLINA ATTIVA MARZO 2022, EURIZON OPPORTUNITY SELECT LUGLIO 2023, EURIZON PIR ITALIA AZIONI, EURIZON DISCIPLINA ATTIVA LUGLIO 2022, EURIZON DISCIPLINA ATTIVA SETTEMBRE

	<p>2022, EURIZON PROGETTO ITALIA 40, EURIZON MULTIASET REDDITO MAGGIO 2023, EURIZON DEFENSIVE TOP SELECTION DICEMBRE 2023, EURIZON MULTIASET VALUTARIO DICEMBRE 2023, EURIZON TOP SELECTION PRUDENTE DICEMBRE 2023, EURIZON TOP SELECTION CRESCITA DICEMBRE 2023, EURIZON TOP SELECTION PRUDENTE MARZO 2024, EURIZON TOP SELECTION EQUILIBRIO MARZO 2024, EURIZON TOP SELECTION CRESCITA MARZO 2024, EURIZON MULTIASET VALUTARIO MARZO 2024, EURIZON DEFENSIVE TOP SELECTION MARZO 2024, EURIZON TOP SELECTION SETTEMBRE 2023, EURIZON MULTIASET REDDITO OTTOBRE 2023, EURIZON MULTIASET VALUTARIO OTTOBRE 2023, EURIZON DEFENSIVE TOP SELECTION OTTOBRE 2023, EURIZON TOP SELECTION DICEMBRE 2023 AND EURIZON DISCIPLINA GLOBALE MARZO 2024; EURIZON INVESTMENT SICAV - EURO EQUITY INSURANCE CAPITAL LIGHT; EURIZON CAPITAL S.A. MANAGING THE FUNDS: EURIZON FUND - AZIONI STRATEGIA FLESSIBILE, EURIZON FUND - EQUITY ITALY, EURIZON FUND - EQUITY EUROPE LTE, EURIZON FUND - EQUITY EURO LTE, EURIZON FUND - EQUITY ITALY SMART VOLATILITY, EURIZON FUND - MULTIASET INCOME, EURIZON FUND - FLEXIBLE BETA TOTAL RETURN AND EURIZON INVESTMENT SICAV - FLEXIBLE EQUITY STRATEGY 2; FIDELITY FUNDS - SICAV; KAIROS PARTNERS SGR S.P.A. AS MANAGEMENT COMPANY OF KAIROS INTERNATIONAL SICAV - SUBFUNDS: EUROPA, ITALIA, RISORGIMENTO, TARGET ITALY ALPHA; LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED; MEDIOLANUM GESTIONE FONDI SGR S.P.A. MANAGING THE FUND MEDIOLANUM FLESSIBILE FUTURO ITALIA; MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY; PRAMERICA SICAV - COMPARTO ITALIAN EQUITY - EURO EQUITY E PRAMERICA SGR MANAGING THE FUND: COMPARTO MULTIASET ITALIA AND MITO 50 REPRESENTING THE 1.34686 PCT OF THE STOCK CAPITAL: DIRECTORS: - DANIELE ZAMBONI; - MARIA MAZZARELLA; - ANNA GATTI. DIRECTORS AND COMMITTEE FOR MANAGEMENT AUDIT'S MEMBERS: - ALBERTO MARIA PISANI; - CORRADO GATTI</p>	
	<p>PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT BOARD OF DIRECTORS' AND COMMITTEE FOR MANAGEMENT AUDIT'S MEMBERS FOR FINANCIAL YEARS 2019/2020/2021: LIST PRESENTED BY COMPAGNIA DI SANPAOLO, FONDAZIONE CARIPOLO, FONDAZIONE CASSA DI RISPARMIO DI PADOVA E ROVIGO, FONDAZIONE CASSA DI RISPARMIO DI FIRENZE AND FONDAZIONE CASSA DI RISPARMIO IN BOLOGNA REPRESENTING THE 16.539 PCT OF THE STOCK CAPITAL: DIRECTORS: - GIAN MARIA GROS PIETRO - PAOLO ANDREA COLOMBO - CARLO MESSINA - FRANCO CERUTI -</p>	<p>ABSTAIN</p>

	GIOVANNI GORNO TEMPINI - ROSSELLA LOCATELLI - LUCIANO NEBBIA - BRUNO PICCA - LIVIA POMODORO - MARIA ALESSANDRA STEFANELLI - GUGLIELMO WEBER - LORENZO STANGHELLINI - ERNESTO LAVATELLI - MARINA MANNA DIRECTORS AND COMMITTEE FOR MANAGEMENT AUDIT'S MEMBERS: - FABRIZIO MOSCA - MILENA TERESA MOTTA - MARIA CRISTINA ZOPPO	
IREN S.P.A.	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO AMEND THE BY-LAWS, IN PARTICULAR ARTICLES: 5.4 (INCREASE OF STOCK CAPITAL), 18.1 (BOARD OF DIRECTOR'S COMPOSITION), 19.2 (DIRECTORS' APPOINTMENT), 19.3, 19.4, 19.6 (SLATE VOTING), 25.5 (DIRECTORS' RESOLUTIONS), 27.1 (BOARD OF INTERNAL AUDITORS), 28.1 (AUDITORS' APPOINTMENT), 28.2, 28.3 (SLATE VOTING): RESOLUTIONS RELATED THERETO	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF DIRECTORS FOR THE THREE YEAR PERIOD FROM 2019 TO 2021 (EXPIRY: DATE OF APPROVAL OF THE 2021 BALANCE SHEET): RESOLUTIONS RELATED THERETO: LIST PRESENTED BY AMUNDI ASSET MANAGEMENT SGRPA MANAGING THE FUNDS: AMUNDI RISPARMIO ITALIA AND AMUNDI SVILUPPO ITALIA; ANIMA SGR S.P.A MANAGING THE FUNDS: ANIMA GEO ITALIA, ANIMA ITALIA; ANIMA CRESCITA ITALIA AND ANIMA INIZIATIVA ITALIA; ARCA FONDI S.G.R. S.P.A. MANAGING THE FUNDS: ARCA AZIONI ITALIA AND ARCA ECONOMIA REALE BILANCIATO ITALIA 30; EURIZON CAPITAL SGR S.P.A, MANAGING THE FUNDS: EURIZON PROGETTO ITALIA 20, EURIZON PIR ITALIA 30, EURIZON PROGETTO ITALIA 70, EURIZON AZIONI ITALIA, EURIZON PIR ITALIA AZIONI, EURIZON AZIONI PMI ITALIA AND EURIZON PROGETTO ITALIA 40; EURIZON CAPITAL S.A. MANAGING THE FUNDS: EURIZON FUND - EQUITY SMALL MID CAP ITALY AND EURIZON FUND - EQUITY ITALY; FIDEURAM ASSET MANAGEMENT (IRELAND)- FONDITALIA EQUITY ITALY; FIDEURAM INVESTIMENTI SGR S.P.A MANAGING THE FUNDS: FIDEURAM ITALIA, PIANO AZIONI ITALIA, PIANO BILANCIATO ITALIA 50 AND PIANO BILANCIATO ITALIA 30; INTERFUND SICAV INTERFUND EQUITY ITALY; KAIROS PARTNERS SGR S.P.A AS MANAGEMENT COMPANY OF KAIROS INTERNATIONAL SICAV COMPARTO KEY; MEDIOLANUM GESTIONE FONDI SGR S.P.A MANAGING THE FUNDS: MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY; PRAMERICA SICAV - COMPARTO ITALIAN EQUITY AND PRAMERICA SGR S.P.A. - COMPARTO MULTIASSET ITALIA AND MITO 50 REPRESENTING 4.248PCT OF THE STOCK CAPITAL: LICIA SONCINI, ENRICA MARIA GHIA	FOR

	<p>PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF DIRECTORS FOR THE THREE YEAR PERIOD FROM 2019 TO 2021 (EXPIRY: DATE OF APPROVAL OF THE 2021 BALANCE SHEET): RESOLUTIONS RELATED THERETO: LIST PRESENTED BY THE SHAREHOLDERS AGREEMENT SUBSCRIBED BY FINANZIARIA SVILUPPO UTILITIES SRL, FINANZIARIA CITTA' DI TORINO HOLDING SPA, MUNICIPALITY OF REGGIO EMILIA IN PERSON AND AS AGENT FOR THE PUBLIC PARTNERS OF EMILIA AND THE MUNICIPALITY OF LA SPEZIA IN PERSON AND AS AGENT FOR THE PUBLIC PARTNERS OF LA SPEZIA REPRESENTING THE 63.09PCT OF THE STOCK CAPITAL: PIETRO PAOLO GIAMPELLEGRINI, TIZIANA MERLINO, ALESSANDRO GIGLIO, SONIA MARIA MARGHERITA CANTONI, MAURIZIO IRRERA, GINEVRA VIRGINIA LOMBARDI, FRANCESCA GRASSELLI, GIACOMO MALMESI, GIANLUCA MICCONI, CRISTIANO LAVAGGI, RENATO BOERO, MORIS FERRETTI, VITO MASSIMILIANO BIANCO, RENATA OLIVERI, PAOLO CHIUSI</p>	<p>ABSTAIN</p>
<p>MONCLER S.P.A.</p>	<p>PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS: LIST PRESENTED BY AMUNDI ASSET MANAGEMENT SGRPA MANAGING FUNDS: AMUNDI DIVIDENDO ITALIA, AMUNDI VALORE ITALIA PIR, AMUNDI SVILUPPO ITALIA AND AMUNDI ACCUMULAZIONE ITALIA PIR 2023 AND AMUNDI LUXEMBOURG SA - EUROPEAN EQUITY MARKET PLUS; APG ASSET MANAGEMENT N.V. - MANAGING FUNDS STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL; ARCA FONDI S.G.R. S.P.A. MANAGING FUNDS: ARCA AZIONI EUROPA AND ARCA AZIONI ITALIA; BANCOPOSTA FONDI S.P.A. SGR MANAGING FUND BANCOPOSTA ORIZZONTE REDDITO; EPSILON SGR S.P.A MANAGING FUNDS: EPSILON DLONGRUN, EPSILON QRETURN, EPSILON QEQUITY, EPSILON ALLOCAZIONE TATTICA SETTEMBRE 2019, EPSILON ALLOCAZIONE TATTICA NOVEMBRE 2019, EPSILON ALLOCAZIONE TATTICA FEBBRAIO 2020, EPSILON ALLOCAZIONE TATTICA APRILE 2020, EPSILON ALLOCAZIONE TATTICA GIUGNO 2020, EPSILON FLESSIBILE AZIONI EURO SETTEMBRE 2020, EPSILON FLESSIBILE AZIONI EURO NOVEMBRE 2020, EPSILON FLESSIBILE AZIONI EURO FEBBRAIO 2021, EPSILON FLESSIBILE AZIONI EURO APRILE 2021, EPSILON FLESSIBILE AZIONI EURO GIUGNO 2021, EPSILON MULTIASSET VALORE GLOBALE GIUGNO 2021, EPSILON MULTIASSET VALORE GLOBALE SETTEMBRE 2021, EPSILON MULTIASSET VALORE GLOBALE DICEMBRE 2021, EPSILON MULTIASSET 3 ANNI DICEMBRE 2019, EPSILON MULTIASSET 3 ANNI MARZO 2020, EPSILON MULTIASSET VALORE GLOBALE MARZO 2022, EPSILON MULTIASSET 3 ANNI MAGGIO 2020, EPSILON MULTIASSET VALORE GLOBALE MAGGIO 2022, EPSILON MULTIASSET 3 ANNI</p>	<p>FOR</p>

	<p>LUGLIO 2020 AND EPSILON MULTIASSET VALORE GLOBALE LUGLIO 2022; EURIZON CAPITAL SGR S.P.A. MANAGING FUNDS: EURIZON RENDITA, EURIZON PROGETTO ITALIA 70, EURIZON AZIONI ITALIA, EURIZON PIR ITALIA AZIONI, EURIZON PROGETTO ITALIA 40 AND EURIZON TOP SELECTION DICEMBRE 2022; EURIZON TOP SELECTION GENNAIO 2023, EURIZON TOP SELECTION MARZO 2023, EURIZON TOP SELECTION MAGGIO 2023, EURIZON TOP SELECTION LUGLIO 2023, EURIZON DEFENSIVE TOP SELECTION LUGLIO 2023, EURIZON DEFENSIVE TOP SELECTION DICEMBRE 2023, EURIZON TOP SELECTION PRUDENTE DICEMBRE 2023, EURIZON TOP SELECTION CRESCITA DICEMBRE 2023, EURIZON TOP SELECTION PRUDENTE MARZO 2024, EURIZON TOP SELECTION EQUILIBRIO MARZO 2024, EURIZON TOP SELECTION CRESCITA MARZO 2024, EURIZON DEFENSIVE TOP SELECTION MARZO 2024, EURIZON TOP SELECTION SETTEMBRE 2023, EURIZON DEFENSIVE TOP SELECTION OTTOBRE 2023, EURIZON TOP SELECTION DICEMBRE 2023 AND EURIZON DISCIPLINA GLOBALE MARZO 2024; EURIZON CAPITAL S.A. MANAGING FUNDS: EURIZON FUND - EQUITY ITALY, EURIZON FUND - EQUITY EUROPE LTE AND EURIZON FUND - EQUITY ITALY SMART VOLATILITY; FIDEURAM ASSET MANAGEMENT (IRELAND) - FONDITALIA EQUITY ITALY; FIDEURAM INVESTIMENTI SGR S.P.A. MANAGING FUNDS: FIDEURAM ITALIA, PIR PIANO AZIONI ITALIA, PIR PIANO BILANCIATO ITALIA 50 AND PIR PIANO BILANCIATO ITALIA 30; INTERFUND SICAV - INTERFUND EQUITY ITALY; GENERALI INVESTMENTS LUXEMBOURG S.A. - GP AND GFUND, GIS AR MULTI STRATEGIES, GSMART PIR EVOLUZIONE ITALIA, GSMART PIR VALORE ITALIA; GENERALI INVESTMENTS PARTNERS S.P.A. - GIP ALLEANZA OBBL.; KAIROS PARTNERS SGR S.P.A. ON BEHALF OF MANAGEMENT COMPANY KAIROSINTERNATIONAL SICAV - COMPARTI: ITALIA, RISORGIMENTO E TARGET ITALY ALPHA; LEGALANDGENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED; MEDIOLANUM GESTIONE FONDI SGR S.P.A. MANAGING FUNDS: MEDIOLANUM FLESSIBILE FUTURO ITALIA AND MEDIOLANUM FLESSIBILE SVILUPPO ITALIA; MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY; PRAMERICA SICAV COMPARTO ITALIAN EQUITY AND PRAMERICA SGR (PRAMERICA MULTIASSET ITALIA E MITO 50), REPRESENTING TOGETHER 1.60350PCT OF THE STOCK CAPITAL. - GUIDO PIANAROLI - VALENTINA MONTANARI</p>	
	<p>PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS: LIST PRESENTED BY RUFFINI PARTECIPAZIONI S.R.L., ALSO ON BEHALF OF ECIP M SA, REPRESENTING 26.2 PCT OF THE STOCK CAPITAL: - REMO RUFFINI - NERIO ALESSANDRI - LUCIANO SANTEL - DIVA MORIANI - MARCO DE BENEDETTI -</p>	<p>ABSTAIN</p>

	VIRGINIE MORGON - ROBERT PHILIPPE EGGS - GABRIELE GALATERI DI GENOLA - STEPHANIE PHAIR - ALESSANDRA GRITTI - GIORGIO GROPPI	
POSTE ITALIANE SPA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT INTERNAL AUDITORS: LIST PRESENTED BY ALLEANZA ASSICURAZIONI S.P.A.; APG ASSET MANAGEMENT N.V. MANAGING THE FUNDS STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL; ARCA FONDI S.G.R. S.P.A. MANAGING THE FUND ARCA AZIONI ITALIA; EURIZON CAPITAL SGR S.P.A. MANAGING THE FUNDS: EURIZON PROGETTO ITALIA 70, EURIZON AZIONI ITALIA, EURIZON PIR ITALIA AZIONI AND EURIZON PROGETTO ITALIA 40; EURIZON CAPITAL S.A. MANAGING THE FUNDS: EURIZON FUND - EQUITY ITALY, EURIZON FUND - EQUITY EUROPE LTE, EURIZON FUND - EQUITY EURO LTE AND EURIZON FUND - EQUITY ITALY SMART VOLATILITY; FIDEURAM ASSET MANAGEMENT (IRELAND) - FONDITALIA EQUITY ITALY; FIDEURAM INVESTIMENTI SGR S.P.A. MANAGING THE FUNDS: FIDEURAM ITALIA, PIANO AZIONI ITALIA, PIANO BILANCIATO ITALIA 50 AND PIANO BILANCIATO ITALIA 30; INTERFUND SICAV - INTERFUND EQUITY ITALY; GENERALI INVESTMENTS LUXEMBOURG S.A. MANAGING GSMART PIR EVOLUZ ITALIA AND GSMART PIR VALORE ITALIA; GENERALI ITALIA S.P.A. MANAGING THE FUNDS: AG DYNAMIC, AG EURO BLUE CHIP, AG ITALIAN EQUITY, BLUNIT FORZA 5 AND EUROPEAN EQUITY; LEGAL & GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED; MEDIOLANUM GESTIONE FONDI SGR S.P.A. MANAGING THE FUND MEDIOLANUM FLESSIBILE FUTURO ITALIA AND MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY REPRESENTING 1.194PCT OF THE STOCK CAPITAL: EFFECTIVE AUDITORS: -MAURO LONARDO -CHIARA SEGALA ALTERNATE AUDITORS: -ANTONIO SANTI -SILVIA MUZI	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT INTERNAL AUDITORS: LIST PRESENTED BY THE MINISTRY OF ECONOMY AND FINANCE ("MEF"), REPRESENTING 29.26PCT OF THE STOCK CAPITAL: EFFECTIVE AUDITORS: -LUIGI BORRE' -ANNA ROSA ADIUTORI ALTERNATE AUDITORS: - ALBERTO DE NIGRO - MARIA FRANCESCA TALAMONTI	ABSTAIN
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO STATE EFFECTIVE AUDITORS' EMOLUMENT	FOR
PRYSMIAN S.P.A.	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT INTERNAL AUDITORS AND THEIR CHAIRMAN FOR FINANCIAL YEARS 2019-2021: LIST PRESENTED BY ABERDEEN STANDARD INVESTMENTS: EUROPEAN EQUITY (MANAGED FUNDS) INTERNAL ASSET FUND, STANDARD	ABSTAIN

LIFE EUROPEAN EQUITY PENSION FUND, STANDARD LIFE MULTI-ASSET TRUST, GLOBAL ADVANTAGE FUND, EUROPEAN EQUITY GROWTH, PAN-EUROPEAN TRUST, STANDARD LIFE EUROPEAN TRUST II, STANDARD LIFE INTERNATIONAL TRUST, EUROPEAN TRUST, GLOBAL EQUITY UNCONSTRAINED, AMUNDI ASSET MANAGEMENT SGRPA MANAGING THE FUNDS: AMUNDI OBBLIGAZIONARIO PIU' A DISTRIBUZIONE, AMUNDI TARGET CONTROLLO, AMUNDI RISPARMIO ITALIA, AMUNDI SVILUPPO ITALIA, AMUNDI DIVIDENDO ITALIA, AMUNDI OBIETTIVO RISPARMIO 2022, AMUNDI OBIETTIVO CRESCITA 2022, AMUNDI OBIETTIVO RISPARMIO 2022 DUE, AMUNDI OBIETTIVO CRESCITA 2022 DUE, AMUNDI OBIETTIVO RISPARMIO 2022 TRE, AMUNDI VALORE ITALIA PIR, AMUNDI OBIETTIVO RISPARMIO 2022 QUATTRO, AMUNDI ACCUMULAZIONE ITALIA PIR 2023, AMUNDI FUNDS II - EUROPEAN EQUITY VALUE, AMUNDI FUNDS II - GLOBAL MULTI ASSET, ANIMA SGR S.P.A. MANAGING THE FUNDS: ANIMA VISCONTEO AND ANIMA SFORZESCO, ARCA FONDI S.G.R. S.P.A. MANAGING THE FUND ARCA AZIONI ITALIA, APG - ASSET MANAGEMENT N.V., MANAGING THE FUNDS STICHTING DEPOSITARY APG DEVELOPED MARKETS EQUITY POOL, BANCOPOSTA FONDI SGR MANAGING THE FUNDS BANCO POSTA AZIONARIO EURO, ETICA SGR S.P.A. MANAGING THE FUNDS: ETICA OBBLIGAZIONARIO MISTO, ETICA RENDITA BILANCIATA, ETICA AZIONARIO AND ETICA BILANCIATO, EURIZON CAPITAL SGR S.P.A. MANAGING THE FUNDS: EURIZON PROGETTO ITALIA 70, EURIZON AZIONI ITALIA, EURIZON PIR ITALIA AZIONI, EURIZON PROGETTO ITALIA 40, EURIZON CAPITAL S.A. MANAGING THE FUNDS: EURIZON FUND - EQUITY ITALY, EURIZON FUND - EQUITY EURO LTE, FIDELITY FUNDS - SICAV, FIDEURAM ASSET MANAGEMENT (IRELAND) - FONDITALIA EQUITY ITALY, FIDEURAM INVESTIMENTI SGR S.P.A. MANAGING THE FUNDS: FIDEURAM ITALIA, PIR PIANO AZIONI ITALIA, PIR PIANO BILANCIATO ITALIA 50 AND PIR PIANO BILANCIATO ITALIA 30, INTERFUND SICAV - INTERFUND EQUITY ITALY, GENERALI INVESTMENTS LUXEMBOURG S.A. MANAGING THE FUNDS: GSMART PIR EVOLUZIONE ITALIA, GSMART PIR VALORE ITALIA GENERALI INVESTMENTS SICAV, GENERALI INVESTMENTS PARTNERS S.P.A. MANAGED THE FUNDS: GIP ALTO INTL AZ, GENERALI INVESTMENTS PARTNERS S.P.A. - GIP ALLEANZA OBBL., LEGAL + GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED, MEDIOLANUM GESTIONE FONDI SGR S.P.A. MANAGING THE FUNDS: MEDIOLANUM FLESSIBILE FUTURO ITALIA AND MEDIOLANUM FLESSIBILE SVILUPPO ITALIA, MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY, PRAMERICA SICAV - SECTORS: ITALIAN EQUITY, EUROPEAN EQUITY, EURO EQUITY E MULTIASSET EUROPE, AND PRAMERICA SGRPA MANAGING THE FUNDS: PRAMERICA MULTIASSET ITALIA,

	MITO 50 REPRESENTING 5.01095PCT OF THE STOCK CAPITAL AND FOR ON THE DATE OF THE SLATE SUBMISSION HAS BEEN CERTIFIED A POSSESSION EQUAL TO 3.7518PCT OF THE STOCK CAPITAL: EFFECTIVE AUDITORS: PELLEGRINO LIBROIA ALTERNATE AUDITORS: CLAUDIA MEZZABOTTA	
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT INTERNAL AUDITORS AND THEIR CHAIRMAN FOR FINANCIAL YEARS 2019-2021: LIST PRESENTED BY CLUBTRE S.P.A REPRESENTING 3.889PCT OF THE STOCK CAPITAL: EFFECTIVE AUDITORS: PAOLO LAZZATI, LAURA GUALTIERI, ALTERNATE AUDITORS: MICHELE MILANO	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO STATE INTERNAL AUDITORS' EMOLUMENT	FOR
TELECOM ITALIA SPA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL REQUESTED BY THE SHAREHOLDER VIVENDI S.A.: APPOINTMENT OF NO. 5 (FIVE) DIRECTORS IN THE PERSONS OF MR. FRANCO BERNABE, MR. ROB VAN DER VALK, MS. FLAVIA MAZZARELLA, MR. GABRIELE GALATERI DI GENOLA AND MR. FRANCESCO VATALARO, IN REPLACEMENT OF THE REVOKED DIRECTORS PURSUANT TO THE PREVIOUS ITEM ON THE AGENDA	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL REQUESTED BY THE SHAREHOLDER VIVENDI S.A.: REVOCATION OF NO. 5 (FIVE) DIRECTORS IN THE PERSONS OF MESSRS. FULVIO CONTI, ALFREDO ALTAVILLA, MASSIMO FERRARI, DANTE ROSCINI AND MS. PAOLA GIANNOTTI DE PONTI	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINT DELOITTE TOUCHE SPA AS EXTERNAL AUDITORS	ABSTAIN
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINT ERNST YOUNG SPA AS EXTERNAL AUDITORS	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINT KPMG SPA AS EXTERNAL AUDITORS	ABSTAIN
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECT DARIO TREVISAN AS REPRESENTATIVE FOR HOLDERS OF SAVING SHARES FIX TERM FOR REPRESENTATIVE APPROVE REPRESENTATIVE'S REMUNERATION	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECT MASSIMO CONSOLI AS REPRESENTATIVE FOR HOLDERS OF SAVING SHARES	ABSTAIN

TERNA S.P.A.	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECT MARCO GIORGINO AS DIRECTOR	FOR
UNICREDIT SPA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO STATE INTERNAL AUDITORS' EMOLUMENT	FOR
UNIPOL GRUPPO S.P.A.	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT INTERNAL AUDITORS AND THEIR CHAIRMAN FOR YEARS 2019, 2020 AND 2021. LIST PRESENTED BY ADRIANO TURRINI IN CHARGED AS PRESIDENTS OF THE SYNDACATE AGREEMENTS BETWEEN COOP ALLEANZA 3.0 SOC. COOP., HOLMO S.P.A., COOPERARE S.P.A., COOP LIGURIA SOC. COOP. DI CONSUMO. NOVA COOP SOC. COOP, UNICOOP TIRRENO SOC. COOP,, COOP LOMBARDIA SOC. COOP., CCPL 2 S.P.A., PAR.COOP.IT S.P.A., PAR. CO. S.P.A., UNIBON S.P.A., SOFINCO S.P.A., FINCC S.P.A., CEFLA SOC. COOP., CMB - SOCIETA' COOP.VA MURATORI E BRACCIANTI DI CARPI AND CAMST SOC. COOP A R.L REPRESENTING THE 30.053PCT OF THE STOCK CAPITAL: EFFECTIVE AUDITORS: ROBERTO CHIUSOLI - SILVIA BOCCI DOMENICO LIVIO TROMBONE ALTERNATES: ROSSELLA PORFIDO ROBERTO TIEGHI	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT INTERNAL AUDITORS AND THEIR CHAIRMAN FOR YEARS 2019, 2020 AND 2021. LIST PRESENTED BY ANIMA SGR S.P.A. MANAGING THE FUND ANIMA STAR ITALIA ALTO POTENZIALE, ARCA FONDI S.G.R. S.P.A. MANAGING THE FUND ARCA AZIONI ITALIA, EURIZON CAPITAL SGR S.P.A. EURIZON PROGETTO ITALIA 70, EURIZON AZIONI ITALIA, EURIZON PIR ITALIA AZIONI E EURIZON PROGETTO ITALIA 40, EURIZON CAPITAL S.A. MANAGING THE FUND EURIZON CAPITAL SA - EUF - EQUITY ITALY, FIDEURAM ASSET MANAGEMENT (IRELAND) - FONDITALIA EQUITY ITALY, FIDEURAM INVESTIMENTI SGR S.P.A. MANAGING THE FUNDS: FIDEURAM ITALIA, PIR PIANO AZIONI ITALIA E FIDEURAM PIANO BILANCIATO ITALIA 50, INTERFUND SICAV - INTERFUND EQUITY ITALY, KAIROS PARTNERS SGR S.P.A. AS MANAGEMENT COMPANY OF KAIROS INTERNATIONAL SICAV COMPARTI: ITALIA, RISORGIMENTO AND TARGET ITALY ALPHA, LEGAL+GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED, MEDIOLANUM GESTIONE FONDI SGR S.P.A. MANAGING THE FUND MEDIOLANUM FLESSIBILE FUTURO ITALIA AND MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY REPRESENTING THE 1.2199PCT OF THE STOCK CAPITAL: EFFECTIVE AUDITORS: CIVETTA MARIO ALTERNATES: GATTO MASSIMO	FOR

ZIGNAGO VETRO SPA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT INTERNAL AUDITORS: LIST PRESENTED BY MAJORITY SHAREHOLDER ZIGNAGO HOLDING S.P.A. REPRESENTING 65 PCT OF THE STOCK CAPITAL: EFFECTIVE AUDITORS: -PESCE CARLO -MANETTI ANDREA -PEZZUTO CARMEN ALTERNATE AUDITORS: - BEDEI CHIARA -ANDREOLA GABRIELE	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT INTERNAL AUDITORS: LIST PRESENTED BY MINORITY SHAREHOLDERS INTERFUND SICAV - INTERFUND EQUITY ITALY; GENERALI INVESTMENT LUXEMBOURG S.A. FUND MANAGER OF GSMART PIR EVOLUX ITALIA AND GSMART PIR VALORE ITALIA; MEDIOLANUM GESTIONE FONDI SGR SPA: MEDIOLANUM FLESSIBILE FUTURO ITALIA, MEDIOLANUM FLESSIBILE SVILUPPO ITALIA; MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY; FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY; FIDEURAM INVESTIMENTI SGR SPA FUND MANAGER OF FIDEURAM ITALIA, PIR PIANO AZIONI ITALIA; PIR PIANO BILANCIATO ITALIA 50, PIR PIANO BILANCIATO ITALIA 30; EURIZON CAPITAL SGR S.P.A. FUNDSMANAGER OF EURIZON PROGETTO ITALIA 20, EURIZON PIR ITALIA 30, EURIZON PROGETTO ITALIA 70, EURIZON AZIONI ITALIA, EURIZON PIR ITALIA AZIONI, EURIZON AZIONI PMI ITALIAE, EURIZON PROGETTO ITALIA 40; EURIZON CAPITAL SA FUND MANAGER OF: EURIZON FUND - EQUITY SMAL MID CAP ITALY, EURIZON FUND - EQUITY ITALY, EURIZON FUND - EQUITY ITALY SMART VOLATILITY; AMUNDI S.G.R. S.P.A. FUND MANAGER OF AMUNDI DIVIDENDO ITALIA, AMUNDI VALORE ITALIA PIR, AMUNDI ACCUMULAZIONE ITALIAN PIR 2023; ANIMA S.G.R. S.P.A. FUND MANAGER OF ANIMA GEO ITALIA, ANIMA ITALIA, ANIMA CRESCITA ITALIA, ANIMA INIZIATIVA ITALIA, ARCA FONDI SGR S.P.A. FUND MANAGER OF ARCA ECONOMIA REALE EQUITY ITALIA, ARCA ECONOMINA REALE BILANCIATO ITALIA 30, REPRESENTING 2.827 PCT OF THE STOCK CAPITAL: EFFECTIVE AUDITORS: - GERVASIO ALBERTA ALTERNATE AUDITORS: - CONTI CESARE	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF DIRECTORS: LIST PRESENTED BY MAJORITY SHAREHOLDER ZIGNAGO HOLDING S.P.A. REPRESENTING 65 PCT OF THE STOCK CAPITAL: -GIACOBBO PAOLO -MARZOTTO GAETANO -MARZOTTO STEFANO -MARZOTTO NICOLO' -MARZOTTO LUCA -BUSINARO FERDINANDO - ANTONELLI ALESSIA -CARDINI ROBERTO -GALLO GIORGINA -MAZONI DANIELA - MOSCETTI FRANCO -ROMEI MANUELA -MARZOTTO MARGHERITA	ABSTAIN

	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF DIRECTORS: LIST PRESENTED BY MINORITY SHAREHOLDERS INTERFUND SICAV - INTERFUND EQUITY ITALY; GENERALI INVESTMENT LUXEMBOURG S.A. FUND MANAGER OF GSMART PIR EVOLUX ITALIA AND GSMART PIR VALORE ITALIA; MEDIOLANUM GESTIONE FONDI SGR SPA: MEDIOLANUM FLESSIBILE FUTURO ITALIA, MEDIOLANUM FLESSIBILE SVILUPPO ITALIA; MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY; FIDEURAM ASSET MANAGEMENT (IRELAND) FONDITALIA EQUITY ITALY; FIDEURAM INVESTIMENTI SGR SPA FUND MANAGER OF FIDEURAM ITALIA, PIR PIANO AZIONI ITALIA; PIR PIANO BILANCIATO ITALIA 50, PIR PIANO BILANCIATO ITALIA 30; EURIZON CAPITAL SGR S.P.A. FUNDS MANAGER OF EURIZON PROGETTO ITALIA 20, EURIZON PIR ITALIA 30, EURIZON PROGETTO ITALIA 70, EURIZON AZIONI ITALIA, EURIZON PIR ITALIA AZIONI, EURIZON AZIONI PMI ITALIAE, EURIZON PROGETTO ITALIA 40; EURIZON CAPITAL SA FUND MANAGER OF: EURIZON FUND - EQUITY SMAL MID CAP ITALY, EURIZON FUND - EQUITY ITALY, EURIZON FUND - EQUITY ITALY SMART VOLATILITY; AMUNDI S.G.R. S.P.A. FUNDS MANAGER OF AMUNDI DIVIDENDO ITALIA, AMUNDI VALORE ITALIA PIR, AMUNDI ACCUMULAZIONE ITALIAN PIR 2023; ANIMA S.G.R. S.P.A. FUNDS MANAGER OF ANIMA GEO ITALIA, ANIMA ITALIA, ANIMA CRESCITA ITALIA, ANIMA INIZIATIVA ITALIA, ARCA FONDI SGR S.P.A. FUND MANAGER OF ARCA ECONOMIA REALE EQUITY ITALY, ARCA ECONOMIA REALE BILANCIATO ITALIA 30, REPRESENTING 2.827 PCT OF THE STOCK CAPITAL: - RAVERA BARBARA - ZACCARI ANGELO	FOR
JAPAN		
ASAHI GROUP HOLDINGS,LTD.	SHAREHOLDER PROPOSAL: APPOINT A CORPORATE AUDITOR HASHIMOTO, KAZUO	AGAINST
CHUBU ELECTRIC POWER COMPANY,INCORPORATED	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (1)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (2)	FOR
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (3)	AGAINST
HITACHI,LTD.	SHAREHOLDER PROPOSAL: REMOVE A DIRECTOR NAKAMURA, TOYOAKI	AGAINST
HOKKAIDO ELECTRIC POWER COMPANY,INCORPORATED	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (1)	AGAINST

	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (2)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (3)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (4)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (5)	AGAINST
	SHAREHOLDER PROPOSAL: REMOVE DIRECTORS	AGAINST
HOKURIKU ELECTRIC POWER COMPANY	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (1)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (2)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (3)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (4)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (5)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (6)	FOR
JFE HOLDINGS,INC.	SHAREHOLDER PROPOSAL: REMOVE A REPRESENTATIVE DIRECTOR HAYASHIDA, EIJI	AGAINST
KYUSHU ELECTRIC POWER COMPANY,INCORPORATED	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (1)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (2)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (3)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (4)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (5)	AGAINST
	SHAREHOLDER PROPOSAL: REMOVE A DIRECTOR IKEBE, KAZUHIRO	AGAINST
KYUSHU RAILWAY COMPANY	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (CHANGE TO A COMPANY WITH A THREE COMMITTEES STRUCTURE)	AGAINST
	SHAREHOLDER PROPOSAL: APPOINT A DIRECTOR J. MICHAEL OWEN	FOR
	SHAREHOLDER PROPOSAL: APPOINT A DIRECTOR KURODA, KEIGO	FOR
	SHAREHOLDER PROPOSAL: APPOINT A DIRECTOR TOSHIYA JUSTIN KURODA	FOR

	SHAREHOLDER PROPOSAL: APPOINT A DIRECTOR WHO IS NOT AUDIT AND SUPERVISORY COMMITTEE MEMBER J. MICHAEL OWEN	FOR
	SHAREHOLDER PROPOSAL: APPOINT A DIRECTOR WHO IS NOT AUDIT AND SUPERVISORY COMMITTEE MEMBER KURODA, KEIGO	FOR
	SHAREHOLDER PROPOSAL: APPOINT A DIRECTOR WHO IS NOT AUDIT AND SUPERVISORY COMMITTEE MEMBER TOSHIYA JUSTIN KURODA	FOR
	SHAREHOLDER PROPOSAL: APPROVE DETAILS OF THE COMPENSATION AND APPROVE ADOPTION OF THE RESTRICTED-SHARE COMPENSATION TO BE RECEIVED BY DIRECTORS (EXCLUDING DIRECTORS WHO ARE AUDIT AND SUPERVISORY COMMITTEE MEMBERS)	AGAINST
	SHAREHOLDER PROPOSAL: APPROVE DETAILS OF THE COMPENSATION TO BE RECEIVED BY OUTSIDE DIRECTORS	FOR
LIXIL GROUP CORPORATION	SHAREHOLDER PROPOSAL: APPROVE PURCHASE OF OWN SHARES	AGAINST
	APPOINT A DIRECTOR ONIMARU, KAORU (THIS ITEM IS A PROPOSAL PERTAINING TO BOTH A COMPANY PROPOSAL AND A SHAREHOLDER PROPOSAL)	FOR
	APPOINT A DIRECTOR SUZUKI, TERUO (THIS ITEM IS A PROPOSAL PERTAINING TO BOTH A COMPANY PROPOSAL AND A SHAREHOLDER PROPOSAL)	FOR
	SHAREHOLDER PROPOSAL: APPOINT A DIRECTOR HAMAGUCHI, DAISUKE	FOR
	SHAREHOLDER PROPOSAL: APPOINT A DIRECTOR INA, KEIICHIRO	AGAINST
	SHAREHOLDER PROPOSAL: APPOINT A DIRECTOR KAWAMOTO, RYUICHI	AGAINST
	SHAREHOLDER PROPOSAL: APPOINT A DIRECTOR NISHIURA, YUJI	AGAINST
	SHAREHOLDER PROPOSAL: APPOINT A DIRECTOR SETO, KINYA	AGAINST
MIZUHO FINANCIAL GROUP,INC.	SHAREHOLDER PROPOSAL: APPOINT A DIRECTOR YOSHIDA, SATOSHI	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (RENOUNCEMENT OF THE QUALIFICATION OF JGB MARKET SPECIAL PARTICIPANT)	AGAINST
NGK INSULATORS,LTD.	SHAREHOLDER PROPOSAL: APPOINT AN OUTSIDE DIRECTOR ISHIDA, NOBORU	AGAINST
	SHAREHOLDER PROPOSAL: APPOINT AN OUTSIDE DIRECTOR NAGATA, AKIRA	AGAINST

	SHAREHOLDER PROPOSAL: APPOINT AN OUTSIDE DIRECTOR SHINBARA, NOBORU	AGAINST
NIPPON TELEGRAPH AND TELEPHONE CORPORATION	SHAREHOLDER PROPOSAL: REMOVE A DIRECTOR SHIMADA, AKIRA	AGAINST
RESONA HOLDINGS, INC.	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (SUBMISSION TO THE BANK OF JAPAN OF WRITTEN REQUEST TO ABANDON NEGATIVE INTEREST RATE POLICY)	AGAINST
SHINSEI BANK,LIMITED	SHAREHOLDER PROPOSAL: APPOINT A DIRECTOR JAMES B. ROSENWALD, III	FOR
TAKEDA PHARMACEUTICAL COMPANY LIMITED	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (ADOPTION OF A CLAWBACK CLAUSE)	FOR
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (INDIVIDUAL DISCLOSURE OF THE DIRECTORS' COMPENSATION)	FOR
THE CHUGOKU ELECTRIC POWER COMPANY,INCORPORATED	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (1)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (2)	FOR
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (3)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (4)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (5)	FOR
THE KANSAI ELECTRIC POWER COMPANY,INCORPORATED	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION	FOR
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (1)	COMBINED
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (2)	ABSTAIN
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (3)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (4)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (5)	FOR
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (6)	AGAINST

	SHAREHOLDER PROPOSAL: APPROVE APPROPRIATION OF SURPLUS	AGAINST
	SHAREHOLDER PROPOSAL: REMOVE A DIRECTOR IWANE, SHIGEKI	AGAINST
THE SHIKOKU BANK LTD.	SHAREHOLDER PROPOSAL: REMOVE A DIRECTOR NISHIGAWA, AKIHIRO	AGAINST
	SHAREHOLDER PROPOSAL: REMOVE A DIRECTOR OTA, YOSHITSUGU	AGAINST
TOHOKU ELECTRIC POWER COMPANY, INCORPORATED	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (1)	FOR
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (2)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (3)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (4)	AGAINST
	SHAREHOLDER PROPOSAL: AMEND ARTICLES OF INCORPORATION (5)	AGAINST
TOKYO ELECTRIC POWER COMPANY HOLDINGS, INCORPORATED	SHAREHOLDER PROPOSAL: PARTIAL AMENDMENTS TO THE ARTICLES OF INCORPORATION (1)	FOR
	SHAREHOLDER PROPOSAL: PARTIAL AMENDMENTS TO THE ARTICLES OF INCORPORATION (2)	AGAINST
	SHAREHOLDER PROPOSAL: PARTIAL AMENDMENTS TO THE ARTICLES OF INCORPORATION (3)	AGAINST
	SHAREHOLDER PROPOSAL: PARTIAL AMENDMENTS TO THE ARTICLES OF INCORPORATION (4)	AGAINST
	SHAREHOLDER PROPOSAL: PARTIAL AMENDMENTS TO THE ARTICLES OF INCORPORATION (5)	AGAINST
	SHAREHOLDER PROPOSAL: PARTIAL AMENDMENTS TO THE ARTICLES OF INCORPORATION (6)	FOR
	SHAREHOLDER PROPOSAL: PARTIAL AMENDMENTS TO THE ARTICLES OF INCORPORATION (7)	AGAINST
	SHAREHOLDER PROPOSAL: PARTIAL AMENDMENTS TO THE ARTICLES OF INCORPORATION (8)	FOR

	SHAREHOLDER PROPOSAL: PARTIAL AMENDMENTS TO THE ARTICLES OF INCORPORATION (9)	FOR
KOREA, REPUBLIC OF		
HYUNDAI HCN CO LTD, SEOUL	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVAL OF FINANCIAL STATEMENT (EXPECTED CASH DIV:KRW 200 PER SHS)	AGAINST
KISCO HOLDINGS, CHANGWON	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVAL OF PARTIAL AMENDMENT TO ARTICLES OF INCORPORATION	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF AUDIT COMMITTEE MEMBER: OH JAE YEOL	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF OUTSIDE DIRECTOR: OH JAE YEOL	AGAINST
SAMCHULLY CO.,LTD	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVAL OF STATEMENT OF APPROPRIATION OF RETAINED EARNING (SUGGESTED BY SHAREHOLDERS) (KRW 5,000 PER SHARE)	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CAPITAL REDUCTION(SUGGESTED BY SHAREHOLDERS)	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF AUDIT COMMITTEE MEMBER WHO IS AN OUTSIDE DIRECTOR(SUGGESTED BY SHAREHOLDERS) CANDIDATE: CHIO DONG YUN	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF OUTSIDE DIRECTOR(SUGGESTED BY SHAREHOLDERS) CANDIDATE: CHOI DONG YUN	AGAINST
POLAND		
ENERGA S.A.	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION ON CHANGES IN COMPANY STATUTE	ABSTAIN
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION ON DETERMINATION OF RULES OF REMUNERATION FOR MEMBERS OF SUPERVISORY BOARD AND THE CANCELLATION OF RESOLUTION NR 28 EGM HELD ON 15 DEC 2016	ABSTAIN

	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION ON DETERMINATION OF THE RULES OF REMUNERATION FOR MEMBERS OF THE MANAGEMENT BOARD AND THE CANCELLATION OF RESOLUTION NR 27 EGM HELD ON 15 DEC 2016 AND THE RESOLUTION NR 30 AGM HELD ON 26 JUNE 2017	ABSTAIN
PORTUGAL		
EDP-ENERGIAS DE PORTUGAL SA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT OF THE COMPANY'S BY-LAWS BY ELIMINATING (I) THE EXPRESSION "AND TO PARAGRAPHS 3 TO 5 OF ARTICLE 14" IN PARAGRAPH 5 OF ARTICLE 11, (II) PARAGRAPHS 3, 4, 5 AND 14 OF ARTICLE 14, AND CONSEQUENTLY RENUMBERING THE CURRENT PARAGRAPHS 6 TO 15 INTO PARAGRAPHS 3 TO 11 OF ARTICLE 14, AND (III) THE EXPRESSION "AND PARAGRAPHS 3 AND 4 OF ARTICLE 14" IN PARAGRAPH 2 TO ARTICLE 15, ALL FROM THE COMPANY'S BY-LAWS, AND REPLACING THE EXPRESSION "AS WELL AS AMENDMENTS TO THIS PARAGRAPH INsofar AS IT REFERS TO ANY OF SUCH PROVISIONS" BY THE EXPRESSION "AS WELL AS AMENDMENTS TO THIS PARAGRAPH INsofar AS IT REFERS TO SUCH PROVISION" IN PARAGRAPH 5 OF ARTICLE 11 OF THE COMPANY'S BY-LAWS	AGAINST
SWEDEN		
H & M HENNES & MAURITZ AB	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION PROPOSED BY THE SHAREHOLDER BERNT COLLIN THAT A GENERAL ANALYSIS BE CARRIED OUT FOR SEK 5 MILLION TO CHART WHICH IMPROVEMENT ACTIVITIES NEED TO BE BETTER, AS WELL AS WHICH IMPROVEMENT ACTIVITIES ARE FAILING TO HIT THE MARK	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDER CLEAN CLOTHES CAMPAIGN INTERNATIONAL OFFICE PROPOSES THAT THE ANNUAL GENERAL MEETING CALLS UPON THE BOARD OF THE COMPANY TO PAY NO DIVIDEND FOR THIS FINANCIAL YEAR AND THAT THE COMPANY'S EARNINGS ARE INSTEAD TRANSFERRED INTO A "LIVING WAGE FUND" AIMED AT FINANCING THE COMPANY'S EFFORTS TO INCREASE WAGES OF WORKERS IN H&M'S SUPPLY CHAIN: SEK 9.75 PER SHARE	ABSTAIN
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS FONDAZIONE FINANZA ETICA AND MEESCHART ASSET MANAGEMENT PROPOSE THAT H&M GIVES A FULL ACCOUNT OF THE SUSTAINABILITY TARGETS THAT MUST BE ACHIEVED IN ORDER FOR SENIOR	FOR

	EXECUTIVES TO BE PAID VARIABLE REMUNERATION AND THAT H&M REPORTS ANNUALLY ON THE PERFORMANCE OF SENIOR EXECUTIVES RELATIVE TO THESE TARGETS	
INVESTOR AB	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FOR RESOLUTION FROM THE SHAREHOLDER CHRISTER LOFSTROM THAT THE ANNUAL GENERAL MEETING SHALL INSTRUCT INVESTOR'S CEO TO PRESENT A REPORT AT THE ANNUAL GENERAL MEETING 2020 ON INVESTOR'S FUTURE ENGAGEMENT IN SUB-SAHARAN AFRICA	AGAINST
L E LUNDBERGFÖRETAGEN AB (PUBL)	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DETERMINATION OF THE FEES TO BE PAID TO THE BOARD MEMBERS AND AUDITORS	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD (8) AND DEPUTIES (0) TO BE ELECTED BY THE ANNUAL GENERAL MEETING	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: INFORMATION REGARDING THE NOMINATED BOARD MEMBER'S ASSIGNMENTS IN OTHER COMPANIES AND THE ELECTION OF MEMBERS OF THE BOARD, DEPUTY BOARD MEMBERS AND CHAIRMAN OF THE BOARD: IT IS PROPOSED THAT CARL BENNET, LILIAN FOSSUM BINER, MATS GULDBRAND, LOUISE LINDH, FREDRIK LUNDBERG, KATARINA MARTINSON, STEN PETERSON AND LARS PETTERSSON BE RE-ELECTED AS BOARD MEMBERS. IT IS PROPOSED THAT MATS GULDBRAND BE RE-ELECTED CHAIRMAN OF THE BOARD	AGAINST
LUNDIN PETROLEUM AB	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION IN RESPECT OF MATTERS INITIATED BY A SHAREHOLDER: A SHAREHOLDER PROPOSES THAT THE ANNUAL GENERAL MEETING CALLS ON THE BOARD OF DIRECTORS TO DISMISS THE CEO OF THE COMPANY	COMBINED
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION IN RESPECT OF MATTERS INITIATED BY A SHAREHOLDER: A SHAREHOLDER PROPOSES THAT THE ANNUAL GENERAL MEETING CALLS ON THE BOARD OF DIRECTORS TO DISMISS THE MEMBERS OF THE SENIOR MANAGEMENT	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION IN RESPECT OF MATTERS INITIATED BY A SHAREHOLDER: A	COMBINED

	SHAREHOLDER PROPOSES THAT THE ANNUAL GENERAL MEETING CALLS ON THE CHAIRMAN OF THE BOARD OF DIRECTORS TO RESIGN	
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION IN RESPECT OF MATTERS INITIATED BY A SHAREHOLDER: A SHAREHOLDER PROPOSES THAT THE ANNUAL GENERAL MEETING REQUESTS THE BOARD OF DIRECTORS TO RESIGN	AGAINST
SECURITAS AB	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CONDUCT INVESTIGATION ON ALLEGED WRONGDOINGS IN SECURITAS GERMAN OPERATIONS	AGAINST
SVENSKA HANDELSBANKEN AB (PUBL)	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: REQUEST FROM SHAREHOLDER SVEN GRILL REGARDING A SPECIAL EXAMINATION PURSUANT TO CHAPTER 10, SECTION 21 OF THE SWEDISH COMPANIES ACT	AGAINST
SWEDBANK AB	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: MATTER SUBMITTED BY THE SHAREHOLDER GORAN WESTMAN REGARDING SUGGESTED PROPOSAL TO IMPLEMENT THE LEAN-CONCEPT	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: MATTER SUBMITTED BY THE SHAREHOLDER GORAN WESTMAN REGARDING SUGGESTED PROPOSAL TO, ON REQUEST, MAKE AVAILABLE TO SHAREHOLDERS A DIGITAL VERSION OF THE VOTING LIST	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: MATTER SUBMITTED BY THE SHAREHOLDER THORWALD ARVIDSSON REGARDING ABOLITION OF THE POSSIBILITY FOR SO CALLED VOTING DIFFERENTIATION	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: MATTER SUBMITTED BY THE SHAREHOLDER THORWALD ARVIDSSON REGARDING REPRESENTATION FOR SMALL AND MEDIUM-SIZED SHAREHOLDERS IN SWEDBANK ABS' BOARD OF DIRECTORS AND NOMINATION COMMITTEE	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: MATTER SUBMITTED BY THE SWEDISH SHAREHOLDERS' ASSOCIATION REGARDING SPECIAL EXAMINATION	FOR

TELE2 AB	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: RESOLUTION REGARDING SHAREHOLDER MARTIN GREEN'S PROPOSAL: IN THE EVENT THAT THE INVESTIGATION CLARIFIES THAT THERE IS NEED, SWIFT, RELEVANT MEASURES SHALL BE TAKEN TO ENSURE THAT THE REQUIREMENTS ARE FULFILLED	AGAINST
	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: RESOLUTION REGARDING SHAREHOLDER MARTIN GREEN'S PROPOSAL: TAKING INTO CONSIDERATION THE NATURE AND SCOPE OF ANY NEEDS, THE INVESTIGATION AND ANY MEASURES SHOULD BE PRESENTED AS SOON AS POSSIBLE, HOWEVER NOT LATER THAN DURING THE ANNUAL GENERAL MEETING 2020	AGAINST
	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: RESOLUTION REGARDING SHAREHOLDER MARTIN GREEN'S PROPOSAL: THAT AN INVESTIGATION IS CARRIED OUT REGARDING THE COMPANY'S PROCEDURES TO ENSURE THAT THE CURRENT MEMBERS OF THE BOARD AND LEADERSHIP TEAM FULFIL THE RELEVANT LEGISLATIVE AND REGULATORY REQUIREMENTS, AS WELL AS THE DEMANDS THAT THE PUBLIC OPINIONS ETHICAL VALUES PLACES ON PERSONS IN LEADING POSITIONS. IN ADDITION, THE INVESTIGATION SHALL INCLUDE THE CURRENT ATTITUDE AND PRACTICAL HANDLING PERFORMED BY THE COMPANY'S ADMINISTRATORS AND EXECUTIVES	AGAINST
TELEFON AB L.M.ERICSSON	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION ON PROPOSAL FROM THE SHAREHOLDER EINAR HELLBOM THAT THE ANNUAL GENERAL MEETING RESOLVE TO DELEGATE TO THE BOARD TO PRESENT A PROPOSAL ON EQUAL VOTING RIGHTS FOR ALL SHARES AT THE ANNUAL GENERAL MEETING 2020	FOR
VICTORIA PARK AB	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF BOARD MEMBERS: DEUTSCHE ANNINGTON ACQUISITION HOLDING GMBH AND HOMESTAR INVESTCO AB'S PROPOSAL OF BOARD MEMBER: ANDERS PETTERSSON	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF BOARD MEMBERS: DEUTSCHE ANNINGTON ACQUISITION HOLDING GMBH AND HOMESTAR INVESTCO AB'S PROPOSAL OF BOARD MEMBER: FABIAN HEB	FOR

	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF BOARD MEMBERS: DEUTSCHE ANNINGTON ACQUISITION HOLDING GMBH AND HOMESTAR INVESTCO AB'S PROPOSAL OF BOARD MEMBER: HELENE VON ROEDER	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF BOARD MEMBERS: DEUTSCHE ANNINGTON ACQUISITION HOLDING GMBH AND HOMESTAR INVESTCO AB'S PROPOSAL OF BOARD MEMBER: JENS NAGEL	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF BOARD MEMBERS: DEUTSCHE ANNINGTON ACQUISITION HOLDING GMBH AND HOMESTAR INVESTCO AB'S PROPOSAL OF BOARD MEMBER: PETER HOHLBEIN	FOR
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF BOARD MEMBERS: DEUTSCHE ANNINGTON ACQUISITION HOLDING GMBH AND HOMESTAR INVESTCO AB'S PROPOSAL OF BOARD MEMBER: PETER STRAND	AGAINST
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF BOARD MEMBERS: DEUTSCHE ANNINGTON ACQUISITION HOLDING GMBH AND HOMESTAR INVESTCO AB'S PROPOSAL OF BOARD MEMBER: ROLF BUCH	FOR
VOLVO AB	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDER CARL AXEL BRUNO REGARDING LIMITATION OF THE COMPANY'S CONTRIBUTIONS TO CHALMERS UNIVERSITY OF TECHNOLOGY FOUNDATION	AGAINST
TAIWAN, PROVINCE OF CHINA		
AMPOC FAR-EAST CO., LTD.	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDER PROPOSAL OF CAPITAL REDUCTION 30PCT TO 50PCT DEPENDS ON THE COMPANY ACT NO.172-1.	AGAINST
SINOPAC FINANCIAL HOLDINGS CO LTD	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDER'S PROPOSAL IN ACCORDANCE WITH ARTICLE 172-1 OF THE COMPANY ACT:AMENDMENT TO THE ARTICLES OF INCORPORATION (PROPOSED BY 1PCT SHAREHOLDER)	AGAINST
UNITED KINGDOM		

BARCLAYS PLC	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: THAT MR. EDWARD BRAMSON BE AND IS HEREBY APPOINTED AS A DIRECTOR OF THE COMPANY	AGAINST
BP PLC	PLEASE NOTE THAT THIS IS SHAREHOLDER PROPOSAL: CLIMATE ACTION 100+ SHAREHOLDER RESOLUTION ON CLIMATE CHANGE DISCLOSURES	FOR
	PLEASE NOTE THAT THIS IS SHAREHOLDER PROPOSAL: SHAREHOLDERS REQUEST THE COMPANY TO SET AND PUBLISH TARGETS THAT ARE ALIGNED WITH THE GOAL OF THE PARIS CLIMATE AGREEMENT TO LIMIT GLOBAL WARMING TO WELL BELOW 2DECREEC. THESE TARGETS NEED AT LEAST TO COVER THE GREENHOUSE GAS (GHG) EMISSIONS OF THE COMPANY'S OPERATIONS AND THE USE OF ITS ENERGY PRODUCTS (SCOPE 1, 2, AND 3), AND TO BE INTERMEDIATE AND LONG-TERM. WE REQUEST THAT THE COMPANY BASE THESE TARGETS ON QUANTITATIVE METRICS SUCH AS GHG INTENSITY METRICS (GHG EMISSIONS PER UNIT OF ENERGY) OR OTHER QUANTITATIVE METRICS THAT THE COMPANY DEEM SUITABLE TO ALIGN THEIR TARGETS WITH A WELL-BELOW-2DECREEC PATHWAY. SHAREHOLDERS REQUEST THAT ANNUAL REPORTING INCLUDE INFORMATION ABOUT PLANS AND PROGRESS TO ACHIEVE THESE TARGETS (AT REASONABLE COST AND OMITTING PROPRIETARY INFORMATION)	FOR
HSBC HOLDINGS PLC	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER REQUISITIONED RESOLUTION REGARDING THE MIDLAND BANK DEFINED BENEFIT PENSION SCHEME	AGAINST
MALLINCKRODT PLC	SHAREHOLDER PROPOSAL REGARDING INCENTIVE COMPENSATION CLAWBACK.	FOR
	SHAREHOLDER PROPOSAL REGARDING REPORT ON GOVERNANCE MEASURES.	FOR
	SHAREHOLDER PROPOSAL REGARDING REPORT ON LOBBYING ACTIVITIES.	FOR
MITCHELLS & BUTLERS PLC	NOTICE PERIOD FOR MEETINGS	FOR
	POLITICAL DONATIONS	FOR
ROYAL BANK OF SCOTLAND GROUP PLC	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO DIRECT THE BOARD TO ESTABLISH A SHAREHOLDER COMMITTEE	AGAINST
ROYAL DUTCH SHELL PLC	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER RESOLUTION THE COMPANY HAS RECEIVED NOTICE PURSUANT TO THE UK COMPANIES ACT 2006 OF THE INTENTION TO MOVE THE	COMBINED

	RESOLUTION SET FORTH ON PAGE 6 AND INCORPORATED HEREIN BY WAY OF REFERENCE AT THE COMPANY'S 2019 AGM. THE RESOLUTION HAS BEEN REQUISITIONED BY A GROUP OF SHAREHOLDERS AND SHOULD BE READ TOGETHER WITH THEIR STATEMENT IN SUPPORT OF THEIR PROPOSED RESOLUTION SET FORTH ON PAGE 6	
	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE COMPANY HAS RECEIVED NOTICE PURSUANT TO THE UK COMPANIES ACT 2006 OF THE INTENTION TO MOVE THE RESOLUTION SET FORTH ON PAGE 6 AND INCORPORATED HEREIN BY WAY OF REFERENCE AT THE COMPANY'S 2019 AGM. THE RESOLUTION HAS BEEN REQUISITIONED BY A GROUP OF SHAREHOLDERS AND SHOULD BE READ TOGETHER WITH THEIR STATEMENT IN SUPPORT OF THEIR PROPOSED RESOLUTION SET FORTH ON PAGE 6	COMBINED
UNITED STATES OF AMERICA		
ABBOTT LABORATORIES	SHAREHOLDER PROPOSAL - INDEPENDENT BOARD CHAIRMAN	FOR
ABBVIE INC.	STOCKHOLDER PROPOSAL - TO ADOPT A POLICY TO REQUIRE INDEPENDENT CHAIRMAN	FOR
	STOCKHOLDER PROPOSAL - TO ISSUE AN ANNUAL REPORT ON LOBBYING	FOR
ADOBE INC	CONSIDER AND VOTE UPON ONE STOCKHOLDER PROPOSAL.	COMBINED
ALCOA CORPORATION	STOCKHOLDER PROPOSAL TO AMEND STOCKHOLDER ABILITY TO ACT BY WRITTEN CONSENT.	FOR
ALEXION PHARMACEUTICALS, INC.	SHAREHOLDER PROPOSAL REQUESTING CERTAIN PROXY ACCESS BYLAW AMENDMENTS.	FOR
ALLERGAN PLC	TO CONSIDER A SHAREHOLDER PROPOSAL REQUIRING AN INDEPENDENT BOARD CHAIRMAN (IMMEDIATE CHANGE), IF PROPERLY PRESENTED AT THE MEETING.	COMBINED
ALLIANT ENERGY CORPORATION	A SHAREOWNER PROPOSAL REQUESTING PERIODIC REPORTS DISCLOSING EXPENDITURES ON POLITICAL ACTIVITIES.	FOR
ALPHABET INC.	A STOCKHOLDER PROPOSAL REGARDING A CLAWBACK POLICY, IF PROPERLY PRESENTED AT THE MEETING.	FOR
	A STOCKHOLDER PROPOSAL REGARDING A REPORT ON CONTENT GOVERNANCE, IF PROPERLY PRESENTED AT THE MEETING.	COMBINED

	A STOCKHOLDER PROPOSAL REGARDING A REPORT ON GENDER PAY, IF PROPERLY PRESENTED AT THE MEETING.	COMBINED
	A STOCKHOLDER PROPOSAL REGARDING A REPORT ON SEXUAL HARASSMENT RISK MANAGEMENT, IF PROPERLY PRESENTED AT THE MEETING.	COMBINED
	A STOCKHOLDER PROPOSAL REGARDING A SUSTAINABILITY METRICS REPORT, IF PROPERLY PRESENTED AT THE MEETING.	COMBINED
	A STOCKHOLDER PROPOSAL REGARDING EQUAL SHAREHOLDER VOTING, IF PROPERLY PRESENTED AT THE MEETING.	FOR
	A STOCKHOLDER PROPOSAL REGARDING GOOGLE SEARCH IN CHINA, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST
	A STOCKHOLDER PROPOSAL REGARDING INEQUITABLE EMPLOYMENT PRACTICES, IF PROPERLY PRESENTED AT THE MEETING.	COMBINED
	A STOCKHOLDER PROPOSAL REGARDING MAJORITY VOTE FOR THE ELECTION OF DIRECTORS, IF PROPERLY PRESENTED AT THE MEETING.	FOR
	A STOCKHOLDER PROPOSAL REGARDING SIMPLE MAJORITY VOTE, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST
	A STOCKHOLDER PROPOSAL REGARDING STRATEGIC ALTERNATIVES, IF PROPERLY PRESENTED AT THE MEETING.	COMBINED
	A STOCKHOLDER PROPOSAL REGARDING THE ESTABLISHMENT OF A SOCIETAL RISK OVERSIGHT COMMITTEE, IF PROPERLY PRESENTED AT THE MEETING.	COMBINED
	A STOCKHOLDER PROPOSAL REGARDING THE NOMINATION OF AN EMPLOYEE REPRESENTATIVE DIRECTOR, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST
AMAZON.COM, INC.	SHAREHOLDER PROPOSAL REGARDING VOTE-COUNTING PRACTICES FOR SHAREHOLDER PROPOSALS.	AGAINST
	SHAREHOLDER PROPOSAL REQUESTING A BAN ON GOVERNMENT USE OF CERTAIN TECHNOLOGIES.	AGAINST
	SHAREHOLDER PROPOSAL REQUESTING A BOARD IDEOLOGY DISCLOSURE POLICY.	AGAINST

	SHAREHOLDER PROPOSAL REQUESTING A REDUCTION IN THE OWNERSHIP THRESHOLD FOR CALLING SPECIAL SHAREHOLDER MEETINGS.	COMBINED
	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CERTAIN EMPLOYMENT POLICIES.	COMBINED
	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CERTAIN PRODUCTS.	COMBINED
	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CLIMATE CHANGE TOPICS.	COMBINED
	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON INTEGRATING CERTAIN METRICS INTO EXECUTIVE COMPENSATION.	COMBINED
	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON THE IMPACT OF GOVERNMENT USE OF CERTAIN TECHNOLOGIES.	COMBINED
	SHAREHOLDER PROPOSAL REQUESTING AN ANNUAL REPORT ON MANAGEMENT OF FOOD WASTE.	COMBINED
	SHAREHOLDER PROPOSAL REQUESTING AN INDEPENDENT BOARD CHAIR POLICY.	COMBINED
	SHAREHOLDER PROPOSAL REQUESTING CHANGES TO THE COMPANY'S GENDER PAY REPORTING.	COMBINED
AMERICAN AIRLINES GROUP INC.	A STOCKHOLDER PROPOSAL TO PROVIDE A REPORT ON POLITICAL CONTRIBUTIONS AND EXPENDITURES.	FOR
AMERICAN EXPRESS COMPANY	SHAREHOLDER PROPOSAL RELATING TO ACTION BY WRITTEN CONSENT.	FOR
	SHAREHOLDER PROPOSAL RELATING TO DEDUCTING THE STOCK BUYBACK IMPACT FROM EXECUTIVE PAY.	AGAINST
	SHAREHOLDER PROPOSAL RELATING TO GENDER PAY EQUITY.	FOR
AMERICAN INTERNATIONAL GROUP, INC.	TO VOTE ON A SHAREHOLDER PROPOSAL TO GIVE SHAREHOLDERS WHO HOLD AT LEAST 10 PERCENT OF AIG'S OUTSTANDING COMMON STOCK THE RIGHT TO CALL SPECIAL MEETINGS.	FOR
AMERICAN TOWER CORPORATION	TO ADOPT A POLICY REQUIRING AN INDEPENDENT BOARD CHAIRMAN.	FOR

	TO REQUIRE PERIODIC REPORTS ON POLITICAL CONTRIBUTIONS AND EXPENDITURES.	FOR
AMERICAN WATER WORKS COMPANY, INC.	SHAREHOLDER PROPOSAL ON LOBBYING EXPENDITURES AS DESCRIBED IN THE PROXY STATEMENT.	FOR
	SHAREHOLDER PROPOSAL ON POLITICAL CONTRIBUTIONS AS DESCRIBED IN THE PROXY STATEMENT.	FOR
AMERISOURCEBERGEN CORPORATION	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED, TO PERMIT STOCKHOLDERS TO ACT BY WRITTEN CONSENT.	FOR
	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED, TO URGE THE BOARD TO ADOPT A POLICY THAT NO FINANCIAL PERFORMANCE METRIC BE ADJUSTED TO EXCLUDE LEGAL OR COMPLIANCE COSTS IN DETERMINING EXECUTIVE COMPENSATION.	COMBINED
AMPHENOL CORPORATION	STOCKHOLDER PROPOSAL: RECRUITMENT AND FORCED LABOR PROPOSAL.	FOR
	STOCKHOLDER PROPOSAL: SPECIAL SHAREHOLDER MEETING IMPROVEMENT.	FOR
ANALOG DEVICES, INC.	SHAREHOLDER PROPOSAL RELATING TO A DIVERSITY REPORT.	FOR
ANTHEM, INC.	SHAREHOLDER PROPOSAL TO ELECT EACH DIRECTOR ANNUALLY.	COMBINED
APPLE INC.	A SHAREHOLDER PROPOSAL ENTITLED "SHAREHOLDER PROXY ACCESS AMENDMENTS"	FOR
	A SHAREHOLDER PROPOSAL ENTITLED "TRUE DIVERSITY BOARD POLICY"	AGAINST
APPLIED MATERIALS, INC.	SHAREHOLDER PROPOSAL TO PROVIDE FOR RIGHT TO ACT BY WRITTEN CONSENT.	FOR
ARCONIC INC	SHAREHOLDER PROPOSAL REGARDING SHAREHOLDING THRESHOLD TO CALL SPECIAL SHAREOWNER MEETING.	AGAINST
AT&T INC.	INDEPENDENT CHAIR.	FOR
ATMOS ENERGY CORPORATION	SHAREHOLDER PROPOSAL REGARDING PREPARATION OF REPORT ON METHANE EMISSIONS.	FOR
AUTONATION, INC.	ADOPTION OF STOCKHOLDER PROPOSAL REGARDING AN INDEPENDENT BOARD CHAIRMAN.	AGAINST

BANK OF AMERICA CORPORATION	ENHANCE SHAREHOLDER PROXY ACCESS.	FOR
	REPORT CONCERNING GENDER PAY EQUITY.	FOR
	RIGHT TO ACT BY WRITTEN CONSENT.	AGAINST
BARRETT BUSINESS SERVICES, INC.	STOCKHOLDER PROPOSAL.	FOR
BAXTER INTERNATIONAL INC.	STOCKHOLDER PROPOSAL - INDEPENDENT BOARD CHAIRMAN	FOR
	STOCKHOLDER PROPOSAL- RIGHT TO ACT BY WRITTEN CONSENT	FOR
BLACKROCK, INC.	SHAREHOLDER PROPOSAL - PRODUCTION OF AN ANNUAL REPORT ON CERTAIN TRADE ASSOCIATION AND LOBBYING EXPENDITURES.	FOR
	SHAREHOLDER PROPOSAL - SIMPLE MAJORITY VOTE REQUIREMENT.	AGAINST
BOOKING HOLDINGS INC.	STOCKHOLDER PROPOSAL REQUESTING THAT THE COMPANY AMEND ITS PROXY ACCESS BYLAW.	COMBINED
BORGWARNER INC.	STOCKHOLDER PROPOSAL TO REQUIRE AN INDEPENDENT BOARD CHAIRMAN.	AGAINST
BRISTOL-MYERS SQUIBB COMPANY	SHAREHOLDER PROPOSAL ON RIGHT TO ACT BY WRITTEN CONSENT	FOR
C.H. ROBINSON WORLDWIDE, INC.	ADOPTION OF GREENHOUSE GAS EMISSIONS REDUCTION TARGETS.	FOR
CAPITAL ONE FINANCIAL CORPORATION	STOCKHOLDER PROPOSAL REQUESTING STOCKHOLDERS' RIGHT TO ACT BY WRITTEN CONSENT, IF PROPERLY PRESENTED AT THE MEETING.	FOR
CARMAX, INC.	TO VOTE ON A SHAREHOLDER PROPOSAL REGARDING A REPORT ON POLITICAL CONTRIBUTIONS, IF PROPERLY PRESENTED AT THE MEETING.	FOR
CATERPILLAR INC.	SHAREHOLDER PROPOSAL - AMEND PROXY ACCESS TO REMOVE RESUBMISSION THRESHOLD.	FOR
	SHAREHOLDER PROPOSAL - REPORT ON ACTIVITIES IN CONFLICT-AFFECTED AREAS.	FOR
CBRE GROUP, INC.	STOCKHOLDER PROPOSAL REGARDING REVISIONS TO THE COMPANY'S PROXY ACCESS BY-LAW.	FOR

	STOCKHOLDER PROPOSAL REQUESTING THAT THE BOARD OF DIRECTORS PREPARE A REPORT ON THE IMPACT OF MANDATORY ARBITRATION POLICIES.	FOR
CENTENE CORPORATION	THE STOCKHOLDER PROPOSAL REQUESTING POLITICAL SPENDING DISCLOSURES AS DESCRIBED IN THE PROXY STATEMENT.	FOR
CENTURYLINK, INC.	SHAREHOLDER PROPOSAL REGARDING OUR LOBBYING ACTIVITIES, IF PROPERLY PRESENTED AT THE MEETING.	FOR
CF INDUSTRIES HOLDINGS, INC.	SHAREHOLDER PROPOSAL REGARDING THE RIGHT TO ACT BY WRITTEN CONSENT, IF PROPERLY PRESENTED AT THE MEETING.	FOR
CHARTER COMMUNICATIONS, INC.	STOCKHOLDER PROPOSAL REGARDING PROXY ACCESS	FOR
	STOCKHOLDER PROPOSAL REGARDING SUSTAINABILITY REPORTING	FOR
CHEMED CORPORATION	SHAREHOLDER PROPOSAL REQUESTING A SEMI-ANNUAL REPORT ON (A) THE COMPANY'S POLICIES ON POLITICAL SPENDING, AND (B) POLITICAL CONTRIBUTIONS MADE.	FOR
CHESAPEAKE LODGING TRUST	CONSIDER AND VOTE UPON A NON-BINDING SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE 2019 ANNUAL MEETING.	AGAINST
CHEVRON CORPORATION	ADOPT POLICY FOR AN INDEPENDENT CHAIRMAN	FOR
	CREATE A BOARD COMMITTEE ON CLIMATE CHANGE	FOR
	REPORT ON HUMAN RIGHT TO WATER	AGAINST
	REPORT ON REDUCING CARBON FOOTPRINT	FOR
	SET SPECIAL MEETING THRESHOLD AT 10%	AGAINST
CIGNA CORPORATION	SHAREHOLDER PROPOSAL - CYBER RISK REPORT	COMBINED
	SHAREHOLDER PROPOSAL - GENDER PAY GAP REPORT	COMBINED
	SHAREHOLDER PROPOSAL - INCREASE SHAREHOLDER RIGHTS TO INCLUDE ACTION BY WRITTEN CONSENT.	COMBINED
CITIGROUP INC.	SHAREHOLDER PROPOSAL REQUESTING SHAREHOLDER PROXY ACCESS ENHANCEMENT TO CITI'S PROXY ACCESS BYLAW PROVISIONS.	FOR
	SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD ADOPT A POLICY PROHIBITING THE VESTING OF EQUITY-BASED AWARDS FOR SENIOR	AGAINST

	EXECUTIVES DUE TO A VOLUNTARY RESIGNATION TO ENTER GOVERNMENT SERVICE.	
	SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD AMEND CITI'S BYLAWS TO GIVE HOLDERS IN THE AGGREGATE OF 15% OF CITI'S OUTSTANDING COMMON STOCK THE POWER TO CALL A SPECIAL MEETING.	FOR
CMS ENERGY CORPORATION	SHAREHOLDER PROPOSAL - POLITICAL CONTRIBUTIONS DISCLOSURE.	FOR
COGNIZANT TECHNOLOGY SOLUTIONS CORP.	SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD OF DIRECTORS ADOPT A POLICY AND AMEND THE COMPANY'S GOVERNING DOCUMENTS TO REQUIRE THAT THE CHAIRMAN OF THE BOARD BE AN INDEPENDENT DIRECTOR.	COMBINED
	SHAREHOLDER PROPOSAL REQUESTING THAT THE COMPANY PROVIDE A REPORT DISCLOSING ITS POLITICAL SPENDING AND RELATED COMPANY POLICIES.	COMBINED
COLGATE-PALMOLIVE COMPANY	STOCKHOLDER PROPOSAL ON INDEPENDENT BOARD CHAIRMAN.	FOR
COMCAST CORPORATION	TO PROVIDE A LOBBYING REPORT	FOR
	TO REQUIRE AN INDEPENDENT BOARD CHAIRMAN	FOR
COSTCO WHOLESALE CORPORATION	SHAREHOLDER PROPOSAL REGARDING PRISON LABOR.	FOR
CROWN HOLDINGS, INC.	TO CONSIDER AND ACT UPON A SHAREHOLDER'S PROPOSAL REQUESTING THE BOARD OF DIRECTORS TO ADOPT A POLICY FOR AN INDEPENDENT BOARD CHAIRMAN.	FOR
CUMMINS INC.	THE SHAREHOLDER PROPOSAL REGARDING AN INDEPENDENT CHAIRMAN OF THE BOARD.	FOR
DANA INCORPORATED	A SHAREHOLDER PROPOSAL REGARDING THE OWNERSHIP THRESHOLD FOR CALLING SPECIAL MEETINGS.	FOR
DANAHER CORPORATION	TO ACT UPON A SHAREHOLDER PROPOSAL REQUESTING ADOPTION OF A POLICY REQUIRING AN INDEPENDENT BOARD CHAIR WHENEVER POSSIBLE.	FOR
DEERE & COMPANY	SHAREHOLDER PROPOSAL - RIGHT TO ACT BY WRITTEN CONSENT	FOR

DELTA AIR LINES, INC.	A STOCKHOLDER PROPOSAL RELATED TO THE RIGHT TO ACT BY WRITTEN CONSENT.	FOR
DISCOVER FINANCIAL SERVICES	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REGARDING THE RIGHT OF SHAREHOLDERS TO CALL SPECIAL MEETINGS, IF PROPERLY PRESENTED.	FOR
DOMINION ENERGY, INC.	SHAREHOLDER PROPOSAL REGARDING A POLICY TO REQUIRE AN INDEPENDENT BOARD CHAIR	FOR
DOWDUPONT INC.	PREPARATION OF A REPORT ON CLIMATE CHANGE INDUCED FLOODING AND PUBLIC HEALTH	FOR
	PREPARATION OF A REPORT ON PLASTIC POLLUTION	FOR
	RIGHT TO ACT BY WRITTEN CONSENT	FOR
DTE ENERGY COMPANY	VOTE ON A SHAREHOLDER PROPOSAL TO REQUIRE ADDITIONAL DISCLOSURE OF POLITICAL CONTRIBUTIONS.	FOR
	VOTE ON A SHAREHOLDER PROPOSAL TO REQUIRE AN INDEPENDENT BOARD CHAIRMAN.	FOR
DUKE ENERGY CORPORATION	SHAREHOLDER PROPOSAL REGARDING A REPORT ON MITIGATING HEALTH AND CLIMATE IMPACTS OF COAL USE	FOR
	SHAREHOLDER PROPOSAL REGARDING A REPORT ON THE COSTS AND BENEFITS OF DUKE ENERGY'S VOLUNTARY ENVIRONMENT-RELATED ACTIVITIES	AGAINST
	SHAREHOLDER PROPOSAL REGARDING POLITICAL CONTRIBUTIONS	FOR
	SHAREHOLDER PROPOSAL REGARDING PROVIDING AN ANNUAL REPORT ON DUKE ENERGY'S LOBBYING EXPENSES	FOR
EASTMAN CHEMICAL COMPANY	ADVISORY VOTE ON STOCKHOLDER PROPOSAL REQUESTING THAT THE BOARD OF DIRECTORS TAKE STEPS NECESSARY TO PERMIT STOCKHOLDERS TO ACT BY WRITTEN CONSENT	FOR
EBAY INC.	STOCKHOLDER PROPOSAL REQUESTING THAT THE BOARD REQUIRE AN INDEPENDENT CHAIR, IF PROPERLY PRESENTED.	AGAINST
ECHOSTAR CORPORATION	TO CONSIDER A SHAREHOLDER PROPOSAL REGARDING MAJORITY VOTING IN DIRECTOR ELECTIONS.	FOR

ECOLAB INC.	STOCKHOLDER PROPOSAL REQUESTING AN INDEPENDENT BOARD CHAIR, IF PROPERLY PRESENTED.	FOR
EDISON INTERNATIONAL	SHAREHOLDER PROPOSAL REGARDING PROXY ACCESS.	FOR
EDWARDS LIFESCIENCES CORPORATION	ADVISORY VOTE ON A STOCKHOLDER PROPOSAL REGARDING AN INDEPENDENT CHAIR POLICY	FOR
ELI LILLY AND COMPANY	SHAREHOLDER PROPOSAL REQUESTING A REPORT REGARDING DIRECT AND INDIRECT POLITICAL EXPENDITURES.	COMBINED
EQUINIX, INC.	STOCKHOLDER PROPOSAL RELATED TO POLITICAL CONTRIBUTIONS.	FOR
EXELON CORPORATION	A SHAREHOLDER PROPOSAL FROM BURN MORE COAL.	AGAINST
EXPEDITORS INT'L OF WASHINGTON, INC.	SHAREHOLDER PROPOSAL: POLITICAL DISCLOSURE SHAREHOLDER RESOLUTION	FOR
EXXON MOBIL CORPORATION	BOARD MATRIX (PAGE 61)	FOR
	CLIMATE CHANGE BOARD COMMITTEE (PAGE 62)	FOR
	INDEPENDENT CHAIRMAN (PAGE 58)	FOR
	REPORT ON LOBBYING (PAGE 67)	FOR
	REPORT ON POLITICAL CONTRIBUTIONS (PAGE 66)	FOR
	REPORT ON RISKS OF GULF COAST PETROCHEMICAL INVESTMENTS (PAGE 64)	FOR
	SPECIAL SHAREHOLDER MEETINGS (PAGE 59)	FOR
FACEBOOK, INC.	A STOCKHOLDER PROPOSAL REGARDING A CONTENT GOVERNANCE REPORT.	COMBINED
	A STOCKHOLDER PROPOSAL REGARDING AN INDEPENDENT CHAIR.	COMBINED
	A STOCKHOLDER PROPOSAL REGARDING CHANGE IN STOCKHOLDER VOTING.	COMBINED
	A STOCKHOLDER PROPOSAL REGARDING MAJORITY VOTING FOR DIRECTORS.	FOR
	A STOCKHOLDER PROPOSAL REGARDING MEDIAN GENDER PAY GAP.	COMBINED
	A STOCKHOLDER PROPOSAL REGARDING STRATEGIC ALTERNATIVES.	COMBINED
	A STOCKHOLDER PROPOSAL REGARDING TRUE DIVERSITY BOARD POLICY.	AGAINST
	A STOCKHOLDER PROPOSAL REGARDING WORKFORCE DIVERSITY.	AGAINST

FASTENAL COMPANY	A SHAREHOLDER PROPOSAL RELATED TO DIVERSITY REPORTING.	FOR
FIRSTENERGY CORP.	SHAREHOLDER PROPOSAL REQUESTING IMPLEMENTATION OF SIMPLE MAJORITY VOTING.	AGAINST
FISERV, INC.	A SHAREHOLDER PROPOSAL REQUESTING THE COMPANY PROVIDE A POLITICAL CONTRIBUTION REPORT.	FOR
FITBIT, INC.	A STOCKHOLDER PROPOSAL REGARDING SIMPLE MAJORITY VOTING.	FOR
FLEETCOR TECHNOLOGIES INC.	STOCKHOLDER PROPOSAL TO ADOPT A CLAWBACK POLICY	FOR
	STOCKHOLDER PROPOSAL TO EXCLUDE THE IMPACT OF SHARE REPURCHASES WHEN DETERMINING INCENTIVE GRANTS AND AWARDS	AGAINST
FLUOR CORPORATION	STOCKHOLDER PROPOSAL REQUESTING ADOPTION OF GREENHOUSE GAS EMISSIONS REDUCTION GOALS.	FOR
FORD MOTOR COMPANY	RELATING TO DISCLOSURE OF THE COMPANY'S LOBBYING ACTIVITIES AND EXPENDITURES.	FOR
	RELATING TO DISCLOSURE OF THE COMPANY'S POLITICAL ACTIVITIES AND EXPENDITURES.	FOR
FRANKLIN RESOURCES, INC.	STOCKHOLDER PROPOSAL REQUESTING THAT THE BOARD INSTITUTE PROCEDURES ON GENOCIDE-FREE INVESTING, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	AGAINST
GAMING & LEISURE PROPERTIES, INC.	TO CONSIDER A SHAREHOLDER PROPOSAL REQUESTING A REPORT ON BOARD DIVERSITY.	FOR
GENERAL DYNAMICS CORPORATION	SHAREHOLDER PROPOSAL TO REQUIRE AN INDEPENDENT BOARD CHAIRMAN.	FOR
GENERAL ELECTRIC COMPANY	REQUIRE THE CHAIRMAN OF THE BOARD TO BE INDEPENDENT	FOR
GENERAL MOTORS COMPANY	SHAREHOLDER PROPOSAL REGARDING INDEPENDENT BOARD CHAIRMAN	FOR
	SHAREHOLDER PROPOSAL REGARDING REPORT ON LOBBYING COMMUNICATIONS AND ACTIVITIES	FOR

GILEAD SCIENCES, INC.	TO APPROVE AN AMENDMENT TO GILEAD'S RESTATED CERTIFICATE OF INCORPORATION TO ALLOW STOCKHOLDERS TO ACT BY WRITTEN CONSENT.	FOR
	TO VOTE ON A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING THAT THE BOARD ADOPT A POLICY THAT THE CHAIRPERSON OF THE BOARD OF DIRECTORS BE AN INDEPENDENT DIRECTOR.	FOR
	TO VOTE ON A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING THAT THE BOARD ISSUE A REPORT DESCRIBING HOW GILEAD PLANS TO ALLOCATE TAX SAVINGS AS A RESULT OF THE TAX CUTS AND JOBS ACT.	AGAINST
HP INC.	STOCKHOLDER PROPOSAL TO REQUIRE HP INC. TO AMEND ITS GOVERNANCE DOCUMENTS TO REQUIRE AN INDEPENDENT CHAIRMAN OF THE BOARD IF PROPERLY PRESENTED AT THE ANNUAL MEETING	AGAINST
HUNTSMAN CORPORATION	STOCKHOLDER PROPOSAL REGARDING STOCKHOLDER RIGHT TO ACT BY WRITTEN CONSENT.	FOR
ILLINOIS TOOL WORKS INC.	A NON-BINDING STOCKHOLDER PROPOSAL, IF PRESENTED AT THE MEETING, TO PERMIT STOCKHOLDERS TO ACT BY WRITTEN CONSENT.	FOR
	A NON-BINDING STOCKHOLDER PROPOSAL, IF PRESENTED AT THE MEETING, TO SET COMPANY-WIDE GREENHOUSE GAS EMISSIONS TARGETS.	FOR
ILLUMINA, INC.	TO APPROVE, ON AN ADVISORY BASIS, A STOCKHOLDER PROPOSAL TO ENHANCE ELECTION-RELATED DISCLOSURES.	COMBINED
INCYTE CORPORATION	TO VOTE ON A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED, DESCRIBED IN MORE DETAIL IN THE PROXY STATEMENT.	FOR
INGLES MARKETS, INCORPORATED	STOCKHOLDER PROPOSAL TO GIVE EACH SHARE ONE EQUAL VOTE.	FOR
INTEL CORPORATION	STOCKHOLDER PROPOSAL ON WHETHER TO ALLOW STOCKHOLDERS TO ACT BY WRITTEN CONSENT, IF PROPERLY PRESENTED	AGAINST
	STOCKHOLDER PROPOSAL REQUESTING A REPORT ON THE RISKS ASSOCIATED WITH EMERGING PUBLIC POLICIES ADDRESSING THE GENDER PAY GAP, IF PROPERLY PRESENTED	FOR

	STOCKHOLDER PROPOSAL REQUESTING AN ANNUAL ADVISORY VOTE ON POLITICAL CONTRIBUTIONS, IF PROPERLY PRESENTED	FOR
INTERNATIONAL BUSINESS MACHINES CORP.	STOCKHOLDER PROPOSAL ON THE RIGHT TO ACT BY WRITTEN CONSENT.	FOR
	STOCKHOLDER PROPOSAL TO HAVE AN INDEPENDENT BOARD CHAIRMAN	FOR
INTERNATIONAL PAPER COMPANY	SHAREOWNER PROPOSAL TO REDUCE SPECIAL SHAREOWNER MEETING OWNERSHIP THRESHOLD TO 10 PERCENT.	FOR
INTUITIVE SURGICAL, INC.	A STOCKHOLDER PROPOSAL ENTITLED "SIMPLE MAJORITY VOTE."	COMBINED
ITT INC	A SHAREHOLDER PROPOSAL REQUIRING A POLICY THAT THE CHAIR OF THE BOARD BE INDEPENDENT.	AGAINST
J.B. HUNT TRANSPORT SERVICES, INC.	TO APPROVE A STOCKHOLDER PROPOSAL REGARDING REPORTING POLITICAL CONTRIBUTIONS.	AGAINST
JOHNSON & JOHNSON	SHAREHOLDER PROPOSAL - CLAWBACK DISCLOSURE	FOR
	SHAREHOLDER PROPOSAL - EXECUTIVE COMPENSATION AND DRUG PRICING RISKS.	FOR
JPMORGAN CHASE & CO.	CUMULATIVE VOTING	AGAINST
	ENHANCE SHAREHOLDER PROXY ACCESS	COMBINED
	GENDER PAY EQUITY REPORT	COMBINED
KELLOGG COMPANY	SHAREOWNER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, TO REPEAL CLASSIFIED BOARD.	FOR
KOHL'S CORPORATION	SHAREHOLDER PROPOSAL: POLITICAL DISCLOSURE SHAREHOLDER RESOLUTION.	FOR
	SHAREHOLDER PROPOSAL: VENDOR POLICY REGARDING OVERSIGHT ON ANIMAL WELFARE.	FOR
L BRANDS, INC.	STOCKHOLDER PROPOSAL TO REMOVE SUPERMAJORITY VOTING REQUIREMENTS	FOR
LENNAR CORPORATION	VOTE ON A STOCKHOLDER PROPOSAL REGARDING HAVING DIRECTORS ELECTED BY A MAJORITY OF THE VOTES CAST IN UNCONTESTED ELECTIONS.	FOR

LINCOLN NATIONAL CORPORATION	SHAREHOLDER PROPOSAL TO AMEND OUR CORPORATE GOVERNANCE DOCUMENTS TO REQUIRE AN INDEPENDENT BOARD CHAIRMAN.	AGAINST
	SHAREHOLDER PROPOSAL TO AMEND OUR PROXY ACCESS BYLAWS TO REMOVE THE LIMITATION ON RENOMINATION OF PERSONS BASED ON VOTES IN A PRIOR ELECTION.	FOR
LOCKHEED MARTIN CORPORATION	STOCKHOLDER PROPOSAL TO AMEND THE PROXY ACCESS BYLAW	FOR
LOEWS CORPORATION	SHAREHOLDER PROPOSAL REQUESTING CERTAIN DISCLOSURES REGARDING POLITICAL CONTRIBUTIONS, IF PRESENTED AT THE MEETING.	FOR
MACY'S INC.	SHAREHOLDER PROPOSAL ON POLITICAL DISCLOSURE.	FOR
	SHAREHOLDER PROPOSAL ON RECRUITMENT AND FORCED LABOR.	FOR
MARATHON PETROLEUM CORPORATION	SHAREHOLDER PROPOSAL SEEKING A SHAREHOLDER RIGHT TO ACTION BY WRITTEN CONSENT.	FOR
	SHAREHOLDER PROPOSAL SEEKING AN INDEPENDENT CHAIRMAN POLICY.	FOR
MARRIOTT INTERNATIONAL, INC.	STOCKHOLDER RESOLUTION RECOMMENDING THAT STOCKHOLDERS BE ALLOWED TO ACT BY WRITTEN CONSENT IF PROPERLY PRESENTED AT THE MEETING	FOR
MASTERCARD INCORPORATED	CONSIDERATION OF A STOCKHOLDER PROPOSAL ON CREATION OF A HUMAN RIGHTS COMMITTEE	COMBINED
	CONSIDERATION OF A STOCKHOLDER PROPOSAL ON GENDER PAY GAP	COMBINED
MATTEL, INC.	STOCKHOLDER PROPOSAL REGARDING AN AMENDMENT TO STOCKHOLDER PROXY ACCESS PROVISIONS.	FOR
MCDONALD'S CORPORATION	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING THE ABILITY FOR SHAREHOLDERS TO ACT BY WRITTEN CONSENT, IF PROPERLY PRESENTED.	FOR
MERCK & CO., INC.	SHAREHOLDER PROPOSAL CONCERNING AN INDEPENDENT BOARD CHAIRMAN.	FOR
	SHAREHOLDER PROPOSAL CONCERNING DRUG PRICING.	FOR

	SHAREHOLDER PROPOSAL CONCERNING EXECUTIVE INCENTIVES AND STOCK BUYBACKS.	AGAINST
MONDELEZ INTERNATIONAL, INC.	CONSIDER EMPLOYEE PAY IN SETTING CHIEF EXECUTIVE OFFICER PAY.	FOR
	REPORT ON ENVIRONMENTAL IMPACT OF COCOA SUPPLY CHAIN.	FOR
MORGAN STANLEY	SHAREHOLDER PROPOSAL REGARDING AN ANNUAL REPORT ON LOBBYING EXPENSES	FOR
MOTOROLA SOLUTIONS, INC.	SHAREHOLDER PROPOSAL RE: INDEPENDENT DIRECTOR WITH HUMAN RIGHTS EXPERTISE.	COMBINED
	SHAREHOLDER PROPOSAL RE: LOBBYING DISCLOSURE.	COMBINED
MYLAN N.V.	SHAREHOLDER VIEW ON DISCUSSION ITEM ONLY - INDICATION OF SUPPORT FOR AMENDING COMPANY CLAWBACK POLICY SIMILAR TO THAT SUGGESTED IN THE SHAREHOLDER PROPOSAL(AGENDA ITEM 10)	FOR
NASDAQ, INC.	A STOCKHOLDER PROPOSAL ENTITLED "RIGHT TO ACT BY WRITTEN CONSENT"	AGAINST
NETFLIX, INC.	STOCKHOLDER PROPOSAL REGARDING POLITICAL DISCLOSURE, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST
	STOCKHOLDER PROPOSAL REGARDING SIMPLE MAJORITY VOTE, IF PROPERLY PRESENTED AT THE MEETING.	FOR
NEW MEDIA INVESTMENT GROUP INC.	VOTE ON THE STOCKHOLDER PROPOSAL REQUESTING "MAJORITY VOTING" IN UNCONTESTED ELECTIONS OF DIRECTORS.	FOR
NEW YORK COMMUNITY BANCORP, INC.	A SHAREHOLDER PROPOSAL RECOMMENDING THE ADOPTION OF A POLICY ON PROVIDING EQUITY AWARD COMPENSATION TO SENIOR EXECUTIVES.	AGAINST
	A SHAREHOLDER PROPOSAL RECOMMENDING THE ADOPTION OF DIRECTOR TERM LIMITS.	AGAINST
	A SHAREHOLDER PROPOSAL REQUESTING BOARD ACTION TO ELIMINATE THE SUPERMAJORITY REQUIREMENTS IN OUR CHARTER AND BYLAWS.	FOR
NEXTERA ENERGY, INC.	A PROPOSAL BY THE COMPTROLLER OF THE STATE OF NEW YORK, THOMAS P. DINAPOLI, ENTITLED "POLITICAL CONTRIBUTIONS DISCLOSURE" TO REQUEST SEMIANNUAL REPORTS DISCLOSING POLITICAL CONTRIBUTION POLICIES AND EXPENDITURES	COMBINED

NISOURCE INC.	TO CONSIDER A STOCKHOLDER PROPOSAL REDUCING THE THRESHOLD STOCK OWNERSHIP REQUIREMENT FOR STOCKHOLDERS TO CALL A SPECIAL STOCKHOLDER MEETING FROM 25% TO 10%.	FOR
NORFOLK SOUTHERN CORPORATION	IF PROPERLY PRESENTED AT THE MEETING, A SHAREHOLDER PROPOSAL REGARDING SIMPLE MAJORITY VOTE.	AGAINST
NORTHERN TRUST CORPORATION	STOCKHOLDER PROPOSAL REGARDING ADDITIONAL DISCLOSURE OF POLITICAL CONTRIBUTIONS.	FOR
	STOCKHOLDER PROPOSAL REGARDING THE RIGHT OF THE CORPORATION'S STOCKHOLDERS TO CALL A SPECIAL MEETING OF THE STOCKHOLDERS.	FOR
NORTHROP GRUMMAN CORPORATION	SHAREHOLDER PROPOSAL TO PROVIDE FOR A REPORT ON MANAGEMENT SYSTEMS AND PROCESSES FOR IMPLEMENTING THE COMPANY'S HUMAN RIGHTS POLICY.	COMBINED
	SHAREHOLDER PROPOSAL TO PROVIDE FOR AN INDEPENDENT CHAIR.	COMBINED
NRG ENERGY, INC.	TO VOTE ON A STOCKHOLDER PROPOSAL REGARDING DISCLOSURE OF POLITICAL EXPENDITURES, IF PROPERLY PRESENTED AT THE MEETING.	FOR
NUCOR CORPORATION	STOCKHOLDER PROPOSAL REGARDING LOBBYING REPORT	FOR
	STOCKHOLDER PROPOSAL REGARDING POLITICAL SPENDING REPORT	FOR
OCCIDENTAL PETROLEUM CORPORATION	REQUEST TO LOWER STOCK OWNERSHIP THRESHOLD TO CALL SPECIAL STOCKHOLDER MEETINGS	FOR
OGE ENERGY CORP.	SHAREHOLDER PROPOSAL REGARDING SIMPLE MAJORITY VOTE.	FOR
OLD REPUBLIC INTERNATIONAL CORPORATION	TO VOTE ON THE SHAREHOLDER PROPOSAL LISTED IN THE COMPANY'S PROXY STATEMENT, IF PROPERLY SUBMITTED.	FOR
OMNICOM GROUP INC.	SHAREHOLDER PROPOSAL REQUIRING AN INDEPENDENT BOARD CHAIRMAN.	FOR
O'REILLY AUTOMOTIVE, INC.	SHAREHOLDER PROPOSAL ENTITLED "SPECIAL SHAREHOLDER MEETINGS."	FOR
OSHKOSH CORPORATION	A SHAREHOLDER PROPOSAL REGARDING SHAREHOLDER ACTION BY LESS THAN UNANIMOUS WRITTEN CONSENT, IF IT IS PROPERLY PRESENTED AT THE ANNUAL MEETING.	AGAINST

PACCAR INC	STOCKHOLDER PROPOSAL TO ALLOW STOCKHOLDERS TO ACT BY WRITTEN CONSENT	COMBINED
PAYCOM SOFTWARE, INC.	STOCKHOLDER PROPOSAL TO ELECT EACH DIRECTOR ANNUALLY.	FOR
PAYPAL HOLDINGS, INC.	STOCKHOLDER PROPOSAL REGARDING HUMAN AND INDIGENOUS PEOPLES' RIGHTS.	COMBINED
	STOCKHOLDER PROPOSAL REGARDING POLITICAL DISCLOSURE.	COMBINED
PEBBLEBROOK HOTEL TRUST	ADVISORY VOTE ON THE UNION'S SHAREHOLDER PROPOSAL TO PREPARE ANNUAL REPORTS TO SHAREHOLDERS ON SEXUAL HARASSMENT COMPLAINTS.	AGAINST
PEPSICO, INC.	SHAREHOLDER PROPOSAL - DISCLOSURE OF PESTICIDE MANAGEMENT DATA.	FOR
	SHAREHOLDER PROPOSAL - INDEPENDENT BOARD CHAIRMAN.	FOR
PFIZER INC.	SHAREHOLDER PROPOSAL REGARDING INDEPENDENT CHAIR POLICY	FOR
	SHAREHOLDER PROPOSAL REGARDING INTEGRATING DRUG PRICING INTO EXECUTIVE COMPENSATION POLICIES AND PROGRAMS	FOR
	SHAREHOLDER PROPOSAL REGARDING REPORT ON LOBBYING ACTIVITIES	AGAINST
	SHAREHOLDER PROPOSAL REGARDING RIGHT TO ACT BY WRITTEN CONSENT	AGAINST
PG&E CORPORATION	SHAREHOLDER PROPOSAL: CORPORATION STRUCTURE REFORM	AGAINST
	SHAREHOLDER PROPOSAL: IMPROVE SHAREHOLDER PROXY ACCESS	FOR
PINNACLE WEST CAPITAL CORPORATION	VOTE ON THE APPROVAL OF A SHAREHOLDER PROPOSAL ASKING THE COMPANY TO AMEND ITS GOVERNING DOCUMENTS TO REDUCE THE OWNERSHIP THRESHOLD TO 10% TO CALL SPECIAL SHAREHOLDER MEETINGS, IF PROPERLY PRESENTED AT THE MEETING.	FOR
PRUDENTIAL FINANCIAL, INC.	SHAREHOLDER PROPOSAL REGARDING RIGHT TO ACT BY WRITTEN CONSENT.	AGAINST
REALTY INCOME CORPORATION	ADVISORY VOTE TO RATIFY AN AMENDMENT TO THE BYLAWS TO PERMIT STOCKHOLDERS TO PROPOSE BINDING AMENDMENTS TO THE COMPANY'S BYLAWS.	FOR
REPUBLIC SERVICES, INC.	SHAREHOLDER PROPOSAL REGARDING ELECTORAL CONTRIBUTIONS AND EXPENDITURES.	FOR

RESTAURANT BRANDS INTERNATIONAL INC.	CONSIDER A SHAREHOLDER PROPOSAL TO DEVELOP A COMPREHENSIVE POLICY ON PLASTIC POLLUTION AND SUSTAINABLE PACKAGING AND ISSUE A REPORT TO INVESTORS.	FOR
	CONSIDER A SHAREHOLDER PROPOSAL TO ISSUE AN ANNUAL REPORT TO INVESTORS REGARDING SUPPLY CHAIN IMPACTS ON DEFORESTATION.	FOR
	CONSIDER A SHAREHOLDER PROPOSAL TO REPORT ON RESTAURANT BRANDS INTERNATIONAL INC.'S MINIMUM REQUIREMENTS AND STANDARDS RELATED TO WORKFORCE PRACTICES.	FOR
RLJ LODGING TRUST	TO CONSIDER AND VOTE ON A SHAREHOLDER PROPOSAL.	AGAINST
ROPER TECHNOLOGIES, INC.	TO CONSIDER A SHAREHOLDER PROPOSAL REGARDING POLITICAL CONTRIBUTIONS DISCLOSURE, IF PROPERLY PRESENTED AT THE MEETING.	FOR
ROSS STORES, INC.	TO VOTE ON A STOCKHOLDER PROPOSAL ON GREENHOUSE GAS EMISSIONS GOALS, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	FOR
ROYAL CARIBBEAN CRUISES LTD.	THE SHAREHOLDER PROPOSAL REGARDING POLITICAL CONTRIBUTIONS DISCLOSURE.	FOR
RYDER SYSTEM, INC.	SHAREHOLDER PROPOSAL ON AN INDEPENDENT BOARD CHAIRMAN.	FOR
SALESFORCE.COM, INC.	A STOCKHOLDER PROPOSAL REGARDING A "TRUE DIVERSITY" BOARD POLICY.	AGAINST
SEMPRA ENERGY	SHAREHOLDER PROPOSAL REQUIRING AN INDEPENDENT BOARD CHAIRMAN.	FOR
SIMON PROPERTY GROUP, INC.	SHAREHOLDER PROPOSAL REQUESTING DISCLOSURE OF POLITICAL CONTRIBUTIONS.	FOR
SKECHERS U.S.A., INC.	STOCKHOLDER PROPOSAL REQUESTING THE BOARD OF DIRECTORS TO PREPARE AN ANNUAL REPORT ON STEPS THAT SKECHERS IS TAKING TO ENHANCE BOARD DIVERSITY BEYOND CURRENT LEVELS.	FOR
SKYWORKS SOLUTIONS, INC.	TO APPROVE A STOCKHOLDER PROPOSAL REGARDING SUPERMAJORITY VOTING PROVISIONS.	FOR
SPIRIT AEROSYSTEMS HOLDINGS INC	THE STOCKHOLDER PROPOSAL TO AMEND THE COMPANY'S PROXY ACCESS BYLAW PROVISIONS AND ASSOCIATED DOCUMENTS TO ELIMINATE MINIMUM LEVEL OF SUPPORT REQUIREMENT FOR PROXY ACCESS DIRECTOR CANDIDATE RE-NOMINATION.	FOR
STARBUCKS CORPORATION	REPORT ON SUSTAINABLE PACKAGING	FOR

	TRUE DIVERSITY BOARD POLICY	AGAINST
STEVEN MADDEN, LTD.	TO CONSIDER AND VOTE UPON A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED, REGARDING A HUMAN RIGHTS RISK ASSESSMENT REPORT.	FOR
SUNSTONE HOTEL INVESTORS, INC.	VOTE ON THE STOCKHOLDER PROPOSAL SET FORTH IN THE PROXY STATEMENT FOR SUNSTONE'S 2019 ANNUAL MEETING, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	AGAINST
TARGET CORPORATION	SHAREHOLDER PROPOSAL TO AMEND THE PROXY ACCESS BYLAW TO REMOVE CANDIDATE RESUBMISSION THRESHOLD.	FOR
TELEPHONE AND DATA SYSTEMS, INC.	SHAREHOLDER PROPOSAL TO RECAPITALIZE TDS' OUTSTANDING STOCK TO HAVE AN EQUAL VOTE PER SHARE	FOR
TESLA, INC.	STOCKHOLDER PROPOSAL REGARDING A PUBLIC POLICY COMMITTEE	COMBINED
	STOCKHOLDER PROPOSAL REGARDING SIMPLE MAJORITY VOTING PROVISIONS IN GOVERNING DOCUMENTS	COMBINED
TEXTRON INC.	SHAREHOLDER PROPOSAL REGARDING SHAREHOLDER ACTION BY WRITTEN CONSENT.	FOR
THE ALLSTATE CORPORATION	STOCKHOLDER PROPOSAL ON REPORTING POLITICAL CONTRIBUTIONS.	FOR
THE BANK OF NEW YORK MELLON CORPORATION	STOCKHOLDER PROPOSAL REGARDING PAY EQUITY REPORT.	FOR
THE BOEING COMPANY	ADDITIONAL REPORT ON LOBBYING ACTIVITIES.	COMBINED
	IMPACT OF SHARE REPURCHASES ON PERFORMANCE METRICS.	AGAINST
	INDEPENDENT BOARD CHAIRMAN.	COMBINED
	MANDATORY RETENTION OF SIGNIFICANT STOCK BY EXECUTIVES	AGAINST
	REMOVE SIZE LIMIT ON PROXY ACCESS GROUP.	COMBINED
THE CHARLES SCHWAB CORPORATION	STOCKHOLDER PROPOSAL REQUESTING ANNUAL DISCLOSURE OF EEO-1 DATA	COMBINED
THE CHEMOURS COMPANY	SHAREHOLDER PROPOSAL ON EXECUTIVE COMPENSATION REPORT	FOR
THE COCA-COLA COMPANY	SHAREOWNER PROPOSAL ON SUGAR AND PUBLIC HEALTH	AGAINST
	SHAREOWNER PROPOSAL REGARDING AN INDEPENDENT BOARD CHAIR	AGAINST

THE GOLDMAN SACHS GROUP, INC.	SHAREHOLDER PROPOSAL REGARDING RIGHT TO ACT BY WRITTEN CONSENT	FOR
THE GOODYEAR TIRE & RUBBER COMPANY	SHAREHOLDER PROPOSAL RE: INDEPENDENT BOARD CHAIRMAN.	FOR
THE HOME DEPOT, INC.	SHAREHOLDER PROPOSAL REGARDING EEO-1 DISCLOSURE	FOR
	SHAREHOLDER PROPOSAL REGARDING REPORT ON PRISON LABOR IN THE SUPPLY CHAIN	FOR
	SHAREHOLDER PROPOSAL TO REDUCE THE THRESHOLD TO CALL SPECIAL SHAREHOLDER MEETINGS TO 10% OF OUTSTANDING SHARES	AGAINST
THE KROGER CO.	A SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED, TO ADOPT A POLICY AND AMEND THE BYLAWS AS NECESSARY TO REQUIRE THE CHAIR OF THE BOARD TO BE INDEPENDENT.	FOR
	A SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED, TO ISSUE A REPORT ASSESSING THE ENVIRONMENTAL IMPACTS OF USING UNRECYCLABLE PACKAGING FOR PRIVATE LABEL BRANDS.	FOR
THE TJX COMPANIES, INC.	SHAREHOLDER PROPOSAL FOR A REPORT ON COMPENSATION DISPARITIES BASED ON RACE, GENDER, OR ETHNICITY	FOR
	SHAREHOLDER PROPOSAL FOR A REPORT ON HUMAN RIGHTS RISKS	FOR
	SHAREHOLDER PROPOSAL FOR A REPORT ON PRISON LABOR	FOR
THE TRAVELERS COMPANIES, INC.	SHAREHOLDER PROPOSAL RELATING TO A DIVERSITY REPORT, INCLUDING EEOC DATA, IF PRESENTED AT THE ANNUAL MEETING OF SHAREHOLDERS.	FOR
THE WALT DISNEY COMPANY	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON USE OF ADDITIONAL CYBER SECURITY AND DATA PRIVACY METRICS IN DETERMINING COMPENSATION OF SENIOR EXECUTIVES.	COMBINED
	SHAREHOLDER PROPOSAL REQUESTING AN ANNUAL REPORT DISCLOSING INFORMATION REGARDING THE COMPANY'S LOBBYING POLICIES AND ACTIVITIES.	FOR
THE WESTERN UNION COMPANY	STOCKHOLDER PROPOSAL REGARDING POLITICAL CONTRIBUTIONS DISCLOSURE	FOR

T-MOBILE US, INC.	STOCKHOLDER PROPOSAL FOR LIMITATIONS ON ACCELERATED VESTING OF EQUITY AWARDS IN THE EVENT OF A CHANGE OF CONTROL.	AGAINST
TOWNSQUARE MEDIA, INC.	A STOCKHOLDER PROPOSAL REQUESTING THAT THE COMPANY INITIATE THE APPROPRIATE PROCESS TO ADOPT A MAJORITY VOTING STANDARD IN UNCONTESTED DIRECTOR ELECTIONS.	FOR
TRANSDIGM GROUP INCORPORATED	TO CONSIDER A SHAREHOLDER PROPOSAL TO ADOPT GREENHOUSE GAS EMISSIONS REDUCTION TARGETS.	FOR
TYSON FOODS, INC.	SHAREHOLDER PROPOSAL TO REQUEST A REPORT DISCLOSING THE POLICY AND PROCEDURES, EXPENDITURES, AND OTHER ACTIVITIES RELATED TO LOBBYING AND GRASSROOTS LOBBYING COMMUNICATIONS.	FOR
	SHAREHOLDER PROPOSAL TO REQUIRE THE PREPARATION OF A REPORT ON THE COMPANY'S DUE DILIGENCE PROCESS ASSESSING AND MITIGATING HUMAN RIGHTS IMPACTS.	FOR
UNION PACIFIC CORPORATION	SHAREHOLDER PROPOSAL REGARDING INDEPENDENT CHAIRMAN IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	FOR
UNITED CONTINENTAL HOLDINGS, INC.	STOCKHOLDER PROPOSAL REGARDING A REPORT ON LOBBYING SPENDING, IF PROPERLY PRESENTED BEFORE THE MEETING.	FOR
	STOCKHOLDER PROPOSAL REGARDING THE LIMITATION ON RENOMINATION OF PROXY ACCESS NOMINEES, IF PROPERLY PRESENTED BEFORE THE MEETING.	FOR
UNITED PARCEL SERVICE, INC.	TO PREPARE A REPORT TO ASSESS THE INTEGRATION OF SUSTAINABILITY METRICS INTO EXECUTIVE COMPENSATION.	COMBINED
	TO PREPARE AN ANNUAL REPORT ON LOBBYING ACTIVITIES.	FOR
	TO REDUCE THE VOTING POWER OF CLASS A STOCK FROM 10 VOTES PER SHARE TO ONE VOTE PER SHARE.	FOR
UNITED RENTALS, INC.	STOCKHOLDER PROPOSAL ON RIGHT TO ACT BY WRITTEN CONSENT.	FOR
UNITEDHEALTH GROUP INCORPORATED	THE SHAREHOLDER PROPOSAL SET FORTH IN THE PROXY STATEMENT REQUESTING AN AMENDMENT TO THE PROXY ACCESS BYLAW, IF PROPERLY PRESENTED AT THE 2019 ANNUAL MEETING OF SHAREHOLDERS.	FOR
UNIVERSAL HEALTH SERVICES, INC.	STOCKHOLDER PROPOSAL REGARDING PROXY ACCESS IF PROPERLY PRESENTED AT THE MEETING.	FOR

UNIVERSAL LOGISTICS HOLDINGS, INC.	TO APPROVE, ON AN ADVISORY BASIS, A SHAREHOLDER PROPOSAL FOR MAJORITY VOTING IN UNCONTESTED DIRECTOR ELECTIONS.	FOR
URBAN OUTFITTERS, INC.	SHAREHOLDER PROPOSAL REGARDING SUPPLY CHAIN TRANSPARENCY.	AGAINST
VERISIGN, INC.	TO VOTE ON A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING THAT THE BOARD ADOPT A POLICY THAT REQUIRES THE CHAIR OF THE BOARD TO BE AN INDEPENDENT MEMBER OF THE BOARD.	FOR
VERIZON COMMUNICATIONS INC.	CYBERSECURITY AND DATA PRIVACY	FOR
	INDEPENDENT CHAIR	FOR
	NONQUALIFIED SAVINGS PLAN EARNINGS	AGAINST
	REPORT ON ONLINE CHILD EXPLOITATION	AGAINST
	SEVERANCE APPROVAL POLICY	AGAINST
VERTEX PHARMACEUTICALS INCORPORATED	SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING ANNUAL REPORTING ON THE INTEGRATION OF RISKS RELATING TO DRUG PRICES INTO OUR EXECUTIVE COMPENSATION PROGRAM.	COMBINED
	SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING THAT WE PREPARE A REPORT ON OUR POLICIES AND ACTIVITIES WITH RESPECT TO LOBBYING.	COMBINED
WALGREENS BOOTS ALLIANCE, INC.	STOCKHOLDER PROPOSAL REGARDING THE OWNERSHIP THRESHOLD FOR CALLING SPECIAL MEETINGS OF STOCKHOLDERS.	FOR
	STOCKHOLDER PROPOSAL REQUESTING AN INDEPENDENT BOARD CHAIRMAN.	FOR
	STOCKHOLDER PROPOSAL REQUESTING REPORT ON GOVERNANCE MEASURES RELATED TO OPIOIDS.	FOR
WALMART INC.	REQUEST TO ADOPT CUMULATIVE VOTING	AGAINST
	REQUEST TO STRENGTHEN PREVENTION OF WORKPLACE SEXUAL HARASSMENT	AGAINST
WASTE MANAGEMENT, INC.	STOCKHOLDER PROPOSAL REGARDING A POLICY RESTRICTING ACCELERATED VESTING OF EQUITY AWARDS UPON A CHANGE IN CONTROL, IF PROPERLY PRESENTED AT THE MEETING.	AGAINST

WEIS MARKETS, INC.	SHAREHOLDER PROPOSAL TO AMEND THE COMPANY'S ARTICLES OF INCORPORATION AND/OR BYLAWS TO PROVIDE THAT DIRECTORS SHALL BE ELECTED BY THE AFFIRMATIVE VOTE OF THE MAJORITY OF VOTES CAST AT AN ANNUAL MEETING OF SHAREHOLDERS IN UNCONTESTED ELECTIONS.	FOR
WELLS FARGO & COMPANY	SHAREHOLDER PROPOSAL - REPORT ON GLOBAL MEDIAN GENDER PAY GAP.	FOR
	SHAREHOLDER PROPOSAL - REPORT ON INCENTIVE-BASED COMPENSATION AND RISKS OF MATERIAL LOSSES.	AGAINST
WYNDHAM DESTINATIONS, INC.	TO VOTE ON A SHAREHOLDER PROPOSAL REGARDING POLITICAL CONTRIBUTIONS DISCLOSURE IF PROPERLY PRESENTED AT THE MEETING.	FOR
WYNN RESORTS, LIMITED	TO VOTE ON A SHAREHOLDER PROPOSAL REQUESTING A POLITICAL CONTRIBUTIONS REPORT, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	FOR
XENIA HOTELS & RESORTS, INC.	TO APPROVE, IF PROPERLY BROUGHT BEFORE THE ANNUAL MEETING, A SHAREHOLDER PROPOSAL.	AGAINST
XEROX CORPORATION	SHAREHOLDER PROPOSAL REGARDING A SIMPLE MAJORITY VOTE REQUIREMENT.	AGAINST
XYLEM INC.	SHAREHOLDER PROPOSAL TO LOWER THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETINGS FROM 25% TO 10% OF COMPANY STOCK, IF PROPERLY PRESENTED AT THE MEETING.	FOR
YUM! BRANDS, INC.	SHAREHOLDER PROPOSAL REGARDING ISSUANCE OF ANNUAL REPORTS ON EFFORTS TO REDUCE DEFORESTATION.	FOR
	SHAREHOLDER PROPOSAL REGARDING THE ISSUANCE OF A REPORT ON RENEWABLE ENERGY.	FOR
	SHAREHOLDER PROPOSAL REGARDING THE ISSUANCE OF A REPORT ON SUSTAINABLE PACKAGING.	FOR