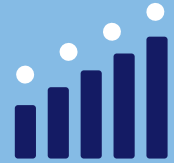


# Responsible investment report



## Investing in quality

As a fund, UniSuper focuses on investing in 'quality' and believe that if we invest in quality companies at a reasonable price, they'll provide sustainable outperformance over the long term. Assessing how a company views and manages environmental, social and governance (ESG) issues is another lens by which to view how a company manages risks and responds to changing societal expectations.



## Holistic approach to responsible investment

Across all of its investments, UniSuper seeks to be a responsible investor and considers environmental, social and governance (ESG) risks as part of its investment approach.

As part of this approach, UniSuper:

- Is an active owner. This means we seek to exercise all proxy votes for listed Australian and international share holdings, and we actively engage with investee companies on a range of commercial, strategic and ESG-related matters;
- Conducts a range of ESG-related activities as part of its day-to-day investment management process. For example, when we consider investing in a company, we conduct an ESG risk assessment; when we interview prospective fund managers we assess their ESG capabilities; we regularly review incumbent managers' approach to ESG via an ESG survey; and
- Collaborates with peers, other investors and industry groups to ensure appropriate ESG standards are in place at market wide level.

As part of this approach, the UniSuper investment team regularly presents to, and updates, the Investment Committee (a sub-committee of the UniSuper Board of Trustees) and hence the Board, on ESG risks to the overall fund. This is done from many ESG perspectives, including assessing climate change risks and potential impacts to various assets and companies, and their materiality to overall investment returns over the long term.

In reporting on our ESG approach, practices and performance, we find it useful to structure our report with reference to the Principles for Responsible Investment (PRI), as follows:

1. Incorporation of ESG issues into the investment analysis and decision making process
2. Active ownership
3. ESG disclosure by investee companies
4. Working together / collaborating
5. Reporting on our activities.

In addition to the above, we also report on how we provide member investment choice, which forms part of our ESG approach.

We don't specifically report on PRI Principle 4—promoting acceptance of the Principles for Responsible Investment—as this doesn't relate to how we integrate ESG.

## Incorporating ESG issues into investment analysis and decision making

At all times we seek to consider ESG issues as part of the investment analysis, management and decision-making process. These activities encompass our in-house (internal) investment management activities, as well as the oversight of

external investment management and the investments they make on our behalf.

This entails a broad range of activities which are described below.

### INTERNAL INVESTMENT MANAGEMENT — PRE-INVESTMENT DUE DILIGENCE

UniSuper's in-house investment management team manages approximately 65% of our assets internally, which means we have more direct line of sight and control of ESG matters than if all our funds were managed externally. Considering ESG is a central part of our internal investment management and decision-making processes, and it encompasses a range of activities as described below.

Prior to making an investment, we conduct ESG stock analysis as well as fundamental/financial investment analysis. In doing so, we seek to identify and understand what ESG risks the company faces and how it manages these risks. This ESG stock analysis is largely considered as a qualitative factor and may be the trigger for more analysis, a stronger investment case or for engagement with the company.

This pre-investment due diligence also extends to all asset classes. For example, with our unlisted assets, many considerations are taken into account, including:

- ESG risk analysis
- Ownership structure and rights: Do we get board seats? What rights do we have as owners?
- Project risk assessment: how is the project being managed and when do we take ownership? What recourse rights do we have if the project isn't completed?
- Counterparty assessments: What is their alignment to ESG considerations?
- Social licence to operate assessment: What are the political risks associated with a project? If it's under construction, have there been protests or major objections?

Likewise, when considering fixed income opportunities, we conduct ESG risk assessments of the bond issue in question and we also proactively seek out green and social bond investments. When looking at green and social bond investment opportunities, we seek to ensure that we're comfortable with the structure and how impact was being measured. We met with five green or social bond issuers or managers over this reporting period.

## External manager selection and monitoring

UniSuper does not use an asset consultant and our internal investment team conducts all manager selection and appointment activities. This means that we can directly assess the ESG capabilities of managers both prior to being appointed and on an ongoing basis after they have been appointed. We've been doing this for the last decade.

Over the first half of 2018, UniSuper appointed two new external investment managers. Both have a focus on fundamental ‘quality’ and it was confirmed that both ensure robust consideration and integration of ESG into their investment management and decision-making processes.

We don’t include ESG clauses in our Investment Management Agreements (IMAs), just as we don’t include many other specific risks and issues in our IMAs. However, post-appointment (having already assessed ESG prior to appointment), our external investment managers are routinely scrutinised and monitored from an ESG perspective. This means that we:

- ...➤ include ESG as a part of our annual manager reviews
- ...➤ discuss ESG matters at all manager meetings
- ...➤ every two years, conduct a detailed deep dive on ESG across all incumbent equities and fixed income managers and assess their ESG performance
- ...➤ routinely raise ESG-related questions and queries with our managers. These queries may be general in nature or may pertain to the manager’s specific portfolio and constituent stocks.

Over the first half of 2018, we raised a number of ESG issues with our managers, including: franchisees and workers; climate-related disclosures; human rights in the supply chain; privacy and data security; climate resilience; worker safety; bushfire risks; sustainability reporting and the energy transition. Many of these issues are long-term themes that were also raised with some of our managers in the prior reporting period.

## WHOLE-OF-PORTFOLIO ESG ANALYTICS

The majority of our investments (over 90% fund wide) are in listed equities and fixed income, and the approach to ESG both at UniSuper and industry level is well developed for these asset classes.

This means there are a range of portfolio ESG analysis tools available by which to evaluate our portfolios from an ESG perspective (looking at the companies we are invested in). We routinely conduct a range of analytical procedures on our equities and fixed income portfolios as a means by which to understand what ESG risks might be present. We have recently conducted comprehensive portfolio analysis seeking to identify companies that may have poor human rights practices in place, significant environmental controversies and those with exposure to controversial weapons.

## OTHER ESG CONSIDERATIONS

In addition to the routine ESG analysis that we conduct, from time to time we also consider various topical ESG matters and how our portfolio is positioned. Climate risk and carbon exposure is one such issue that we have considered from a variety of angles over the last decade.

Also, in the first half of 2018, we’ve undertaken a deeper review of company and peer reporting to the UN Sustainable Development Goals (SDGs) to better understand how our portfolio reflects the SDGs. We seek to understand if and how we can use the SDGs in our investment processes and determine how we might be able to report on these issues.

## THE UN SUSTAINABLE DEVELOPMENT GOALS AND INVESTMENTS

The UN Sustainable Development Goals (SDGs) are 17 globally-agreed goals to end poverty, protect the planet and ensure that all people enjoy peace and prosperity. These goals are for all organisations, governments, NGOs, corporates and citizens, to target and partner to achieve the objectives.



UniSuper is considering how we can integrate the goals into our investment process. Some of the goals can be tied to products and can be used to identify investment opportunities—such as our GEO portfolio—which targets opportunities. Our GEO portfolio is an example of a product which targets the SDGs, specifically: climate action (13); sustainable cities and communities (11); clean water and sanitation (6); and, responsible consumption and production (12). Other goals are more aligned with how a company behaves and can be more difficult to identify, such as: decent work and economic growth (8); gender equality (5); industry innovation and infrastructure (9). Goals which are more closely tied to government and NGOs include no poverty (1); quality education (4); and, peace, justice and strong institutions (16).

We’re currently reviewing different methods and data sources for incorporating the SDG’s into our process.

[www.undp.org](http://www.undp.org)

## Active ownership

UniSuper is committed to being an active shareholder. This means we proactively engage with investee companies on a range of commercial, strategic and ESG-related matters. We also seek to exercise all proxy votes for listed Australian and international shareholdings. Read more about our engagement and voting activities below.

### COMPANY ENGAGEMENT

Throughout the year, we engage with company CEOs and chairs on a range of matters, both ESG-related and broader commercial matters. Over the first half of 2018 we met with 30 different companies (in some instance multiple times) to discuss specific ESG-related issues. Many of the issues raised are areas of ongoing dialogue and engagement over a long period. The topics of discussion included:

- Human rights in the agricultural supply chain
- Waste management
- Climate risk and carbon risk
- Safety
- Executive remuneration
- Board and executive succession
- Shareholder resolutions
- ESG / sustainability disclosures



Listen to the UniSuper webcast “Managing the environmental, social and governance risks when investing” for more details on how we engage with companies.

## Recent engagement—Improved ESG disclosures in small-mid cap stocks



Where UniSuper invests in small/mid-cap stocks, we engage extensively with these companies to assist them in improving their ESG disclosures. This is done with twin objectives in mind:

- 1) Improve ESG ratings to ensure these stocks are eligible for UniSuper’s Sustainable portfolios, and
- 2) Ensure that small or recently listed companies are managing their ESG risks well and are able to grow in a sustainable way.

Pleasingly, most companies that we engage with have good ESG practices in place, and most of our discussions are focused on disclosure. While these engagements don’t always result in rapid changes, we’re happy to work with companies to help them meet investor expectations as they grow.

Most of these engagement meetings are with listed companies. However, UniSuper has a small number of unlisted investments in which we also take an active interest. We have the right to appoint our own nominated directors to the boards of our unlisted investments. We routinely meet with our nominee directors to discuss ESG issues and from time to time meet with the management teams of these unlisted assts. Particular areas of ESG focus include: safety; climate risk management and adaptation; and ensuring that our ownership rights are maintained.

### THE AUSTRALIAN COUNCIL OF SUPER INVESTORS (ACSI)

In addition to our own direct engagement, ACSI (of which we’re a founding member) is an industry organisation that also conducts extensive engagement activities on behalf of its members. ACSI meets with most Australian listed companies to discuss their AGM—with a particular focus on diversity in boards, remuneration and succession planning. They also undertake thematic engagement and research on behalf of its member base on topics like governance, shareholder voting rights, and climate change. UniSuper engages with companies both directly and with ACSI.

### PROXY VOTING

As an active owner, UniSuper seeks to exercise all proxy votes for listed Australian and international share holdings.

### INTERNATIONAL PROXY VOTING PROCESS

UniSuper seeks to ensure that all international holdings are voted. Where an external manager is managing investments on our behalf it’s obliged to vote at all company meetings.

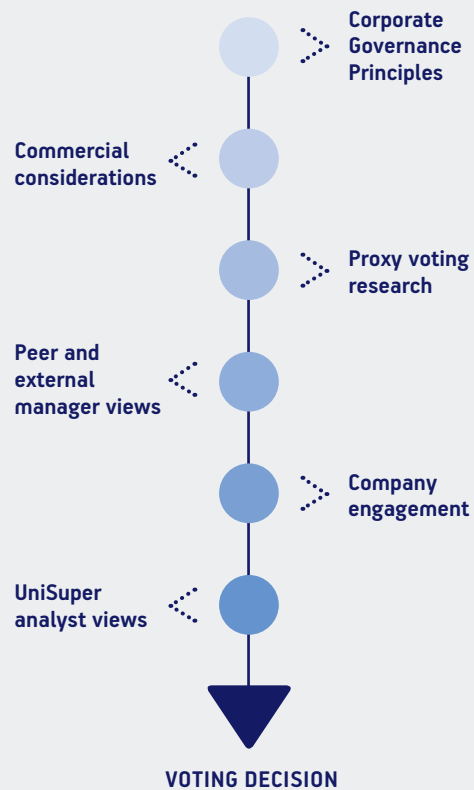
Where our internal investment team has invested in a company, we have engaged Glass Lewis to provide us with proxy voting advice and to execute the votes on our behalf. Internationally, we vote on thousands of resolutions at thousands of company meetings.

It’s not possible for us from a resourcing perspective to closely monitor every single vote (as we do domestically). However, we monitor and assess how Glass Lewis votes on stocks that we own in our internally-managed portfolios. We also subscribe to a range of governance alerts to monitor specific issues which warrant closer scrutiny.

We also routinely engage with our international managers to obtain their views on voting issues for holdings in their portfolios.

### AUSTRALIAN PROXY VOTING PROCESS

- UniSuper’s specialist proxy voting advisor provides ‘how to vote’ recommendations to UniSuper and UniSuper’s fund managers,
- All Australian fund managers appointed by UniSuper must vote ‘FOR’ or ‘AGAINST’ and are not entitled to ‘ABSTAIN’ unless there is a conflict of interest (or specific approval to do so has been granted in rare circumstances),
- Appointed managers typically have the discretion to determine how they vote the stocks within their portfolios. However, UniSuper retains the right to specifically instruct its fund managers how to vote (a power which is regularly exercised),
- For UniSuper’s internally managed portfolios, voting recommendations are considered internally and assessed on a case-by-case basis. The voting advice is used as an information source only. Based on this internal review, UniSuper determines how it will vote for our own internally managed portfolios and frequently instructs managers to vote similarly. The following schematic illustrates the number and range of inputs that go into how we make voting decisions:



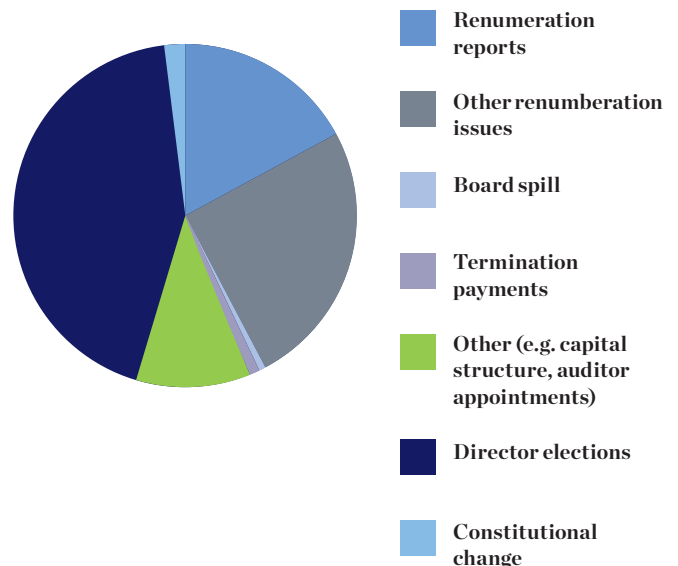
### Summary of voting results

#### AUSTRALIAN VOTING OUTCOMES

Table 1: Summary of Australian voting

CORPORATE GOVERNANCE RELATED RESOLUTIONS	NUMBER	%
Voted FOR	285	90.2
Voted AGAINST	13	4.1
Voted DO NOT VOTE	0	0.0
Voted COMBINED	18	5.7

Table 2: Voting issue breakdown



- UniSuper voted AGAINST a range of matters which included:
- remuneration reports,
  - other remuneration related matters including incentive payments and termination payments,
  - placements,
  - board spills, and
  - director appointments.



Of the 49 remuneration reports we voted on, we voted 100% of UniSuper's holdings AGAINST three (i.e. 6%) of the following companies (and there were no split votes where the prevailing vote was against):

- Coca-Cola Amatil
- Westfield Corporation
- Xanadu

The most frequent FOR votes lodged by UniSuper related to director reappointments and remuneration-related matters.

Of the resolutions arising, the key issues voted on were as follows: 41% related to director elections; 24% to remuneration related issues; and 15% to remuneration reports. These figures are consistent with the breakdown over the second half of 2017 (44%, 25% and 17% respectively).

Table 2 above provides a more detailed breakdown of the issues arising, and the table in Appendix 1 lists all resolutions voted on at ASX-listed company meetings over the first half of 2018.

Of the 316 resolutions voted on, there were 18 instances in which a stock was held by multiple fund managers and where some managers supported the resolution while others did not, resulting in a 'COMBINED' vote. Of these 18 COMBINED votes, in 14 of those cases, the prevailing vote was FOR the resolution being voted on. In instances in which there are different views and UniSuper has a strong position on the matter, we will instruct our fund managers to vote in a specific way. However, there are instances in which managers may have differing—though equally valid—views and UniSuper does not have a strong view on the issue at hand. In these instances, the fund managers may vote as they wish, resulting in the potential for a COMBINED vote.

## INTERNATIONAL VOTING OUTCOMES

UniSuper exercises its proxy voting rights for shares held in international share markets on an ongoing basis throughout the year.

Given the number of international fund managers voting stock on UniSuper's behalf, it's difficult to efficiently aggregate the voting results across all markets (as UniSuper is invested in over 2,000 international companies).

Appendix 2 provides detail about how UniSuper's votes were cast at our 100 largest holdings in international companies.

Over the first half of 2018, UniSuper voted on 1,249 corporate governance resolutions put forward by 84 of our 100 largest holdings in international companies, which held their annual general meetings (AGMs) over the first half of the year.

**Table 3: Summary of international voting**

CORPORATE GOVERNANCE RELATED RESOLUTIONS	NUMBER	%
Voted FOR	1089	87
Voted AGAINST	48	4
Voted COMBINED	84	7
Voted WITHHOLD/ DID NOT VOTE	26	2
Vote with respect to frequency	2	0

Of the 1,249 votes cast, 687 (56%) related to director elections. Another 132 (10%) related to remuneration related matters, of that:

- 88 (7%) were voting on executive compensation; and
- The remaining 42 (3%) related to incentives (i.e. issuing options and equity); pay frequency; director remuneration; and employee stock purchase plans.

The remaining votes cast related to a broad range of matters including corporate actions, auditor appointments and a range of shareholder resolutions.

The matters on which we most frequently cast 'AGAINST' votes related to:

- remuneration reports,
- shareholder resolutions, and
- director appointments.

Of the 1,249 votes cast, there were 84 instances in which there were 'combined' votes. Of these 84 COMBINED votes, in 84 cases the prevailing vote was FOR the resolution being voted on.

We're happy to provide information on how we voted at specific companies on members' request.

## ESG disclosure by investee companies

ESG reporting and disclosures are a voluntary but growing area of company reporting, with many companies now reporting (to varying degrees) their ESG and sustainability practices and performance.

UniSuper is strongly committed to providing companies with constructive feedback about their ESG / sustainability reporting from the perspective of a large institutional investor that uses these reports. The voluntary nature of ESG reporting can make it difficult to compare performance across companies. However, the material and detail disclosed provides valuable insight into how companies manage these risks, as do the engagement meetings when we provide feedback.

Companies often request UniSuper's view as part of the stakeholder engagement and materiality assessment process they conduct to determine the nature and scope of their ESG / sustainability reporting.

## ESG disclosures need to be clear, relevant and material



Sustainability reporting often has a much broader audience than the Annual report—it's written for a diverse range of stakeholders including employees, unions, community, special interest groups, as well as investors. As such, it covers areas which may not be immediately financially material, but which are important in maintaining a 'social licence to operate'.

In addition to stand-alone ESG / sustainability reports, we have a strong preference for key ESG risks and statistics to be highlighted in the Annual report (with a separate sustainability report that provides greater colour and detail about how a company manages its operations and stakeholders).

Companies where we've provided formal reporting feedback in the last six months include Transurban, Realestate.com, Vicinity, Stockland, Investa, QBE, Lendlease, NextDC, and Inghams. We've also discussed ESG reporting with advisory firms—with a focus on small-mid caps (including recently-listed stocks) and Taskforce for Carbon Related Financial Disclosure (TCFD) style reporting (see below).

We encourage the companies we invest to be transparent and open in communicating their ESG and sustainability performance, giving us greater confidence in their overall performance and insights into their continuous improvement. Company disclosures are also a key input into the selection criteria for our Sustainable portfolios. Where companies have low or poor disclosures, it's sometimes not because they are poor at sustainability, rather it's because they're not good at reporting how they manage ESG. By providing better disclosures, the companies eligible for inclusion in our investable universe can increase, and this has the potential to lead to better return outcomes for members in our Sustainable options.

In the unlisted space, we encourage both higher levels of reporting, as well as participation in the Global Real Estate Sustainability Benchmark (GRESB) survey for our real estate and infrastructure investments. The GRESB survey provides global benchmarking for ESG disclosures across the property and infrastructure sectors. UniSuper's investments all performed well in the GRESB survey. See the 'Reporting on Activities' section for more detail.

## Taskforce for Carbon Related Financial Disclosures (TCFD) – reporting framework



In 2017, the Financial Disclosures Board (FSB) TCFD, chaired by Michael Bloomberg, finalised its recommended reporting framework, providing guidance for all companies on how to consider and report on climate-related risks.

The relatively rapid acceptance of the TCFD has provided investors with a reference point by which to guide companies in making climate disclosures. We note that while TCFD it is a voluntary reporting framework and places no obligations on companies, we encourage all companies to consider using the TCFD framework to report their climate-related risks.

## University research regarding sustainability reporting

We're frequently called upon to participate in a range of university research projects on a variety of ESG/ responsible investment-related matters.

Over the first half of 2018, we participated in one academic study about sustainability reporting and investor expectations.

As the fund for Australia's higher education sector, we believe it's important to make ourselves (and our practical investment experience) available to our member academics in the pursuit of their research, where appropriate.

## Collaboration and promotion of ESG and responsible investment

The ESG community is highly collaborative and recognises that when we work together, our impact is significantly enhanced.

UniSuper is an active and engaged member of a number of different forums, including:

- Australian Council of Superannuation Investors (ACSI)
- Investor Group on Climate Change (IGCC)
- Responsible Investment Association Australia (RIAA)
- Asian Corporate Governance Association (ACGA)
- Principles for Responsible Investment (PRI)
- CDP (formerly Carbon Disclosure Project).

Attended

20

ESG briefings and conferences



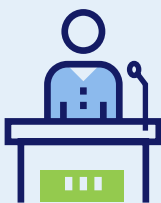
Attended numerous broker ESG research meetings



Presented at

10

UniSuper corporate and member events



Presented at

3

investor conferences and webinars



Over the course of the last six months, UniSuper's ESG team has participated in a number of collaborative initiatives and activities which seek to promote ESG and responsible investment.

We regularly participate in informal ESG-related dialogue with our peers about a broad range of matters.

The briefings and conferences that we attended, included a wide range of matters, including:

- climate and carbon risk, adaptation and resilience
- corporate sustainability roundtables
- franchising
- electric vehicles and automation
- renewable energy and battery storage
- coal seam gas
- waste and recycling
- impact investing
- human rights, workers' rights, labour standards and wages fraud
- occupational health and safety
- shareholder and civil society activism.

## Reporting our activities

UniSuper is committed to be transparent and open about our approach to ESG and reporting on the work that it does in this area. We've reported our proxy voting results for close to 15 years and for the last eight years have prepared a more detailed half-yearly responsible investment report.

Over the last six months, in addition to this report, we've also reported on ESG-related activities in a number of places, including:

- A detailed update to members about our Sustainable options and their recent market performance [16 March 2018] - <https://www.unisuper.com.au/about-us/news/2018/03/16/investment-market-update-march-2018> exploring how Adelaide Airport, one of our major unlisted infrastructure investments approaches sustainability
- Article in our February *Super Informed* which details some of the responsible investing and active ownership activities that we've undertaken.
- A webinar in March 2018 in which we discussed some of the ESG activities that we undertake.



## Member choice

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In addition to integrating ESG considerations across all investment decisions in our entire portfolio, we also provide for member choice. We recognise that many members have a range of different values and that it's important to consider these preferences in the investment options that we have on offer.

For members who want the choice to invest in options that not only integrate ESG into the investment decision making process, but also apply more specific 'screening' criteria, UniSuper offers:

- Two sustainable investment options, namely Sustainable Balanced and Sustainable High Growth. These options:
  - Apply a negative screen and both exclude alcohol, gaming, weapons and fossil fuel producers and explorers (in addition to the fund-wide tobacco screen).
  - Apply a positive screen to invest in companies that are assessed as having good ESG characteristics.
  - The Sustainable Balanced option also includes a fixed income allocation and approximately half of this is invested in Green Bonds.
- The Global Environmental Opportunities option. This option excludes the sectors noted above and only invests in companies that derive at least 50% of their revenues from alternative energy, clean technology, water infrastructure / technologies, green buildings and waste management and pollution control.

In 2017 we fully internalised the management of these options, and they're now managed by our internal investment team. This will improve the application, consistency and alignment of our ESG and financial criteria to our investments.

The two sustainable investment options have been certified by the Responsible Investment Association of Australasia (RIAA) for over a decade and in 2017 the GEO option was also RIAA certified.

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This information is of a general nature only and includes general advice. It has been prepared without taking into account your individual objectives, financial situation or needs. Before making any decision in relation to your UniSuper membership, you should consider your personal circumstances, the relevant product disclosure statement for your membership category and whether to consult a licensed financial adviser.

This information is current as at July 2018 and is based on our understanding of legislation at that date. Information is subject to change. To the extent that this fact sheet contains information which is inconsistent with the UniSuper Trust Deed and Regulations (together the Trust Deed), the Trust Deed will prevail.

Issued by: UniSuper Management Pty Ltd ABN 91 006 961 799, AFSL No. 235907 on behalf of UniSuper Limited the trustee of UniSuper, Level 1, 385 Bourke Street, Melbourne Vic 3000.

Fund: UniSuper, ABN 91 385 943 850

Trustee: UniSuper Limited, ABN 54 006 027 121 AFSL No. 492806

Date: July 2018 UNISINV00016 0718

## Proxy voting report 1 January – 30 June 2018

### Australian

Company Name	Meeting Date	Meeting Type	Proposal Long Text	Vote
<b>ACONEX LTD, MELBOURNE VIC</b>	14-Mar-2018	Scheme Meeting	Approval of the scheme	For
<b>ADELAIDE BRIGHTON LTD</b>	17-May-2018	Annual General Meeting	Adoption of remuneration report	For
			Issue of awards to the Managing Director	For
			That Dr Va Guthrie, being a director appointed since the last annual general meeting, and holding office only until the conclusion of this annual general meeting in accordance with rule 7.1(c) of the company's constitution and, being eligible, is elected as a director of the company	For
			That Mr GR Tarrant, being a director appointed since the last annual general meeting, and holding office only until the conclusion of this annual general meeting in accordance with rule 7.1(c) of the company's constitution and, being eligible, is elected as a director of the company	For
			That Mr RD Barro, being a director of the company who retires by rotation under rule 7.1(d) of the company's constitution and, being eligible, is re-elected as a director of the company	For
<b>ALUMINA LTD</b>	24-May-2018	Annual General Meeting	Adoption of remuneration report	For
			Grant of Performance rights to Chief Executive Officer (long term incentive)	For
			Re-insertion of proportional takeover approval provisions in constitution	For

			To elect Mr John Bevan as a director	For
			To elect Ms Deborah O'Toole as a director	For
			To re-elect Ms Emma Stein as a director	For
<b>AMP LIMITED</b>	10-May-2018	Annual General Meeting	Adoption of remuneration report	For (combined)
			To elect Andrew Harnos as a director	For
			To re-elect Holly Kramer as a director	For
			To re-elect Vanessa Wallace as a director	For
<b>APN OUTDOOR GROUP LTD, PYRMONT NSW</b>	20-Apr-2018	Annual General Meeting	Approval of grant of Performance rights to James Warburton	For
			Non-binding resolution to adopt the remuneration report	For
			Re-election of director - Doug Flynn	For
			Re-election of director - Lisa Chung	For
<b>ARISTOCRAT LEISURE LIMITED</b>	22-Feb-2018	Annual General Meeting	Adoption of the remuneration report	For
			Appointment of director - Mr N Chatfield	For
			Approval For the grant of Performance share rights to the Chief Executive Officer and Managing Director under the long term incentive plan	For
			Increase in non-executive directors' fee cap	For
<b>ASALEO CARE LIMITED</b>	23-Apr-2018	Annual General Meeting	Adoption of remuneration report	For
			To re-elect Sue Morphet as a director	For
<b>AUSTRALIAN PHARMACEUTICAL INDUSTRIES LTD, CAMBERWE</b>	24-Jan-2018	Annual General Meeting	Grant of Performance rights to Mr Richard Vincent, Managing Director and Chief Executive Officer	For
			To adopt the remuneration report	For
			To elect Mr Mark Smith as a director	For

			To elect Ms Jennifer MacDonald as a director	For
			To re-elect Mr Kenneth Gunderson-Briggs as a director	For
			To re-elect Ms Lee Ausburn as a director	For
<b>AUSTRALIS OIL &amp; GAS LIMITED</b>	24-May-2018	Annual General Meeting	Grant of Performance rights to Graham Dowland, finance director, or his nominee(s)	For
			Grant of Performance rights to Ian Lusted, Managing Director, or his nominee(s)	For
			Non-binding resolution to adopt remuneration report	For
			Ratification of grant of options to Darren Wasylucha	For
			Ratification of issue of shares	For
			Re-election of Alan Watson as a director	For
			Re-election of Graham Dowland as a director	For
<b>BEGA CHEESE LTD, BEGA NSW</b>	05-Jan-2018	Extraordinary General Meeting	That the previous issue of 22,890,441 ordinary shares in the company at aud5.35 per share under an institutional placement in June 2017 (the terms and conditions of which are described in the explanatory notes accompanying the notice of meeting convening this meeting), is approved For all purposes, including For ASX listing rule 7.4	Against
<b>BPS TECHNOLOGY LTD, BRISBANE QLD</b>	05-Apr-2018	Ordinary General Meeting	Appointment of Chris Berkefeld as director of the company	For
			Approval of issue of consideration shares to Gruden Group Limited	For
			Approval of issue of shares to Darius Coveney	For
			Approval of issue of shares to Iain Dunstan	For
			Approval of Performance rights equity plan	For

			Change of company name: BPS Technology Limited in the company's constitution be replaced by references to Incentiapay Limited	For
			Ratification of previous issue of 12,694,915 shares	For
			Ratification of previous issue of 895,000 shares	For
<b>BT INVESTMENT MANAGEMENT LIMITED</b>	27-Apr-2018	Ordinary General Meeting	That, For the purposes of sections 157(1)(a) and 136(2) of the corporations act 2001 (Cth) and For all other purposes, the company change its name from 'BT Investment Management Limited' to 'Pental Group Limited' and all references in the company's constitution to 'BT Investment Management Limited' be amended to 'Pental Group Limited' to reflect the company's new name	For
<b>CALTEX AUSTRALIA LIMITED</b>	10-May-2018	Annual General Meeting	Adopt the remuneration report For the year ended 31 December 2017	For
			Election of Mark Chellew as a director	For
			Grant of Performance rights to the Managing Director & CEO	For
			Re-election of Barbara Ward am as a director	For
			Re-election of Trevor Bourne as a director	For
<b>CAPRAL LTD</b>	19-Apr-2018	Annual General Meeting	Issue of share rights and shares to Anthony Dragicevich	For
			To adopt the remuneration report	For
			To re-elect Mr Rex Wood-Ward as a director of the company	For
<b>CIMIC GROUP LTD, SAINT LEONARDS</b>	13-Apr-2018	Annual General Meeting	Remuneration report	For
			To elect Kathryn Spargo as a director	For
			To re-elect Peter-Wilhelm Sassenfeld as a director	For



			To re-elect Russell Chenu as a director	For
			To re-elect Trevor Gerber as a director	For
<b>COCA-COLA AMATIL LIMITED</b>	16-May-2018	Annual General Meeting	Adoption of remuneration report	Against
			Election of Mr Jorge Garduno as a director	For
			Election of Ms Julie Coates as a director	For
			Participation by executive director in the 2018-2020 long term incentive plan (LTIP)	For
			Re-election of Ms Ilana Atlas as a director	For
<b>CROMWELL PROPERTY GROUP</b>	28-Mar-2018	Ordinary General Meeting	Ratification of the issue of new stapled securities For the purposes of ASX listing rule 7.4	Against
<b>DICKER DATA LIMITED</b>	21-May-2018	Annual General Meeting	Re-election of director - Mr Vladimir Mitnovetski	Against (combined)
			Re-election of director - Ms Mary Stojcevski	Against (combined)
			Remuneration report	For
<b>ECLIPX GROUP LTD, SYDNEY NSW</b>	22-Feb-2018	Annual General Meeting	Approval of financial assistance in connection with the acquisitions of Grays eCommerce Group Ltd and Car Buyers Australia Pty Ltd	For
			Approval of issue of securities under the Eclipx Group Limited long-term incentive plan - exception to ASX listing rule 7.1	For
			Election of director - Linda Jenkinson	For
			Issue of rights and options under the Eclipx Group Limited long-term incentive plan - Mr Doc Klotz	For
			Issue of rights and options under the Eclipx Group Limited long-term incentive plan - Mr Garry McLennan	For
			Re-election of director - Gail Pemberton	For

			Re-election of director - Kerry Roxburgh	For
			Remuneration report	For
			Renew the company's proportional takeover provisions	For
<b>G8 EDUCATION LIMITED</b>	20-Apr-2018	Annual General Meeting	Election of director - Julie Cogin	For
			Election of director - Margaret Zabel	For
			Ratification of shares issued	For
			Re-election of director - Susan Forrester	For
			Remuneration report	For
<b>GALAXY RESOURCES LIMITED</b>	15-May-2018	Annual General Meeting	Adoption of remuneration report	For
			Election of director - Ms Florencia Heredia	For
			Increase to non-executive directors' remuneration	For
			Issue of director incentive options - Ms Florencia Heredia	For (combined)
			Re-election of director - Mr Jian-Nan Zhang	For
<b>GASCOYNE RESOURCES LIMITED</b>	18-Apr-2018	Ordinary General Meeting	Ratification of prior issue of shares - placement - 1 December 2017	For
			Ratification of prior issue of shares - placement - 29 November 2017	For
<b>GENWORTH MORTGAGE INSURANCE AUSTRALIA LTD</b>	10-May-2018	Annual General Meeting	Grant of share rights to Georgette Nicholas, Genworth Chief Executive Officer and Managing Director	For
			Possible on-market share buy-back	For
			Remuneration report	For
			That Ian MacDonald be re-elected as a director of the company	For
			That Leon Roday be re-elected as a director of	For

			the company	
<b>GOLD ROAD RESOURCES LIMITED</b>	25-May-2018	Annual General Meeting	Adoption of the remuneration report	For
			Grant of Performance rights to Mr Ian Murray - 2018 STI program	For
			Grant of Performance rights to Mr Ian Murray - 2020 LTI program	For
			Grant of Performance rights to Mr Justin Ssborne - 2018 STI program	For
			Grant of Performance rights to Mr Justin Osborne - 2020 LTI program	For
			Re-election of director - Mr Timothy Netscher	For
<b>GPT GROUP</b>	02-May-2018	Annual General Meeting	Adoption of remuneration report	For
			Election of Ms Vicki Mcfadden as a director	For
			Grant of Performance rights to the company's Chief Executive Officer and Managing Director, Robert Johnston (2018 deferred short term incentive)	For
			Grant of Performance rights to the company's Chief Executive Officer and Managing Director, Robert Johnston (long term incentive)	For
			Proportional takeover provisions	For
			Re-election of Mr Lim Swe Guan as a director	For
<b>GRAINCORP LIMITED</b>	15-Feb-2018	Annual General Meeting	Adoption of remuneration report	For (combined)
			Election of Mr Graham Bradley AM	For
			Grant of Performance rights to Managing Director and Chief Executive Officer, Mr Mark Palmquist	For (combined)
			Re-election of Mr Daniel Mangelsdorf	For

			Re-election of Ms Barbara Gibson	For
			Re-election of Ms Rebecca Dee-Bradbury	For
<b>HIGHFIELD RESOURCES LIMITED</b>	24-May-2018	Annual General Meeting	Adoption of remuneration report	For
			Appointment of auditor: PricewaterhouseCoopers	For
			Approval of 10% placement facility	For
			Election of Mr Brian Jamieson as director	For
			Election of Mr Roger Davey as director	For
			Increase in aggregate non-executive directors fees	For
			Increase in maximum number of directors from 7 to 9	For
			Issue of options to group Managing Director - Mr Peter Albert	For
			Issue of options to non-executive director - Mr Brian Jamieson	For
			Issue of options to non-executive director - Mr Isaac Querub	For
			Issue of options to non-executive director - Mr Roger Davey	For
			Re-election of Mr Isaac Querub as director	For
			Re-election of Mr Jim Dietz as director	For
			Re-election of Mr Richard Crookes as director	For
			Removal of auditor: HLB Mann Judd	For
<b>HT&amp;E LIMITED</b>	07-May-2018	Annual General Meeting	Election of Robert Kaye as a director	For
			Grant of deferred rights to the CEO & Managing Director	For
			Re-election of Peter Cosgrove as a director	For

			Remuneration report	For
<b>ILUKA RESOURCES LTD</b>	24-Apr-2018	Annual General Meeting	Adoption of remuneration report	For
			Election of director - Robert Cole	For
			Grant of securities to the Managing Director	For
			Re-election of director - James (Hutch) Ranck	For
<b>INVOCARE LTD</b>	18-May-2018	Annual General Meeting	Adoption of remuneration report	For
			Approval of potential termination benefits	For
			Approval of the grant of securities to Martin Earp For 2018	For
			Election of Bart Vogel as a director	For
			Re-election of Gary Stead as a director	For
<b>IRESS LIMITED</b>	03-May-2018	Annual General Meeting	Adoption of the remuneration report	For
			Approval of grant of deferred share rights to the Managing Director and CEO	For (combined)
			Approval of grant of Performance rights to the Managing Director and CEO	For
			Election of Ms Julie Fahey as a director	For
			Re-election of Mr Geoff Tomlinson as a director	For
			Re-election of Mr John Hayes as a director	For
			Re-election of Ms Niki Beattie as a director	For
<b>MACQUARIE ATLAS ROADS GROUP</b>	15-May-2018	Annual General Meeting	Adoption of remuneration report	For
			Change of bye-laws	For
			Change of company name and constitution: Atlas Arteria Limited and article 9(f)	For
			Change of company name: Atlas Arteria International Limited	For



			Election of director - Christopher Leslie	For
			Election of director - Debra Goodin	For
			Marl internalisation	For
			Marl internalisation	For
			Re-appointment of director - Derek Stapley	For
			Re-appointment of director - Jeffrey Conyers	For
			Re-appointment of director - Nora Scheinkestel	For
			Re-appointment of PricewaterhouseCoopers as auditor	For
			Standing approval For equal capital reduction	For
<b>MANTRA GROUP LTD, SURFERS PARADISE QLD</b>	18-May-2018	Scheme Meeting	Approval of the scheme	For
<b>MELBOURNE IT LTD, ULTIMO NSW</b>	28-May-2018	Annual General Meeting	Adoption of remuneration report	For
			That, subject to and conditional on at least 25% of the votes cast on resolution 5 being cast Against the adoption of the remuneration report: (a) a meeting of the company's members be held within 90 days after the passing of this resolution (the spill meeting); (b) all the company's directors who were directors when the resolution to approve the director's remuneration report For the financial year ended 31 December 2017 was passed and who remain directors of the company at the time of the spill meeting, cease to hold office immediately before the end of the spill meeting; and (c) resolutions to appoint persons to office that will be vacated immediately before the end of the spill meeting be put to the vote of the spill meeting	Against (combined)
			To approve participation of the Managing Director and Chief Executive Officer, Martin Mercer, in the	For

			long term incentive plan	
			To approve the change of the company's name: Melbourne IT limited" to "Arq Group Limited	For
			To elect Mr Andrew MacPherson as a director	For
			To elect Mr Simon Martin as a director	For
			To re-elect Ms Naseema Sparks as a director	For
<b>MOELIS AUSTRALIA LTD</b>	28-May-2018	Annual General Meeting	Adoption of the remuneration report	For
			Appointment of auditor: Deloitte Touche Tohmatsu	For
			Re-election of Mr Jeffrey Browne as a director	For
<b>MYOB GROUP LTD, GLEN WAVERLEY VIC</b>	02-May-2018	Annual General Meeting	Adoption of the remuneration report	For (combined)
			Approval of the issue of shares to Tim Reed under the unified incentive plan	For (combined)
			That Andrew Stevens, a non-executive director of the company, and being eligible and offering himself For election, be re-elected as a director of the company	For
<b>NEW CENTURY RESOURCES LIMITED</b>	23-Feb-2018	Ordinary General Meeting	Approval For the acquisition of a substantial asset from the majority vendors	For
			Approval to issue consideration securities to Mr Evan Cranston	For
			Approval to issue consideration securities to Mr Patrick Walta	For
			Approval to issue consideration securities to the majority vendors	For
			Approval to issue consideration securities to the minority vendors	For

			Election of director Mr Peter Watson	For
			Ratification of prior issue of placement shares	For
<b>ONEVIEW HEALTHCARE PLC</b>	03-May-2018	Annual General Meeting	Authority to allot share based remuneration	For
			Board authority to allot shares	For
			Continuation in office of the auditors	For
			Director's report on remuneration	For
			Disapplication of statutory pre-emption rights in certain circumstances	For
			Financial statements, annual report and affairs of the company	For
			Notice of general meetings	For
			Re-appointment of director: Christy Boyce (independent non-executive director)	For
			Re-appointment of director: Dr. Lyle Berkowitz (independent non-executive director)	For
			Re-appointment of director: Joe Rooney (chairman)	For
			Remuneration of the auditors	For
<b>OOH MEDIA LTD, SYDNEY NSW</b>	17-May-2018	Annual General Meeting	Adoption of remuneration report	For
			Approval of issue of securities under the equity incentive plan - exception to ASX listing rule 7.1	For
			Election of director - Ms Joanne Crewes	For
			Issue of rights under the oOh!Media limited equity incentive plan - Mr Brendon Cook	For
			Re-election of director - Mr Darren Smorgon	For
			Re-election of director - Mr Michael Anderson	For
<b>OROCOBRE LTD, MILTON QLD</b>	26-Feb-2018	Ordinary General	Approval to issue shares to TTC	For

		Meeting		
			Ratification of previous issue of shares to TTC	For
<b>OZ MINERALS LIMITED</b>	24-Apr-2018	Annual General Meeting	Adopt remuneration report	For
			Election of Mr Peter Wasow as a director	For
			Grant of Performance rights to Mr Andrew Cole	For
			Please note that this resolution is a shareholder proposal: to amend the constitution: new sub-clause 32(c)	Against
			Please note that this resolution is a shareholder proposal: to disclose climate risk	Against
			To adopt the remuneration report	For (combined)
			To approve the grant of conditional rights under the executive incentive plan to the group Chief Executive Officer	For (combined)
			To re-elect Mr S Fitzgerald as a director	For
			To re-elect Ms J Skinner as a director	For
			To re-elect Sir B Pomeroy as a director	For
<b>RECKON LIMITED</b>	23-May-2018	Annual General Meeting	Non-binding vote to adopt remuneration report	For
			Resolution For the re-election of Greg Wilkinson as a director	For
<b>RIO TINTO LIMITED</b>	02-May-2018	Annual General Meeting	Approval of potential termination benefits payable under the RIO Tinto 2018 equity incentive plan	For
			Approval of the directors' remuneration report	For
			Approval of the directors' remuneration report: implementation report	For
			Approval of the remuneration policy	For
			Approval of the Rio Tinto 2018 equity incentive	For

			plan	
			Authority to make political donations	For
			Please note that this resolution is a shareholder proposal: requisitioned resolution on public policy advocacy on climate change and energy	Against (combined)
			Please note that this resolution is a shareholder proposal: requisitioned resolution to amend the constitution of Rio Tinto limited	Against
			Re-appointment of auditors: to re-appoint PricewaterhouseCoopers LLP as auditors of Rio Tinto PLC to hold office until the conclusion of the next annual general meeting at which accounts are laid before RIO Tinto Plc	For
			Receipt of the 2017 annual report	For
			Remuneration of auditors	For
			Renewal of off-market and on-market share buy-back authorities	For
			To re-elect Ann Godbehere as a director	For
			To re-elect Chris Lynch as a director	For
			To re-elect David Constable as a director	For
			To re-elect Jean-Sebastien Jacques as a director	For
			To re-elect Megan Clark as a director	For
			To re-elect Michael L'estrange as a director	For
			To re-elect Sam Laidlaw as a director	For
			To re-elect Simon Henry as a director	For
			To re-elect Simon Thompson as a director	For
<b>SANTOS LTD, ADELAIDE SA</b>	03-May-2018	Annual General Meeting	Adoption of the remuneration report	For
			Grant of share acquisition rights to Mr Kevin	For



			Gallagher	
			Please note that this resolution is a shareholder proposal: amendment to the constitution	Against
			Please note that this resolution is a shareholder proposal: report on methane emissions	Against
			Reinsertion of the proportional takeover provisions For a further three years	For
			To elect Dr Vanessa Ann Guthrie as a director	For
			To elect Mr Eugene Shi as a director	For
			To elect Mr Keith William Spence as a director	For
			To re-elect Ms Yasmin Anita Allen as a director	For
<b>SCENTRE GROUP, SYDNEY NSW</b>	05-Apr-2018	Annual General Meeting	Adoption of constitution	For
			Adoption of remuneration report	For
			Grant of Performance rights to Mr Peter Allen	For
			Re-election of Ms Carolyn kay as a director	For
			Re-election of Ms Margaret Seale as a director	For
<b>SIGMA HEALTHCARE LTD</b>	16-May-2018	Annual General Meeting	To adopt the remuneration report (non-binding advisory vote)	For
			To re-elect as a director Ms Christine Bartlett	For
			To re-elect as a director Ms Kathryn (Kate) Spargo	Against
<b>SINO GAS &amp; ENERGY HOLDINGS LIMITED</b>	10-May-2018	Annual General Meeting	Approval of grant of deferred shares to Mr Glenn corrie (Managing Director)	For
			Approval of grant of Performance rights to Mr Glenn Corrie (Managing Director)	For
			Re-election of Mr Bernie Ridgeway as a director	For
			Refresh approval of Performance rights plan	For

			Refresh approval of proportional takeover provisions	For
			Remuneration report	For
<b>SIRTEX MEDICAL LTD</b>	07-May-2018	Scheme Meeting	That, pursuant to and in accordance with the provisions of section 411 of the Corporations Act 2001 (Cth), the scheme of arrangement proposed between Sirtex Medical Limited and the holders of its ordinary shares, as contained in and more particularly described in the scheme booklet of which the notice convening this meeting Forms part, is approved, with or without alterations or conditions as approved by the federal court of Australia to which Sirtex Medical Limited and Varian Medical Systems, inc. Agree.'	For
<b>SMARTGROUP CORPORATION LTD, SYDNEY NSW</b>	02-May-2018	Annual General Meeting	Approval of issue of shares to the vendors of Fleet West Pty Ltd	For
			Approval of issue of shares to the vendors of Selectus Pty Ltd	For
			Approval of issue of the placement shares	For
			Approval of the company's loan funded share plan	For
			Re-election of director - Mr Andrew Bolam	For
			Re-election of director - Mr Michael Carapiet	For
			Remuneration report	For
			That, subject to resolution 4 being passed, For the purposes of listing rule 10.14 and For all other purposes, shareholders approve the issue of 314,136 shares to Mr Deven Billimoria, the company's Managing Director and Chief Executive Officer, under the company's loan funded share plan and otherwise on the terms and conditions outlined in the explanatory notes	For
<b>SPARK INFRASTRUCTURE GROUP</b>	24-May-2018	Annual General Meeting	Grant of Performance rights to Mr Rick Francis	For

			To adopt the remuneration report	For
			To re-elect Ms Karen Penrose as a director	For
<b>SPEEDCAST INTERNATIONAL LIMITED</b>	17-May-2018	Annual General Meeting	Adoption of remuneration report (non-binding resolution)	For
			Approval of long term incentive plan issue to CEO	For (combined)
			Approval of potential future termination benefits	Against
			Election of Ms Caroline van Scheltinga as director	For
			Re-election of Mr. Grant Ferguson as director	For
			Re-election of Mr. Michael Malone as director	For
<b>SYDNEY AIRPORT LIMITED</b>	25-May-2018	Annual General Meeting	Adoption of remuneration report	For
			Approval For the CEO long term incentives For 2018	For
			Election of Abigail Cleland	For
			Re-election of Grant Fenn	For
			Re-election of Russell Balding	For
			Re-election of Trevor Gerber	For
<b>SYRAH RESOURCES LIMITED</b>	17-May-2018	Annual General Meeting	Adoption of remuneration report	For
			Approval of issue of securities under the company's new equity incentive plan	For
			Approval to grant Performance rights to Mr Shaun Verner (or his nominee) as his 2018 long term incentive	For
			Approval to issue 42,220 fully paid ordinary shares to Mr Shaun Verner (or his nominee) comprising half Mr Verner's 2017 short term incentive	For
			Correction of error in the vesting schedule	For

			certain 2017 Performance rights	
			Election of Mr Stefano Giorgini as a director of the company	For
			Ratification of prior issue of shares	For
			Re-election of Mr Jose Caldeira as a director of the company	Against
<b>TECHNOLOGY ONE LIMITED, FORTITUDE VALLEY</b>	27-Feb-2018	Annual General Meeting	Re-election of director - John MacTaggart	For
			Re-election of director - Kevin Blinco	For
			Remuneration report	For
<b>TOX FREE SOLUTIONS LTD</b>	03-May-2018	Scheme Meeting	Approval of the scheme	For
<b>VIRALYTICS LTD</b>	28-May-2018	Scheme Meeting	That, under section 411 corporations act, the scheme proposed to be entered into between Viralytics and holders of its fully paid ordinary shares is approved and the board of directors of Viralytics is authorised to agree to those modifications or conditions which are thought appropriate by the court and, subject to approval of the scheme by the court, to implement the scheme with any of those modifications or conditions	For
<b>VIVA ENERGY REIT TRUST</b>	15-May-2018	Annual General Meeting	Non-binding ordinary resolution on the remuneration report	For
			Re-election of Stephen Newton as director	For
<b>WESTFIELD CORPORATION, SYDNEY NSW</b>	24-May-2018	Annual General Meeting	That Mr Michael Gutman OBE is re-elected as a director of the company	For (combined)
			That the company's remuneration report For the financial year ended 31 December 2017 be adopted	Against
		Extraordinary General Meeting	Approval of acquisition of WAT scheme units	For

	Approval of acquisition of WFDT scheme units	For
	Destapling of Westfield securities	For
	Transaction approval	For
	WAT constitution amendments	For
	WFDT constitution amendments	For
Ordinary General Meeting	That, subject to and conditional on the scheme of arrangement set out in annexure of the demerger booklet of which the notice convening this meeting Forms part ("Demerger Scheme") becoming effective in accordance with section 411(10) of the Corporations Act and For the purpose of section 256c(1) of the Corporations Act and For all other purposes, Westfield Corporation's share capital be reduced on the demerger implementation date by the capital reduction aggregate amount (as defined in the demerger scheme), with the reduction to be effected and satisfied by applying the capital reduction aggregate amount equally against each Westfield share on issue on the demerger record date (rounded to the nearest Australian Cent) in accordance with the demerger scheme	For
Scheme Meeting	That, in accordance with the provisions of section 411 of the Corporations Act 2001 (Cth): (a) the arrangement proposed between Westfield Corporation and Westfield shareholders, as contained in and more particularly described in the demerger booklet accompanying the notice convening this meeting, is agreed to; and (b) the directors of Westfield Corporation are authorised to agree to such alterations or conditions as are thought fit by the scheme court and, subject to approval of the scheme by the scheme court, the board of directors of Westfield Corporation is authorised to implement the demerger scheme	For

				with any such modifications or conditions	
				That, pursuant to, and in accordance with section 411 of the corporations act 2001 (Cth), the scheme of arrangement proposed to be entered into between Westfield corporation limited and the shareholders of Westfield Corporation Limited as contained in and more particularly described in the Securityholder Booklet accompanying the notice convening this meeting, is agreed to (with or without any modifications or conditions ordered by the court) and, subject to approval of the WCL Share Scheme by the court, the Westfield Board is authorised to implement the WCL Share Scheme with any such modifications or conditions	For
<b>WOODSIDE PETROLEUM LTD, PERTH WA</b>	19-Apr-2018	Annual General Meeting	Election of Mr Richard Goyder as a director		For (combined)
			Re-election of Dr Chris Haynes as a director		For
			Re-election of Mr Gene Tilbrook as a director		For (combined)
			Re-election of Ms Melinda Cilento as a director		For
			Remuneration report		For (combined)
<b>XANADU MINES LIMITED</b>	24-Apr-2018	Annual General Meeting	Re-election of director - Mr Ganbayar Lkagvasuren - executive director		For
			Remuneration report		Against

## International

Company name	Meeting Date	Meeting Type	Proposal long text	Vote
<b>3M COMPANY</b>	08-May-2018	Annual	Advisory approval of executive compensation.	For
			Election of Director: Amy E. Hood	For
			Election of Director: David B. Dillon	For
			Election of Director: Edward M. Liddy	For
			Election of Director: Gregory R. Page	For
			Election of Director: Herbert L. Henkel	For
			Election of Director: Inge G. Thulin	For
			Election of Director: Michael F. Roman	For
			Election of Director: Michael L. Eskew	For
			Election of Director: Muhtar Kent	For
			Election of Director: Patricia A. Woertz	For
			Election of Director: Sondra L. Barbour	For
			Election of Director: Thomas "Tony" K. Brown	For
			Stockholder proposal on setting target amounts For CEO compensation.	For (combined)
			Stockholder proposal on special shareholder meetings.	For
			To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	For
<b>ABBOTT LABORATORIES</b>	27-Apr-2018	Annual	Director	For
			Ratification of Ernst & Young LLP as Auditors	For
			Say on pay - An Advisory Vote to Approve Executive Compensation	For

			Shareholder proposal - independent board chairman	For (combined)
<b>ABBVIE INC.</b>	04-May-2018	Annual	Approval of a management proposal regarding amendment of the certificate of incorporation For the annual election of directors	For
			Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	For
			Director	For
			Ratification of Ernst & Young LLP as Abbvie's independent registered public accounting firm For 2018	For
			Say on Pay - An advisory vote on the approval of executive compensation	For
			Say When on Pay - An advisory vote on the frequency of the advisory vote to approve executive compensation	Say on pay
			Stockholder Proposal - to Issue an Annual Compensation Committee Report on Drug Pricing	For (combined)
			Stockholder Proposal - to Issue an Annual Report on Lobbying	For
			Stockholder Proposal - to Separate Chair and CEO	For
<b>ACCENTURE PLC</b>	07-Feb-2018	Annual	Re-appointment of director: Arun Sarin	For
			Re-appointment of director: Charles H. Giancarlo	For
			Re-appointment of director: Frank k. Tang	For
			Re-appointment of director: Gilles C. Pelisson	For
			Re-appointment of director: Herbert Hainer	For
			Re-appointment of director: Jaime Ardila	For
			Re-appointment of director: Marjorie Magner	For



			Re-appointment of director: Nancy Mckinstry	For
			Re-appointment of director: Paula A. Price	For
			Re-appointment of director: Pierre Nanterme	For
			Re-appointment of director: Tracey T. Travis	For
			To amend the company's articles of association to no longer require shareholder approval of certain internal transactions.	For
			To approve an amendment to the amended and restated Accenture PLC 2010 share incentive plan (the "2010 sip") to increase the number of shares available For issuance.	For
			To approve an internal merger transaction.	For
			To approve, in a non-binding vote, the compensation of our named executive officers.	For
			To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	For
			To grant the board of directors the authority to issue shares under Irish law.	For
			To grant the board of directors the authority to opt-out of pre-emption rights under Irish law.	For
			To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the audit committee of the board of directors to determine KPMG's remuneration.	For
<b>ADIDAS AG, HERZOGENAURACH</b>	09-May-2018	Annual General Meeting	Appointment of auditors: For the 2018 financial year: KMPG AG, Berlin	For
			Appointment of auditors: For the review of the interim financial reports For the 2018 financial year: KPMG	For

			AG, Berlin	
			Appointment of auditors: For the review of the interim financial reports For the 2019 financial year: KPMG AG, Berlin	For
			By-election to the supervisory board - Frank Appel	For
			Presentation of the financial statements and annual report For the 2017 financial year with the report of the supervisory board, the group financial statements and group annual report as well as the report by the board of MDS pursuant to sections 289a(1) and 315a(1) of the German commercial code	Non voting item
			Ratification of the acts of the board of MDS	For
			Ratification of the acts of the supervisory board	For
			Resolution on the appropriation of the distributable profit of EUR 573,314,029.69 shall be appropriated as follows: payment of a dividend of EUR 2.60 per no-par share EUR 43,191,046.69 shall be carried Forward ex-dividend date: May 10, 2018 payable date: May 15, 2018	For
			Resolution on the approval of the remuneration system For members of the board of MDS the new remuneration system For the members of the board of MDS, effective from the 2018 financial year, shall be approved	For
			Resolution on the object of the company being adjusted and the corresponding amendment to the articles of association	For

			Resolution on the revocation of the authorization to issue convertible bonds and/or warrant bonds, the revocation of the contingent capital 2014, a new authorization to issue convertible bonds and/or warrant bonds, the creation of a new contingent capital, and the corresponding amendment to the articles of association the existing authorization given by the shareholders' meeting of May 8, 2014, to issue convertible bonds and/or warrant bonds and create a contingent capital 2014 shall be revoked. The board of MDS shall be authorized to issue bearer or registered convertible bonds and/or warrant bonds of up to EUR 2,500,000,000 conferring conversion and/or option rights For shares of the company, on or before May 8, 2023. Shareholders shall be granted subscription rights except For in the following cases: residual amounts have been excluded from subscription rights, holders of conversion and/or option rights have been granted subscription rights, bonds have been issued Against contributions in cash at a price not materially below their theoretical market value and confer conversion and/or option rights For shares of the company of up to 10 percent of the share capital. The company's share capital shall be increased accordingly by up to EUR 12,500,000 through the issue of up to 12,500,000 new registered no-par shares, insofar as conversion and/or option rights are exercised (contingent capital 2018)	For
<b>AIA GROUP LIMITED</b>	18-May-2018	Annual General Meeting	To declare a final dividend of 74.38 Hong Kong cents per share For the year ended 30 November 2017	For
			To grant a general mandate to the directors to allot, issue and deal with additional shares of the company, not exceeding 10 per cent of the number of shares of the company in issue as at the date of this resolution, and the discount For any shares to be issued shall not exceed 10 per cent to the benchmarked price	For

			To grant a general mandate to the directors to allot, issue and deal with shares of the company under the restricted share unit scheme adopted by the company on 28 September 2010 (as amended)	For
			To grant a general mandate to the directors to buy back shares of the company, not exceeding 10 per cent of the number of shares of the company in issue as at the date of this resolution	For
			To re-appoint PricewaterhouseCoopers as auditor of the company and to authorise the board of directors of the company to fix its remuneration	For
			To receive the audited consolidated financial statements of the company, the report of the directors and the independent auditor's report For the year ended 30 November 2017	For
			To re-elect Mr. Cesar Velasquez Purisima as independent non-executive director of the company	For
			To re-elect Mr. Chung-Kong Chow as independent non-executive director of the company	For
			To re-elect Mr. John Barrie Harrison as independent non-executive director of the company	For
			To re-elect Mr. Ng Keng Hooi as executive director of the company	For
			To re-elect professor Lawrence Juen-Yee Lau as independent non-executive director of the company	For
<b>AKZO NOBEL NV, AMSTERDAM</b>	26-Apr-2018	Annual General Meeting	Adopt financial statements and statutory reports	For
			Amend the remuneration policy of the management board	For
			Approve cancellation of repurchased shares	For
			Approve discharge of management board	For (Combined)

			Approve discharge of supervisory board	For (Combined)
			Approve dividends of EUR 2.50 per share	For
			Authorize board to exclude pre-emptive rights from share issuances	For
			Authorize repurchase of up to 10 percent of issued share capital	For
			Close meeting	Non voting item
			Discuss on the company's dividend policy	Non voting item
			Discuss remuneration report containing remuneration policy For management board members	Non voting item
			Discussion on company's corporate governance structure	Non voting item
			Elect N. S. Andersen to supervisory board	For
			Grant board authority to issue shares up to 10 percent of issued capital	For
			Open meeting	Non voting item
			Receive report of management board	Non voting item
			Re-elect B. E. Grote to supervisory board	For
<b>ALLIANZ SE</b>	09-May-2018	Annual General Meeting	Amendment to the statutes on supervisory board remuneration	Non voting item
			Appropriation of net earnings	Non voting item
			Approval of a new authorization to issue convertible bonds, bonds with warrants, convertible participation rights, participation rights and subordinated financial instruments, each with the authorization to exclude shareholders subscription rights, cancellation of the current authorization to issue convertible bonds and bonds with warrants, amendment of the existing conditional capital 2010/2014 and corresponding amendment of the statutes	Non voting item

			Approval of control agreement between Allianz SE and Allianz Asset Management GMBH	Non voting item
			Approval of control and profit transfer agreement between Allianz Se and Allianz Climate Solutions GMBH	Non voting item
			Approval of the actions of the members of the management board	Non voting item
			Approval of the actions of the members of the supervisory board	Non voting item
			Authorization to acquire treasury shares For other purposes pursuant to article 71 (1) no. 8 AKTG and to their utilization with the authorization to exclude shareholders subscription rights	Non voting item
			Authorization to acquire treasury shares For trading purposes pursuant to article 71 (1) no. 7 AKTG	Non voting item
			Authorization to use derivatives in connection with the acquisition of treasury shares pursuant to article 71 (1) no. 8 AKTG	Non voting item
			Creation of an authorized capital 2018/i with the authorization to exclude shareholders subscription rights, cancellation of the authorized capital 2014/i and corresponding amendment to the statutes	Non voting item
			Creation of an authorized capital 2018/ii For the issuance of shares to employees with exclusion of shareholders subscription rights, cancellation of the authorized capital 2014/ii and corresponding amendment to the statutes	Non voting item
			Presentation of the approved annual financial statements and the approved consolidated financial statements as of December 31, 2017, and of the management reports For Allianz SE and For the group, the explanatory reports on the information pursuant to articles 289a (1) and 315a (1) of the German	Non voting item

			commercial code (HGB), as well as the report of the supervisory board For fiscal year 2017	
<b>ALPHABET INC.</b>	06-Jun-2018	Annual	A stockholder proposal regarding a lobbying report, if properly presented at the meeting.	For (Combined)
			A stockholder proposal regarding a report on content governance, if properly presented at the meeting.	For (Combined)
			A stockholder proposal regarding a report on gender pay, if properly presented at the meeting.	For (Combined)
			A stockholder proposal regarding a sustainability metrics report, if properly presented at the meeting.	For (Combined)
			A stockholder proposal regarding board diversity and qualifications, if properly presented at the meeting.	Against
			A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	For
			A stockholder proposal regarding simple majority vote, if properly presented at the meeting.	For (Combined)
			Director	For (Combined)
			The approval of amendments to Alphabet's 2012 Stock Plan to increase the share reserve by 11,500,000 shares of Class C capital stock and to prohibit the repricing of stock options granted under the 2012 Stock Plan without stockholder approval.	For (Combined)
			The ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm For the fiscal year ending December 31, 2018.	For
<b>AMAZON.COM, INC.</b>	30-May-2018	Annual	Advisory vote to approve executive compensation	For

			Election of Director: Daniel P. Huttenlocher	For
			Election of Director: Jamie S. Gorelick	For
			Election of Director: Jeffrey P. Bezos	For
			Election of Director: Jonathan J. Rubinstein	For
			Election of Director: Judith A. Mcgrath	For
			Election of Director: Patricia Q. Stonesifer	For
			Election of Director: Thomas O. Ryder	Against (Combined)
			Election of Director: Tom A. Alberg	For
			Election of Director: Wendell P. Weeks	Against (Combined)
			Ratification of the appointment of Ernst & Young LLP as Independent Auditors	For
			Shareholder proposal regarding a policy to require an independent board chair	For (Combined)
			Shareholder proposal regarding diverse board candidates	For (Combined)
			Shareholder proposal regarding vote-counting practices For shareholder proposals	Against
<b>APPLE INC.</b>	13-Feb-2018	Annual	A shareholder proposal entitled "Human Rights Committee"	For (Combined)
			A shareholder proposal entitled "Shareholder Proxy Access Amendments"	For (Combined)
			Advisory vote to approve executive compensation	For
			Approval of the amended and restated Apple Inc. Non-Employee Director Stock Plan	For
			Election of director: Al Gore	For



			Election of director: Andrea Jung	For (Combined)
			Election of director: Art Levinson	For
			Election of director: Bob Iger	For
			Election of director: James Bell	For
			Election of director: Ron Sugar	For
			Election of director: Sue Wagner	For
			Election of director: Tim Cook	For
			Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm For 2018	For
<b>ASML HOLDINGS N.V.</b>	25-Apr-2018	Annual	Authorization of the Board of Management to restrict or exclude pre-emption rights in connection with agenda item 10a.	For
			Authorization of the Board of Management to restrict or exclude pre-emption rights in connection with agenda item 10c.	For
			Authorization to issue ordinary shares or grant rights to subscribe For ordinary shares up to 5% For general purposes	For
			Authorization to issue ordinary shares or grant rights to subscribe For ordinary shares up to 5% in connection with or on the occasion of mergers, acquisitions and/or (strategic) alliances	For
			Authorization to repurchase additional ordinary shares up to 10% of the issued share capital	For
			Authorization to repurchase ordinary shares up to 10% of the issued share capital	For
			Proposal to adopt a dividend of EUR 1.40 per ordinary share	For

			Proposal to adopt the financial statements of the Company For the financial year 2017, as prepared in accordance with Dutch law	For
			Proposal to appoint KPMG Accountants N.V. as external auditor For the reporting year 2019	For
			Proposal to appoint Ms. T.L. (Terri) Kelly as member of the Supervisory Board	For
			Proposal to approve the number of shares For the Board of Management	For
			Proposal to cancel ordinary shares	For
			Proposal to discharge the members of the Board of Management from liability For their responsibilities in the financial year 2017	For
			Proposal to discharge the members of the Supervisory Board from liability For their responsibilities in the financial year 2017	For
			Proposal to reappoint Mr. J.M.C. (Hans) Stork as member of the Supervisory Board	For
<b>ASTRAZENECA PLC</b>	18-May-2018	Annual General Meeting	Authorise the company to purchase its own shares	For
			To adopt new articles of association	For
			To approve the annual report on remuneration For the year ended 31 December 2017	For (combined)
			To authorise limited political donations	For
			To authorise the directors to agree the remuneration of the auditor	For
			To authorise the directors to allot shares	For
			To authorise the directors to disapply pre-emption rights	For

			To authorise the directors to further disapply pre-emption rights For acquisitions and specified capital investments	For
			To confirm dividends: to confirm the first interim dividend of USD 0.90 (68.9 pence, SEK 7.40) per ordinary share and to confirm, as the final dividend For 2017, the second interim dividend of USD 1.90 (133.6 pence, SEK 14.97) per ordinary share	For
			To reappoint PricewaterhouseCoopers LLP as auditor	For
			To receive the company's accounts, the reports of the directors and auditor and the strategic report For the year ended 31 December 2017	For
			To reduce the notice period For general meetings	For
			To re-elect the director: Deborah Disanzo	For
			To re-elect the director: Genevieve Berger	For
			To re-elect the director: Graham Chipchase	For
			To re-elect the director: Leif Johansson	For
			To re-elect the director: Marc Dunoyer	For
			To re-elect the director: Marcus Wallenberg	Against (Combined)
			To re-elect the director: Nazneen Rahman	For
			To re-elect the director: Pascal Soriot	For
			To re-elect the director: Philip Broadley	For
			To re-elect the director: Rudy Markham	For
			To re-elect the director: Sheri Mccoy	For
			To re-elect the director: Shriti Vadera	For
<b>BANCO SANTANDER, S.A.</b>	22-Mar-2018	Ordinary General Meeting	Allocation of results	For

			Amendment of article 60 of the bylaws	For
			Amendment of articles 40 and 41 of the bylaws	For
			Amendment of articles 48,50,52, 53,54,54bis and 54ter of the bylaws	For
			Appointment of Mr Alvaro Antonio Cardoso de Souza as director	For
			Approval of a capital increase charged to reserves	For
			Approval of individual and consolidated annual accounts and management reports	For
			Approval of the maximum amount For the annual remuneration For directors	For
			Approval of the maximum ratio between fixed and variable remuneration For directors and special employees	For
			Approval of the social management	For
			Authorization For the acquisition of own shares	For
			Authorization to the board of directors to increase capital once or more times during three years, by monetary contribution and For a maximum nominal amount of 4,034,038,395.50 EUR	For
			Buy outs policy	For
			Conditional variable remuneration plan	For
			Consultative vote For the annual remuneration report of the board of directors	For
			Delegation of powers	For
			Delegation to the board of directors to execute the agreement to increase capital	For
			Number of directors	For

			Plan For UK employees	For
			Ratification of appointment of Mr Ramiro Mato Garcia Ansorena as director	For
			Re-election of Mr Carlos Fernandez Gonzalez as director	For
			Re-election of Mr Guillermo de la Dehesa as director	For
			Re-election of Mr Ignacio Benjumea Cabeza de Vaca as director	For
			Re-election of Ms Homaira Akbari as director	For
			Re-election of Ms Sol Daurella Comadran as director	For
			Remuneration policy of directors	For
			Variable remuneration plan linked to multi annual targets	For
<b>BANK OF AMERICA CORPORATION</b>	25-Apr-2018	Annual	Approving Our Executive Compensation (an Advisory, Non-binding "Say on Pay" Resolution)	For
			Election of Director: Arnold W. Donald	Against
			Election of Director: Brian T. Moynihan	For
			Election of Director: Frank P. Bramble, Sr.	For
			Election of Director: Jack O. Bovender, Jr.	For
			Election of Director: Linda P. Hudson	For
			Election of Director: Lionel L. Nowell, III	For
			Election of Director: Maria T. Zuber	For
			Election of director: Michael D. White	For
			Election of Director: Monica C. Lozano	For
			Election of Director: Pierre J. P. De Weck	For
			Election of director: R. David Yost	For

			Election of Director: Sharon L. Allen	For
			Election of Director: Susan S. Bies	For
			Election of Director: Thomas D. Woods	For
			Election of Director: Thomas J. May	For
			Ratifying the Appointment of Our Independent Registered Public Accounting Firm For 2018	For
			Stockholder proposal - Independent board chairman	For
<b>BASF SE</b>	04-May-2018	Annual General Meeting	Adoption of a resolution approving the compensation system For the members of the board of executive directors	For
			Adoption of a resolution giving Formal approval to the actions of the members of the board of executive directors	For
			Adoption of a resolution giving Formal approval to the actions of the members of the supervisory board	For
			Adoption of a resolution on the appropriation of profit: the distributable profit of EUR 3,129,844,171.69 shall be appropriated as follows: payment of a dividend of EUR 3.10 per no-par share EUR 282,560,220.29 shall be allotted to the revenue reserves ex-dividend date: May 7, 2018; payable date: May 9, 2018	For
			Appointment of the auditor For the financial year 2018: KPMG AG Wirtschaftspruefungsgesellschaft	For
			Presentation of the adopted financial statements of BASF SE and the approved consolidated financial statements of the BASF group For the financial year 2017; presentation of the managements reports of BASF SE and the BASF group For the financial year 2017 including the explanatory reports on the data according to sections 289a.1 and 315a.1 of the German commercial code; presentation of the report of	Non voting item

			the supervisory board	
<b>BAYER AG, LEVERKUSEN</b>	25-May-2018	Annual General Meeting	Election of the auditor For the annual financial statements and For the review of the half-yearly and interim financial reports: Deloitte GMBH Wirtschaftspruefungsgesellschaft	For
			Presentation of the adopted annual financial statements and the approved consolidated financial statements, the combined management report, the report of the supervisory board and the proposal by the board of management on the use of the distributable profit For the fiscal year 2017, and resolution on the use of the distributable profit	For
			Ratification of the actions of the members of the board of management	For
			Ratification of the actions of the members of the supervisory board	For
			Supervisory board election: Mr. Norbert Winkeljohann	For
<b>BNP PARIBAS SA, PARIS</b>	24-May-2018	MIX	Advisory vote on the overall remuneration amount of any kind paid during the financial year 2017 to the executive officers and to certain categories of employees	For
			Allocation of income For the financial year ended 31 December 2017 and distribution of the dividend	For
			Amendment to the by-laws relating to the age limit of the chairman, the Chief Executive Officer and the deputy Chief Executive Officers	For
			Approval of corporate financial statements For the financial year 2017	For

			Approval of the consolidated financial statements For the financial year 2017	For
			Authorization For BNP Paribas to buy back its own shares	For
			Authorization to be granted to the board of directors to carry out operations reserved For members of the BNP Paribas group corporate savings plan, with cancellation of pre-emptive subscription right, which may take the Form of capital increases and/or disposals of reserved securities	For
			Authorization to be granted to the board of directors to reduce the capital by cancellation of shares	For
			Capital increase by capitalisation of reserves or profits, issue or contribution premiums	For
			Capital increase, with cancellation of pre-emptive subscription right, by issuing common shares and transferable securities granting access immediately or in the future to shares to be issued to remunerate contributions of securities within the limit of 10% of the capital	For
			Capital increase, with cancellation of the pre-emptive subscription right, by issuing common shares and transferable securities granting access immediately or in the future to shares to be issued	For
			Capital increase, with retention of the pre-emptive subscription right, by issuing common shares and transferable securities granting access immediately or in the future to shares to be issued	For
			Overall limitation of issuing authorizations with cancellation of pre-emptive subscription right	For
			Overall limitation of issuing authorizations with retention or cancellation of pre-emptive subscription right	For



			Powers to carry out all legal Formalities	For
			Renewal of the expiring term of office of Mazars as principal statutory auditor and appointment of Charles de Boisriou as deputy statutory auditor as a replacement For Michel Barbet-Massin	For
			Renewal of the expiring term of office of PricewaterhouseCoopers audit as principal statutory auditor and appointment of Jean-Baptiste Deschryver as deputy statutory auditor as a replacement For Anik Chaumartin	For
			Renewal of the expiring terms of office of Deloitte & Associes as principal statutory auditor and Societe Beas as deputy statutory auditors	For
			Renewal of the term of office of Mr. Denis Kessler as director	Against
			Renewal of the term of office of Mr. Pierre Andre de Chalendar as director	For
			Renewal of the term of office of Mrs. Laurence Parisot as director	Against
			Setting of the cap on the variable part of the compensation of the executive officers and certain categories of employees	For
			Statutory auditors' special report on the agreements and commitments referred to in articles L. 225-38 and following of the French commercial code	For
			Vote on the compensation elements paid or awarded For the financial year 2017 to Mr. Jean Lemierre, chairman of the board of directors	For
			Vote on the compensation elements paid or awarded For the financial year 2017 to Mr. Jean-Laurent Bonnafe, Chief Executive Officer	For

			Vote on the compensation elements paid or awarded For the financial year 2017 to Mr. Philippe Bordenave, deputy Chief Executive Officer	For
			Vote on the compensation policy elements attributable to the chairman of the board of directors	For
			Vote on the compensation policy elements attributable to the Chief Executive Officer and deputy Chief Executive Officer	For
<b>BROADCOM LIMITED</b>	04-Apr-2018	Annual	Election of Director: Dr. Henry Samueli	For
			Election of Director: Mr. Check Kian Low	For
			Election of Director: Mr. Donald Macleod	For
			Election of Director: Mr. Eddy W. Hartenstein	For
			Election of Director: Mr. Hock E. Tan	For
			Election of Director: Mr. James V. Diller	For
			Election of Director: Mr. Kenneth Y. Hao	For
			Election of Director: Mr. Lewis C. Eggebrecht	For
			Election of Director: Mr. Peter J. Marks	For
			Election of Director: Ms. Gayla J. Delly	For
			Non-binding, advisory vote to approve the compensation of Broadcom's named executive officers, as disclosed in "Compensation Discussion and Analysis" and in the compensation tables and accompanying narrative disclosure under "Executive Compensation" in Broadcom's proxy statement relating to its 2018 Annual General Meeting.	For (combined)
			To approve the general authorization For the directors of Broadcom to allot and issue shares in its capital, as set forth in Broadcom's notice of, and proxy statement relating to, its 2018 Annual General Meeting.	For

			To approve the re-appointment of PricewaterhouseCoopers LLP as Broadcom's independent registered public accounting firm and independent Singapore auditor For the fiscal year ending November 4, 2018 and to authorize the Audit Committee to fix its remuneration, as set Forth in Broadcom's notice of, and proxy statement relating to, its 2018 Annual General Meeting.	For
	23-Mar-2018	Special	To approve the scheme of arrangement under Singapore law among Broadcom, the shareholders of Broadcom and Broadcom Limited, a Delaware corporation, subject to approval of the High Court of the Republic of Singapore, as set Forth in Broadcom's notice of, and proxy statement relating to, its Special Meeting.	For
<b>CANADIAN NATIONAL RAILWAY COMPANY</b>	24-Apr-2018	Annual	Appointment of KPMG LLP as auditors.	For
			Director	For
			Non-binding advisory resolution to accept the approach to executive compensation disclosed in the accompanying management information circular, the full text of which resolution is set out on p. 9 of the accompanying management information circular.	For
<b>CITIGROUP INC.</b>	24-Apr-2018	Annual	Advisory vote to approve Citi's 2017 executive compensation.	For
			Approval of an amendment to the Citigroup 2014 Stock Incentive Plan authorizing additional shares.	For
			Election of Director: Anthony M. Santomero	For
			Election of Director: Deborah C. Wright	For
			Election of Director: Diana L. Taylor	For
			Election of Director: Duncan P. Hennes	For
			Election of Director: Ellen M. Costello	For

			Election of Director: Ernesto Zedillo Ponce de Leon	For
			Election of Director: Eugene M. Mcquade	For
			Election of Director: Franz B. Humer	For
			Election of Director: Gary M. Reiner	For
			Election of Director: James S. Turley	For
			Election of Director: John C. Dugan	For
			Election of Director: Michael E. O'Neill	For
			Election of Director: Michael L. Corbat	For
			Election of Director: Peter B. Henry	For
			Election of Director: Renee J. James	For
			Election of Director: S. Leslie Ireland	For
			Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accounting firm For 2018.	For
			Stockholder proposal requesting a Human and Indigenous Peoples' Rights Policy.	For
			Stockholder proposal requesting a report on lobbying and grassroots lobbying contributions.	For
			Stockholder proposal requesting an amendment to Citi's proxy access bylaw provisions pertaining to the aggregation limit and the number of candidates.	For
			Stockholder proposal requesting that our Board take the steps necessary to adopt cumulative voting.	Against
			Stockholder proposal requesting that the Board adopt a policy prohibiting the vesting of equity-based awards For senior executives due to a voluntary resignation to enter government service.	Against

			Stockholder proposal requesting that the Board amend Citi's bylaws to give holders in the aggregate of 15% of Citi's outstanding common stock the power to call a special meeting.	For
<b>COLGATE-PALMOLIVE COMPANY</b>	11-May-2018	Annual	Advisory vote on executive compensation.	For
			Election of Director: C. Martin Harris	For
			Election of Director: Charles A. Bancroft	For
			Election of Director: Ellen M. Hancock	For
			Election of Director: Helene D. Gayle	For
			Election of Director: Ian Cook	For
			Election of Director: John P. Bilbrey	For
			Election of Director: John T. Cahill	For
			Election of Director: Lorrie M. Norrington	For
			Election of Director: Michael B. Polk	For
			Election of Director: Stephen I. Sadove	For
			Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.	For
			Stockholder proposal on 10% threshold to call special shareholder meetings.	For
<b>COMCAST CORPORATION</b>	11-Jun-2018	Annual	Advisory vote on executive compensation	For (combined)
			Director	For (combined)
			Ratification of the appointment of our independent auditors	For
			To provide a lobbying report	For
<b>CYBG PLC</b>	31-Jan-2018	Annual General Meeting	To approve the directors' annual report on remuneration For the year ended 30 September 2017	For

			To authorise the audit committee to determine the remuneration of the auditors	For
			To authorise the calling of general meetings of the company by notice of 14 clear days	For (combined)
			To authorise the company to make political donations and incur political expenditure	For (combined)
			To authorise the directors to allot shares	For
			To authorise the directors to disapply statutory pre-emption rights in respect of 5% of the company's issued share capital	For
			To authorise the directors to disapply statutory pre-emption rights in respect of an additional 5% of the company's issued share capital	For
			To declare a final dividend of 1p per share in respect of the year ended 30 September 2017	For
			To permit the company to enter into a contingent purchase contract between the company and Macquarie For the purchase by the company of ordinary shares converted from chess depositary interests (CDIs)	For
			To permit the company to purchase its own shares	For
			To re-appoint Ernst & Young LLP as auditors	For
			To receive the annual report and financial statements For the year ended 30 September 2017	For
			To re-elect Adrian Grace as a director of the company	For
			To re-elect Clive Adamson as a director of the company	For
			To re-elect David Bennett as a director of the company	For
			To re-elect David Browne as a director of the company	For

			To re-elect David Duffy as a director of the company	For
			To re-elect Debbie Crosbie as a director of the company	For
			To re-elect Dr Teresa Robson-Capps as a director of the company	For
			To re-elect Fiona Macleod as a director of the company	For
			To re-elect Ian Smith as a director of the company	For
			To re-elect Jim Pettigrew as a director of the company	For
			To re-elect Paul Coby as a director of the company	For
			To re-elect Tim Wade as a director of the company	For
<b>DAIMLER AG</b>	05-Apr-2018	Annual General Meeting	Appointment of auditors For the company and For the group: 2018 financial year including interim reports	For
			Cancellation of approved capital 2014, creation of a new approved capital 2018, and related amendment to the articles of incorporation	For
			Election of members of the supervisory board: Dr. Juergen Hambrecht	For
			Election of members of the supervisory board: Marie Wieck	For
			Election of members of the supervisory board: Sari Baldauf	For
			Presentation of the adopted annual financial statements of Daimler AG, the approved consolidated financial statements, the combined management report For Daimler AG and the group with the explanatory reports on the information required pursuant to section 289a, subsection 1 and section 315a, subsection 1 of the German Commercial Code (Handelsgesetzbuch), and the report of the supervisory board For the 2017	Non voting item

			financial year	
			Ratification of board of management members actions in the 2017 financial year	Against
			Ratification of supervisory board members actions in the 2017 financial year	Against
			Resolution on the appropriation of the distributable profit: the distributable profit of EUR 3,904,906,681.55 shall be appropriated as follows: payment of a dividend of EUR 3.65 per no-par share ex-dividend date: April 6, 2018 payable date: April 10, 2018	For
			The following accountants shall be appointed as auditors For the review of the interim financial statements For the 2019 financial year until the AGM of that year: KPMG AG Berlin	For
<b>DANONE</b>	26-Apr-2018	MIX	Allocation of income For the financial year ended 31 December 2017 and setting of the dividend at 1.90 Euro per share	For
			Appointment of Mr. Guido Barilla as director	For
			Appointment of Mr. Michel Landel as director	For
			Appointment of Mrs. Cecile Cabanis as director	For (combined)
			Approval of consolidated financial statements For the financial year ended 31 December 2017	For
			Approval of corporate financial statements For the financial year ended 31 December 2017	For



			Approval of the compensation elements paid or awarded For the financial year ended 31 December 2017 to Mr. Emmanuel Faber, Chief Executive Officer until 30 November 2017 as well as chairman and Chief Executive Officer as of 1 December 2017	For
			Approval of the compensation elements paid or awarded For the financial year ended 31 December 2017, to Mr. Franck Riboud, chairman of the board of directors until 30 November 2017	For
			Approval of the compensation policy For executive corporate officers	For
			Authorization granted to the board of directors to allocate existing or to be issued shares of the company without the pre-emptive subscription rights of shareholders	For
			Authorization to be granted to the board of directors to buy, hold or transfer shares of the company	For
			Option For the payment of dividend in shares	For
			Powers to carry out all legal Formalities	For
			Renewal of the term of office of Mr. Benoit Potier as director	For (combined)
			Renewal of the term of office of Mrs. Serpil Timuray as director	For
			Renewal of the term of office of Mrs. Virginia Stallings as director pursuant to article 15-ii of the by-laws	For
<b>DIGITAL REALTY TRUST, INC.</b>	08-May-2018	Annual	Election of Director: A. William Stein	For
			Election of Director: Afshin Mohebbi	For
			Election of Director: Dennis E. Singleton	For
			Election of Director: John T. Roberts, Jr.	For
			Election of Director: Kevin J. Kennedy	For

			Election of Director: Laurence A. Chapman	For
			Election of Director: Mark R. Patterson	For
			Election of Director: Mary Hogan Preusse	For
			Election of Director: Michael A. Coke	For
			Election of Director: William G. Laperch	For
			To approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers, as more fully described in the accompanying Proxy Statement.	For
			To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm For the year ending December 31, 2018.	For
<b>EQUINIX, INC.</b>	07-Jun-2018	Annual	Director	For
			Stockholder proposal related proxy access reform.	For
			To approve by a non-binding advisory vote the compensation of the company's named executive officers.	For
			To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm For the fiscal year ending December 31, 2018.	For
<b>FACEBOOK, INC.</b>	31-May-2018	Annual	A stockholder proposal regarding a content governance report.	Against (Combined)
			A stockholder proposal regarding a risk oversight committee.	Against (Combined)
			A stockholder proposal regarding change in stockholder voting.	For (Combined)
			A stockholder proposal regarding median pay by gender.	Against (Combined)

			A stockholder proposal regarding simple majority vote.	For (Combined)
			A stockholder proposal regarding tax principles.	Against
			Director	For (combined)
			To ratify the appointment of Ernst & Young LLP as Facebook, Inc.'s independent registered public accounting firm For the fiscal year ending December 31, 2018.	For
<b>HDFC BANK LIMITED</b>	19-Jan-2018	Extraordinary General Meeting	Approval of related party transaction	For
			Preferential allotment of equity shares	For
			Raising of funds through issue of equity shares and/or equity shares through depository receipts and/or convertible securities	For
<b>HONEYWELL INTERNATIONAL INC.</b>	23-Apr-2018	Annual	Advisory vote to approve executive compensation.	For
			Approval of Independent Accountants.	For
			Election of Director: Clive Hollick	For
			Election of Director: D. Scott Davis	For
			Election of Director: Darius Adamczyk	For
			Election of Director: Duncan B. Angove	For
			Election of Director: George Paz	For
			Election of Director: Grace D. Lieblein	For
			Election of Director: Jaime Chico Pardo	For
			Election of Director: Judd Gregg	For
			Election of Director: Kevin Burke	For
			Election of Director: Linnet F. Deily	For
			Election of Director: Robin L. Washington	For

			Election of Director: William S. Ayer	For
			Independent board chairman.	Against
			Reduce Ownership Threshold Required to Call a Special Meeting of Shareowners.	For
			Report on Lobbying Payments and Policy.	For
<b>INTUIT INC.</b>	18-Jan-2018	Annual	Advisory vote on the frequency of future advisory votes to approve Intuit's executive compensation.	Say on pay
			Advisory vote to approve Intuit's executive compensation.	For
			Approval of the material terms of the Performance goals under the Intuit Inc. Senior executive incentive plan.	For
			Election of director: Brad D. Smith	For
			Election of director: Deborah Liu	For
			Election of director: Dennis D. Powell	For
			Election of director: Eve Burton	For
			Election of director: Jeff Weiner	For
			Election of director: Raul Vazquez	For
			Election of director: Richard I. Dalzell	For
			Election of director: Scott d. Cook	For
			Election of director: Suzanne Nora Johnson	For
			Election of director: Thomas Szkutak	For
			Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm For the fiscal year ending July 31, 2018.	For
<b>JOHNSON &amp; JOHNSON</b>	26-Apr-2018	Annual	Advisory vote to approve named executive officer compensation	For

			Election of Director: A. Eugene Washington	For
			Election of Director: Alex Gorsky	For
			Election of Director: Anne M. Mulcahy	For
			Election of Director: Charles Prince	For
			Election of Director: D. Scott Davis	For
			Election of Director: Ian E. L. Davis	For
			Election of Director: Jennifer A. Doudna	For
			Election of Director: Mark B. McClellan	For
			Election of Director: Mary C. Beckerle	For
			Election of Director: Ronald A. Williams	For
			Election of director: William D. Perez	For
			Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm For 2018	For
			Shareholder Proposal - Accounting For Litigation and Compliance in Executive Compensation Performance Measures	For
			Shareholder Proposal - Amendment to Shareholder Ability to Call Special Shareholder Meeting	For
<b>JPMORGAN CHASE &amp; CO.</b>	15-May-2018	Annual	Advisory Resolution to Approve Executive Compensation	For
			Approval of Amended and Restated Long-Term Incentive Plan effective May 15, 2018	For
			Cumulative voting	Against
			Election of Director: James A. Bell	For
			Election of Director: James Dimon	For
			Election of Director: James S. Crown	For

			Election of Director: Laban P. Jackson Jr.	For
			Election of Director: Lee R. Raymond	For
			Election of Director: Linda B. Bammann	For
			Election of Director: Mellody Hobson	For
			Election of Director: Michael A. Neal	For
			Election of Director: Stephen B. Burke	For
			Election of Director: Timothy P. Flynn	For
			Election of Director: Todd A. Combs	For
			Election of Director: William C. Weldon	Against (Combined)
			Independent Board chairman	For (Combined)
			Proposal to report on investments tied to genocide	Against (Combined)
			Ratification of independent registered public accounting firm	For
			Ratification of special meeting provisions in the Firm's By-Laws	Against (Combined)
			Vesting For government service	Against
<b>KIMBERLY-CLARK CORPORATION</b>	10-May-2018	Annual	Advisory vote to approve named executive officer compensation	For
			Election of Director: Abelardo E. Bru	For
			Election of Director: Christa S. Quarles	For
			Election of Director: Fabian T. Garcia	For
			Election of Director: Ian C. Read	For
			Election of Director: James M. Jenness	For
			Election of Director: John F. Bergstrom	For

			Election of Director: Mae C. Jemison, M.D.	For
			Election of Director: Marc J. Shapiro	For
			Election of Director: Michael D. Hsu	For
			Election of director: Michael D. White	For
			Election of Director: Nancy J. Karch	For
			Election of Director: Robert W. Decherd	For
			Election of Director: Thomas J. Falk	For
			Ratification of Auditor	For
<b>LEGRAND SA</b>	30-May-2018	MIX	Allocation of income and setting of the amount of the dividend	For
			Amendment to article 9 of the company's by-laws to determine the procedures For designating (a) director(s) representing employees pursuant to law decree 2015-994 of 17 August 2015 on social dialogue and labour	For
			Appointment of Mr. Edward A. Gilhuly as director	For
			Appointment of Mr. Patrick Koller as director	For
			Approval of the commitments made by the company in favour of Mr. Benoit Coquart regarding the defined contribution pension plan and the compulsory supplemental plan "healthcare costs" and the plan "occupational death, incapacity, invalidity"	For
			Approval of the compensation elements paid or awarded to Mr. Gilles Schnepf, chairman and Chief Executive Officer, with respect to the financial year ended 31 December 2017	For
			Approval of the consolidated financial statements For the financial year 2017	For
			Approval of the corporate financial statements For the	For

			financial year 2017	
			Approval of the non-competition commitment of Mr. Benoit Coquart with a compensation	For
			Authorisation granted to the board of directors to allow the company to trade in its own shares	For
			Authorisation granted to the board of directors to decide on one or more allocations of free shares to employees and/or corporate officers of the company or affiliated companies or to some of them, entailing waiver by the shareholders of their pre-emptive subscription right to shares to be issued by reason of the free allocations of shares	For
			Authorisation granted to the board of directors to increase the amount of issuances realized with retention or cancellation of the pre-emptive subscription right in the event of oversubscription	For
			Authorisation granted to the board of directors to reduce the share capital by cancelling treasury shares	For
			Compensation policy applicable to the chairman of the board of directors with respect to the financial year 2018: approval of the principles and criteria For determining, distributing and allocating the fixed, variable and exceptional elements making up the total compensation and benefits of any kind attributable to the chairman of the board of directors, For his mandate as from 8 February 2018	For
			Compensation policy applicable to the Chief Executive Officer with respect to the financial year 2018: approval of the principles and criteria For determining, distributing and allocating the fixed, variable and exceptional elements making up the total compensation and benefits of any kind attributable to the Chief Executive Officer, For his mandate as from 8 February 2018	For



			Delegation granted to the board of directors to issue shares or complex transferable securities to remunerate contributions in kind made to the company, with cancellation of the shareholders' pre-emptive subscription right in favour of holders of equity securities or transferable securities subject of the contributions in kind	For
			Delegation of authority granted to the board of directors to decide on increasing the capital by capitalization of reserves, profits, premiums or other amounts whose capitalization would be allowed	For
			Delegation of authority granted to the board of directors to decide on the issuance of shares or complex transferable securities with cancellation of the shareholders' pre-emptive subscription right in favour of members of a savings plan of the company or the group	For
			Delegation of authority granted to the board of directors to decide on the issuance of shares or complex transferable securities, with retention of the pre-emptive subscription right	For
			Delegation of authority granted to the board of directors to decide to issue, by an offer referred to in article L. 411-2 ii of the French monetary and financial code (private placement), shares or complex transferable securities, with cancellation of the pre-emptive subscription right	For
			Delegation of authority granted to the board of directors to decide to issue, by public offering, shares or complex transferable securities, with cancellation of the pre-emptive subscription right	For
			Overall ceiling For the delegations of authority	For
			Powers For Formalities	For

			Renewal of the term of office of Mr. Gilles Schnepp as director	For
			Renewal of the term of office of Mr. Olivier Bazil as director	For
			Setting of attendance fees allocated to members of the board of directors	For
<b>LINDE AG, MUENCHEN</b>	03-May-2018	Annual General Meeting	Appointment of auditor: For the 2018 financial year: KPMG AG Berlin	For
			Appointment of auditor: For the interim financial statements and interim report of the first quarter of 2019: KMPG AG Berlin	For
			Elections to the supervisory board: Ann-Kristin Achleitner	For
			Elections to the supervisory board: Clemens Boersig	For
			Elections to the supervisory board: Franz Fehrenbach	For
			Elections to the supervisory board: Thomas Enders	For
			Elections to the supervisory board: Victoria Ossadnik	For
			Elections to the supervisory board: Wolfgang Reitzle	For
			Financial statements and annual report For the 2017 financial year with the report of the supervisory board, the group financial statements, the group annual report, and the report pursuant to sections 289a(1) and 315a(1) of the German Commercial Code	Non voting item
			Ratification of the acts of the board of MDS: Aldo Belloni	For
			Ratification of the acts of the board of MDS: Bernd Eulitz	For
			Ratification of the acts of the board of MDS: Christian Bruch	For

			Ratification of the acts of the board of MDS: Sanjiv Lamba	For
			Ratification of the acts of the board of MDS: Sven Schneider	For
			Ratification of the acts of the supervisory board: Anke Couturier	For
			Ratification of the acts of the supervisory board: Ann-Kristin Achleitner	For
			Ratification of the acts of the supervisory board: Clemens Boersig	For
			Ratification of the acts of the supervisory board: Frank Sonntag	For
			Ratification of the acts of the supervisory board: Franz Fehrenbach	For
			Ratification of the acts of the supervisory board: Gernot Hahl	For
			Ratification of the acts of the supervisory board: Hans-Dieter Katte	For
			Ratification of the acts of the supervisory board: Martin Kimmich	For
			Ratification of the acts of the supervisory board: Michael Diekmann	For
			Ratification of the acts of the supervisory board: Thomas Enders	For
			Ratification of the acts of the supervisory board: Victoria Ossadnik	For
			Ratification of the acts of the supervisory board: Wolfgang Reitzle	For
			Ratification of the acts of the supervisory board: Xaver Schmidt	For

			Resolution on the appropriation of the distributable profit the distributable profit of EUR 1,299,466,497 shall be appropriated as follows: payment of a dividend of EUR 7 per no-par share ex-dividend date: May 4, 2018 payable date: May 8, 2018	For
			Resolution on the authorization to issue convertible and/or warrant bonds, the creation of contingent capital, and the corresponding amendment to the articles of association the authorization given by the shareholders meeting of May 29, 2013, to issue bonds and create contingent capital shall be revoked. The board of MDS shall be authorized, with the consent of the supervisory board, to issue bearer or registered bonds of up to EUR 4,500,000,000 conferring conversion and/or option rights For shares of the company, on or before May 2, 2023. Shareholders shall be granted subscription rights except For in the following cases:- bonds have been issued at a price not materially below their theoretical market value and confer conversion and/or option rights For shares of the company of up to 10 pct. Of the share capital, - residual amounts have been excluded from subscription rights, - holders of conversion or option rights have been granted subscription rights. The company's share capital shall be increased accordingly by up to EUR 47,000,000 through the issue of up to 18,359,375 new bearer no-par shares, insofar as conversion and/or option rights are exercised (contingent capital 2018)	For

			Resolution on the revocation of the existing authorized capital I, the creation of a new authorized capital I, and the corresponding amendment to the articles of association the existing authorized capital i shall be revoked. The board of MDS shall be authorized, with the consent of the supervisory board, to increase the share capital by up to EUR 47,000,000 through the issue of up to 18,359,375 new bearer no-par shares Against contributions in cash and/or kind, on or before May 2, 2023 (authorized capital i). Shareholders shall be granted subscription rights except For in the following cases:- residual amounts have been excluded from subscription rights, - holders of conversion or option rights have been granted subscription rights, - shares of up to 10 pct. Of the share capital have been issued Against contributions in cash at a price not materially below their market price, - shares have been issued Against contributions in kind For acquisition purposes, - employee shares of up to EUR 3,500,000 have issued	For
<b>L'OREAL S.A.</b>	17-Apr-2018	MIX	Allocation of income For the financial year 2017 and setting of the dividend	For
			Amendment to statutory provisions relating to threshold crossing declarations	Against
			Appointment of Mr. Axel dumas as director	Against
			Appointment of Mr. Patrice Caine as director	Against
			Approval of consolidated financial statements For the financial year 2017	For
			Approval of corporate financial statements For the financial year 2017	For
			Approval of the fixed, variable and exceptional elements making up the total compensation and benefits of any kind paid or awarded, For the financial year 2017 to Mr. Jean-Paul Agon by virtue of his	For

			mandate as chairman and Chief Executive Officer	
			Approval of the principles and criteria For determining, distributing and allocating the components making up the total compensation and benefits of any kind attributable to executive corporate officers	For
			Approval of the provisions' application of Mr. Agon's employment contract corresponding to defined benefit pension commitments For the period of his renewed term of office	For
			Authorization For the company to buy back its own shares	For
			Authorization granted to the board of directors to proceed with the free allocation to employees and corporate officers of existing shares and/or shares to be issued with shareholders' waiver of their pre-emptive subscription right	For
			Authorization granted to the board of directors to reduce the capital by cancellation of the shares acquired by the company pursuant to articles L. 225-209 and L. 225-208 of the French commercial code	For
			Delegation of authority granted to the board of directors to increase the capital reserved For employees with cancellation of the shareholders' pre-emptive subscription right	For
			Delegation of authority granted to the board of directors to increase the capital reserved For the benefit of categories of beneficiaries made up of employees of Foreign subsidiaries, with cancellation of the shareholders' pre-emptive subscription right, as part of an employee shareholding transaction	For

			Delegation of authority granted to the board of directors to increase the capital to remunerate contributions in kind of equity securities or transferable securities granting access to the capital of third companies	For
			Powers For Formalities	For
			Renewal of the term of office of Mr. Jean-Paul Agon as director	Against
			Renewal of the term of office of Mrs. Belen Garijo as director	Against
			Setting of the annual amount of the attendance fees allotted to the members of the board of directors	For
<b>LVMH MOET HENNESSY LOUIS VUITTON SE, PARIS</b>	12-Apr-2018	MIX	Allocation of income - setting of the dividend	For
			Approval of consolidated financial statements For the financial year ended 31 December 2017	For
			Approval of corporate financial statements For the financial year ended 31 December 2017	For
			Approval of the compensation elements paid or awarded For the financial year ended 31 December 2017 to the chairman and Chief Executive Officer, Mr. Bernard Arnault	Against
			Approval of the compensation elements paid or awarded For the financial year ended 31 December 2017 to the deputy Chief Executive Officer, Mr. Antonio Belloni	Against
			Approval of the compensation policy elements of executive corporate officers	Against
			Approval of the regulated agreements and commitments	For

			Authorization to be granted to the board of directors, For a period of 18 months, to reduce the share capital by cancellation of shares held by the company following the buyback of its own shares	For
			Authorization to be granted to the board of directors, For a period of 18 months, to trade in the company's shares For a maximum purchase price of EUR 400 per share; that is, a maximum cumulative amount of 20.2 billion Euros	For
			Authorization to be granted to the board of directors, For a period of 26 months, to allot free shares to be issued, with cancellation of shareholders' pre-emptive subscription right, or existing shares For the benefit of employees and/or executive corporate officers of the company and related entities within the limit of 1% of the capital	Against
			Renewal of the term of office of Lord Powell of Bayswater as director	Against (combined)
			Renewal of the term of office of Mr. Antoine Arnault as director	Against
			Renewal of the term of office of Mr. Charles de Croisset as director	For
			Renewal of the term of office of Mr. Nicolas Bazire as director	Against
			Renewal of the term of office of Mr. Yves-Thibault de Silguy as director	For
			Statutory amendments	For
<b>MCDONALD'S CORPORATION</b>	24-May-2018	Annual	Advisory vote on a shareholder proposal requesting a report on charitable contributions, if properly presented.	For
			Advisory vote on a shareholder proposal requesting a report on plastic straws, if properly presented.	For



			Advisory vote on a shareholder proposal requesting the ability For shareholders to act by written consent, if properly presented.	For
			Advisory vote to approve executive compensation.	For
			Advisory vote to approve the appointment of Ernst & Young LLP as independent auditor For 2018.	For
			Election of Director: Enrique Hernandez, Jr.	For
			Election of Director: Jeanne Jackson	For
			Election of Director: John Mulligan	For
			Election of Director: John Rogers, Jr.	For
			Election of Director: Lloyd Dean	For
			Election of Director: Margaret Georgiadis	For
			Election of Director: Miles White	Against
			Election of Director: Richard Lenny	For
			Election of Director: Robert Eckert	For
			Election of Director: Sheila Penrose	For
			Election of Director: Stephen Easterbrook	For
<b>MERCK KGAA, DARMSTADT</b>	27-Apr-2018	Annual General Meeting	Accept financial statements and statutory reports	For
			Approve allocation of income and dividends of EUR 1.25 per share	For
			Approve discharge of management board For fiscal 2017	For
			Approve discharge of supervisory board For fiscal 2017	For
			Approve issuance of warrants/bonds with warrants attached/convertible bonds without pre-emptive rights up to aggregate nominal amount of EUR 2 billion	For

			approve creation of EUR 16.8 million pool of capital to guarantee conversion rights	
			Approve remuneration system For management board members	For
			Approve spin-off and takeover agreement with three subsidiaries	For
			Ratify KPMG ag as auditors For fiscal 2018	For
			Receive financial statements and statutory reports For fiscal 2017	Non voting item
<b>MORGAN STANLEY</b>	24-May-2018	Annual	Election of Director: Alistair Darling	For
			Election of Director: Dennis M. Nally	For
			Election of Director: Elizabeth Corley	For
			Election of Director: Hutham S. Olayan	For
			Election of Director: James P. Gorman	For
			Election of Director: Jami Miscik	For
			Election of Director: Nobuyuki Hirano	For
			Election of Director: Perry M. Traquina	For
			Election of Director: RayFord Wilkins, Jr.	For
			Election of Director: Robert H. Herz	For
			Election of Director: Ryosuke Tamakoshi	For
			Election of Director: Thomas H. Glocer	For
			Shareholder proposal regarding a policy to prohibit vesting of deferred equity awards For senior executives who resign to enter government service	Against
			To approve the compensation of executives as disclosed in the proxy statement (non-binding advisory vote)	For

			To ratify the appointment of Deloitte & Touche LLP as independent auditor	For
<b>NESTLE SA, CHAM UND VEVEY</b>	12-Apr-2018	Annual General Meeting	Acceptance of the compensation report 2017 (advisory vote)	For
			Appropriation of profit resulting from the balance sheet of Nestle S.A. (proposed dividend) For the financial year 2017	For
			Approval of the annual review, the financial statements of nestle S.A. and the consolidated financial statements of the Nestle Group For 2017	For
			Approval of the compensation of the board of directors	For
			Approval of the compensation of the executive board	For
			Capital reduction (by cancellation of shares)	For
			Discharge to the members of the board of directors and of the management	For
			Election as member of the compensation committee: Mr Beat W. Hess	For
			Election as member of the compensation committee: Mr Jean-Pierre Roth	For
			Election as member of the compensation committee: Mr Patrick Aebischer	For
			Election as member of the compensation committee: Ms Ursula M. Burns	For
			Election of the independent representative: Hartmann Dreyer, Attorneys-at-law	For
			Election of the statutory auditors: KPMG SA, Geneva branch	For
			Election to the board of directors: Mr Kasper Rorsted	For
			Election to the board of directors: Mr Pablo Isla	For

			Election to the board of directors: Ms Kimberly A. Ross	For
			In the event of any yet unknown new or modified proposal by a shareholder during the general meeting, I instruct the independent representative to vote as follows: (yes = vote in favour of any such yet unknown proposal, no = vote Against any such yet unknown proposal, abstain = abstain from voting) - the board of directors recommends to vote no on any such yet unknown proposal	Against
			Re-election as member and chairman of the board of directors: Mr Paul Bulcke	For
			Re-election as member of the board of directors: Mr Beat W. Hess	For
			Re-election as member of the board of directors: Mr Henri de Castries	For
			Re-election as member of the board of directors: Mr Jean-Pierre Roth	For
			Re-election as member of the board of directors: Mr Patrick Aebischer	For
			Re-election as member of the board of directors: Mr Renato Fassbind	For
			Re-election as member of the board of directors: Mr Ulf Mark Schneider	For
			Re-election as member of the board of directors: Ms Ann M. Veneman	For
			Re-election as member of the board of directors: Ms Eva Cheng	For
			Re-election as member of the board of directors: Ms Ruth K. Oniang'o	For
			Re-election as member of the board of directors: Ms Ursula M. Burns	For

<b>NOVARTIS AG</b>	02-Mar-2018	Annual	Advisory vote on the 2017 compensation report	For
			Appropriation of Available Earnings of Novartis AG as per Balance Sheet and Declaration of Dividend	For
			Approval of the operating and financial review of Novartis AG, the financial statements of Novartis AG and the group consolidated financial statements For the 2017 financial year	For
			Binding vote on the maximum aggregate amount of compensation For members of the board of directors from the 2018 annual general meeting to the 2019 annual general meeting	For
			Binding vote on the maximum aggregate amount of compensation For members of the executive committee For the next financial year, i.e. 2019	For
			Discharge from liability of the members of the board of directors and the executive committee	For
			General instructions in case of alternative motions under the agenda items published in the Notice of Annual General Meeting, and/or of motions relating to additional agenda items according to Article 700 paragraph 3 of the Swiss Code of Obligations Mark For on this Voting Instruction Card to vote according to the motions of the Board of Directors. Mark Against to vote Against any alternative /new motions. Mark abstain to abstain from voting.	Against
			Reduction of share capital	For
			Re-election as Chairman of the Board of Director: Joerg Reinhardt, Ph.D	For
			Re-election of Director: Andreas von Planta, Ph.D	For
			Re-election of Director: Ann Fudge	For
			Re-election of Director: Charles L. Sawyers, M.D.	For

			Re-election of Director: Dimitri Azar, M.D.	For
			Re-election of Director: Elizabeth Doherty	For
			Re-election of Director: Enrico Vanni, Ph.D	For
			Re-election of Director: Frans van Houten	For
			Re-election of Director: Nancy C. Andrews, M.D., Ph.D	For
			Re-election of Director: Srikant Datar, Ph.D	For
			Re-election of Director: Ton Buechner	For
			Re-election of Director: William T. Winters	For
			Re-election of the Independent Proxy	For
			Re-election of the Statutory Auditor	For
			Re-election to the Compensation Committee: Ann Fudge	For
			Re-election to the Compensation Committee: Enrico Vanni, Ph.D	For
			Re-election to the Compensation Committee: Srikant Datar, Ph.D	For
			Re-election to the Compensation Committee: William T. Winters	For
<b>NOVARTIS AG, BASEL</b>	02-Mar-2018	Annual General Meeting	Advisory vote on the 2017 compensation report	For
			Appropriation of available earnings of Novartis AG as per balance sheet and declaration of dividend: chf 2.80 per dividend bearing share	For
			Approval of the operating and financial review of Novartis AG, the financial statements of Novartis AG and the group consolidated financial statements For the 2017 financial year	For

			Binding vote on the maximum aggregate amount of compensation For members of the board of directors from the 2018 annual general meeting to the 2019 annual general meeting	For
			Binding vote on the maximum aggregate amount of compensation For members of the executive committee For the next financial year, i.e. 2019	For
			Discharge from liability of the members of the board of directors and the executive committee	For
			If alternative motions under the agenda items published in the notice of annual general meeting and/or motions relating to additional agenda items (article 700 paragraph 3 of the Swiss code of obligations) are proposed at the annual general meeting, I/we instruct the independent proxy to vote as follows: (yes = according to the motion of the board of directors, Against = Against alternative/additional motions, abstain = abstain from voting)	For
			Reduction of share capital	For
			Re-election of Andreas von Planta, Ph.D as a member of the board of directors	For
			Re-election of Ann Fudge as a member of the board of directors	For
			Re-election of Ann Fudge as member of the compensation committee	For
			Re-election of Charles I. Sawyers, M.D. as a member of the board of directors	For
			Re-election of Dimitri Azar, M.D. as a member of the board of directors	For
			Re-election of Elizabeth Doherty as a member of the board of directors	For
			Re-election of Enrico Vanni, Ph.D as a member of the	For

			board of directors	
			Re-election of Enrico Vanni, Ph.D., as member of the compensation committee	For
			Re-election of Frans van Houten as a member of the board of directors	For
			Re-election of Joerg Reinhardt, Ph.D., as board member and re-election as chairman of the board of directors	For
			Re-election of Nancy c. Andrews, M.D., Ph.D as a member of the board of directors	For
			Re-election of Srikant Datar, Ph.D as a member of the board of directors	For
			Re-election of Srikant Datar, Ph.D., as member of the compensation committee	For
			Re-election of the independent proxy: the board of directors proposes the re-election of Lic. Lur. Peter Andreas Zahn, attorney at law, Basel, as independent proxy of Novartis AG until the end of the next annual general meeting	For
			Re-election of the statutory auditor: PricewaterhouseCoopers AG	For
			Re-election of Ton Buechner as a member of the board of directors	For
			Re-election of William T. Winters as a member of the board of directors	For
			Re-election of William T. Winters as member of the compensation committee	For
<b>PEPSICO, INC.</b>	02-May-2018	Annual	Advisory approval of the Company's executive compensation.	For
			Election of Director: Alberto Weisser	For



			Election of Director: Cesar Conde	For
			Election of Director: Daniel Vasella	For
			Election of Director: Darren Walker	For
			Election of Director: David C. Page	For
			Election of Director: Dina Dublon	For
			Election of Director: George W. Buckley	For
			Election of Director: Ian M. Cook	For
			Election of Director: Indra K. Nooyi	For
			Election of Director: Richard W. Fisher	For
			Election of Director: Robert C. Pohlada	For
			Election of Director: Shona L. Brown	For
			Election of Director: William R. Johnson	For
			Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm For fiscal year 2018.	For
			Special shareowner meeting improvement.	For
<b>PFIZER INC.</b>	26-Apr-2018	Annual	2018 Advisory approval of executive compensation	For
			Approval of the Pfizer Inc. French Sub-Plan under the 2014 Stock Plan	For
			Election of Director: Albert Bourla	For
			Election of Director: Dan R. Littman	For
			Election of Director: Dennis A. Ausiello	For
			Election of Director: Helen H. Hobbs	For
			Election of Director: Ian C. Read	For
			Election of Director: James C. Smith	For

			Election of Director: James M. Kilts	For
			Election of Director: Joseph J. Echevarria	For
			Election of Director: Ronald E. Blaylock	For
			Election of Director: Shantanu Narayen	For
			Election of director: Suzanne Nora Johnson	For
			Election of Director: W. Don Cornwell	For
			Ratify the selection of KPMG LLP as independent registered public accounting firm for 2018	For
			Shareholder proposal regarding independent chair policy	For
			Shareholder proposal regarding report on lobbying activities	For
			Shareholder proposal regarding right to act by written consent	Against
<b>RECKITT BENCKISER GROUP PLC</b>	03-May-2018	Annual General Meeting	To appoint KPMG LLP as auditor	For
			To approve the calling of general meetings on 14 clear days' notice	For
			To authorise the audit committee to determine the auditor's remuneration	For
			To authorise the company to make political donations	For
			To authorise the directors to disapply pre-emption rights in respect of an additional 5 per cent of issued share capital	For
			To declare a final dividend	For
			To receive and adopt the directors' remuneration report	For
			To receive the 2017 report and financial statements	For

			To re-elect Adrian Hennah	For
			To re-elect Andre Lacroix	For
			To re-elect Chris Sinclair	For
			To re-elect Mary Harris	For
			To re-elect Nicandro Durante	For
			To re-elect Pamela Kirby	For
			To re-elect Rakesh Kapoor	For
			To re-elect Warren Tucker	For
			To renew the company's authority to purchase its own shares	For
			To renew the directors' authority to allot shares	For
			To renew the directors' power to disapply pre-emption rights in respect of up to 5 per cent of issued share capital	For
<b>ROCKWELL AUTOMATION, INC.</b>	06-Feb-2018	Annual	Director	For
			To approve the selection of Deloitte & Touche LLP as the corporation's independent registered public accounting firm.	For
			To approve, on an advisory basis, the compensation of the corporation's named executive officers.	For
<b>SALESFORCE.COM, INC.</b>	12-Jun-2018	Annual	A stockholder proposal requesting a report on Salesforce's criteria For investing in, operating in and withdrawing from high-risk regions.	Against
			A stockholder proposal requesting the elimination of supermajority voting requirements.	For
			Amendment and restatement of our 2013 Equity Incentive Plan to, among other things, increase the number of shares authorized For issuance by 40	For

			million shares.	
			Amendment and restatement of our Certificate of Incorporation to allow stockholders to request special meetings of the stockholders.	For
			An advisory vote to approve the fiscal 2018 compensation of our named executive officers.	For
			Election of Director: Alan Hassenfeld	For
			Election of Director: Bernard Tyson	For
			Election of Director: Colin Powell	For
			Election of Director: Craig Conway	For
			Election of Director: John V. Roos	For
			Election of Director: Keith Block	For
			Election of Director: Marc Benioff	For
			Election of Director: Maynard Webb	For
			Election of Director: Neelie Kroes	For
			Election of Director: Robin Washington	For
			Election of Director: SanFord Robertson	For
			Election of Director: Susan Wojcicki	For
			Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm For the fiscal year ending January 31, 2019.	For (Combined)
<b>SAMSUNG ELECTRONICS CO LTD, SUWON</b>	23-Mar-2018	Annual General Meeting	Appointment of inside director: Kim Hyun Seok	For (combined)
			Appointment of inside director: Kim Ki Nam	For (combined)
			Appointment of inside director: Ko Dong Jin	For (combined)
			Appointment of inside director: Lee Sang Hoon	For (combined)

			Appointment of member of audit committee: Kim Sun Wook	For
			Appointment of outside director: Kim Jong Hoon	For (combined)
			Appointment of outside director: Kim Sun Wook	For (combined)
			Appointment of outside director: Park Byung Kook	For (combined)
			Approval of financial statements	For
			Approval of remuneration For director	For
			Stock split and amendment of articles of incorporation For stock split	For
<b>SANOFI</b>	02-May-2018	MIX	Allocation of income For the financial year ended 31 December 2017 and setting of the dividend	For
			Amendment to articles 11 and 12 of the by-laws	Against (combined)
			Appointment of Mr. Emmanuel Babeau as director	For
			Approval of the consolidated financial statements For the financial year ended 31 December 2017	For
			Approval of the corporate financial statements For the financial year ended 31 December 2017	For
			Approval of the payment, For the financial year ended 31 December 2017, and the allocation, of the fixed, variable and exceptional elements making up the total compensation and benefits of all kinds to Mr. Olivier Brandicourt, Chief Executive Officer	For
			Approval of the payment, For the financial year ended 31 December 2017, and the allocation, of the fixed, variable and exceptional elements making up the total compensation and benefits of all kinds to Mr. Serge Weinberg, chairman of the board of directors	For
			Authorization to be granted to the board of directors to trade on the shares of the company (usable outside	For

			public offers	
			Compensation policy of the chairman of the board of directors	For
			Compensation policy of the Chief Executive Officer	For
			Powers to carry out all legal Formalities	For
			Renewal of the term of office of Ernst & Young and others as statutory auditors	For
			Renewal of the term of office of Mr. Christian Mulliez as director	For
			Renewal of the term of office of Mr. Olivier Brandicourt as director	For
			Renewal of the term of office of Mr. Patrick Kron as director	For
<b>SAP SE, WALLDORF/BADEN</b>	17-May-2018	Annual General Meeting	Amend articles re supervisory board term	For
			Approve allocation of income and dividends of EUR 1.40 per share	For
			Approve discharge of management board for fiscal 2017	For
			Approve discharge of supervisory board for fiscal 2017	For
			Approve remuneration system for management board members	For
			Authorize share repurchase program and reissuance or cancellation of repurchased shares	For
			Elect Aicha Evans to the supervisory board	For
			Elect Diane Greene to the supervisory board	For
			Elect Friederike Rotsch to the supervisory board	For

			Elect Gerhard Oswald to the supervisory board	For
			Ratify KPMG AG as auditors For fiscal 2018	For
			Receive financial statements and statutory reports for fiscal 2017	Non voting item
<b>SCHNEIDER ELECTRIC S.E.</b>	24-Apr-2018	MIX	Allocation of income for the financial year, setting of dividend and deduction of share premium	For
			Appointment of a director: Mr. Anders Runevad	For
			Appointment of a director: Mrs. Fieur Pellerin	For
			Approval of the compensation elements and benefits of all kinds paid, due or awarded For the financial year 2017 to Mr. Emmanuel Babeau	For
			Approval of the compensation elements and benefits of all kinds paid, due or awarded For the financial year 2017 to Mr. Jean-Pascal Tricoire	For
			Approval of the consolidated financial statements for the financial year 2017	For
			Approval of the corporate financial statements for the financial year 2017	For
			Approval of the principles and criteria for determining, distributing and allocating compensation elements and benefits of all kinds attributable to the chairman and Chief Executive Officer for the financial year 2018	For
			Approval of the principles and criteria for determining, distributing and allocating compensation elements and benefits of all kinds attributable to the deputy Chief Executive Officer for the financial year 2018	For
			Approval of the regulated agreements and commitments relating to the status of Mr. Emmanuel Babeau	For

			Approval of the regulated agreements and commitments relating to the status of Mr. Jean-Pascal Tricoire	For
			Authorization granted to the board of directors to purchase the company's shares - maximum purchase price 90 Euros per share	For
			Delegation of authority granted to the board of directors to proceed with capital increases reserved For a category of beneficiaries: For the benefit of employees of Foreign companies of the group, either directly, or via entities acting on their behalf or entities involved in order to offer employees of the group's Foreign companies benefits comparable to those offered to members of a company savings plan up to a limit of 1% of the share capital, with cancellation of the shareholders' pre-emptive subscription right	For
			Delegation of authority granted to the board of directors to proceed with capital increases reserved For members of a company savings plan up to a limit of 2% of the share capital, with cancellation of the shareholders' pre-emptive subscription right	For
			Information on the agreements and commitments made during earlier financial years	For
			Powers to carry out legal formalities	For
			Renewal of the term of office of a director: Mr. Willy Kissling	For
			Renewal of the term of office of a director: Mrs. Linda Knoll	For
<b>SERVICENOW, INC.</b>	19-Jun-2018	Annual	Election of Director: Frederic B. Luddy	For
			Election of Director: Jeffrey A. Miller	For
			Election of Director: Jonathan C. Chadwick	For
			Election of Director: Susan L. Bostrom	For



			Ratification of PricewaterhouseCoopers LLP as the independent registered public accounting firm For 2018.	For
			To amend our 2012 Equity Incentive Plan to include a limit on non-employee director compensation.	Against (Combined)
			To approve, on an advisory basis, the compensation of our Named Executive Officers.	Against (Combined)
<b>SHISEIDO COMPANY,LIMITED</b>	27-Mar-2018	Annual General Meeting	Amend the Compensation to be received by Directors	For
			Appoint a Corporate Auditor Yoshida, Takeshi	For
			Appoint a Director Aoki, Jun	For
			Appoint a Director Ishikura, Yoko	For
			Appoint a Director Iwahara, Shinsaku	For
			Appoint a Director Oishi, Kanoko	For
			Appoint a Director Shimatani, Yoichi	For
			Appoint a Director Uotani, Masahiko	For
			Approve Appropriation of Surplus	For
			Approve Details of Compensation as Long-Term Incentive Type Stock Options For Directors	For
<b>SIEMENS AG, MUENCHEN</b>	31-Jan-2018	Annual General Meeting	Amend corporate purpose	For
			Approve affiliation agreements with subsidiary Flender GMBH	For
			Approve affiliation agreements with subsidiary Kyros 53 GMBH	For
			Approve affiliation agreements with subsidiary Kyros 54 GMBH	For
			Approve allocation of income and dividends of EUR	For

			3.70 per share	
			Approve discharge of management board For fiscal 2016/2017	For
			Approve discharge of supervisory board For fiscal 2016/2017	For
			Elect Benoit Potier to the supervisory board	For
			Elect Matthias Zachert to the supervisory board	For
			Elect Michael Diekmann to the supervisory board	For
			Elect Nathalie von Siemens to the supervisory board	For
			Elect Nemat Talaat to the supervisory board	For
			Elect Norbert Reithofer to the supervisory board	For
			Elect Werner Brandt to the supervisory board	For
			Ratify Ernst Young GMBH as auditors For fiscal 2017/2018	For
			Receive financial statements and statutory reports for fiscal 2016/2017	Non voting item
			To resolve on amending section 19 of the articles of association relating to the arrangements on admission to and voting at the shareholders' meeting	For
<b>SONY CORPORATION</b>	19-Jun-2018	Annual General Meeting	Appoint a Director Harada, Eiko	For
			Appoint a Director Hirai, Kazuo	For (Combined)
			Appoint a Director John V. Roos	For
			Appoint a Director Matsunaga, Kazuo	For
			Appoint a Director Minakawa, Kunihiro	For
			Appoint a Director Miyata, Koichi	For
			Appoint a Director Nagayama, Osamu	For

			Appoint a Director Nicholas Donatiello, Jr.	For
			Appoint a Director Oka, Toshiko	For
			Appoint a Director Sakurai, Eriko	For
			Appoint a Director Sumi, Shuzo	Against (Combined)
			Appoint a Director Tim Schaaff	For
			Appoint a Director Yoshida, Kenichiro	For
			Approve Issuance of Share Acquisition Rights as Stock Options	For
<b>SPLUNK INC.</b>	07-Jun-2018	Annual	Election of Class III Director: Douglas Merritt	For
			Election of Class III Director: Godfrey Sullivan	For
			Election of Class III Director: Graham Smith	For
			Election of Class III Director: Sara Baack	For
			To approve, on an advisory basis, the compensation of our named executive officers, as described in the proxy statement.	For
			To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm For our fiscal year ending January 31, 2019.	For
<b>STATE STREET CORPORATION</b>	16-May-2018	Annual	Election of Director: A. Fawcett	For
			Election of Director: G. Summe	For
			Election of Director: J. Hooley	For
			Election of Director: K. Burnes	For
			Election of Director: L. Dugle	For
			Election of Director: L. Hill	For
			Election of Director: P. De Saint-Aignan	For

			Election of Director: R. Sergel	For
			Election of Director: S. Mathew	For
			Election of Director: S. O'Sullivan	For
			Election of Director: W. Freda	For
			Election of Director: W. Meaney	For
			To amend the Articles of Organization to implement a majority voting standard For specified corporate actions.	For
			To approve an advisory proposal on executive compensation.	For
			To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm For the year ending December 31, 2018.	For
<b>SUNTRUST BANKS, INC.</b>	24-Apr-2018	Annual	Election of director: Agnes Bundy Scanlan	For
			Election of director: Bruce L. Tanner	For
			Election of director: Dallas S. Clement	For
			Election of director: David M. Ratcliffe	For
			Election of director: Donna S. Morea	For
			Election of director: Dr. Phail Wynn, Jr.	For
			Election of director: Frank P. Scruggs, Jr.	For
			Election of director: M. Douglas Ivester	For
			Election of director: Paul R. Garcia	For
			Election of director: Steven C. Voorhees	For
			Election of director: Thomas R. Watjen	For
			Election of director: William H. Rogers, Jr.	For
			To approve the SunTrust Banks, Inc. 2018 Omnibus	For

			Incentive Compensation Plan.	
			To approve, on an advisory basis, the Company's executive compensation.	For
			To ratify the appointment of Ernst & Young LLP as the Company's independent auditor For 2018.	For
<b>TAIWAN SEMICONDUCTOR MFG. CO. LTD.</b>	05-Jun-2018	Annual	Director	For
			To accept 2017 Business Report and Financial Statements	For
			To approve the proposal for distribution of 2017 earnings	For
			To revise the Articles of Incorporation	For
<b>TENCENT HOLDINGS LIMITED</b>	16-May-2018	Annual General Meeting	Approve PricewaterhouseCoopers as auditor and authorize board to fix their remuneration	For
			To authorise the board of directors to fix the directors' remuneration	For
			To declare a final dividend	For
			To extend the general mandate to issue new shares by adding the number of shares repurchased	Against (combined)
			To grant a general mandate to the directors to issue new shares	Against (combined)
			To grant a general mandate to the directors to repurchase shares	For
			To receive and consider the audited financial statements, the directors' report and the independent auditor's report for the year ended 31 December 2017	For
			To re-elect Mr Iain Ferguson Bruce as director	For (combined)
			To re-elect Mr li dong sheng as director	Against (combined)

<b>TESLA, INC.</b>	21-Mar-2018	Special	To approve the grant of a Performance-based stock option award to Elon Musk.	For
<b>THE BOEING COMPANY</b>	30-Apr-2018	Annual	Additional Report on Lobbying Activities.	For (Combined)
			Approve, on an Advisory Basis, Named Executive Officer Compensation.	For
			Election of Director: Arthur D. Collins Jr.	For
			Election of Director: Caroline B. Kennedy	For
			Election of Director: David L. Calhoun	For
			Election of Director: Dennis A. Muilenburg	For
			Election of Director: Edmund P. Giambastiani Jr.	For
			Election of Director: Edward M. Liddy	For
			Election of Director: Kenneth M. Duberstein	For
			Election of Director: Lawrence W. Kellner	For
			Election of Director: Lynn J. Good	For
			Election of Director: Mike S. Zafirovski	For
			Election of Director: Robert A. Bradway	For
			Election of Director: Ronald A. Williams	For
			Election of Director: Susan C. Schwab	For
			Independent board chairman.	For (combined)
			Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor For 2018.	For
			Reduce Threshold to Call Special Shareholder Meetings from 25% to 10%.	For (Combined)
			Require Shareholder Approval to Increase the Size of the Board to More Than 14.	Against
<b>THE GOLDMAN SACHS GROUP,</b>	02-May-2018	Annual	Advisory Vote to Approve Executive Compensation	For

<b>INC.</b>			(Say on Pay)	
			Approval of The Goldman Sachs Amended and Restated Stock Incentive Plan (2018)	For
			Election of Director: Adebayo O. Ogunlesi	For
			Election of Director: David A. Viniar	For
			Election of Director: Ellen J. Kullman	For
			Election of Director: James A. Johnson	For
			Election of Director: Lakshmi N. Mittal	For
			Election of Director: Lloyd C. Blankfein	For
			Election of Director: M. Michele Burns	For
			Election of Director: Mark A. Flaherty	For
			Election of Director: Mark O. Winkelman	For
			Election of Director: Peter Oppenheimer	For
			Election of Director: William W. George	For
			Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2018	For
			Shareholder Proposal Regarding Amendments to Stockholder Proxy Access	For
			Shareholder Proposal Requesting Report on Lobbying	For
<b>THE PNC FINANCIAL SERVICES GROUP, INC.</b>	24-Apr-2018	Annual	Advisory vote to approve named executive officer compensation.	For
			Election of Director: Andrew T. Feldstein	For
			Election of Director: Charles E. Bunch	Against
			Election of Director: Daniel R. Hesse	For
			Election of Director: Debra A. Cafaro	For

			Election of Director: Donald J. Shepard	For
			Election of Director: Gregory D. Wasson	For
			Election of Director: Linda R. Medler	For
			Election of Director: Marjorie Rodgers Cheshire	For
			Election of Director: Martin Pfinsgraff	For
			Election of Director: Michael J. Ward	For
			Election of Director: Richard B. Kelson	For
			Election of Director: William S. Demchak	For
			Ratification of the audit committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm For 2018.	For
<b>THE ULTIMATE SOFTWARE GROUP, INC.</b>	14-May-2018	Annual	Election of Director: James A. Fitzpatrick, Jr.	For
			Election of Director: Marc D. Scherr	For
			Election of Director: Rick A. Wilber	For
			To approve the Amended and Restated 2005 Equity Incentive Plan.	For
			To approve, by non-binding advisory vote, compensation paid to Ultimate's named executive officers.	For
			To ratify the appointment of KPMG LLP as Ultimate's independent registered public accounting firm For the fiscal year ending December 31, 2018.	For
<b>THE WALT DISNEY COMPANY</b>	08-Mar-2018	Annual	Election of director: Aylwin B. Lewis	For
			Election of director: Francis A. Desouza	For
			Election of director: Fred H. Langhammer	For
			Election of director: John S. Chen	For (Combined)



			Election of director: Maria Elena Lagomasino	Against (Combined)
			Election of director: Mark G. Parker	For
			Election of director: Mary T. Barra	For
			Election of director: Robert A. Iger	For
			Election of director: Safra A. Catz	For
			Election of director: Susan E. Arnold	For
			To approve material terms of Performance goals under the Amended and Restated 2002 Executive Performance Plan.	For
			To approve the advisory resolution on executive compensation.	Against
			To approve the shareholder proposal requesting an annual report disclosing information regarding the Company's lobbying policies and activities.	For (Combined)
			To approve the shareholder proposal requesting the Board to amend the Company's bylaws relating to proxy access to increase the number of permitted nominees, remove the limit on aggregating shares to meet the shareholding requirement, and remove the limitation on renomination of persons based on votes in a prior election.	Against (Combined)
			To ratify the appointment of PricewaterhouseCoopers LLP as the Company's registered public accountants For 2018.	For
<b>THERMO FISHER SCIENTIFIC INC.</b>	23-May-2018	Annual	An advisory vote to approve named executive officer compensation.	For (Combined)
			Election of Director: Marc N. Casper	For
			Election of Director: C. Martin Harris	For
			Election of Director: Dion J. Weisler	For

			Election of Director: Elaine S. Ullian	For (Combined)
			Election of Director: Jim P. Manzi	For
			Election of Director: Judy C. Lewent	For
			Election of Director: Lars R. Sorensen	For
			Election of Director: Nelson J. Chai	For
			Election of Director: Scott M. Sperling	For (Combined)
			Election of Director: Thomas J. Lynch	For (Combined)
			Election of Director: Tyler Jacks	For
			Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors For 2018.	For
<b>TOTAL S.A.</b>	01-Jun-2018	MIX	Agreement referred to in articles I. 225-38 and following of the French commercial code	For
			Allocation of income, setting of the dividend, option For the payment of the final dividend in shares For the financial year ended 31 December 2017	For
			Approval of the company's financial statements For the financial year ended 31 December 2017	For
			Approval of the consolidated financial statements For the financial year ended 31 December 2017	For
			Approval of the fixed, variable and exceptional elements making up the total compensation and benefits of any kind paid or allocated to the chairman and Chief Executive Officer for the financial year ended 31 December 2017	For
			Approval of the principles and criteria For determining, distributing and allocating the fixed, variable and exceptional elements making up the total compensation and benefits of any kind attributable to the chairman and Chief Executive Officer	For

			Authorisation granted to the board of directors, For a period of thirty-eight months, to allocate free existing shares or free shares to be issued of the company in favour of employees and corporate officers of the group, or some of them, entailing a waiver by the shareholders of their pre-emptive subscription right to shares to be issued	Against (Combined)
			Authorisation granted to the board of directors, For an 18-month period, to trade in shares of the company	For
			Commitments referred to in article I. 225-42-1 of the French commercial code regarding Mr. Patrick Pouyanne	For
			Delegation of authority granted to the board of directors, for a period of twenty-six months, to increase the capital by issuing ordinary shares and/or transferable securities granting access to the company's capital in consideration for contributions in kind granted to the company, with cancellation of the shareholders' pre-emptive subscription right	For
			Delegation of authority granted to the board of directors, for a period of twenty-six months, to increase the capital either by issuing ordinary shares and/or transferable securities granting access to the company's capital or by capitalization of premiums, reserves, profits or other, with retention of the shareholders' pre-emptive subscription right	For
			Delegation of authority granted to the board of directors, for a period of twenty-six months, to increase the capital, as part of a public offering, by issuing ordinary shares and/or transferable securities granting access to the company's capital, with cancellation of the shareholders' pre-emptive subscription right	For

			Delegation of authority granted to the board of directors, for a period of twenty-six months, to increase the number of securities to be issued in the event of a capital increase with cancellation of the shareholders' pre-emptive subscription right	For
			Delegation of authority granted to the board of directors, for a period of twenty-six months, to issue, through an offer referred to in article L. 411-2 section ii of the French monetary and financial code, ordinary shares and/or transferable securities granting access to the company's capital, entailing a capital increase, with cancellation of the shareholders' pre-emptive subscription right	For
			Delegation of authority granted to the board of directors, for a period of twenty-six months, to proceed, under the conditions of articles L. 3332-18 and following of the French labour code, with capital increases, with cancellation of the shareholders' pre-emptive subscription right, reserved for members of a company or group savings plan	For
			Option For the payment of interim dividends in shares for the financial year ended 31 December 2018 - delegation of authority to the board of directors	For
			Please note that this resolution is a shareholder proposal: resolution proposed by the Comité Central d'Entreprise de L'ues Amont -Global Services -holding de total: statutory amendment relating to a new procedure for appointing employee shareholder directors with a view to improving their representativeness and independence	Against
			Renewal of the term of office of Mr. Patrick Artus as director	For
			Renewal of the term of office of Mr. Patrick Pouyanne as director	For

			Renewal of the term of office of Mrs. Anne-Marie Idrac as director	For
<b>UNIBAIL-RODAMCO SE</b>	17-May-2018	MIX	Adoption of the text of the company's new bylaws	For
			Allocation of income for the financial year ended 31 December 2017 and setting of the dividend and its date of payment	For
			Amendment to article 21 of the company's bylaws	For
			Amendment to the bylaws in order to adopt the principle of consolidating shares issued by the company and by the company WFD Unibail-Rodamco N.V. ( (Newco) )	For
			Amendment to the bylaws in order to take into account the vote of the general meeting of Ornane holders	For
			Appointment of Mr. John McFarlane as a member of the supervisory board subject to the suspensive condition of the completion of the operation	For
			Appointment of Mr. Peter Lowy as a member of the supervisory board subject to the suspensive condition of the completion of the operation	For
			Appointment of Mrs. Jill Granoff as a member of the supervisory board	For
			Approval of the components making up the total compensation and benefits of any kind paid or awarded For the financial year ended 31 December 2017 to Mr. Christophe Cuvillier, as chairman of the management board	For
			Approval of the components making up the total compensation and benefits of any kind paid or awarded For the financial year ended 31 December 2017 to Mr. Colin Dyer, as chairman of the supervisory board as of 25 April 2017	For

			Approval of the components making up the total compensation and benefits of any kind paid or awarded For the financial year ended 31 December 2017 to Mr. Rob Ter Haar, as chairman of the supervisory board until 25 April 2017	For
			Approval of the components making up the total compensation and benefits of any kind paid or awarded For the financial year ended 31 December 2017, to Mr. Olivier Bossard, Mr. Fabrice Mouchel, Mrs. Astrid Panosyan, Mr. Jaap Tonckens and Mr. Jean-Marie Tritant , members of the management board	For
			Approval of the consolidated financial statements for the financial year ended 31 December 2017	For
			Approval of the contribution in kind to the company of 2,078,089,686 shares of the company Westfield Corporation Limited and 1,827,597,167 shares of the company Unibail-Rodamco TH BV carried out as part of a scheme of arrangement under Australian law, the valuation that was made thereof, the remuneration of the contribution and the company's capital increase; delegation to the management board to note the completion of the Australian scheme of arrangement	For
			Approval of the corporate financial statements for the financial year ended 31 December 2017	For
			Approval of the distribution in kind by the company to its shareholders of a maximum number of 100,598,795 class a shares of its subsidiary WFD Unibail-Rodamco N.V. ( (Newco))	For
			Approval of the principles and criteria for determining, distributing and allocating the components making up the compensation and benefits of any kind attributable to members of the supervisory board	For

			Approval of the principles and criteria for determining, distributing and allocating the components making up the compensation and benefits of any kind attributable to other members of the management board	For
			Approval of the principles and criteria for determining, distributing and allocating the components making up the compensation and benefits of any kind attributable to the chairman of the management board	For
			Approval of the statutory auditors' special report on the regulated agreements and commitments referred to in articles L. 225-86 and following of the French commercial code	For
			Authorization to be granted to the management board for the company to buy back its own shares and/or consolidated shares in the context of the provisions of article L. 225-209 of the French commercial code	For
			Authorization to be granted to the management board to proceed with the allotment of Performance shares regarding company shares and/or consolidated shares For the benefit of salaried employees and corporate officers of the company and/or its subsidiaries	For
			Authorization to be granted to the management board to proceed with the allotment of Performance shares within the framework of the acquisition and integration of Westfield regarding company shares and/or consolidated shares for the benefit of salaried employees and corporate officers of the company and/or its subsidiaries	For
			Authorization to be granted to the management board to reduce the capital by cancellation of shares by the company in the context of the provisions of article L. 225-209 of the French commercial code	For

			Delegation of authority to be granted to the management board in order to grant purchase options and/or subscription options of the company's Performance shares and/or consolidated shares, with cancellation of the pre-emptive subscription right, for the benefit of salaried employees and corporate officers of the company and its subsidiaries	For
			Delegation of authority to be granted to the management board to increase the number of securities to be issued in the event of a capital increase with or without the pre-emptive subscription right pursuant to the sixteenth and seventeenth resolutions	For
			Delegation of authority to be granted to the management board to issue common shares and/or transferable securities granting access immediately and/or in the future to the company's capital or to the capital of one of its subsidiaries with cancellation of the pre-emptive subscription right, by way of public offering	For
			Delegation of authority to be granted to the management board to issue common shares and/or transferable securities granting access immediately or in the future to the company's capital or to the capital of one of its subsidiaries with retention of the pre-emptive subscription right	For
			Delegation of authority to be granted to the management board to proceed with a capital increase by issuing common shares and/or transferable securities granting access to the company's capital reserved for members of a company savings plans, with cancellation of the pre-emptive right to their benefit, pursuant to articles L. 3332-18 and following of the French labour code	For



			Delegation of powers to be granted to the management board to issue common shares and/or transferable securities granting access immediately or in the future to the capital with cancellation of the pre-emptive subscription right, in order to remunerate contributions in kind granted to the company	For
			Powers granted to the management board to observe the completion of the operation	For
			Powers to carry out all legal Formalities	For
			Renewal of the term of office of Mr. Alec Pelmore as a member of the supervisory board	For
			Renewal of the term of office of Mr. Jean-Louis Laurens as a member of the supervisory board	For
			Renewal of the term of office of Mrs. Jacqueline Tammenoms Bakker as a member of the supervisory board	For
			Renewal of the term of office of Mrs. Mary Harris as a member of the supervisory board	For
			Renewal of the term of office of Mrs. Sophie Stabile as a member of the supervisory board	For
<b>UNILEVER PLC</b>	02-May-2018	Annual General Meeting	To approve the directors' remuneration policy	For
			To approve the directors' remuneration report	For
			To authorise political donations and expenditure	For
			To authorise the directors to fix the remuneration of the auditors	For
			To elect Ms A Jung as a non-executive director	For
			To reappoint KPMG LLP as auditors of the company	For
			To receive the report and accounts for the year ended 31 December 2017	For

			To re-elect Dr J Hartmann as a non-executive director	For
			To re-elect Dr M Dekkers as a non-executive director	For
			To re-elect Mr F Sijbesma as a non-executive director	For
			To re-elect Mr G Pitkethly as an executive director	For
			To re-elect Mr J Rishton as a non-executive director	For
			To re-elect Mr N S Andersen as a non-executive director	For
			To re-elect Mr P G J M Polman as an executive director	For
			To re-elect Mr S Masiyiwa as a non-executive director	For
			To re-elect Mr V Colao as a non-executive director	For
			To re-elect Mrs L M Cha as a non-executive director	For
			To re-elect Ms M Ma as a non-executive director	For
			To re-elect Professor y Moon as a non-executive director	For
			To renew the authority to directors to disapply pre-emption rights	For
			To renew the authority to directors to disapply pre-emption rights For the purposes of acquisitions or capital investments	For
			To renew the authority to directors to issue shares	For
			To renew the authority to the company to purchase its own shares	For
			To shorten the notice period For general meetings	For
<b>UNITED PARCEL SERVICE, INC.</b>	10-May-2018	Annual	Election of Director: Ann M. Livermore	For
			Election of Director: Candace Kendle	For
			Election of Director: Carol B. Tome	For

			Election of Director: Christiana Smith Shi	For
			Election of Director: Clark T. Randt, Jr.	For
			Election of Director: David P. Abney	For
			Election of Director: Franck J. Moison	For
			Election of Director: John T. Stankey	For
			Election of Director: Kevin M. Warsh	For
			Election of Director: Michael J. Burns	For
			Election of Director: Rodney C. Adkins	Against (Combined)
			Election of Director: Rudy H.P. Markham	For
			Election of Director: William R. Johnson	For (Combined)
			To approve the 2018 Omnibus Incentive Compensation Plan	For
			To integrate sustainability metrics into executive compensation.	Against (Combined)
			To prepare an annual report on lobbying activities.	For
			To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm For the year ending December 31, 2018.	For
			To reduce the voting power of Class A stock from 10 votes per share to one vote per share.	For
<b>UNITEDHEALTH GROUP INCORPORATED</b>	04-Jun-2018	Annual	Advisory approval of the Company's executive compensation.	For
			Election of Director: David S. Wichmann	For
			Election of Director: F. William McNabb III	For
			Election of Director: Gail R. Wilensky, Ph.D	For
			Election of Director: Glenn M. Renwick	For

			Election of Director: Kenneth I. Shine, M.D.	For
			Election of Director: Michele J. Hooper	For
			Election of Director: Richard T. Burke	For
			Election of Director: Stephen J. Hemsley	For
			Election of Director: Timothy P. Flynn	For
			Election of Director: Valerie C. Montgomery Rice, M.D.	For
			Election of Director: William C. Ballard, Jr.	For
			Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm For the Company For the year ending December 31, 2018.	For
<b>VISA INC.</b>	30-Jan-2018	Annual	Advisory vote to approve executive compensation.	For
			Election of director: Alfred F. Kelly, Jr.	For
			Election of director: Francisco Javier Fernandez-Carbajal	For
			Election of director: Gary A. Hoffman	For
			Election of director: John A.C. Swainson	For
			Election of director: John F. Lundgren	For
			Election of director: Lloyd a. Carney	For
			Election of director: Mary b. Cranston	For
			Election of director: Maynard G. Webb, Jr.	For
			Election of director: Robert W. Matschullat	For
			Election of director: Suzanne Nora Johnson	For
			Ratification of the appointment of KPMG LLP as our independent registered public accounting firm For the 2018 fiscal year.	For

<b>WATERS CORPORATION</b>	09-May-2018	Annual	Election of Director: Christopher A. Kuebler	For
			Election of Director: Christopher J. O'Connell	For
			Election of Director: Edward Conard	For
			Election of Director: Flemming Ornskov, M.D.	For
			Election of Director: Joann A. Reed	For
			Election of Director: Laurie H. Glimcher, M.D.	For
			Election of Director: Michael J. Berendt, Ph.D	For
			Election of Director: Thomas P. Salice	For
			To approve, by non-binding vote, executive compensation.	For
			To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm For the fiscal year ending December 31, 2018.	For
<b>WELLS FARGO &amp; COMPANY</b>	24-Apr-2018	Annual	Advisory resolution to approve executive compensation.	For
			Election of Director: Celeste A. Clark	For
			Election of Director: Donald M. James	For
			Election of Director: Elizabeth A. Duke	For
			Election of Director: James H. Quigley	For
			Election of Director: John D. Baker II	Against
			Election of Director: Juan A. Pujadas	For
			Election of Director: Karen B. Peetz	For
			Election of Director: Maria R. Morris	For
			Election of Director: Ronald L. Sargent	For
			Election of Director: Suzanne M. Vautrinot	For

			Election of Director: Theodore F. Craver, Jr.	For
			Election of Director: Timothy J. Sloan	For
			Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2018.	Against
			Shareholder Proposal - Reform Executive Compensation Policy with Social Responsibility.	For
			Shareholder Proposal - Report on Incentive Compensation and Risks of Material Losses.	Against
			Shareholder proposal - special shareowner meetings.	For
<b>ZIMMER BIOMET HOLDINGS, INC.</b>	15-May-2018	Annual	Advisory vote to approve named executive officer compensation (Say on Pay)	For
			Election of Director: Arthur J. Higgins	Against
			Election of Director: Betsy J. Bernard	For
			Election of Director: Bryan C. Hanson	For
			Election of Director: Christopher B. Begley	For
			Election of Director: Gail K. Boudreaux	For
			Election of Director: Larry C. Glasscock	For
			Election of Director: Michael J. Farrell	For
			Election of Director: Michael W. Michelson	For
			Election of Director: Robert A. Hagemann	For
			Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2018	For
<b>MITSUBISHI UFJ FINANCIAL GROUP, INC.</b>	28-Jun-2018	Annual General Meeting	Appoint a Director Araki, Saburo	For
			Appoint a Director Hirano, Nobuyuki	For

			Appoint a Director Ikegaya, Mikio	For
			Appoint a Director Kawakami, Hiroshi	For
			Appoint a Director Kawamoto, Yuko	For
			Appoint a Director Kuroda, Tadashi	For
			Appoint a Director Matsuyama, Haruka	For
			Appoint a Director Mike, Kanetsugu	For
			Appoint a Director Okamoto, Junichi	For
			Appoint a Director Okuda, Tsutomu	For
			Appoint a Director Shingai, Yasushi	For
			Appoint a Director Sono, Kiyoshi	For
			Appoint a Director Tarisa Watanagase	For
			Appoint a Director Toby S. Myerson	For
			Appoint a Director Yamate, Akira	For
			Approve Appropriation of Surplus	For
			Shareholder Proposal: Amend Articles of Incorporation (Disclosure of Reason upon Compulsory Termination of Account)	Against
			Shareholder Proposal: Amend Articles of Incorporation (Establishment of a Special Investigation Committee on the Overall Reconsideration of Business Relationship with Kenko Tokina Corporation)	Against
			Shareholder Proposal: Amend Articles of Incorporation (Exercise of Voting Rights of Shares Held For the Purpose of Strategic Shareholdings)	Against
			Shareholder Proposal: Amend Articles of Incorporation (Individual Disclosure of Executive Compensation)	For
			Shareholder Proposal: Amend Articles of Incorporation (Reconsideration of Customer Service For the Socially	Against

			Vulnerable)	
			Shareholder Proposal: Amend Articles of Incorporation (Separation of roles of Chairman of the Board and Chief Executive Officer)	Against
			Shareholder Proposal: Remove a Director Hirano, Nobuyuki	Against
<b>MIZUHO FINANCIAL GROUP,INC.</b>	22-Jun-2018	Annual General Meeting	Appoint a Director Abe, Hirotake	For
			Appoint a Director Aya, Ryusuke	For
			Appoint a Director Funaki, Nobukatsu	For
			Appoint a Director Kainaka, Tatsuo	For
			Appoint a Director Kawamura, Takashi	For
			Appoint a Director Kikuchi, Hisashi	For
			Appoint a Director Kobayashi, Izumi	For
			Appoint a Director Nishiyama, Takanori	For
			Appoint a Director Ota, Hiroko	For
			Appoint a Director Sakai, Tatsufumi	For
			Appoint a Director Sato, Yasuhiro	For
			Appoint a Director Seki, Tetsuo	For
			Appoint a Director Shibata, Yasuyuki	For
			Appoint a Director Umemiya, Makoto	For
			Shareholder Proposal: Amend Articles of Incorporation (Creating a platform for dialogue between shareholders and the company by using blockchain)	Against
			Shareholder Proposal: Amend Articles of Incorporation (Disclosure of compensation paid to individual officers)	For
			Shareholder Proposal: Amend Articles of Incorporation	Against



			(Exercise of voting rights of shares held for strategic reasons)	
			Shareholder Proposal: Amend Articles of Incorporation (Preparation of a corporate ethics code regarding acts of purchasing sexual services from minors and other similar acts)	Against
			Shareholder Proposal: Amend Articles of Incorporation (Separation of the Chairman of the Board of Directors and CEO)	Against
<b>SUMITOMO MITSUI FINANCIAL GROUP, INC.</b>	28-Jun-2018	Annual General Meeting	Appoint a Director Arthur M. Mitchell	For
			Appoint a Director Kono, Masaharu	For
			Appoint a Director Kubo, Tetsuya	For
			Appoint a Director Kunibe, Takeshi	For
			Appoint a Director Matsumoto, Masayuki	For
			Appoint a Director Mikami, Toru	For
			Appoint a Director Miyata, Koichi	For
			Appoint a Director Ogino, Kozo	For
			Appoint a Director Ota, Jun	For
			Appoint a Director Sakurai, Eriko	For
			Appoint a Director Shimbo, Katsuyoshi	For
			Appoint a Director Takashima, Makoto	For
			Appoint a Director Tanizaki, Katsunori	For
			Appoint a Director Teramoto, Toshiyuki	For
			Appoint a Director Tsutsui, Yoshinobu	For
			Appoint a Director Yaku, Toshikazu	For
			Appoint a Director Yamazaki, Shozo	For

<b>SUMITOMO MITSUI TRUST HOLDINGS,INC.</b>	28-Jun-2018	Annual General Meeting	Appoint a Director Araki, Mikio	For
			Appoint a Director Araumi, Jiro	For
			Appoint a Director Hashimoto, Masaru	For
			Appoint a Director Kawamoto, Hiroko	For
			Appoint a Director Kitamura, Kunitaro	For
			Appoint a Director Matsushita, Isao	For
			Appoint a Director Misawa, Hiroshi	For
			Appoint a Director Okubo, Tetsuo	For
			Appoint a Director Saito, Shinichi	For
			Appoint a Director Shinohara, Soichi	For
			Appoint a Director Suzuki, Takeshi	For
			Appoint a Director Takakura, Toru	For
			Appoint a Director Tsunekage, Hitoshi	For
			Appoint a Director Yagi, Yasuyuki	For
			Appoint a Director Yoshida, Takashi	For
<b>FANUC CORPORATION</b>	28-Jun-2018	Annual General Meeting	Appoint a Corporate Auditor Sumikawa, Masaharu	For
			Appoint a Director Gonda, Yoshihiro	For (Combined)
			Appoint a Director Imai, Yasuo	For (Combined)
			Appoint a Director Inaba, Kiyonori	For (Combined)
			Appoint a Director Inaba, Yoshiharu	For (Combined)
			Appoint a Director Kohari, Katsuo	For (Combined)
			Appoint a Director Matsubara, Shunsuke	For (Combined)
			Appoint a Director Noda, Hiroshi	For (Combined)

			Appoint a Director Okada, Toshiya	For (Combined)
			Appoint a Director Ono, Masato	For (Combined)
			Appoint a Director Richard E. Schneider	For (Combined)
			Appoint a Director Tsukuda, Kazuo	For (Combined)
			Appoint a Director Uchida, Hiroyuki	For (Combined)
			Appoint a Director Yamaguchi, Kenji	For (Combined)

